

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended April 2, 2022

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 001-35849

**NV5 Global, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of incorporation or organization)

**200 South Park Road,  
Hollywood,**

(Address of principal executive offices)

**Suite 350  
Florida**

**45-3458017**

(I.R.S. Employer Identification No.)

**33021**

(Zip Code)

(954) 495-2112

(Registrant's telephone number, including area code)

**Securities registered pursuant to Section 12(b) of the Act:**

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
<b>Common Stock, \$0.01 par value</b>	<b>NVEE</b>	<b>The NASDAQ Stock Market</b>

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated Filer  Non-accelerated filer  Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of April 29, 2022, there were 15,495,451 shares outstanding of the registrant's common stock, \$0.01 par value.

NV5 GLOBAL, INC.  
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**PART I – FINANCIAL INFORMATION**

**ITEM 1. FINANCIAL STATEMENTS.**

NV5 Global, Inc. and Subsidiaries  
CONSOLIDATED BALANCE SHEETS  
(UNAUDITED)  
(in thousands, except share data)

	<b>April 2, 2022</b>	<b>January 1, 2022</b>
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$ 81,948	\$ 47,980
Billed receivables, net	129,990	153,814
Unbilled receivables, net	87,627	89,734
Prepaid expenses and other current assets	8,758	12,442
Total current assets	308,323	303,970
Property and equipment, net	36,297	32,729
Right-of-use lease assets, net	41,899	44,260
Intangible assets, net	180,081	188,224
Goodwill	389,954	389,916
Other assets	3,299	2,844
Total assets	\$ 959,853	\$ 961,943
<b>Liabilities and Stockholders' Equity</b>		
Current liabilities:		
Accounts payable	\$ 48,126	\$ 55,954
Accrued liabilities	58,043	50,461
Billings in excess of costs and estimated earnings on uncompleted contracts	24,345	29,444
Other current liabilities	1,266	1,551
Current portion of contingent consideration	2,747	5,807
Current portion of notes payable and other obligations	18,335	20,734
Total current liabilities	152,862	163,951
Contingent consideration, less current portion	3,984	2,521
Other long-term liabilities	32,097	34,304
Notes payable and other obligations, less current portion	107,931	111,062
Deferred income tax liabilities, net	23,476	25,385
Total liabilities	320,350	337,223
Commitments and contingencies		
Stockholders' equity:		
Preferred stock, \$0.01 par value; 5,000,000 shares authorized, no shares issued and outstanding	—	—
Common stock, \$0.01 par value; 45,000,000 shares authorized, 15,495,451 and 15,414,005 shares issued and outstanding as of April 2, 2022 and January 1, 2022, respectively	155	154
Additional paid-in capital	457,894	451,754
Retained earnings	181,454	172,812
Total stockholders' equity	639,503	624,720
Total liabilities and stockholders' equity	\$ 959,853	\$ 961,943

*See accompanying notes to consolidated financial statements (unaudited).*

NV5 Global, Inc. and Subsidiaries  
CONSOLIDATED STATEMENTS OF NET INCOME AND COMPREHENSIVE INCOME  
(UNAUDITED)  
(in thousands, except share data)

	Three Months Ended	
	April 2, 2022	April 3, 2021
<b>Gross revenues</b>	\$ 190,154	\$ 153,095
<b>Direct costs:</b>		
Salaries and wages	45,977	41,459
Sub-consultant services	34,825	23,246
Other direct costs	15,525	9,798
Total direct costs	96,327	74,503
<b>Gross profit</b>	93,827	78,592
<b>Operating expenses:</b>		
Salaries and wages, payroll taxes and benefits	49,767	42,951
General and administrative	16,387	11,549
Facilities and facilities related	5,185	5,097
Depreciation and amortization	9,934	9,440
Total operating expenses	81,273	69,037
<b>Income from operations</b>	12,554	9,555
<b>Interest expense</b>	(914)	(2,318)
Income before income tax expense	11,640	7,237
Income tax expense	(2,998)	(1,757)
<b>Net income and comprehensive income</b>	\$ 8,642	\$ 5,480
<b>Earnings per share:</b>		
Basic	\$ 0.59	\$ 0.43
Diluted	\$ 0.57	\$ 0.41
<b>Weighted average common shares outstanding:</b>		
Basic	14,693,323	12,876,822
Diluted	15,216,105	13,429,102

*See accompanying notes to consolidated financial statements (unaudited).*

NV5 Global, Inc. and Subsidiaries  
CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY  
(UNAUDITED)  
(in thousands, except share data)

	Three Months Ended				
	Common Stock		Additional Paid-In Capital	Retained Earnings	Total
	Shares	Amount			
<b>Balance, January 2, 2021</b>	<b>13,270,131</b>	<b>\$ 133</b>	<b>\$ 268,271</b>	<b>\$ 125,665</b>	<b>\$ 394,069</b>
Stock-based compensation	—	—	3,696	—	3,696
Restricted stock issuance, net	13,536	—	—	—	—
Purchases of common stock tendered by employees to satisfy the required withholding taxes related to stock-based compensation	(580)	—	(52)	—	(52)
Stock issuance for acquisitions	35,737	—	3,150	—	3,150
Proceeds from secondary offering, net of costs	1,612,903	16	140,621	—	140,637
Payment of contingent consideration with common stock	2,200	—	209	—	209
Net income	—	—	—	5,480	5,480
<b>Balance, April 3, 2021</b>	<b>14,933,927</b>	<b>\$ 149</b>	<b>\$ 415,895</b>	<b>\$ 131,145</b>	<b>\$ 547,189</b>
<b>Balance, January 1, 2022</b>	<b>15,414,005</b>	<b>\$ 154</b>	<b>\$ 451,754</b>	<b>\$ 172,812</b>	<b>\$ 624,720</b>
Stock-based compensation	—	—	4,789	—	4,789
Restricted stock issuance, net	68,927	1	(1)	—	—
Stock issuance for acquisitions	12,519	—	1,352	—	1,352
Net income	—	—	—	8,642	8,642
<b>Balance, April 2, 2022</b>	<b>15,495,451</b>	<b>\$ 155</b>	<b>\$ 457,894</b>	<b>\$ 181,454</b>	<b>\$ 639,503</b>

*See accompanying notes to consolidated financial statements (unaudited).*

NV5 Global, Inc. and Subsidiaries  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
(UNAUDITED)  
(in thousands)

	<b>Three Months Ended</b>	
	<b>April 2, 2022</b>	<b>April 3, 2021</b>
<b>Cash flows from operating activities:</b>		
Net income	\$ 8,642	\$ 5,480
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	11,167	10,542
Non-cash lease expense	3,092	2,161
Provision for doubtful accounts	678	(536)
Stock-based compensation	4,789	3,696
Change in fair value of contingent consideration	—	209
Gain on disposals of property and equipment	(54)	(530)
Deferred income taxes	(1,903)	(2,282)
Amortization of debt issuance costs	185	227
Changes in operating assets and liabilities, net of impact of acquisitions:		
Billed receivables	23,211	36,037
Unbilled receivables	2,042	2,032
Prepaid expenses and other assets	3,230	(1,114)
Accounts payable	(7,854)	(6,332)
Accrued liabilities	4,684	2,629
Income taxes payable	—	3,085
Billings in excess of costs and estimated earnings on uncompleted contracts	(5,104)	(7,241)
Other current liabilities	(289)	92
Net cash provided by operating activities	<u>46,516</u>	<u>48,155</u>
<b>Cash flows from investing activities:</b>		
Cash paid for acquisitions (net of cash received from acquisitions)	(326)	(15,007)
Proceeds from sale of assets	—	460
Purchase of property and equipment	(6,044)	(1,470)
Net cash used in investing activities	<u>(6,370)</u>	<u>(16,017)</u>
<b>Cash flows from financing activities:</b>		
Proceeds from common stock offering	—	150,000
Payments on notes payable	(4,581)	(1,669)
Payments of contingent consideration	(1,597)	(150)
Payments of borrowings from Senior Credit Facility	—	(143,207)
Payments of common stock offering costs	—	(9,044)
Purchases of common stock tendered by employees to satisfy the required withholding taxes related to stock-based compensation	—	(52)
Net cash used in financing activities	<u>(6,178)</u>	<u>(4,122)</u>
<b>Net increase in cash and cash equivalents</b>	<b>33,968</b>	<b>28,016</b>
<b>Cash and cash equivalents – beginning of period</b>	<b>47,980</b>	<b>64,909</b>
<b>Cash and cash equivalents – end of period</b>	<b>\$ 81,948</b>	<b>\$ 92,925</b>

*See accompanying notes to consolidated financial statements (unaudited).*

NV5 Global, Inc. and Subsidiaries  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
(UNAUDITED)  
(in thousands)

	<b>Three Months Ended</b>	
	<b>April 2, 2022</b>	<b>April 3, 2021</b>
<b>Non-cash investing and financing activities:</b>		
Contingent consideration (earn-out)	\$ —	\$ 1,870
Notes payable and other obligations issued for acquisitions	\$ —	\$ 8,180
Stock issuance for acquisitions	\$ 1,352	\$ 3,150
Accrued common stock offering costs	\$ —	\$ 319
Finance leases	\$ 375	\$ 78
Payment of contingent consideration with common stock	\$ —	\$ 209

*See accompanying notes to consolidated financial statements (unaudited).*



NV5 Global, Inc. and Subsidiaries  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(UNAUDITED)  
(in thousands, except share data)

**Note 1 – Organization and Nature of Business Operations**

*Business*

NV5 Global, Inc. and its subsidiaries (collectively, the “Company,” or “NV5 Global”) is a provider of technology, conformity assessment, and consulting solutions to public and private sector clients in the infrastructure, utility services, construction, real estate, and environmental markets, operating nationwide and abroad. The Company’s clients include the U.S. Federal, state and local governments, and the private sector. NV5 Global provides a wide range of services, including, but not limited to:

- Utility services
- LNG services
- Engineering
- Civil program management
- Surveying
- Testing, inspection & consulting (TIC)
- Code compliance consulting
- Forensic services
- Litigation support
- Ecological studies
- MEP & technology design
- Commissioning
- Building program management
- Environmental health & safety
- Real estate transaction services
- Energy efficiency & clean energy services
- 3D geospatial data modeling
- Environmental & natural resources
- Robotic survey solutions
- Geospatial data applications & software

*Fiscal Year*

The Company operates on a "52/53 week" fiscal year ending on the Saturday closest to the calendar quarter end.

*Impact of COVID-19 on Our Business*

The COVID-19 pandemic has significantly impacted global stock markets and economies. The Company is closely monitoring the impact of the outbreak of COVID-19 on all aspects of its business, including how it will impact the Company's customers and employees. Some of the Company's services were affected, primarily its Geospatial segment, real estate transactional services and hospitality-related services. In particular, due to COVID-19 restrictions, some of the Company's casino and hotel projects have been delayed. As U.S. and international economies reopen and with increased vaccine availability, real estate transactional services have recovered, however the Company is unable to predict the ultimate impact that it may have on its business, future results of operations, financial position, or cash flows. The extent to which the Company's operations may be impacted by the COVID-19 pandemic will depend largely on future developments, which are highly uncertain and cannot be accurately predicted, including new information which may emerge concerning the severity of the outbreak and actions by government authorities to contain the outbreak or treat its impact. The Company intends to continue to monitor the impact of the COVID-19 pandemic on its business closely.

**Note 2 – Summary of Significant Accounting Policies**

*Basis of Presentation and Principles of Consolidation*

The consolidated financial statements of the Company are presented in U.S. dollars in conformity with accounting principles generally accepted in the United States (“U.S. GAAP”) and have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (the “SEC”) for reporting of interim financial information. Pursuant to such rules and regulations, certain information and footnote disclosures normally included in financial statements prepared in accordance with U.S. GAAP have been condensed or omitted. The consolidated financial statements include the accounts of the Company and its subsidiaries. All intercompany transactions and balances have been eliminated in consolidation.

NV5 Global, Inc. and Subsidiaries  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(UNAUDITED)  
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In the opinion of management, the accompanying unaudited interim consolidated financial statements of the Company contain all adjustments necessary to present fairly the financial position and results of operations of the Company as of the dates and for the periods presented. Accordingly, these statements should be read in conjunction with the consolidated financial statements and notes contained in the Company's Annual Report on Form 10-K for the year ended January 1, 2022 (the "2021 Form 10-K"). The results of operations and cash flows for the interim periods presented are not necessarily indicative of the results to be expected for any future interim period or for the full 2022 fiscal year.

*Performance Obligations*

To determine the proper revenue recognition method, the Company evaluates whether two or more contracts should be combined and accounted for as one single contract and whether the combined or single contract should be accounted for as more than one performance obligation. The majority of the Company's contracts have a single performance obligation as the promise to transfer the individual goods or services that is not separately identifiable from other promises in the contracts and therefore, is not distinct.

The Company's performance obligations are satisfied as work progresses or at a point in time. Revenue on the Company's cost-reimbursable contracts is recognized over time using direct costs incurred or direct costs incurred to date as compared to the estimated total direct costs for performance obligations because it depicts the transfer of control to the customer. Contract costs include labor, sub-consultant services, and other direct costs.

Gross revenue from services transferred to customers at a point in time is recognized when the customer obtains control of the asset, which is generally upon delivery and acceptance by the customer of the reports and/or analysis performed.

As of April 2, 2022, the Company had \$724,663 of remaining performance obligations, of which \$610,558 is expected to be recognized over the next 12 months and the majority of the balance over the next 24 months. Contracts for which work authorizations have been received are included in performance obligations. Performance obligations include only those amounts that have been funded and authorized and does not reflect the full amounts the Company may receive over the term of such contracts. In the case of non-government contracts and project awards, performance obligations include future revenue at contract or customary rates, excluding contract renewals or extensions that are at the discretion of the client. For contracts with a not-to-exceed maximum amount, the Company includes revenue from such contracts in performance obligations to the extent of the remaining estimated amount.

*Contract Balances*

The timing of revenue recognition, billings and cash collections results in billed receivables, unbilled receivables (contract assets), and billings in excess of costs and estimated earnings on uncompleted contracts (contract liabilities) on the Consolidated Balance Sheet. The liability "Billings in excess of costs and estimated earnings on uncompleted contracts" represents billings in excess of revenues recognized on these contracts as of the reporting date. This liability is generally classified as current. During the three months ended April 2, 2022 the Company performed services and recognized \$16,010 of revenue related to its contract liabilities that existed as of January 1, 2022.

*Goodwill and Intangible Assets*

Goodwill is the excess of consideration paid for an acquired entity over the amounts assigned to assets acquired, including other identifiable intangible assets and liabilities assumed in a business combination. To determine the amount of goodwill resulting from a business combination, the Company performs an assessment to determine the acquisition date fair value of the acquired company's tangible and identifiable intangible assets and liabilities.

Goodwill is required to be evaluated for impairment on an annual basis or whenever events or changes in circumstances indicate the asset may be impaired. An entity has the option to first assess qualitative factors to determine whether the existence of events or circumstances leads to a determination that it is more likely than not that the fair value of a reporting unit is less than its carrying amount. These qualitative factors include: macroeconomic and industry conditions, cost factors, overall financial performance and other relevant entity-specific events. If the entity determines that this threshold is met, then the Company may apply a one-step quantitative test and record the amount of goodwill impairment as the excess of a reporting unit's carrying amount over its fair value, not to exceed the total amount of goodwill allocated to the reporting unit. The Company determines fair value through multiple valuation techniques, and weights the results accordingly. NV5 Global is required to make certain

NV5 Global, Inc. and Subsidiaries  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(UNAUDITED)  
(in thousands, except share data)

subjective and complex judgments in assessing whether an event of impairment of goodwill has occurred, including assumptions and estimates used to determine the fair value of its reporting units. The Company has elected to perform its annual goodwill impairment review as of August 1 of each year. The Company conducts its annual impairment tests on the goodwill using the quantitative method of evaluating goodwill.

As of August 1, 2021, the Company conducted its annual impairment tests using the quantitative method of evaluating goodwill. Based on the quantitative analyses the Company determined the fair value of each of the reporting units exceeded its carrying value. Therefore, the goodwill was not impaired and the Company did not recognize an impairment charge relating to goodwill as of August 1, 2021. Furthermore, there were no indicators, events or changes in circumstances that would indicate goodwill was impaired during the period from August 2, 2021 through April 2, 2022.

Identifiable intangible assets primarily include customer backlog, customer relationships, trade names, non-compete agreements, and developed technology. Amortizable intangible assets are amortized on a straight-line basis over their estimated useful lives and reviewed for impairment whenever events or changes in circumstances indicate that the assets may be impaired. If an indicator of impairment exists, the Company compares the estimated future cash flows of the asset, on an undiscounted basis, to the carrying value of the asset. If the undiscounted cash flows exceed the carrying value, no impairment is indicated. If the undiscounted cash flows do not exceed the carrying value, then impairment, if any, is measured as the difference between fair value and carrying value, with fair value typically based on a discounted cash flow model. There were no indicators, events or changes in circumstances that would indicate intangible assets were impaired during the three months ended April 2, 2022.

See Note 8, *Goodwill and Intangible Assets*, for further information on goodwill and identified intangibles.

There have been no material changes in the Company's significant accounting policies described in the audited financial statements included in the Company's Annual Report on Form 10-K for the year ended January 1, 2022.

**Note 3 – Recent Accounting Pronouncements**

In October 2021, the FASB issued ASU No. 2021-08, *Business Combinations (Topic 805) - Accounting for Contract Assets and Contract Liabilities from Contracts with Customers* ("ASU 2021-08"). This ASU improves the accounting for acquired revenue contracts with customers in a business combination by addressing diversity in practice and resulting inconsistencies. This ASU requires an entity to recognize and measure contract assets and contract liabilities acquired in a business combination in accordance with ASC 606, *Revenue from Contracts with Customers*. ASU 2021-08 is effective for fiscal years beginning after December 15, 2022, including interim periods within those fiscal years. Early adoption of ASU 2021-08 is permitted, including adoption in an interim period. The standard should be applied prospectively to business combinations occurring on or after the effective date of the amendments. The Company is currently evaluating the impact of ASU 2021-08 and does not expect it will have a material impact to its financial statements.

**Note 4 – Earnings per Share**

Basic earnings per share is calculated by dividing net income by the weighted average number of common shares outstanding during the period, excluding unvested restricted shares. Diluted earnings per share reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock or resulted in the issuance of common stock that then shared in the earnings of the Company. The effect of potentially dilutive securities is not considered during periods of loss or if the effect is anti-dilutive.

The weighted average number of shares outstanding in calculating basic earnings per share for the three months ended April 2, 2022 and April 3, 2021 exclude 743,496 and 767,186 non-vested restricted shares, respectively. During the three months ended April 2, 2022 and April 3, 2021, there were 31,439 and 8,023 weighted average securities, respectively, which are not included in the calculation of diluted weighted average shares outstanding because their impact is anti-dilutive or their performance conditions have not been met.

NV5 Global, Inc. and Subsidiaries  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(UNAUDITED)  
(in thousands, except share data)

The following table represents a reconciliation of the net income and weighted average shares outstanding for the calculation of basic and diluted earnings per share:

	<b>Three Months Ended</b>	
	<b>April 2, 2022</b>	<b>April 3, 2021</b>
<b>Numerator:</b>		
Net income – basic and diluted	\$ 8,642	\$ 5,480
<b>Denominator:</b>		
Basic weighted average shares outstanding	14,693,323	12,876,822
Effect of dilutive non-vested restricted shares and units	505,534	527,957
Effect of issuable shares related to acquisitions	17,248	24,323
Diluted weighted average shares outstanding	15,216,105	13,429,102

### Secondary Offering

On March 10, 2021, the Company priced an underwritten public offering of 1,612,903 shares of its common stock (the "Firm Shares") at a price of \$93.00 per share. The shares were sold pursuant to an effective registration statement on Form S-3 (Registration No. 333-237167). In addition, the Company also granted the underwriters a 30-day option to purchase 241,935 additional shares (the "Option Shares") of its common stock at the public offering price. On March 15, 2021, the Company closed on the Firm Shares, for which it received net proceeds of approximately \$140,693 after deducting the underwriting discount and estimated offering expenses payable by the Company. On April 13, 2021, the underwriters exercised the Option Shares and the Company received net proceeds of \$21,150 after deducting the underwriting discount and estimated offering expenses payable by the Company.

### Note 5 – Business Acquisitions

#### 2021 Acquisitions

The Company completed eight acquisitions during 2021. The aggregate purchase price of all eight acquisitions is \$100,693, including \$69,501 of cash, \$19,272 of promissory notes, \$6,787 of the Company's common stock, and potential earn-outs of up to \$25,700 payable in cash and stock, which was recorded at an estimated fair value of \$5,133. An option-based model was used to determine the fair value of the earn-outs, which is a generally accepted valuation technique that embodies all significant assumption types. In order to determine the fair values of tangible and intangible assets acquired and liabilities assumed, the Company engaged an independent third-party valuation specialist to assist in the determination of fair values. The final determination of the fair value of assets and liabilities will be completed within the one-year measurement period as required by ASC 805. The 2021 acquisitions will necessitate the use of this measurement period to adequately analyze and assess the factors used in establishing the asset and liability fair values as of the acquisition date, including intangible assets, accounts receivable, and certain fixed assets.

NV5 Global, Inc. and Subsidiaries  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(UNAUDITED)  
(in thousands, except share data)

The following table summarizes the fair values of the assets acquired and liabilities assumed as of the acquisition date for the acquisitions closed during the fiscal year ended January 1, 2022:

	<b>Fiscal Year Ended</b>	
	<b>January 1, 2022</b>	
Cash	\$	1,480
Billed and unbilled receivables, net		17,733
Right-of-use assets		2,932
Property and equipment		3,741
Prepaid expenses		587
Other assets		13
Intangible assets:		
Customer relationships		36,407
Trade name		2,098
Customer backlog		3,860
Non-compete		4,456
Total Assets	\$	73,307
Liabilities		(13,984)
Deferred tax liabilities		(4,521)
Net assets acquired	\$	54,802
Consideration paid (Cash, Notes and/or stock)	\$	95,560
Contingent earn-out liability (Cash and stock)		5,133
Total Consideration	\$	100,693
Excess consideration over the amounts assigned to the net assets acquired (Goodwill)	\$	45,891

Goodwill was recorded based on the amount by which the purchase price exceeded the fair value of the net assets acquired and the amount is attributable to the reputation of the business acquired, the workforce in place and the synergies to be achieved from these acquisitions. See Note 8, *Goodwill and Intangible Assets*, for further information on fair value adjustments to goodwill and identified intangibles.

The consolidated financial statements of the Company include the results of operations from any business acquired from their respective dates of acquisition. The following table presents the results of operations of businesses acquired from their respective dates of acquisition for the three months ended April 3, 2021.

	<b>Three Months Ended</b>	
	<b>April 3, 2021</b>	
Gross revenues	\$	1,451
Income before income taxes	\$	493

NV5 Global, Inc. and Subsidiaries  
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
 (UNAUDITED)  
 (in thousands, except share data)

The following table presents the unaudited, pro forma consolidated results of operations (in thousands, except per share amounts) for the three months ended April 3, 2021 as if the acquisitions had occurred at the beginning of fiscal year 2021. The pro forma information provided below is compiled from the pre-acquisition financial information and includes pro forma adjustments for amortization expense, adjustments to certain expenses, and the income tax impact of these adjustments. The pro forma results are not necessarily indicative of (i) the results of operations that would have occurred had the operations of these acquisitions actually been acquired at the beginning of fiscal year 2021 or (ii) future results of operations:

	<b>Three Months Ended</b>	
	<b>April 3, 2021</b>	
Gross revenues	\$	170,151
Net income	\$	6,287
Basic earnings per share	\$	0.49
Diluted earnings per share	\$	0.47

Adjustments were made to the pro forma results to adjust amortization of intangible assets to reflect fair value of identified assets acquired, to record the effects of promissory notes issued, and to record the income tax effect of these adjustments. The pro forma results for the three months ended April 2, 2022 have not been presented as the financial impact on the Company's consolidated financial statements would be immaterial.

**Note 6 – Billed and Unbilled Receivables**

Billed and Unbilled Receivables consists of the following:

	<b>April 2, 2022</b>		<b>January 1, 2022</b>	
Billed receivables	\$	136,359	\$	159,942
Less: allowance for doubtful accounts		(6,369)		(6,128)
Billed receivables, net	\$	129,990	\$	153,814
Unbilled receivables	\$	89,515	\$	91,558
Less: allowance for doubtful accounts		(1,888)		(1,824)
Unbilled receivables, net	\$	87,627	\$	89,734

**Note 7 – Property and Equipment, net**

Property and equipment, net, consists of the following:

	<b>April 2, 2022</b>		<b>January 1, 2022</b>	
Office furniture and equipment	\$	3,333	\$	3,314
Computer equipment		21,808		20,063
Survey and field equipment		39,879		35,436
Leasehold improvements		6,426		6,395
Total		71,446		65,208
Less: accumulated depreciation		(35,149)		(32,479)
Property and equipment, net	\$	36,297	\$	32,729

Depreciation expense was \$2,904 and \$2,574 for the three months ended April 2, 2022 and April 3, 2021, respectively, of which \$1,233 and \$1,102 was included in other direct costs for each of the three months ended April 2, 2022 and April 3, 2021.

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**Note 8 – Goodwill and Intangible Assets**
*Goodwill*

The changes in the carrying value by reportable segment for the three months ended April 2, 2022 were as follows:

	Three Months Ended			
	January 1, 2022	2022 Acquisitions	Adjustments	April 2, 2022
INF	\$ 90,725	\$ 120	\$ 19	\$ 90,864
BTS	111,005	61	(162)	110,904
GEO	188,186	—	—	188,186
Total	<u>\$ 389,916</u>	<u>\$ 181</u>	<u>\$ (143)</u>	<u>\$ 389,954</u>

*Intangible Assets*

Intangible assets, net, as of April 2, 2022 and January 1, 2022 consist of the following:

	April 2, 2022			January 1, 2022		
	Gross Carrying Amount	Accumulated Amortization	Net Amount	Gross Carrying Amount	Accumulated Amortization	Net Amount
<b>Finite-lived intangible assets:</b>						
Customer relationships <sup>(1)</sup>	\$ 219,548	\$ (70,485)	\$ 149,063	\$ 219,455	\$ (65,017)	\$ 154,438
Trade name <sup>(2)</sup>	16,615	(15,081)	1,534	16,615	(14,815)	1,800
Customer backlog <sup>(3)</sup>	28,984	(25,867)	3,117	28,971	(25,162)	3,809
Non-compete <sup>(4)</sup>	13,842	(9,664)	4,178	13,829	(9,024)	4,805
Developed technology <sup>(5)</sup>	32,944	(10,755)	22,189	32,944	(9,572)	23,372
Total finite-lived intangible assets	<u>\$ 311,933</u>	<u>\$ (131,852)</u>	<u>\$ 180,081</u>	<u>\$ 311,814</u>	<u>\$ (123,590)</u>	<u>\$ 188,224</u>

<sup>(1)</sup> Amortized on a straight-line basis over estimated lives (5 to 12 years)

<sup>(2)</sup> Amortized on a straight-line basis over their estimated lives (1 to 3 years)

<sup>(3)</sup> Amortized on a straight-line basis over their estimated lives (1 to 10 years)

<sup>(4)</sup> Amortized on a straight-line basis over their contractual lives (2 to 5 years)

<sup>(5)</sup> Amortized on a straight-line basis over their estimated lives (5 to 7 years)

Amortization expense was \$8,263 and \$7,968 during the three months ended April 2, 2022 and April 3, 2021, respectively.

**Note 9 – Accrued Liabilities**

Accrued liabilities consist of the following:

	April 2, 2022	January 1, 2022
Current portion of lease liability	\$ 12,830	\$ 12,897
Accrued vacation	13,788	12,819
Payroll and related taxes	16,841	10,931
Benefits	6,429	6,767
Accrued operating expenses	6,093	4,329
Other	2,062	2,718
Total	<u>\$ 58,043</u>	<u>\$ 50,461</u>

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**Note 10 – Notes Payable and Other Obligations**

Notes payable and other obligations consists of the following:

	April 2, 2022	January 1, 2022
Senior credit facility	\$ 98,750	\$ 98,750
Uncollateralized promissory notes	27,075	31,493
Finance leases	2,270	2,215
Other obligations	1,381	2,733
Debt issuance costs, net of amortization	(3,210)	(3,395)
Total notes payable and other obligations	126,266	131,796
Current portion of notes payable and other obligations	18,335	20,734
Notes payable and other obligations, less current portion	\$ 107,931	\$ 111,062

As of April 2, 2022 and January 1, 2022, the carrying amount of debt obligations approximates their fair values based on Level 2 inputs as the terms are comparable to terms currently offered by local lending institutions for arrangements with similar terms to industry peers with comparable credit characteristics.

*Senior Credit Facility*

On August 13, 2021 (the "Closing Date"), the Company amended and restated its Credit Agreement (the "Second A&R Credit Agreement"), originally dated December 7, 2016 and as amended to the Closing Date, with Bank of America, N.A. ("Bank of America"), as administrative agent, swingline lender and letter of credit issuer, the other lenders party thereto, and certain of the Company's subsidiaries as guarantors. Pursuant to the Second A&R Credit Agreement, the previously drawn term commitments of \$150,000 and revolving commitments totaling \$215,000 in the aggregate were converted into revolving commitments totaling \$400,000 in the aggregate. These revolving commitments are available through August 13, 2026 (the "Maturity Date") and an aggregate amount of approximately \$138,750 was drawn under the Second A&R Credit Amendment on the Closing Date to repay previously existing borrowings under the term and revolving facilities prior to such amendment and restatement. Borrowings under the Second A&R Credit Agreement are secured by a first priority lien on substantially all of the assets of the Company. The Second A&R Credit Agreement also includes an accordion feature permitting the Company to request an increase in the revolving facility under the Second A&R Credit Agreement by an additional amount of up to \$200,000 in the aggregate. As of April 2, 2022 and January 1, 2022, the outstanding balance on the Senior Credit Facility was \$98,750.

Borrowings under the Second A&R Credit Agreement bear interest at variable rates which are, at the Company's option, tied to a Eurocurrency rate equal to LIBOR (London Interbank Offered Rate) plus an applicable margin or a base rate denominated in U.S. dollars. Interest rates remain subject to change based on the Company's consolidated leverage ratio. As of April 2, 2022 the Company's interest rate was 1.2%.

The Second A&R Credit Agreement contains financial covenants that require NV5 Global to maintain a consolidated net leverage ratio (the ratio of the Company's pro forma consolidated net funded indebtedness to the Company's pro forma consolidated EBITDA for the most recently completed measurement period) of no greater than 4.00 to 1.00.

These financial covenants also require the Company to maintain a consolidated fixed charge coverage ratio of no less than 1.10 to 1.00 as of the end of any measurement period. As of April 2, 2022, the Company was in compliance with the financial covenants.

The Second A&R Credit Agreement contains covenants that may have the effect of limiting the Company's ability to, among other things, merge with or acquire other entities, enter into a transaction resulting in a Change in Control, create certain new liens, incur certain additional indebtedness, engage in certain transactions with affiliates, or engage in new lines of business or sell a substantial part of their assets. The Second A&R Credit Agreement also contains customary events of default, including (but not limited to) a default in the payment of principal or, following an applicable grace period, interest, breaches of the



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Company's covenants or warranties under the Second A&R Credit Agreement, payment default or acceleration of certain indebtedness, certain events of bankruptcy, insolvency or liquidation, certain judgments or uninsured losses, changes in control and certain liabilities related to ERISA based plans.

The Second A&R Credit Agreement limits the payment of cash dividends (together with certain other payments that would constitute a "Restricted Payment" within the meaning of the Second A&R Credit Agreement and generally including dividends, stock repurchases and certain other payments in respect to warrants, options, and other rights to acquire equity securities), unless the Consolidated Leverage Ratio would be less than 3.25 to 1.00 and available liquidity (defined as unrestricted, domestically held cash plus revolver availability) would be at least \$30,000, in each case after giving effect to such payment.

Total debt issuance costs incurred and capitalized in connection with the issuance of the Second A&R Credit Agreement were \$3,702. Total amortization of debt issuance costs was \$185 and \$227 during the three months ended April 2, 2022 and April 3, 2021, respectively.

*Other Obligations*

The Company has aggregate obligations related to acquisitions of \$28,456 and \$34,226 as of April 2, 2022 and January 1, 2022, respectively. As of April 2, 2022, the Company's weighted average interest rate on other outstanding obligations was 2.4%.

**Note 11 – Contingent Consideration**

The following table summarizes the changes in the carrying value of estimated contingent consideration:

	April 2, 2022	January 1, 2022
Contingent consideration, beginning of the year	\$ 8,328	\$ 2,400
Additions for acquisitions	—	5,133
Reduction of liability for payments made	(1,597)	(1,538)
Increase of liability related to re-measurement of fair value	—	2,333
Total contingent consideration, end of the period	6,731	8,328
Current portion of contingent consideration	2,747	5,807
Contingent consideration, less current portion	\$ 3,984	\$ 2,521

**Note 12 – Commitments and Contingencies**

*Litigation, Claims and Assessments*

The Company is subject to certain claims and lawsuits typically filed against the engineering, consulting and construction profession, alleging primarily professional errors or omissions. The Company carries professional liability insurance, subject to certain deductibles and policy limits, against such claims. However, in some actions, parties are seeking damages that exceed our insurance coverage or for which we are not insured. While management does not believe that the resolution of these claims will have a material adverse effect, individually or in aggregate, on its financial position, results of operations or cash flows, management acknowledges the uncertainty surrounding the ultimate resolution of these matters.

In August 2021, a Consolidated Amended Class Action Complaint was filed in a case titled In Re: Champlain Towers South Collapse Litigation, 2021-015089-CA-01, Circuit Court of the Eleventh Judicial District, Miami-Dade County regarding the collapse of the Champlain Tower South condominium building in Surfside, Florida. The case initially claimed negligence by the Champlain Towers South Condominium Association, Inc. (the "Association") led to the building's partial collapse. In November 2021, a Consolidated Second Amended Class Action Complaint (the "Second Complaint") was filed against firms involved in the construction of a neighboring building known as "Eighty-Seven Park" alleging that work at Eighty-Seven Park may have been a contributing factor in the collapse. The defendants in the Second Complaint included the developers of Eighty-Seven Park, the general contractor and four other firms, including the Company (collectively, the "Eight-Seven Park Defendants"). The Company provided limited services to the developers of Eight-Seven Park in 2016, which is more than 5 years

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prior to the collapse of the Champlain Tower South Condominium Building. The litigation is still in preliminary stages, although on February 3, 2022, the Court denied the Eighty-Seven Park Defendants' motions to dismiss the consolidated complaint. In March 2022, a Consolidated Third Amended Class Action Complaint was filed to include three additional firms involved in the development and construction of Eighty-Seven Park. The Company believes the claims against it in this proceeding have no merit and intends to defend against them vigorously. The Company does not expect the resolution of these matters to have a material adverse effect on the Company's business, financial condition, results of operations or cash flows.

**Note 13 – Stock-Based Compensation**

In October 2011, the Company's stockholders approved the 2011 Equity Incentive Plan, which was subsequently amended and restated in March 2013 (as amended, the "2011 Equity Plan"). The 2011 Equity Plan provides directors, executive officers, and other employees of the Company with additional incentives by allowing them to acquire ownership interest in the business and, as a result, encouraging them to contribute to the Company's success. The Company may provide these incentives through the grant of stock options, stock appreciation rights, restricted stock, restricted stock units, performance shares and units, and other cash-based or stock-based awards. As of April 2, 2022, 567,564 shares of common stock are authorized and reserved for issuance under the 2011 Equity Plan. This reserve automatically increases on each January 1 from 2014 through 2023, by an amount equal to the smaller of (i) 3.5% of the number of shares issued and outstanding on the immediately preceding December 31, or (ii) an amount determined by the Company's Board of Directors. The restricted shares of common stock granted generally provide for service-based vesting after two to four years following the grant date.

The following summarizes the activity of restricted stock awards during the three months ended April 2, 2022:

	Number of Unvested Restricted Shares of Common Stock and Restricted Stock Units	Weighted Average Grant Date Fair Value
<b>January 1, 2022</b>	744,490	\$ 66.34
Granted	70,608	\$ 118.08
Vested	(12,132)	\$ 65.85
Forfeited	(1,681)	\$ 64.59
<b>April 2, 2022</b>	<b>801,285</b>	<b>\$ 70.29</b>

Stock-based compensation expense relating to restricted stock awards during the three months ended April 2, 2022 and April 3, 2021 was \$4,789 and \$3,696, respectively. Approximately \$32,747 of deferred compensation, which is expected to be recognized over the remaining weighted average vesting period of 1.5 years, is unrecognized at April 2, 2022. The total fair value of restricted shares vested during the three months ended April 2, 2022 and April 3, 2021 was \$1,376 and \$841, respectively.

**Note 14 – Income Taxes**

As of April 2, 2022 and January 1, 2022, the Company had net deferred income tax liabilities of \$23,476 and \$25,385, respectively. Deferred income tax liabilities primarily relate to intangible assets and accounting basis adjustments where we have a future obligation for tax purposes.

The Company's effective income tax rate was 25.8% and 24.3% during the three months ended April 2, 2022 and April 3, 2021, respectively. The difference between the effective income tax rate and the combined statutory federal and state income tax rate was primarily due to federal credits.

The Company evaluates tax positions for recognition using a more-likely-than-not recognition threshold, and those tax positions eligible for recognition are measured as the largest amount of tax benefit that is greater than 50% likely of being realized upon the effective settlement with a taxing authority that has full knowledge of all relevant information. Fiscal years 2018 through 2021 are considered open tax years in the U.S. federal jurisdiction, state and foreign jurisdictions. Fiscal years 2012 - 2014 are considered open in the State of California. It is not expected that there will be a significant change in the unrecognized tax benefits within the next 12 months.

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**Note 15 – Reportable Segments**

The Company reports segment information in accordance with ASC Topic No. 280 “*Segment Reporting*” (“Topic No. 280”). The Company’s Chief Executive Officer, who is the chief operating decision maker (“CODM”), organized the Company into three operating and reportable segments: Infrastructure (“INF”), which includes the Company’s engineering, civil program management, utility services, and construction quality assurance, testing and inspection practices; Building, Technology & Sciences (“BTS”), which includes the Company’s environmental health sciences, buildings and program management, and MEP & technology design practices; and Geospatial Solutions (“GEO”), which includes the Company’s geospatial solution practices.

The Company evaluates the performance of these reportable segments based on their respective operating income before the effect of amortization expense related to acquisitions and other unallocated corporate expenses. The following tables set forth summarized financial information concerning our reportable segments:

	<b>Three Months Ended</b>	
	<b>April 2, 2022</b>	<b>April 3, 2021</b>
<b><u>Gross revenues</u></b>		
INF	\$ 99,963	\$ 87,533
BTS	60,454	38,605
GEO	29,737	26,957
Total gross revenues	<u>\$ 190,154</u>	<u>\$ 153,095</u>
<b><u>Segment income before taxes</u></b>		
INF	\$ 16,250	\$ 16,812
BTS	12,812	6,265
GEO	5,104	3,906
Total Segment income before taxes	34,166	26,983
Corporate <sup>(1)</sup>	(22,526)	(19,746)
Total income before taxes	<u>\$ 11,640</u>	<u>\$ 7,237</u>

<sup>(1)</sup> Includes amortization of intangibles of \$8,263 and \$7,968 for the three months ended April 2, 2022 and April 3, 2021, respectively.

The Company disaggregates its gross revenues from contracts with customers by geographic location, customer-type and contract-type for each of our reportable segments. Disaggregated revenues include the elimination of inter-segment revenues which has been allocated to each segment. The Company believes this best depicts how the nature, amount, timing and uncertainty of its revenues and cash flows are affected by economic factors. Gross revenue, classified by the major geographic areas in which the Company’s customers were located, were as follows:

	<b>Three Months Ended April 2, 2022</b>				<b>Three Months Ended April 3, 2021</b>			
	<b>INF</b>	<b>BTS</b>	<b>GEO</b>	<b>Total</b>	<b>INF</b>	<b>BTS</b>	<b>GEO</b>	<b>Total</b>
United States	\$ 99,963	\$ 52,917	\$ 29,215	\$ 182,095	\$ 87,533	\$ 35,298	\$ 26,374	\$ 149,205
Foreign	—	7,537	522	8,059	—	3,307	583	3,890
Total gross revenues	<u>\$ 99,963</u>	<u>\$ 60,454</u>	<u>\$ 29,737</u>	<u>\$ 190,154</u>	<u>\$ 87,533</u>	<u>\$ 38,605</u>	<u>\$ 26,957</u>	<u>\$ 153,095</u>

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Gross revenue by customer were as follows:

	Three Months Ended April 2, 2022				Three Months Ended April 3, 2021			
	INF	BTS	GEO	Total	INF	BTS	GEO	Total
Public and quasi-public sector	\$ 79,206	\$ 15,261	\$ 22,989	\$ 117,456	\$ 68,684	\$ 20,323	\$ 17,973	\$ 106,980
Private sector	20,757	45,193	6,748	72,698	18,849	18,282	8,984	46,115
Total gross revenues	\$ 99,963	\$ 60,454	\$ 29,737	\$ 190,154	\$ 87,533	\$ 38,605	\$ 26,957	\$ 153,095

Gross revenues by contract type were as follows:

	Three Months Ended April 2, 2022				Three Months Ended April 3, 2021			
	INF	BTS	GEO	Total	INF	BTS	GEO	Total
Cost-reimbursable contracts	\$ 95,725	\$ 39,487	\$ 29,644	\$ 164,856	\$ 83,385	\$ 28,709	\$ 26,889	\$ 138,983
Fixed-unit price contracts	4,238	20,967	93	25,298	4,148	9,896	68	14,112
Total gross revenues	\$ 99,963	\$ 60,454	\$ 29,737	\$ 190,154	\$ 87,533	\$ 38,605	\$ 26,957	\$ 153,095

#### Note 16 – Leases

The Company primarily leases property under operating leases and has six equipment operating leases for aircrafts used by the operations of QSI. The Company's property operating leases consist of various office facilities. The Company uses a portfolio approach to account for such leases due to the similarities in characteristics and apply an incremental borrowing rate based on estimates of rates the Company would pay for senior collateralized loans over a similar term. The Company's office leases with an initial term of 12 months or less are not recorded on the balance sheet. The Company accounts for lease components (e.g. fixed payments including rent, real estate taxes and common area maintenance costs) as a single lease component. Some of the Company's leases include one or more options to renew the lease term at its sole discretion; however, these are not included in the calculation of its lease liability or right-of-use ("ROU") lease asset because they are not reasonably certain of exercise.

The Company also leases vehicles through a fleet leasing program. The payments for the vehicles are based on the terms selected. The Company has determined that it is reasonably certain that the leased vehicles will be held beyond the period in which the entire capitalized value of the vehicle has been paid to the lessor. As such, the capitalized value is the delivered price of the vehicle. The Company's vehicle leases are classified as financing leases.

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Supplemental balance sheet information related to the Company's operating and finance leases is as follows:

Leases	Classification	April 2, 2022	January 1, 2022
<b>Assets</b>			
Operating lease assets	Right-of-use lease asset, net <sup>(1)</sup>	\$ 41,899	\$ 44,260
Finance lease assets	Property and equipment, net <sup>(1)</sup>	2,251	2,197
Total leased assets		\$ 44,150	\$ 46,457
<b>Liabilities</b>			
Current			
Operating	Accrued liabilities	\$ (12,830)	\$ (12,897)
Finance	Current portion of notes payable and other obligations	(1,191)	(1,225)
Noncurrent			
Operating	Other long-term liabilities	(30,940)	(33,169)
Finance	Notes payable and other obligations, less current portion	(1,079)	(990)
Total lease liabilities		\$ (46,040)	\$ (48,281)

<sup>(1)</sup> At April 2, 2022, operating right of-use lease assets and finance lease assets are recorded net of accumulated amortization of \$31,926 and \$3,944, respectively. At January 1, 2022, operating right-of-use lease assets and finance lease assets are recorded net of accumulated amortization of \$29,257 and \$3,643, respectively.

Supplemental balance sheet information related to the Company's operating and finance leases is as follows:

Weighted - Average Remaining Lease Term (Years)	April 2, 2022	January 1, 2022
Operating leases	4.3	4.5
Finance leases	1.6	1.6
<b>Weighted - Average Discount Rate</b>		
Operating leases	4%	4%
Finance leases	7%	7%

Supplemental cash flow information related to the Company's operating and finance lease liabilities is as follows:

	Three Months Ended	
	April 2, 2022	April 3, 2021
Operating cash flows from operating leases	\$ 3,442	\$ 3,517
Financing cash flows from finance leases	\$ 320	\$ 255
Right-of-use assets obtained in exchange for lease obligations:		
Operating leases	\$ 202	\$ 1,310

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The following tables summarize the components of lease cost recognized in the consolidated statements of net income and comprehensive income:

Lease Cost	Classification	Three Months Ended	
		April 2, 2022	April 3, 2021
Operating lease cost	Facilities and facilities related	\$ 3,823	\$ 3,681
Variable operating lease cost	Facilities and facilities related	575	598
Finance lease cost			
Amortization of financing lease assets	Depreciation and amortization	323	255
Interest on lease liabilities	Interest expense	36	33
Total lease cost		<u>\$ 4,757</u>	<u>\$ 4,567</u>

As of April 2, 2022, maturities of the Company's lease liabilities under its long-term operating leases and finance leases for the next five fiscal years and thereafter are as follows:

Fiscal Year	Operating Leases	Finance Leases
Remainder of 2022	\$ 10,790	\$ 1,001
2023	12,286	800
2024	9,479	400
2025	6,835	198
2026	4,243	139
Thereafter	3,790	17
Total lease payments	47,423	2,555
Less: Interest	(3,653)	(285)
Present value of lease liabilities	<u>\$ 43,770</u>	<u>\$ 2,270</u>

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

The following discussion and analysis of the financial condition and results of operations of NV5 Global, Inc. and its subsidiaries (collectively, the "Company," "we," "our," "us," or "NV5 Global") should be read in conjunction with the financial statements included elsewhere in this Quarterly Report and the audited financial statements for the year ended January 1, 2022, included in our Annual Report on Form 10-K. This Quarterly Report contains, in addition to unaudited historical information, forward-looking statements, which involve risk and uncertainties. The words "believe," "expect," "estimate," "may," "will," "could," "plan," or "continue," and similar expressions are intended to identify forward-looking statements. Our actual results could differ materially from the results those anticipated in such forward-looking statements. Factors that could cause or contribute to such differences in results and outcomes include, those discussed under the headings "Risk Factors" in our Annual Report on Form 10-K for the year ended January 1, 2022 and this Quarterly Report on Form 10-Q, if any. Readers are urged not to place undue reliance on these forward-looking statements, which speak only as of the date of this Quarterly Report on Form 10-Q. We undertake no obligation to (and we expressly disclaim any obligation to) revise or update any forward-looking statement, whether as a result of new information, subsequent events, or otherwise (except as may be required by law), in order to reflect any event or circumstance which may arise after the date of this Quarterly Report on Form 10-Q. Amounts presented are in thousands, except per share data.

### Overview

We are a provider of technology, conformity assessment, and consulting solutions to public and private sector clients. We focus on the infrastructure, utility services, construction, real estate, and environmental markets. Our primary clients include U.S. Federal, state, municipal, and local government agencies, and military and defense clients. We also serve quasi-public and private sector clients from the education, healthcare, utility services, and public utilities, including schools, universities, hospitals, health care providers, and insurance providers.

### Fiscal Year

We operate on a "52/53 week" fiscal year ending on the Saturday closest to the calendar quarter end.

### Secondary Offering

On March 10, 2021, we priced an underwritten public offering of 1,612,903 shares of our common stock (the "Firm Shares") at a price of \$93.00 per share. The shares were sold pursuant to an effective registration statement on Form S-3 (Registration No. 333-237167). In addition, we also granted the underwriters a 30-day option to purchase 241,935 additional shares (the "Option Shares") of our common stock at the public offering price. On March 15, 2021, we closed on the Firm Shares, for which it received net proceeds of approximately \$140,693 after deducting the underwriting discount and estimated offering expenses payable by us. On April 13, 2021, the underwriters exercised the Option Shares and we received net proceeds of \$21,150 after deducting the underwriting discount and estimated offering expenses payable by us.

### Segments

Our operations are organized into three operating and reportable segments:

- *Infrastructure ("INF")* – includes our engineering, civil program management, utility services, and construction quality assurance, testing and inspection practices;
- *Building, Technology & Sciences ("BTS")* – includes our environmental health sciences, buildings and program management, and MEP & technology design practices; and
- *Geospatial Solutions ("GEO")* – includes our geospatial solution practices.

For additional information regarding our reportable segments, see Note 15, *Reportable Segments*, of the Notes to Consolidated Financial Statements included elsewhere herein.

### Impact of COVID-19 on Our Business

The COVID-19 pandemic has significantly impacted global stock markets and economies. We are closely monitoring the impact of the outbreak of COVID-19 on all aspects of our business, including how it will impact our customers and employees. Some of our services have been affected, primarily our Geospatial segment, real estate transactional services and hospitality-related services. In particular, due to COVID-19 restrictions, some of our casino and hotel projects have been delayed. As U.S. and international economies reopen and with increased vaccine availability, our real estate transactional services have recovered,

however we are unable to predict the ultimate impact that it may have on our business, future results of operations, financial position, or cash flows. The extent to which our operations may be impacted by the COVID-19 pandemic will depend largely on future developments, which are highly uncertain and cannot be accurately predicted, including new information which may emerge concerning the severity of the outbreak and actions by government authorities to contain the outbreak or treat its impact. We intend to continue to monitor the impact of the COVID-19 pandemic on our business closely.

### Critical Accounting Policies and Estimates

For a discussion of our critical accounting estimates, see Management's Discussion and Analysis of Financial Condition and Results of Operations that is included in the 2021 Form 10-K.

### Results of Operations

#### Consolidated Results of Operations

The following table represents our condensed results of operations for the periods indicated (dollars in thousands):

	Three Months Ended	
	April 2, 2022	April 3, 2021
Gross revenues	\$ 190,154	\$ 153,095
Direct costs	96,327	74,503
Gross profit	93,827	78,592
Operating expenses	81,273	69,037
Income from operations	12,554	9,555
Interest expense	(914)	(2,318)
Income tax expense	(2,998)	(1,757)
Net income	\$ 8,642	\$ 5,480

#### Three Months Ended April 2, 2022 Compared to the Three Months Ended April 3, 2021

##### Gross Revenues

Our consolidated gross revenues increased by \$37,059, or 24.2%, for the three months ended April 2, 2022 compared to the three months ended April 3, 2021. The increase in gross revenues was primarily due to incremental revenues of \$18,472 from acquisitions completed since the first quarter of 2021 and increases in our power delivery and utility services of \$5,969, testing, inspection and consulting of \$3,134, real estate transactional services of \$2,752, and other services of \$6,732.

##### Gross Profit

As a percentage of gross revenues, our gross profit margin was 49.3% and 51.3% for the three months ended April 2, 2022 and April 3, 2021, respectively. The decrease in gross profit margin was primarily due to a change in the mix of work performed. As a percentage of gross revenues, sub-consultant services and other direct costs increased 3.1% and 1.8%, respectively. These increases were partially offset by decreases in direct salaries and wages as a percentage of gross revenues of 2.9%.

##### Operating expenses

Our operating expenses increased \$12,236, or 17.7%, for the three months ended April 2, 2022 compared to the three months ended April 3, 2021. The increase in operating expenses primarily resulted from increased payroll costs of \$6,816 and general and administrative expenses of \$4,838. The increase in payroll costs was primarily driven by an increase in employees as compared to the prior year period primarily driven by the 2021 acquisitions and an increase in stock-based compensation and bonus expense. The increase in general and administrative expenses was primarily driven by increases in provision for doubtful accounts, professional fees, and travel expenses.



### *Interest Expense*

Our interest expense decreased \$1,404 for the three months ended April 2, 2022 compared to the three months ended April 3, 2021. The decrease in interest expense primarily resulted from the pay down of our Senior Credit Facility indebtedness and a lower interest rate.

### *Income taxes*

Our effective income tax rate was 25.8% and 24.3% for the three months ended April 2, 2022 and April 3, 2021, respectively.

### *Net income*

Our net income increased \$3,162, or 57.7%, for three months ended April 2, 2022 compared to three months ended April 3, 2021. The increase was primarily a result of an increase in gross profit of \$15,235 and a decrease in interest expense of \$1,404, partially offset by increases in payroll costs of \$6,816, general and administrative expenses of \$4,838, and a higher effective income tax rate.

### ***Segment Results of Operations***

The following tables set forth summarized financial information concerning our reportable segments (dollars in thousands):

	<b>Three Months Ended</b>	
	<b>April 2, 2022</b>	<b>April 3, 2021</b>
<b><u>Gross revenues</u></b>		
INF	\$ 99,963	\$ 87,533
BTS	60,454	38,605
GEO	29,737	26,957
Total gross revenues	<u>\$ 190,154</u>	<u>\$ 153,095</u>
<b><u>Segment income before taxes</u></b>		
INF	\$ 16,250	\$ 16,812
BTS	12,812	6,265
GEO	5,104	3,906

For additional information regarding our reportable segments, see Note 15, *Reportable Segments*, of the notes to the unaudited consolidated financial statements included elsewhere in this Quarterly Report on Form 10-Q.

### ***Three Months Ended April 2, 2022 Compared to Three Months Ended April 3, 2021***

#### ***INF Segment***

Our gross revenues from INF increased \$12,430, or 14.2%, during the three months ended April 2, 2022 compared to the three months ended April 3, 2021. The increase in gross revenues was due to increases in our power delivery and utility services of \$5,969, testing, inspection, and consulting of \$3,134, and other services of \$3,327.

Segment Income before Taxes from INF decreased \$562, or 3.3%, during the three months ended April 2, 2022 compared to the three months ended April 3, 2021.

#### ***BTS Segment***

Our gross revenues from BTS increased \$21,849, or 56.6%, during the three months ended April 2, 2022 compared to the three months ended April 3, 2021. The increase in gross revenues was due to incremental gross revenues of \$15,950 from acquisitions completed since the first quarter of 2021, increases in our real estate transactional services of \$2,752, and other services of \$3,147.

Segment Income before Taxes from BTS increased \$6,547, or 104.5% during the three months ended April 2, 2022 compared to the three months ended April 3, 2021. The increase was primarily due to increased gross revenues.

#### ***GEO Segment***

Our gross revenues from GEO increased \$2,780, or 10.3%, during the three months ended April 2, 2022 compared to the three months ended April 3, 2021. The increase was due to incremental gross revenues of \$1,794 from acquisitions completed since the first quarter of 2021 and \$986 related to existing business.

Segment Income before Taxes from GEO increased \$1,198, or 30.7%, during the three months ended April 2, 2022 compared to the three months ended April 3, 2021. The increase was primarily due to increased gross revenues.

#### **Liquidity and Capital Resources**

Our principal sources of liquidity are our cash and cash equivalents balances, cash flows from operations, borrowing capacity under our Senior Credit Facility, and access to financial markets. Our principal uses of cash are operating expenses, working capital requirements, capital expenditures, repayment of debt, and acquisition expenditures. We believe our sources of liquidity, including cash flows from operations, existing cash and cash equivalents and borrowing capacity under our Senior Credit Facility will be sufficient to meet our projected cash requirements for at least the next twelve months. We will monitor our capital requirements thereafter to ensure our needs are in line with available capital resources and believe that there are no significant cash requirements currently known to us and affecting our business that cannot be met from our reasonably expected future operating cash flows, including upon the maturity of the Senior Credit Facility in 2026.

#### *Operating activities*

Net cash provided by operating activities was \$46,516 for the three months ended April 2, 2022, compared to \$48,155 during the three months ended April 3, 2021. The decrease was a result of increases in net income, offset by increases in working capital during the three months ended April 2, 2022 compared to the three months ended April 3, 2021. The increases in working capital were primarily driven by increases in billed receivables of \$12,826, partially offset by decreases in prepaid expenses and other assets of \$4,344. The increases in billed receivables primarily resulted from the timing of our liquefied natural gas business billing cycles. The decreases in prepaid expenses and other assets resulted from a decrease of \$4,211 in prepaid income taxes.

#### *Investing activities*

During the three months ended April 2, 2022 and April 3, 2021, net cash used in investing activities totaled \$6,370 and \$16,017, respectively. The decrease in cash used in investing activities was primarily a result of decreased cash paid for acquisitions of \$14,681, partially offset by increases in property and equipment purchases of \$4,574 primarily as a result of investments in our Geospatial business.

#### *Financing activities*

Net cash flows used by financing activities totaled \$6,178 during the three months ended April 2, 2022 compared to net cash flows used by financing activities of \$4,122 during the three months ended April 3, 2021. The increase in cash used in financing activities was primarily a result of increased payments on notes payable of \$2,912 and contingent consideration of \$1,447. During the three months ended April 3, 2021 we received \$150,000 from our common stock public offering and used the proceeds to make principal payments on our Senior Credit Facility of \$143,207 and made common stock public offering cost payments to our underwriters of \$9,044.

## **Financing**

### *Senior Credit Facility*

On August 13, 2021 (the "Closing Date"), we amended and restated our Credit Agreement (the "Second A&R Credit Agreement"), originally dated December 7, 2016 and as amended to the Closing Date, with Bank of America, N.A. ("Bank of America"), as administrative agent, swingline lender and letter of credit issuer, the other lenders party thereto, and certain of our subsidiaries as guarantors. Pursuant to the Second A&R Credit Agreement, the previously drawn term commitments of \$150,000 and revolving commitments totaling \$215,000 in the aggregate were converted into revolving commitments totaling \$400,000 in the aggregate. These revolving commitments are available through August 13, 2026 (the "Maturity Date") and an aggregate amount of approximately \$138,750 was drawn under the Second A&R Credit Amendment on the Closing Date to repay previously existing borrowings under the term and revolving facilities prior to such amendment and restatement. Borrowings under the Second A&R Credit Agreement are secured by a first priority lien on substantially all of our assets. The Second A&R Credit Agreement also includes an accordion feature permitting us to request an increase in the revolving facility under the Second A&R Credit Agreement by an additional amount of up to \$200,000 in the aggregate. As of April 2, 2022 and January 1, 2022, the outstanding balance on the Senior Credit Facility was \$98,750.

Borrowings under the Second A&R Credit Agreement bear interest at variable rates which are, at our option, tied to a Eurocurrency rate equal to LIBOR (London Interbank Offered Rate) plus an applicable margin or a base rate denominated in U.S. dollars. Interest rates remain subject to change based on our consolidated leverage ratio. As of April 2, 2022 our interest rate was 1.2%.

The Second A&R Credit Agreement contains financial covenants that require us to maintain a consolidated net leverage ratio (the ratio of our pro forma consolidated net funded indebtedness to our pro forma consolidated EBITDA for the most recently completed measurement period) of no greater than 4.00 to 1.00.

These financial covenants also require us to maintain a consolidated fixed charge coverage ratio of no less than 1.10 to 1.00 as of the end of any measurement period. As of April 2, 2022, we were in compliance with the financial covenants.

The Second A&R Credit Agreement contains covenants that may have the effect of limiting our ability to, among other things, merge with or acquire other entities, enter into a transaction resulting in a Change in Control, create certain new liens, incur certain additional indebtedness, engage in certain transactions with affiliates, or engage in new lines of business or sell a substantial part of their assets. The Second A&R Credit Agreement also contains customary events of default, including (but not limited to) a default in the payment of principal or, following an applicable grace period, interest, breaches of our covenants or warranties under the Second A&R Credit Agreement, payment default or acceleration of certain indebtedness, certain events of bankruptcy, insolvency or liquidation, certain judgments or uninsured losses, changes in control and certain liabilities related to ERISA based plans.

The Second A&R Credit Agreement limits the payment of cash dividends (together with certain other payments that would constitute a "Restricted Payment" within the meaning of the Second A&R Credit Agreement and generally including dividends, stock repurchases and certain other payments in respect to warrants, options, and other rights to acquire equity securities), unless the Consolidated Leverage Ratio would be less than 3.25 to 1.00 and available liquidity (defined as unrestricted, domestically held cash plus revolver availability) would be at least \$30,000, in each case after giving effect to such payment.

Total debt issuance costs incurred and capitalized in connection with the issuance of the Second A&R Credit Agreement were \$3,702. Total amortization of debt issuance costs was \$185 and \$227 during the three months ended April 2, 2022 and April 3, 2021, respectively.

### *Other Obligations*

We have aggregate obligations related to acquisitions of \$13,738, \$9,820, \$3,618, \$640, and \$640, due in the remainder of fiscal 2022, 2023, 2024, 2025, and 2026, respectively. As of April 2, 2022, our weighted average interest rate on other outstanding obligations was 2.4%.

### **Recently Issued Accounting Pronouncements**

For information on recently issued accounting pronouncements, see Note 2, *Summary of Significant Accounting Policies*, of the notes to the unaudited consolidated financial statements included elsewhere in this Quarterly Report on Form 10-Q.

### Cautionary Statement about Forward-Looking Statements

Our disclosure and analysis in this Quarterly Report on Form 10-Q, contain “forward-looking” statements within the meaning of Section 27A of the Securities Act Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), and the Private Securities Litigation Reform Act of 1995. From time to time, we also provide forward-looking statements in other materials we release to the public, as well as oral forward-looking statements. Forward-looking statements include, but are not limited to, statements regarding our “expectations,” “hopes,” “beliefs,” “intentions,” or “strategies” regarding the future. In addition, any statements that refer to projections, forecasts, or other characterizations of future events or circumstances, including any underlying assumptions, are forward-looking statements. We have tried, wherever possible, to identify such statements by using words such as “anticipate,” “believe,” “expect,” “intend,” “estimate,” “predict,” “project,” “may,” “might,” “should,” “would,” “will,” “likely,” “will likely result,” “continue,” “could,” “future,” “plan,” “possible,” “potential,” “target,” “forecast,” “goal,” “observe,” “seek,” “strategy” and other words and terms of similar meaning, but the absence of these words does not mean that a statement is not forward looking. The forward-looking statements in this Quarterly Report on Form 10-Q reflect the Company’s current views with respect to future events and financial performance.

Forward-looking statements are not historical factors and should not be read as a guarantee or assurance of future performance or results, and will not necessarily be accurate indications of the times at, or by, or if such performance or results will be achieved. Forward-looking statements are based on information available at the time those statements are made or management’s good faith beliefs, expectations and assumptions as of that time with respect to future events. Because forward-looking statements relate to the future, they are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in or suggested by the forward-looking statements. Important factors that could cause such differences include, but are not limited to:

- our ability to retain the continued service of our key professionals and to identify, hire and retain additional qualified professionals,
- changes in demand from the local and state government and private clients that we serve,
- any material outbreak or material escalation of international hostilities, including developments in the conflict involving Russia and the Ukraine and the economic consequences of related events such as the imposition of economic sanctions and resulting market volatility,
- changes in general domestic and international economic conditions such as inflation rates, interest rates, tax rates, higher labor and healthcare costs, recessions, and changing government policies, laws and regulations,
- the U.S. government and other governmental and quasi-governmental budgetary and funding approval process,
- the ongoing effects of the global COVID-19 pandemic,
- our ability to successfully execute our mergers and acquisitions strategy, including the integration of new companies into our business,
- the possibility that our contracts may be terminated by our clients,
- our ability to win new contracts and renew existing contracts,
- competitive pressures and trends in our industry and our ability to successfully compete with our competitors,
- our dependence on a limited number of clients,
- our ability to complete projects timely, in accordance with our customers’ expectations, or profitability,
- our ability to successfully manage our growth strategy,
- our ability to raise capital in the future,
- the credit and collection risks associated with our clients,
- our ability to comply with procurement laws and regulations,
- changes in laws, regulations, or policies,

- weather conditions and seasonal revenue fluctuations may adversely impact our financial results,
- the enactment of legislation that could limit the ability of local, state and federal agencies to contract for our privatized services,
- our ability to complete our backlog of uncompleted projects as currently projected,
- the risk of employee misconduct or our failure to comply with laws and regulations,
- our ability to control, and operational issues pertaining to, business activities that we conduct with business partners and other third parties,
- our need to comply with a number of restrictive covenants and similar provisions in our senior credit facility that generally limit our ability to (among other things) incur additional indebtedness, create liens, make acquisitions, pay dividends and undergo certain changes in control, which could affect our ability to finance future operations, acquisitions or capital needs,
- significant influence by our principal stockholder and the existence of certain anti-takeover measures in our governing documents, and
- other factors identified throughout this Quarterly Report on Form 10-Q, including those discussed under the headings “Risk Factors,” “Management’s Discussion and Analysis of Financial Condition and Results of Operations,” and “Business.”

The forward-looking statements contained in this report are based on our current expectations and beliefs concerning future developments and their potential effects on us. There can be no assurance that future developments affecting us will be those that we have anticipated. These forward-looking statements involve a number of risks, uncertainties, or assumptions, many of which are beyond our control, which may cause actual results or performance to be materially different from those expressed or implied by these forward-looking statements. These risks and uncertainties include, those factors described in Item 1A. *Risk Factors* in our Annual Report on Form 10-K for the year ended January 1, 2022. We undertake no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, except as may be required under applicable securities laws. You are advised, however, to consult any further disclosures we make on related subjects in our Form 10-Q, 8-K and 10-K reports filed with the SEC. Our Annual Report on Form 10-K filing for the fiscal year ended January 1, 2022 listed various important factors that could cause actual results to differ materially from expected and historic results. We note these factors for investors as permitted by the Private Securities Litigation Reform Act of 1995, as amended. Readers can find them in “Item 1A. Risk Factors” of that filing and under the same heading of this filing. You may obtain a copy of our Annual Report on Form 10-K through our website, [www.nv5.com](http://www.nv5.com). Information contained on our website is not incorporated into this report. In addition to visiting our website, you may read and copy any document we file with the SEC at [www.sec.gov](http://www.sec.gov).

### **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.**

We are exposed to certain market risks from transactions that are entered into during the normal course of business. We have not entered into derivative financial instruments for trading purposes. We have no significant market risk exposure to interest rate changes related to the promissory notes related to acquisitions since these contain fixed interest rates. Our only debt subject to interest rate risk is the Senior Credit Facility which rates are variable, at our option, tied to a Eurocurrency rate equal to LIBOR (London Interbank Offered Rate) plus an applicable rate or a base rate denominated in U.S. dollars. Interest rates are subject to change based on our Consolidated Senior Leverage Ratio (as defined in the Credit Agreement). As of April 2, 2022, there was \$98,750 outstanding on the Senior Credit Facility. A one percentage point change in the assumed interest rate of the Senior Credit Facility would change our annual interest expense by approximately \$988 annually.

### **ITEM 4. CONTROLS AND PROCEDURES.**

#### **Disclosure Controls and Procedures**

As of the end of the period covered by this Quarterly Report on Form 10-Q, the Company carried out an evaluation, under the supervision and with the participation of its management, including the Company's Chief Executive Officer and its Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as such term is defined in rules 13a-15(e) and 15d-15(e) under the Exchange Act). Based on that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of the end of the period covered by this Quarterly Report on Form 10-Q, the Company's disclosure controls and procedures were effective to provide reasonable assurance that information required to be

disclosed by the Company in the reports that it files or submits under the Exchange Act is (i) recorded, processed, summarized and reported within the time periods specified by the Securities and Exchange Commission's rules and forms, and (ii) accumulated and communicated to the Company's management, including the Chief Executive Officer and Chief Financial Officer, in a manner that allows timely decisions regarding required disclosure.

**Changes in Internal Control Over Financial Reporting**

There were no changes to the Company's internal control over financial reporting as defined in Exchange Act Rules 13a-15(e) and 15d-15(e) that occurred during the quarter ended April 2, 2022 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II – OTHER INFORMATION

### ITEM 1. LEGAL PROCEEDINGS.

For a description of our material pending legal proceedings, please see Note 12, Commitments and Contingencies, in the notes to the unaudited Consolidated Financial Statements in this Quarterly Report on Form 10-Q.

### ITEM 1A. RISK FACTORS.

There have been no material changes to any of the principal risks that we believe are material to our business, results of operations and financial condition, from the risk factors previously disclosed in our Annual Report on Form 10-K for the year ended January 1, 2022.

### ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS.

#### Recent Sales of Unregistered Securities

None.

#### Issuer Purchase of Equity Securities

None.

### ITEM 3. DEFAULTS UPON SENIOR SECURITIES.

None.

### ITEM 4. MINE SAFETY DISCLOSURES.

Not applicable.

### ITEM 5. OTHER INFORMATION.

None.

**ITEM 6. EXHIBITS.**

<b><u>Number</u></b>	<b><u>Description</u></b>
<a href="#"><u>31.1*</u></a>	<a href="#"><u>Certification of Chief Executive Officer pursuant to Rule 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to § 302 of the Sarbanes-Oxley Act of 2002</u></a>
<a href="#"><u>31.2*</u></a>	<a href="#"><u>Certification of Chief Financial Officer pursuant to Rule 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to § 302 of the Sarbanes-Oxley Act of 2002</u></a>
<a href="#"><u>32.1**</u></a>	<a href="#"><u>Certifications of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002</u></a>
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema Document
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101.LAB	XBRL Taxonomy Extension Label Linkbase Document
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document

\* Filed herewith.

\*\* Furnished herewith. This certification is being furnished solely to accompany this report pursuant to 18 U.S.C. Section 1350, and is not being filed for purposes of Section 18 of the Exchange Act of 1934, as amended, and is not to be incorporated by reference into any filings of the Company, whether made before or after the date hereof, regardless of any general incorporation language in such filing.



**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**NV5 GLOBAL, INC.**

/s/ Edward Codispoti

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Edward Codispoti  
Chief Financial Officer  
(Principal Financial and Accounting Officer)

Date: May 6, 2022

**CERTIFICATION**

I, Dickerson Wright, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q for the period ended April 2, 2022 of NV5 Global, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2022

/s/ Dickerson Wright

Dickerson Wright  
Chairman & Chief Executive Officer,  
(Principal Executive Officer)

**CERTIFICATION**

I, Edward Codispoti, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q for the period ended April 2, 2022 of NV5 Global, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2022

/s/ Edward Codispoti

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Edward Codispoti  
Chief Financial Officer  
(Principal Financial Officer)

**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of NV5 Global, Inc. (the "Company") on Form 10-Q for the quarter ended April 2, 2022, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), Dickerson Wright, Chief Executive Officer of the Company, and Edward Codispoti, Chief Financial Officer of the Company, each certify, to the best of his knowledge, pursuant to Rule 13a-14(b) or 15d-14(b) of the Securities Exchange Act of 1934, as amended, and 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 6, 2022

/s/ Dickerson Wright  
\_\_\_\_\_  
Dickerson Wright  
Chairman & Chief Executive Officer

Date: May 6, 2022

/s/ Edward Codispoti  
\_\_\_\_\_  
Edward Codispoti  
Chief Financial Officer

This certification accompanies this Quarterly Report on Form 10-Q pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not, except to the extent required by such Act, be deemed filed by the Company for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Such certification will not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except to the extent the Company specifically incorporates it by reference.

A signed original of this written statement required by Rule 13a-14(b) or 15d-14(b) of the Exchange Act and Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.