

November 14, 2024



NOTICE OF MEETING OF THE MEMBERS OF MUNA FEDERAL CREDIT UNION

The Board of Directors of MUNA Federal Credit Union (MUNA) has called a special meeting of all members at the Meridian Office, located at 4400 Highway 39 North, Meridian, MS 39301, on December 30, 2024, at 5:30 p.m.

The purpose of the Special Meeting and Member Action is:

- To consider and act upon a plan and proposal for merging MUNA with and into Singing River Federal Credit Union (SRFCU). All assets and liabilities of MUNA will be merged with and into SRFCU. All members of MUNA will become members of SRFCU and will be entitled to and will receive shares in SRFCU for the shares they own in MUNA on the effective date of the merger.
- To ratify, confirm and approve the action of the Board of Directors in authorizing the officers of MUNA, subject to the approval of members, to do all things and to execute all agreements, documents and other papers necessary to carry out the proposed merger.

The Board of Directors of MUNA encourages you to attend the meeting and vote on the proposed merger. Whether or not you expect to attend the meeting, we urge you to sign, date and promptly return the enclosed mail ballot to vote on the proposed merger.

If you wish to submit comments about the merger to share with other members, you may submit them to the National Credit Union Administration (NCUA) at [ncua.gov/support-services/credit-union-resources-expansion/resources/comments-proposed-credit-union-mergers](https://www.ncua.gov/support-services/credit-union-resources-expansion/resources/comments-proposed-credit-union-mergers) or mail to:

NCUA, Credit Union Resources and Expansion
1775 Duke Street
Alexandria, VA 22314

RE: Member-to-Member Communication for merging MUNA Federal Credit Union with and into Singing River Federal Credit Union

The NCUA will post comments received from members on its website, along with member's name, subject to the limitations and requirements of its regulations.

Other Information Related to the Proposed Merger

The Board of Directors has carefully evaluated and analyzed the assets and liabilities of the credit unions and the value of shares in both credit unions.

Reasons for Merger

The mission, vision and values of MUNA and Singing River are complementary and overlapping. For almost 100 years, each institution has delivered outstanding service and outcomes for respective members, employees and the communities they serve. The central motivation for this merger is the fiscal strength, safety and soundness of the combined entity, while positioning to serve members' evolving needs and expectations in light of technological advances that threaten the credit union model. The expanded and diversified balance sheet and membership composition will reduce financial and membership concentration risk and allow us to increase technological investments to better serve you while maintaining values rooted in our local communities.

This merger would capitalize on the cooperative spirit of the collective strengths of the two institutions, expanded talent pool and significant financial resources. It is from a position of financial strength that we seek to combine forces, as each credit union is flourishing with the ongoing needs of the membership at their cores. The cost savings and efficiencies gained from the merger would mean savings and convenience passed on to members and more time and resources available to invest in community development.

Banding together would allow MUNA and Singing River to expand affordable, easy-to-use, life-enhancing services. This merger creates a unique opportunity to bring out the best of our two institutions by capturing synergies and reinvesting to deliver more for our members, employees and communities than we could accomplish independently, including a commitment to retain all of our employees.

After extensive and independent due diligence, which included external third-party review, each credit union's Boards of Directors unanimously concluded the proposed merger is desirable and in the best interests of our memberships.

Net Worth

MUNA does not have a higher net worth ratio than SRFCU. Upon the merger, the net worth of MUNA will transfer to SRFCU.

Share Adjustment

There will be an immaterial reduction adjustment to MUNA's share certificate balance based on the fair market value assessment conducted by Hauser, Jones & Sas, CPAs, Bellevue, WA.

Locations of Merging and Continuing Credit Union

All MUNA locations and ITMs will remain open post-merger. All SRFCU locations and ATMs will remain open post-merger. The following locations will serve members following the merger:

- Meridian Branch & ITMs at 4400 Highway 39 N, Meridian, MS 39301
- Baptist-Anderson Regional Medical Center - ITM at 2124 14th Street, Meridian, MS 39301
- Collinsville ITM at 9159 MS-19, Collinsville, MS 39325
- Marion ITM at 814 Lindley Road, Marion, MS 39301
- Moss Point Branch at 6006 Highway 63, Moss Point, MS 395603
- Lucedale Branch at 201 Scott Road, Lucedale, MS 39452
- Pascagoula Branch at 3210 Market Street, Pascagoula, MS 39567
- Leakesville Branch at 400 Hardy Avenue, Leakesville, MS 39451
- Ocean Springs Branch at 3070 Bienville Boulevard, Ocean Springs, MS 39564

Changes to Services and Member Benefits

As a result of the merger, MUNA members will gain access to enhanced remote and mobile banking capabilities, a more diverse array of products and services, including in-house mortgage and commercial lending, payday alternative and credit builder loans, as well as Co-Op shared ATM and ITM network locations.

Merger-Related Financial Arrangements

NCUA Regulations require credit unions that merge to disclose certain increases in compensation that any of the merging credit union's officials or the five most highly compensated employees have received or will receive in connection with the merger. Upon completion of the merger, employment for the current MUNA CEO, Biffle "Bo" Pittman Jr., will be terminated. As a part of the contractual obligation of Bo's employment agreement as determined by the MUNA Board of Directors in January 2023, Bo will receive compensation equal to five year's salary (approximately \$653,237 in total). This reduced settlement represents an amount less than Bo would have been paid over the life of the contract. The proposed merger holds no causality for this arrangement.


Merger Approval and Ballot

The proposed merger must have the approval of the majority of MUNA members who vote.

Enclosed with this Notice of Special Meeting is the "Ballot for Merger Proposal." Please complete the ballot and mail it to MUNA.

To be counted, your ballot must be received by midnight on December 20, 2024. Ballots received after this date and time will not be counted (no postage required). You may also cast your vote in person at the meeting December 30, 2024, at 5:30 p.m.

BY THE ORDER OF THE BOARD OF DIRECTORS:



John E. Howell
 Chairman of the Board

11-14-24

Date