# Safety as a Core Value

**NACOSH**

**Sept 9, 2024**

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# Unified OSHA Approach

- Human Contribution
- Organizational Culture
- Safety and Health Programs

# Steering Committee

- Representatives from each Region and National Office Directorate
- Meets monthly
- Critical for setting tone and suggesting priorities
- Developing new strategies for engagement
- Creates and reviews products, resources, materials related to safety as a core value

This group was critical to the success of Safe + Sound Week 2024!

# Building a Culture of Safety

| | | | |
|---|---|---|---|
| Accountability | Leadership | Respect | Continuous Learning |
| Problem Identification/ Resolution | Work Processes | Decision Making | Communication |
| | Raising Concerns | Questioning Attitude | |

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# Under Development

- Come Home Safe Video Series
- Safety in 5 Conversation Guides
- Leadership Toolkit
- Core Elements of Safety and Health Video Series
- Shifting the Safety Curve video
- Case studies and training material

# Safety and Health Programs

- Safe + Sound Campaign
- SHP Step-by-Step Guide
- Recognition Programs
- On-Site Consultation
- OTI Education Centers

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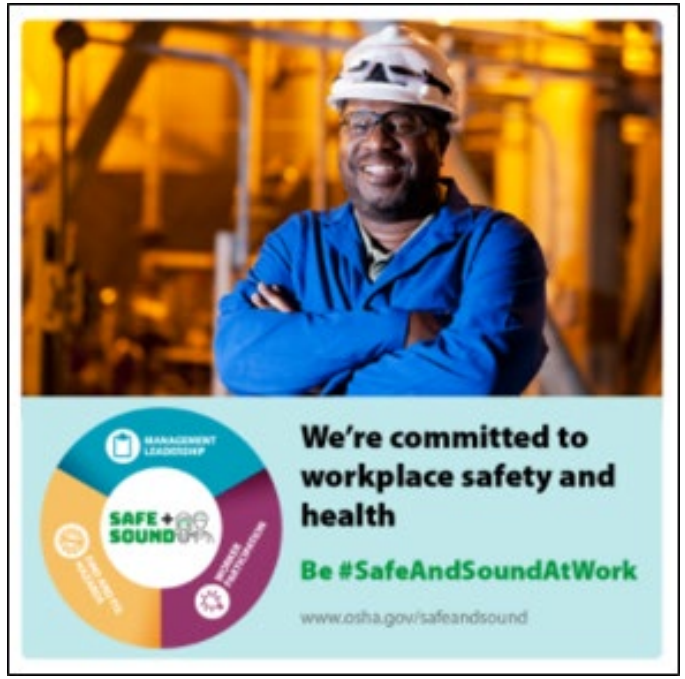
# Safe + Sound Campaign

**EVERY workplace needs a SHP that includes:**

- Management Leadership
- Worker Participation
- Systematic Approach to Find and Fix

**Many valid approaches: choose one**

- (OSHA, ANSI, ISO, state plan standards)




**Wherever your organization is, take a step in the right direction.**

www.osha.gov.safeandsound

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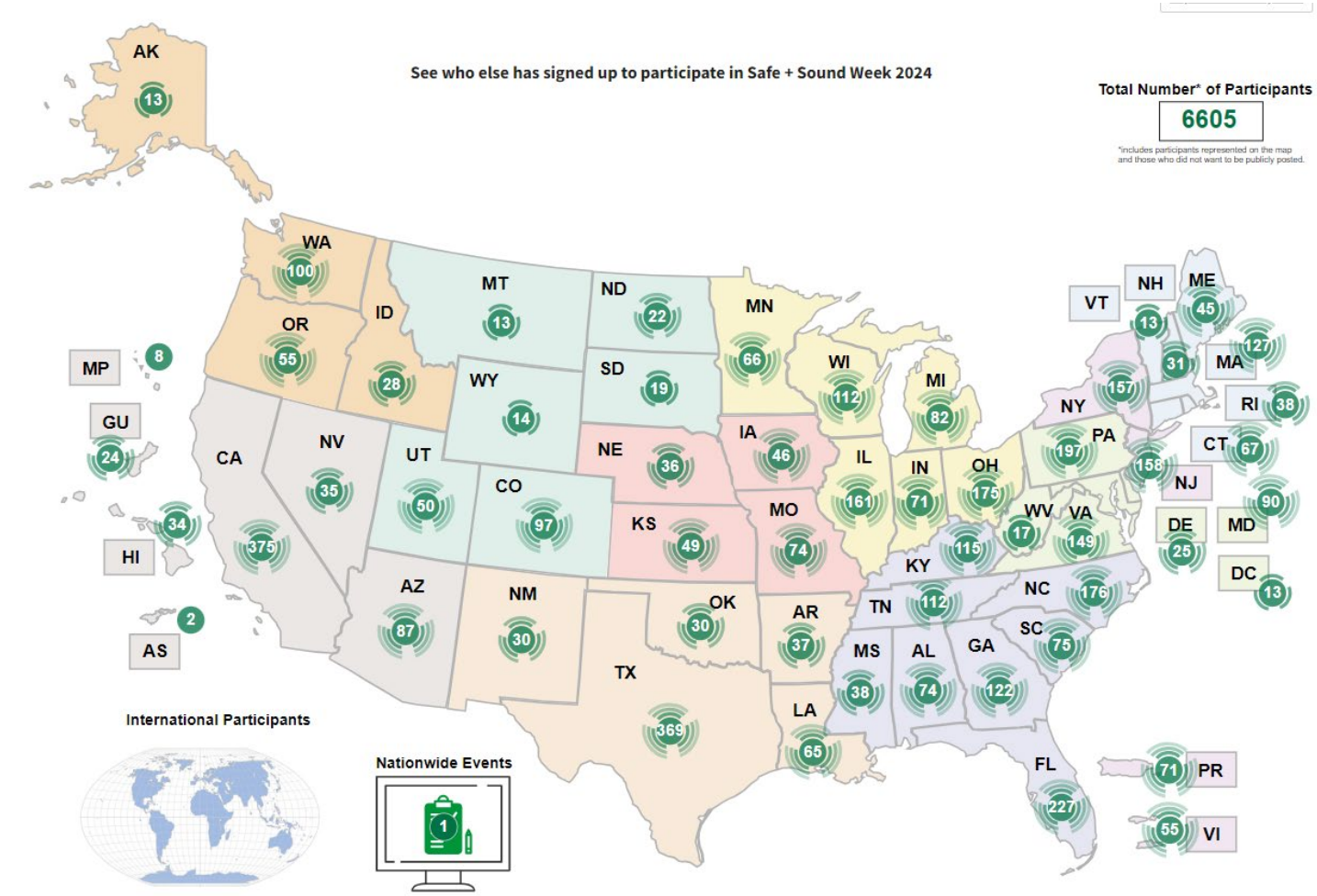
# Safe + Sound Week



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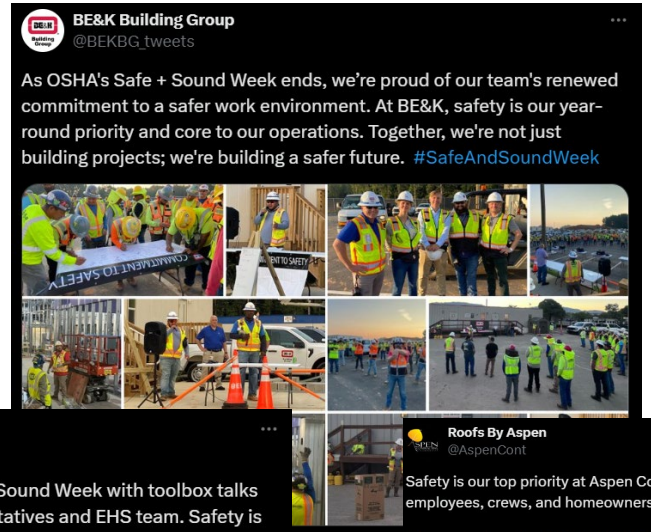
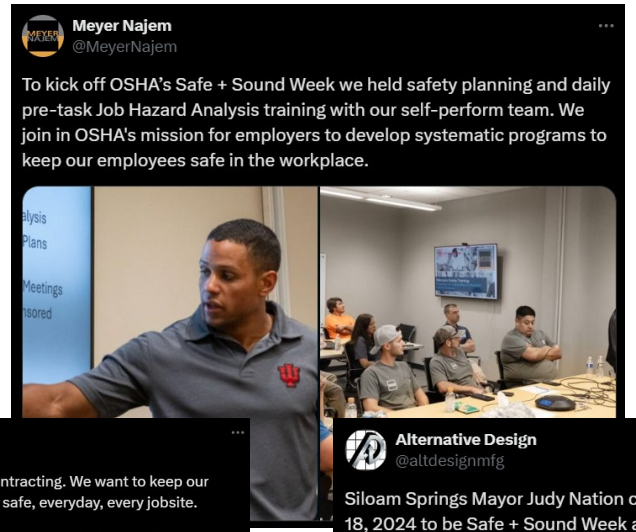
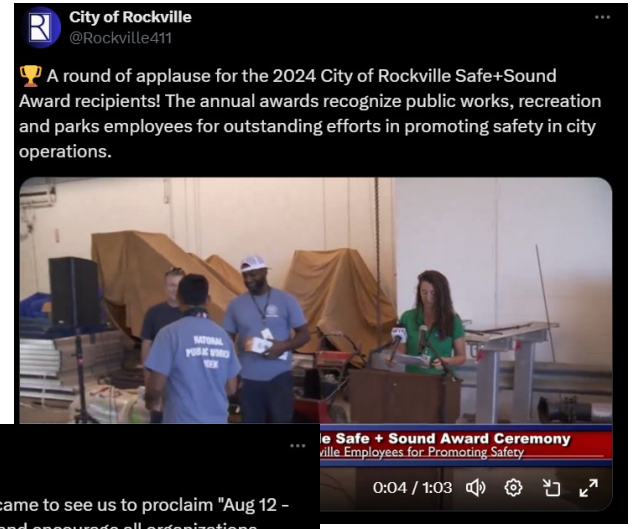
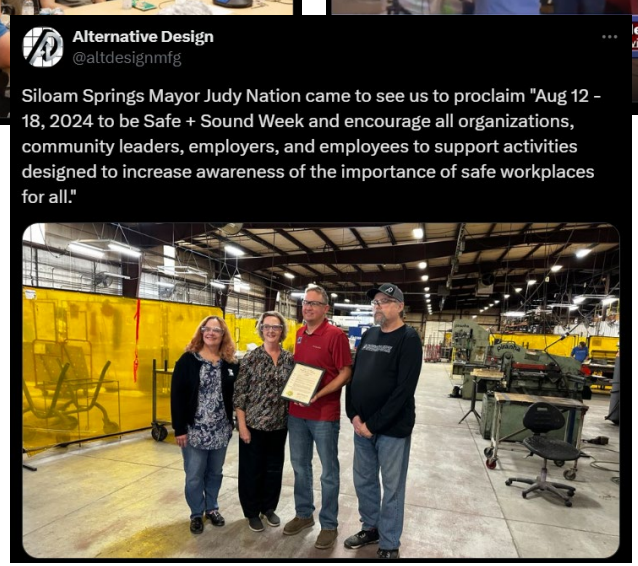
# Safe + Sound Week Participants



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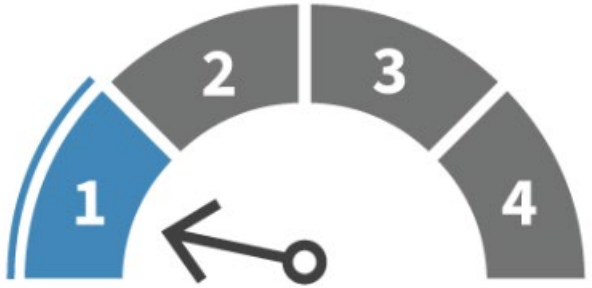
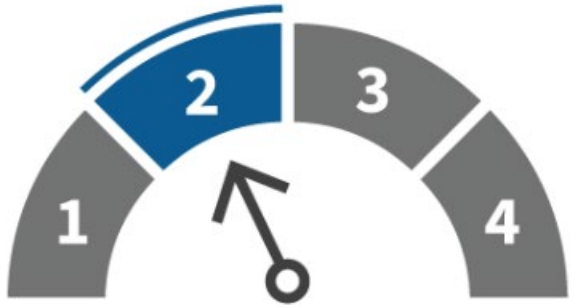
# Step-by-Step Guide




Level 1: Getting Started




Level 2: Growing Your Program

Download All Worksheets

www.osha.gov/safety-management/step-by-step-guide

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# Recognition Programs

- Encourage Continuous Improvement
- Increase Engagement and Adoption
- Drive Sustained Performance

www.osha.gov/cooperativeprograms

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# Rethinking Recognition Programs

- Building on VPP success
  - VPP modernization meeting
  - Safety as a Core Value meetings
  - Lessons learned from OSHA Challenge & SHP step-by-step guide

- How can we better support and encourage:
  - Companies that are committed to making safety a core value and want to develop and grow a SHP/SHMS
  - The OSH profession to develop expertise and promote SHP/SHMS
  - Social change to recognize and demand better workplace safety and health.

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# Principles for a New Recognition Program

- **Commitment to core SHP/SHMS elements -** management leadership, worker participation, and systematic approaches to find and fix hazards.
- Use a **public health behavioral science / health education model** to support and promote company growth along their safety and health journey.
- Allow for **multiple levels of achievement** to recognize those just starting out and those with exemplary programs.
- Use **innovative approaches to be scalable** and reach a significant number of workplaces and workers within existing budget constraints.

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# Questions