

Q2 2024 Earnings

July 2024

Forward-Looking Statements

Certain statements in this presentation are forward-looking as defined in the Private Securities Litigation Reform Act of 1995. Any statements contained herein that are not statements of historical fact (including, but not limited to, statements to the effect that Sprouts Farmers Market, Inc. (the "Company") or its management "anticipates," "plans," "estimates," "expects," or "believes," or the negative of these terms and other similar expressions) should be considered forward-looking statements, including, without limitation, statements regarding the Company's outlook, growth, opportunities and long-term strategy. These statements involve certain risks and uncertainties that may cause actual results to differ materially from expectations as of the date of this presentation. These risks and uncertainties include, without limitation, the Company's ability to execute on its long-term strategy; the Company's ability to successfully compete in its competitive industry; the Company's ability to successfully open new stores; the Company's ability to manage its growth; the Company's ability to maintain or improve its operating margins; the Company's ability to identify and react to trends in consumer preferences; product supply disruptions; equipment supply disruptions; general economic conditions that impact consumer spending or result in competitive responses; accounting standard changes; the current inflationary environment and future potential inflationary and/or deflationary trends; and other factors as set forth from time to time in the Company's Securities and Exchange Commission filings, including, without limitation, the Company's Annual Report on Form 10-K and Quarterly Reports on Form 10-Q. The Company intends these forward-looking statements to speak only as of the time of this presentation and does not undertake to update or revise them as more information becomes available, except as required by law.

Non-GAAP Financial Measures

We refer to adjusted gross profit, adjusted gross margin, EBIT, adjusted EBIT Margin, and adjusted diluted earnings per share, each of which is a Non-GAAP Financial Measure. These measures are not prepared in accordance with, and are not intended as alternatives to, generally accepted accounting principles in the United States, or GAAP. The Company's management believes that such measures provide useful information to management, analysts and investors regarding certain additional financial and business trends relating to its results of operations and financial condition. In addition, management uses these measures for reviewing the Company's financial results, and certain of these measures may be used as components of incentive compensation.

The Company defines adjusted gross profit as gross profit, excluding the impact of special items. Adjusted gross margin reflects adjusted gross profit divided by net sales for the applicable period. EBIT is defined as net income before interest expense and provision for income tax, and adjusted EBIT as EBIT, excluding the impact of special items. Adjusted EBIT Margin reflects adjusted EBIT, divided by net sales for the applicable period. The Company defines adjusted diluted earnings per share as diluted earnings per share excluding the impact of special items.

Non-GAAP measures are intended to provide additional information only and do not have any standard meanings prescribed by GAAP. Use of these terms may differ from similar measures reported by other companies. Because of their limitations, non-GAAP measures should not be considered as a measure of discretionary cash available to use to reinvest in the growth of the Company's business, or as a measure of cash that will be available to meet the Company's obligations. Each non-GAAP measure has its limitations as an analytical tool, and you should not consider them in isolation or as a substitute for analysis of the Company's results as reported under GAAP.

To the extent forward looking non-GAAP financial measures are provided herein, they are not reconciled to comparable forward-looking GAAP measures due to the inherent difficulty in forecasting and quantifying certain amounts that are necessary for such reconciliation.

Second Quarter 2024 Highlights

Net Sales +12%

Comps⁽¹⁾ +6.7%

Diluted EPS \$0.94

EPS Growth⁽²⁾ +32%

New Store Openings 5

Cash Generation \$92M

From Operations

Share Repurchases \$44M

- 1. Comparable Store Sales
- 2. Reflects comparison of Q2 24 diluted EPS to Q2 23 adjusted diluted EPS
- Excluding excise tax



YTD 2024 Highlights

+10% **Net Sales**

12 **New Store Openings**

Cash Generation YTD \$311M

From Operations

\$104M Share Repurchases⁽¹⁾



Second Quarter Sales Drivers



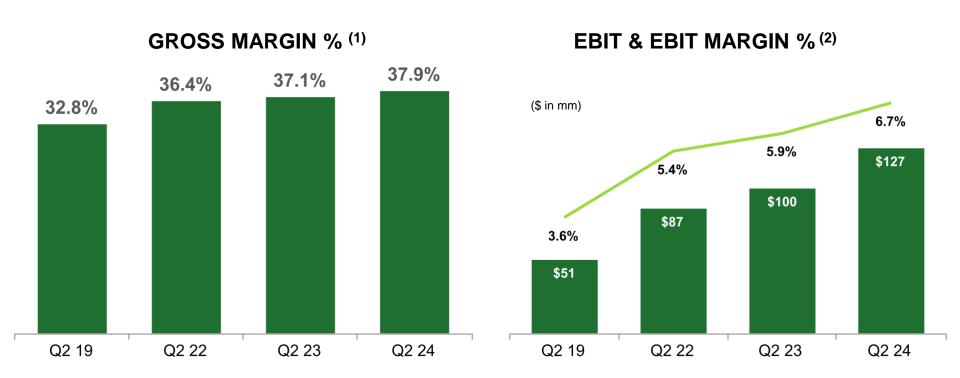
- Healthy balance of traffic vs ticket, and e-commerce vs brick & mortar
- Strong performance across all categories
- Foraging Team driving innovative and trending products, in both branded and Sprouts Brand
- Enhanced store experience from themed merch events, better in-stocks and great customer service
- Strong produce season







Maintaining a Structurally Improved Margin Profile

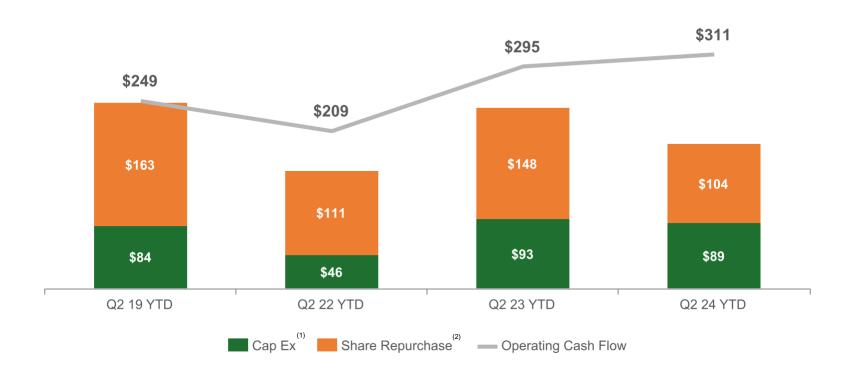




Strong Balance Sheet, Robust Cash Flows

Self Fund our Growth and Deliver Shareholder Value through Ongoing Share Repurchase Program

(\$ in mm)



Capital expenditures are net of landlord reimbursement

Excluding excise tax

Full-Year 2024 Outlook

Total sales growth of 9% to 10%

Comp sales growth of 4% to 5%

Expect to open approximately 35 new stores

Earnings before interest & taxes (EBIT) \$445 million to \$455 million

Adjusted diluted earnings per share (EPS) \$3.29 to \$3.37

Capex (net of landlord reimbursement) \$225 million to \$245 million

Third Quarter 2024: Comp sales growth of 3.5% to 4.5% and Adjusted diluted EPS \$0.71 to \$0.75



Appendix

Appendix

The following table shows a reconciliation of adjusted gross margin to gross margin, EBIT and adjusted EBIT to net income, adjusted EBIT margin to EBIT margin, as well as a reconciliation of adjusted net income and adjusted diluted earnings per share to net income and diluted earnings per share for the fiscal quarters ended June 30, 2024, July 2, 2023, July 3, 2022 and June 30, 2019.

SPROUTS FARMERS MARKET, INC. AND SUBSIDIARIES NON-GAAP MEASURE RECONCILIATION (UNAUDITED) (IN THOUSANDS, EXCEPT PER SHARE AMOUNTS)

	Thirteen Weeks Ended June 30, 2024		Thirteen Weeks Ended July 2, 2023		Thirteen Weeks Ended July 3, 2022		Thirteen Weeks Ended June 30, 2019	
Net Sales	\$	1,893,519	\$	1,692,247	\$	1,595,482	\$	1,415,736
Gross Profit Special Items	\$	718,365 —	\$	625,972 1,653 (1)	\$	580,357 —	\$	464,782 —
Adjusted gross profit		718,365		627,625		580,357		464,782
Gross margin		37.9 %		37.0 %		36.4 %		32.8 %
Adjusted gross margin		37.9 %		37.1 %		36.4 %		32.8 %
Net Income	\$	95,289	\$	67,334	\$	61,997	\$	35,343
Income tax provision		32,167		22,142		21,855		10,551
Interest (income) expense, net		(139)		2,140		2,658		5,438
Earnings before interest and taxes (EBIT)		127,317		91,616		86,510		51,332
Special Items		_		8,115 (2)				
Adjusted EBIT	<u>\$</u>	127,317	\$	99,731	<u>\$</u>	86,510	<u>\$</u>	51,332
EBIT Margin		6.7 %		5.4 %		5.4 %		3.6 %
Adjusted EBIT Margin		6.7 %		5.9 %		5.4 %		3.6 %
Net Income	\$	95,289	\$	67,334	\$	61,997	\$	35,343
Special Items, net of tax				5,971 (2)				
Adjusted Net income	<u>\$</u>	95,289	\$	73,305	\$	61,997	\$	35,343
Diluted EPS	\$	0.94	\$	0.65	\$	0.57	\$	0.30
Adjusted Diluted EPS	\$	0.94	\$	0.71	\$	0.57	\$	0.30
Diluted Weighted Average Shares Outstanding		101,196		103,514		109,619		118,436

^{1.} Includes approximately \$2 million in Cost of sales related to store closures and our supply chain transition.

^{2.} Includes approximately \$4 million in Selling, general and administrative expenses related to store closures, supply chain transition and acquisition related costs, \$2 million in Depreciation and amortization (exclusive of depreciation in cost of sales) for accelerated depreciation in connection with store closures and \$2 million in Cost of sales related to store closures and our supply chain transition. After-tax impact includes the tax benefit on the pre-tax charge.