



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

*Sections 297(2) and 298(2), Financial Markets Conduct Act 2013*

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Serko Limited (SKO)
2 December 2024
12 November 2024

**Director or senior manager giving disclosure**

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Shane Sampson
Serko Limited (SKO)
N/A
Chief Financial Officer

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary Shares in Serko Limited Registered holder of unlisted restricted share units (RSUs) to convert to ordinary shares upon vesting.
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**For that relevant interest-**

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

235,694 RSUs (including 89,904 Performance RSUs)
340,745 RSUs (including 89,904 Performance RSUs)
Shane Sampson
Shane Sampson

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:
Class of underlying financial products:

N/A
N/A

**Details of affected derivative-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A
N/A
N/A
N/A
N/A
N/A
N/A

**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:
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1
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**Details of transactions requiring disclosure-**

Date of transaction:
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13 November 2024
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Nature of transaction:	Issue of unlisted RSUs to convert to ordinary shares upon vesting under Serko Long Term Incentive Scheme Rules.
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	Services to Serko. Non-cash consideration valued at \$3.33 (to 2 dp) per RSU based on 20 day VWAP preceding the applicable Grant Date.
Number of financial products to which the transaction related:	105,051 RSUs
<i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	
Whether relevant interests were acquired or disposed of during a closed period:	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
<b>Summary of other relevant interests after acquisition or disposal:</b>	
Class of quoted financial products:	Ordinary Shares in Serko Limited
Nature of relevant interest:	Registered holder and beneficial owner of ordinary shares
<i>For that relevant interest,-</i>	
Number held in class:	63,100 Ordinary Shares
Current registered holder(s):	Shane Sampson
<i>For a derivative relevant interest,-</i>	
Type of derivative:	N/A
<b>Details of derivative:</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
<i>For that derivative relevant interest,-</i>	N/A
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
<b>Certification</b>	
I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of person authorised to sign on behalf of director or officer:	<i>Isla Dentice-Wood</i>
Date of signature:	2-Dec-24
Name and title of authorised person:	Isla Dentice-Wood, Company Secretary

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## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:

Date this disclosure made:

Date of last disclosure:

Serko Limited (SKO)

2 December 2024

9 July 2024

#### Director or senior manager giving disclosure

Full name(s):

Name of listed issuer:

Name of related body corporate (if applicable):

Position held in listed issuer:

Joydip Das

Serko Limited (SKO)

N/A

Chief Product Officer

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:

Nature of the affected relevant interest(s):

Ordinary Shares in Serko Limited

1. Restricted Share Units: Legal owner of unlisted options to acquire ordinary shares in the form of restricted share units (RSUs).

2. Ordinary Shares: Registered holder and beneficial owner of Ordinary Shares.

#### For that relevant interest-

Number held in class before acquisition or disposal:

Number held in class after acquisition or disposal:

Current registered holder(s):

Registered holder(s) once transfers are registered:

1. 276,347 RSUs (including 203,785 RSUs with performance hurdles)  
2. 0 Ordinary Shares

1. 254,701 RSUs (including 182,139 RSUs with performance hurdles)  
2. 21,646 Ordinary Shares

1. Joydip Das  
2. Joydip Das\*  
*\*Simultaneous transfer out of 9,740 Ordinary Shares to facilitate sell to cover - refer to subsequent disclosure notice filed*

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2. Joydip Das\*  
*\*Simultaneous transfer out of 9,740 Ordinary Shares to facilitate sell to cover - refer to subsequent disclosure notice filed*

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:

Class of underlying financial products:

N/A

N/A

#### Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative (if any):

The price specified in the terms of the derivative (if any):

N/A

N/A

N/A

N/A

N/A

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Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
<b>Details of transactions giving rise to acquisition or disposal</b>	
Total number of transactions to which notice relates:	1
<b>Details of transactions requiring disclosure-</b>	
Date of transaction:	27 November 2024
Nature of transaction:	Allocation of Ordinary Shares upon vesting of RSUs with performance hurdles under Serko's Long Term Incentive Scheme Rules
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	Services to Serko. No cash consideration.
Number of financial products to which the transaction related: <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	1. 21,646 RSUs with performance hurdles 2. 21,646 Ordinary Shares
Whether relevant interests were acquired or disposed of during a closed period:	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
<b>Summary of other relevant interests after acquisition or disposal:</b>	
Class of quoted financial products:	N/A
Nature of relevant interest:	N/A
<i>For that relevant interest,-</i>	
Number held in class:	N/A
Current registered holder(s):	N/A
<i>For a derivative relevant interest,-</i>	
Type of derivative:	N/A
<b>Details of derivative,-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

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<b>Certification</b>	
I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of person authorised to sign on behalf of director or officer:	<i>Isla Dentice-Wood</i>
Date of signature:	2 December 2024
Name and title of authorised person:	Isla Dentice-Wood, Company Secretary



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

*Sections 297(2) and 298(2), Financial Markets Conduct Act 2013*

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Serko Limited (SKO)
2 December 2024
2 December 2024 (simultaneously)

**Director or senior manager giving disclosure**

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Joydip Das
Serko Limited (SKO)
N/A
Chief Product Officer

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary Shares in Serko Limited
Registered holder and beneficial owner of Ordinary Shares.

**For that relevant interest-**

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

21,646 Ordinary Shares
11,906 Ordinary Shares
Joydip Das
Unknown

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:
Class of underlying financial products:

N/A
N/A

**Details of affected derivative-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A
N/A
N/A
N/A
N/A
N/A
N/A

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<b>Details of transactions giving rise to acquisition or disposal</b>	
Total number of transactions to which notice relates:	1
<b>Details of transactions requiring disclosure-</b>	
Date of transaction:	27 November 2024
Nature of transaction:	On market sale of Ordinary Shares under sell to cover arrangement to settle tax obligations arising on the vesting of Serko equity-based remuneration.
Name of any other party or parties to the transaction (if known):	Unknown
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	Total consideration for market transactions under sell to cover arrangement at price of NZ\$3.83 per ordinary share: \$37,304.20 (to 2 dp)
Number of financial products to which the transaction related: <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	9,740 Ordinary Shares
Whether relevant interests were acquired or disposed of during a closed period:	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
<b>Summary of other relevant interests after acquisition or disposal:</b>	
Class of quoted financial products:	N/A
Nature of relevant interest: <i>For that relevant interest,-</i>	N/A
Number held in class:	N/A
Current registered holder(s): <i>For a derivative relevant interest,-</i>	N/A
Type of derivative:	N/A
<b>Details of derivative,-</b>	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: <i>For that derivative relevant interest,-</i>	N/A
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
<b>Certification</b>	
I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	

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For personal use only

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:

<i>Isla Dentice-Wood</i>
2-Dec-24
Isla Dentice-Wood, Company Secretary