



STAFF REPORT

DATE: July 22, 2024
TO: Sacramento Regional Transit Board of Directors
FROM: Carmen Alba, VP, Operations
SUBJ: CELEBRATING THE 34TH ANNIVERSARY OF THE AMERICANS WITH DISABILITIES ACT

RECOMMENDATION

Adopt the Attached Resolution.

FISCAL IMPACT

There is no fiscal impact associated with this action.

DISCUSSION

On July 26, 1990, President George H.W. Bush signed the world's first comprehensive declaration of equality for individuals with disabilities, when he signed the Americans with Disabilities Act (ADA). The 34th anniversary of the ADA is a significant milestone in the progress towards equality and inclusion for people with disabilities. This date marks the official beginning of the ADA's enactment and the start of its implementation in the United States.

The ADA was the result of extensive advocacy efforts by disability rights activists and organizations who pushed for comprehensive legislation to protect the rights and promote the inclusion and independence of individuals with disabilities in all aspects of daily life. Its passage was a significant milestone in advancing disability rights and has remained a crucial piece of legislation to this day. July 26th is recognized annually as National Disability Independence Day, commemorating the signing of the ADA into law.

RESOLUTION NO. 2024-07-073

Adopted by the Board of Directors of the Sacramento Regional Transit District on this date:

July 22, 2024

**CELEBRATING THE 34TH ANNIVERSARY OF THE AMERICANS WITH
DISABILITIES ACT**

WHEREAS, on July 26, 1990, the Americans with Disabilities Act (ADA) was signed into law by President George H.W. Bush; and

WHEREAS, as a result of the enactment of the ADA the United States of America (USA) created the world's first comprehensive declaration of equality for people with disabilities; and

WHEREAS, this landmark legislation has been a driving force in moving America closer to the promise of equal opportunity, full participation, independent living, and economic self-sufficiency for the 61 million individuals with disabilities in the USA; and

WHEREAS, the ADA prohibits disability discrimination by State and local governments; provides standards for access to places of public accommodation; protects people with disabilities from discrimination in the workplace; and ensures equal access to health care, social services, transportation, and telecommunications; and

WHEREAS, the ADA enshrines the idea that everyone is deserving of equal dignity, respect, and opportunity.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT AS FOLLOWS:

THAT, we celebrate the 34th anniversary of the ADA, reflect on the progress made and renew the commitment to achieving the ADA's full promise of advancing disability equity, dignity, access, and inclusion.

PATRICK KENNEDY, Chair

A T T E S T:
HENRY LI, Secretary

By: _____
Tabetha Smith, Assistant Secretary