

# SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) INDEX

For the period ending December 31, 2022

The SASB index was developed as a US-based set of sustainability reporting standards guiding financially-material topics between investors and businesses. The following table summarizes our response to the sector-specific standards for Industrial Machinery and Goods as included in our 2023 Corporate Citizenship Report, published May 16, 2023. For more information on financially-material standards, visit the [SASB website](#).

SASB Code	Activity Metric	Additional Information/Omissions	Reference	Page No.
<b>ENERGY METRICS</b>				
RT-IG-130a.1	(1) Total energy consumed, (2) Percentage grid electricity, (3) Percentage renewable"	(1) 2022: 1,780; 2021: 1,414; 2020: 1,402; and 2019: 1,573 terajoules (TJ) (2) 2022: 6.3%; 2021: 7.5%; 2020: 6.5%; and 2019: 5.9 (restated due to total energy recalculation for fuel component, see GRI 302) (3) Approximately 23% for United States and 30% for Canada renewable energy sourced for grid power.	<a href="#">Herc Rentals Sustainability</a>	36
<b>EMPLOYEE HEALTH &amp; SAFETY</b>				
RT-IG-320a.1	(1) Total recordable incident rate (TRIR), (2) Fatality rate, and (3) Near miss frequency rate (NMFR)	(1) 2023 Corporate Citizenship Report, (2) No fatalities, (3) Not reported	<a href="#">Herc Rentals Sustainability</a>	17
<b>FUEL ECONOMY &amp; EMISSIONS IN USE-PHASE</b>				
RT-IG-410a.1	Fleet fuel efficiency	Medium and heavy duty vehicle manufacturers do not publish fuel efficiency ratings at this time. This information may be captured via the manufacturer installed vehicle telematics in the future. The Company does not report on this metric.	N/A	
RT-IG-410a.2	Fuel efficiency for non-road equipment	The Company does not report on this metric.		
RT-IG-410a.3	Fuel efficiency for stationary generators	Not applicable; stationary generators are not available for rent.		
RT-IG-410a.4	Sales-weighted emissions	The Company does not report on this metric.		

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**SUPPLY CHAIN MANAGEMENT**

RT-IG-440a.1	Description of the management of risks associated with the use of critical materials	The Company does not report on this metric as it is not a manufacturing company.		
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**MANUFACTURING DESIGN & SERVICES**

RT-IG-440b.1	Revenue from remanufactured products and remanufacturing services	Equipment is periodically removed from fleet due to age or wear and upgraded or replaced new equipment. The used equipment is sold through retail, wholesale and auction channels. Minor repairs and maintenance are performed to refurbish the equipment for re-sale. Product take-back is in place for rubber tracks, batteries, and tire, which are part of the normal maintenance on equipment, and these items are recycled either by local carrier or through product carrier. Revenue from the sale of used and refurbished rental equipment was \$125.7 million in 2022 and \$113.1 million in 2021. We are not the manufacturer of the equipment, but we are working to include more information for improving waste reduction best management practices.	<a href="#">Annual Report</a>	10-K: 49
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**ACTIVITY METRICS**

RT-IG-000.A	Number of units	Not applicable - not a manufacturer		
RT-IG-000.B	Number of employees	As of December 31, 2022, headcount was 6,600. As of March 31, 2023 headcount was 6,700.	<a href="#">Annual Report</a>	10-K: 6



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