

May 9, 2024

CITY OF MONTEBELLO APPROVES MOU WITH SMART-TD

MONTEBELLO, CA – During the May 8, 2024, City Council meeting, the Montebello City Council on a 5-0 vote, unanimously approved a new Memorandum of Understanding (MOU) between the City of Montebello (City) and the International Association of Sheet Metal, Air, Rail and Transportation Workers – Transportation Division (SMART-TD). This MOU will provide the City's Transportation Department employees with increased salaries, uniform allowances, a one-time signing bonus and the creation of vacation, sick and holiday leave accrual banks.

Mayor of Montebello, Scarlet Peralta, conveyed her satisfaction with the agreement, stating, "After two challenging years without an agreement, this MOU marks a significant milestone in our commitment to the well-being of our transportation workforce. I am profoundly grateful for the dedication and resilience of our employees, who have consistently provided reliable services to our residents. This agreement is not just about fair compensation; it's a testament to the collective effort between the City and SMART-TD to enhance our city's transportation system and support those who make it possible."

City Manager, Raul Alvarez, expressed his gratitude for the productive negotiations, saying, "Our partnership with SMART-TD is instrumental in maintaining the high standards of transportation services in Montebello. This MOU not only addresses crucial aspects such as salary increases and leave accruals but also lays the foundation for continued collaboration, mutual respect, and employee retention both now and in the future."

Acting Director of Transportation, John Soria, highlighted the significance of the agreement in enhancing transportation services, stating, "One of the City's greatest assets is our Transportation Department, and this Administration is committed to investing in this critical workforce and ensuring they continue to deliver superior service to Montebello and the surrounding communities. Through collaboration and goodwill with SMART-TD, this MOU accomplishes that. I am thankful for the hard work of our transit employees who keep Montebello moving daily."

The MOU, effective upon ratification on May 8, 2024, through June 30, 2025, includes provisions for salary increases aligned with the City's Classification and Compensation Study, uniform allowance enhancements, a one-time signing bonus, and the establishment of Vacation, Sick, and Holiday Leave Accrual Banks.

The City of Montebello looks forward to continued collaboration with SMART-TD to ensure the provision of reliable and efficient transportation services for its residents.

The City of Montebello was founded in 1920 and is located eight miles southeast of downtown Los Angeles. Its history dates to the days of the Franciscan missionaries and today boasts a full array of services including police, fire, and one of the region's largest public transportation systems, Montebello Bus Lines. The City's multi-cultural population of approximately 65,000, covers a footprint of approximately four square miles. For more information visit www.montebellocal.gov or follow us on Facebook, Instagram, and X.

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