

Safety as a Core Value

NACOSH

Sept 9, 2024



Unified OSHA Approach

Human Contribution

Organizational Culture

Safety and Health Programs

Steering Committee

- Representatives from each Region and National Office Directorate
- Meets monthly
- Critical for setting tone and suggesting priorities
- Developing new strategies for engagement
- Creates and reviews products, resources, materials related to safety as a core value

This group was critical to the success of Safe + Sound Week 2024!

Building a Culture of Safety

Accountability

Leadership

Respect

Continuous
Learning

Problem
Identification/
Resolution

Work Processes

Decision Making

Communication

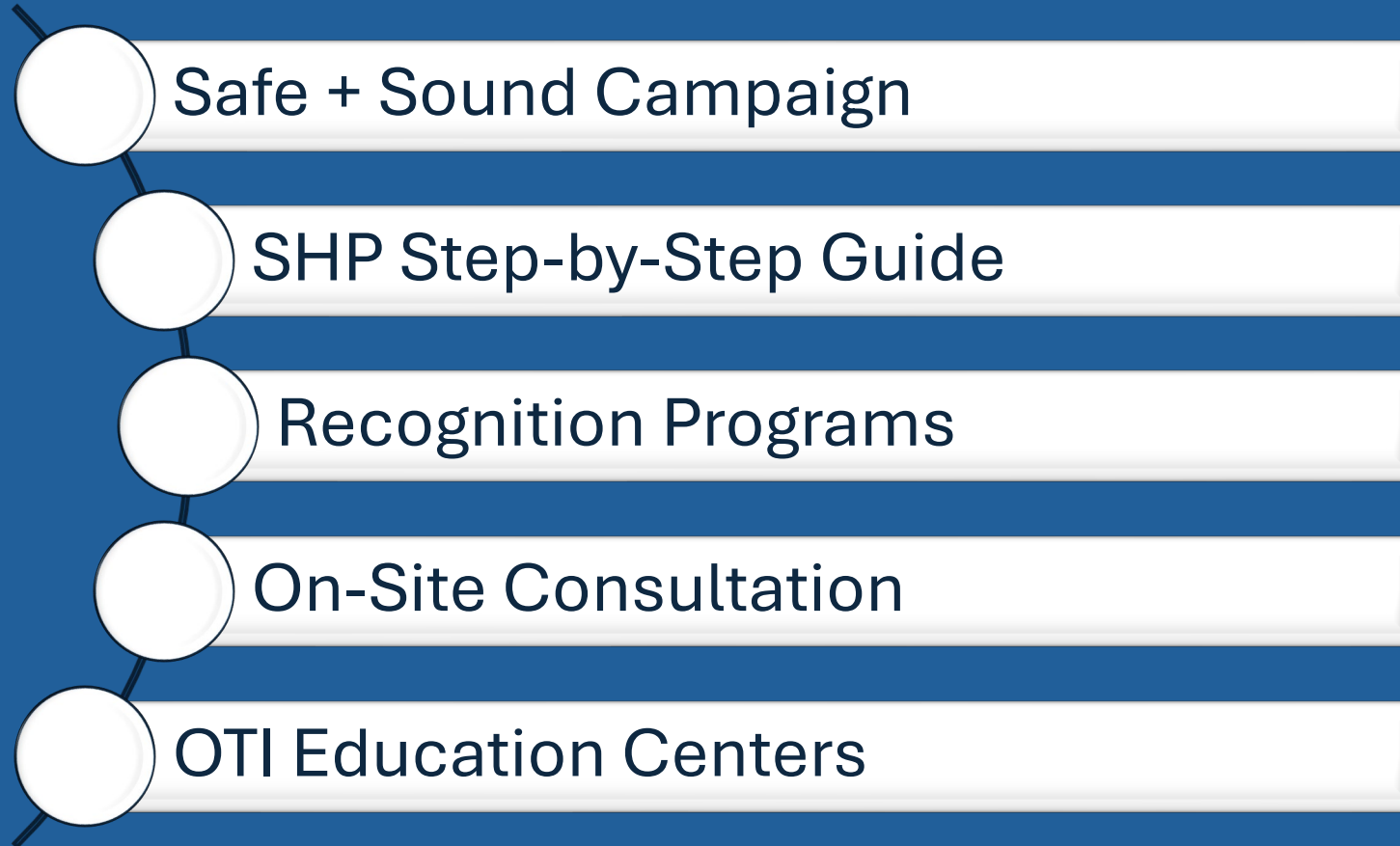
Raising
Concerns

Questioning
Attitude

Under Development

- Come Home Safe Video Series
- Safety in 5 Conversation Guides
- Leadership Toolkit
- Core Elements of Safety and Health Video Series
- Shifting the Safety Curve video
- Case studies and training material

Safety and Health Programs



Safe + Sound Campaign

EVERY workplace needs a SHP that includes:

- Management Leadership
- Worker Participation
- Systematic Approach to Find and Fix

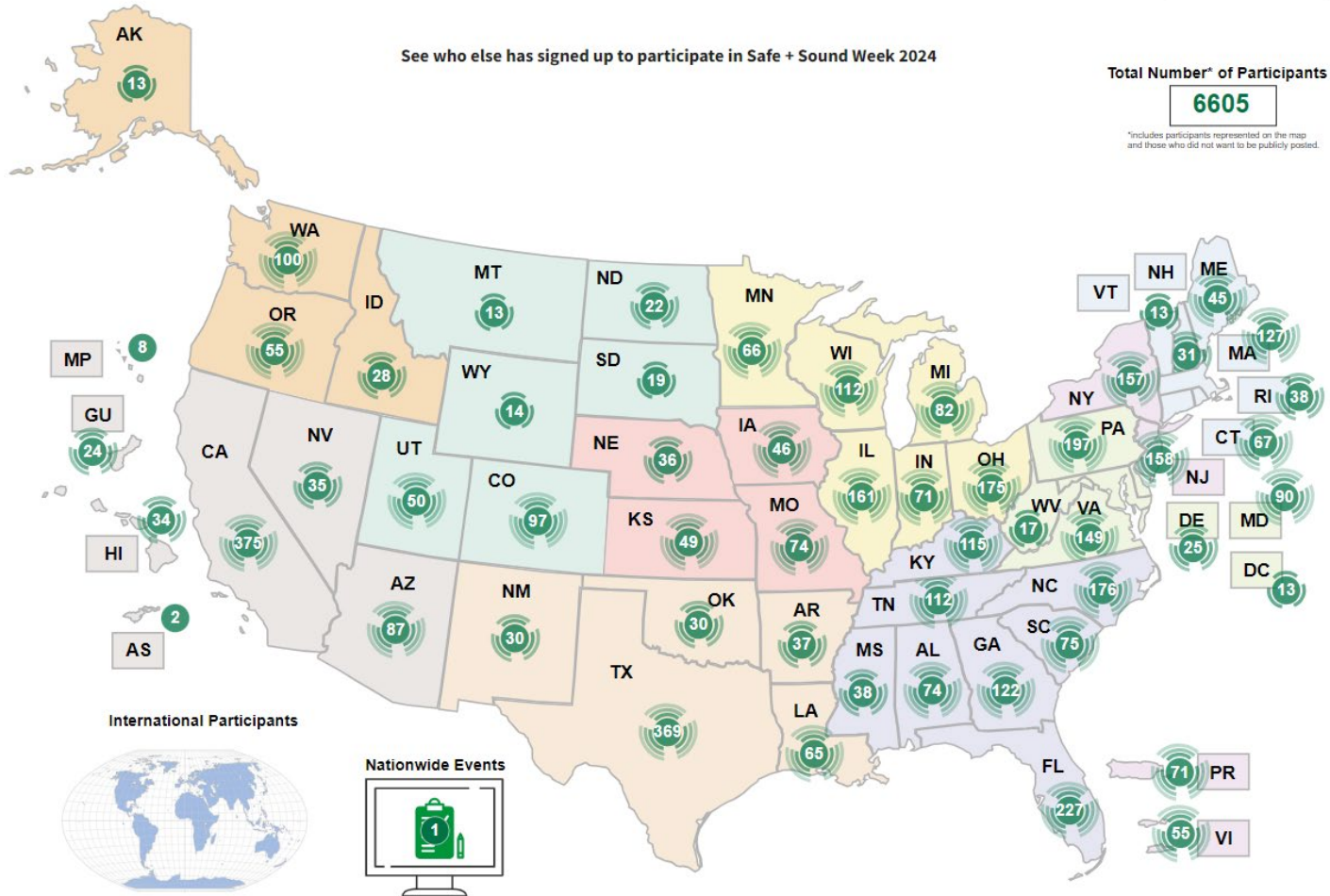
Many valid approaches: choose one

- (OSHA, ANSI, ISO, state plan standards)

Wherever your organization is, take a step in the right direction.



Safe + Sound Week



Safe + Sound Week Participants

SC OSHA
@SC_OSHA

Kristina Baker (SCOSHA) appeared on @wis10 Sunrise Sitdown to discuss OSHA's Safe + Sound Week and the importance of workplace safety.

wistv.com/video/2024/08/...

#SafeAndSoundAtWork

RECOGNIZING AND REPORTING
OSHA Safe and Sound Week high

From wistv.com

BE&K Building Group
@BEKBG_tweets

As OSHA's Safe + Sound Week ends, we're proud of our team's renewed commitment to a safer work environment. At BE&K, safety is our year-round priority and core to our operations. Together, we're not just building projects; we're building a safer future. #SafeAndSoundWeek

Meyer Najem
@MeyerNajem

To kick off OSHA's Safe + Sound Week we held safety planning and daily pre-task Job Hazard Analysis training with our self-perform team. We join in OSHA's mission for employers to develop systematic programs to keep our employees safe in the workplace.

City of Rockville
@Rockville411

A round of applause for the 2024 City of Rockville Safe+Sound Award recipients! The annual awards recognize public works, recreation and parks employees for outstanding efforts in promoting safety in city operations.

Safe + Sound Award Ceremony
Rockville Employees for Promoting Safety

0:04 / 1:03

LotusWorks
@LotusWorks

This week, we are celebrating Safe and Sound Week with toolbox talks on every site, led by our safety representatives and EHS team. Safety is our top priority! 🛡️🔧

#SafeAndSoundWeek #WorkplaceSafety #LotusWorks #EHS

Roofs By Aspen
@AspenCont

Safety is our top priority at Aspen Contracting. We want to keep our employees, crews, and homeowners safe, everyday, every jobsite.

#AspenContracting #OSHA #SafeAndSoundAtWork #Safety

Safety and health matters to me!
Why I'm #SafeAndSoundAtWork

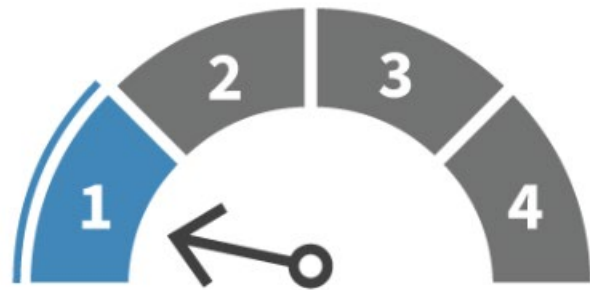
"because I still want to be here when she's old enough to have kids of her own."

SAFE + SOUND WEEK 2024

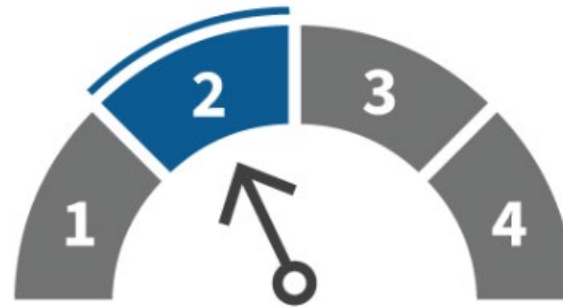
Alternative Design
@altdesignmfg

Siloam Springs Mayor Judy Nation came to see us to proclaim "Aug 12 - 18, 2024 to be Safe + Sound Week and encourage all organizations, community leaders, employers, and employees to support activities designed to increase awareness of the importance of safe workplaces for all."

Step-by-Step Guide



[Level 1: Getting Started](#)



[Level 2: Growing Your Program](#)

[Download All Worksheets](#)

Recognition Programs

Encourage
Continuous
Improvement

Increase
Engagement
and Adoption

Drive
Sustained
Performance



Rethinking Recognition Programs

- Building on VPP success
 - VPP modernization meeting
 - Safety as a Core Value meetings
 - Lessons learned from OSHA Challenge & SHP step-by-step guide
- How can we better support and encourage:
 - Companies that are committed to making safety a core value and want to develop and grow a SHP/SHMS
 - The OSH profession to develop expertise and promote SHP/SHMS
 - Social change to recognize and demand better workplace safety and health.

Principles for a New Recognition Program

- **Commitment to core SHP/SHMS elements** - management leadership, worker participation, and systematic approaches to find and fix hazards.
- Use a **public health behavioral science / health education model** to support and promote company growth along their safety and health journey.
- Allow for **multiple levels of achievement** to recognize those just starting out and those with exemplary programs.
- Use **innovative approaches to be scalable** and reach a significant number of workplaces and workers within existing budget constraints.

Questions

