

PARAMOUNT GROUP, INC.

**POLICIES AND PROCEDURES FOR
STOCKHOLDER AND OTHER INTERESTED PARTY COMMUNICATIONS
TO LEAD DIRECTOR**

Paramount Group, Inc.'s (the "Company") board of directors (the "Board") believes that communications between the Company's non-employee directors and the Company's stockholders and other interested parties is an important part of the Company's corporate governance process. To this end, the Board provides a process for stockholders and other interested parties to send communications to the non-employee directors, both individually and as a group, through the Board's lead independent director (the "Lead Independent Director"). In cases where stockholders or other interested parties wish to communicate directly with non-employee directors, correspondence and/or messages can be sent in writing or by voicemail to:

Martin Bussmann, Lead Independent Director
Paramount Group, Inc.
c/o NAVEX Global's Ethics Helpline ("EthicsPoint") using the following link:
www.pgre.ethicspoint.com

or any other link to or toll-free number of a third party reporting service approved by the Lead Independent Director from time to time and posted on the Company's website or otherwise appropriately disseminated.

EthicsPoint shall act as agent for the Lead Independent Director in facilitating direct communications to him and any other non-employee directors he requests. EthicsPoint will not "filter out" any direct communications from being presented to the Lead Independent Director without instruction from the Lead Independent Director, and in such event, any communication that has been filtered out will be made available to any non-employee director who asks to review it. EthicsPoint will not make independent decisions with regard to what communications are forwarded to the Lead Independent Director. The content of the communication will be shared with the Company's management only if deemed appropriate by the Lead Independent Director.

The Lead Independent Director (or his designee) will send a reply to the sender of each communication that discloses its contact information acknowledging receipt of the communication. The content of the communication will be shared with others in the Company's management only if deemed appropriate by the Lead Independent Director.

The Lead Independent Director may decide, in the exercise of the Lead Independent Director's judgment, whether a response to any stockholder or other interested party communication is necessary and shall provide a report to the Nominating and Corporate Governance Committee on a quarterly basis of any stockholder or other interested party communications received for which a response has been sent.

This procedure for stockholder or other interested party communications with the non-employee directors is administered by the Company's Nominating and Corporate Governance Committee. This procedure does not apply to (a) communications to non-employee directors from officers or directors of the Company who are stockholders, or (b) stockholder proposals submitted pursuant to Rule 14a-8 under the Securities and Exchange Act of 1934, as amended.

Approved by the Board of Directors on August 6, 2015; last revised August 15, 2022

