

# **LADDER CAPITAL CORP**

## **ENVIRONMENTAL, SOCIAL, AND CORPORATE GOVERNANCE COMMITTEE CHARTER**

**May 1, 2024**

Ladder Capital Corp (“Ladder”) recognizes the importance of integrating sustainability and other environmental, social, and governance (“ESG”) practices in connection with its investment activities and business operations. Ladder has established an ESG Committee (the “Committee”) to oversee Ladder’s ESG practices, including the implementation of its ESG Policy, as well as to periodically evaluate whether the principles set forth in the ESG Policy and Ladder’s ESG practices generally are appropriate and determine whether any changes may be necessary or desirable in the future.

The Committee shall endeavor to stay apprised of developments in the sustainability and ESG-related best practices in the commercial real estate finance industry, any applicable ESG-related mandate or other requirement, and any ESG-related requests or concerns of any stakeholder.

### **Meetings**

The Committee shall meet at least annually, but as often as needed, to consider Ladder’s ESG practices, including the development, where appropriate, of commercially reasonable processes for considering and monitoring the impact of ESG issues on the performance of any investment and any ESG factors which comprised a material component of an investment decision. The Committee also has the authority to review any applicable ESG-related mandates or requirements, as well as any ESG-related requests or concerns of any stakeholder, and any developments in ESG-related best practices in the commercial real estate finance industry generally.

### **Quorum**

A quorum is necessary for all meetings of the Committee where any action or determination by the members shall be made. A quorum shall be constituted by the presence of a majority of the members in person or by means of conference telephone or any other means of communication by which all persons participating in the meeting are able to communicate with each other. Any action or determination taken by the Committee must be ratified by a majority of the members of the Committee.

### **Books and Records**

Minutes of the Committee’s meetings may be retained electronically.