

2021
FIRST QUARTER

INVESTOR
PRESENTATION

NIV|5



DISCLAIMER

This presentation includes, and our officers and representatives may from time to time make, certain estimates and other forward-looking statements within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995, including, among others, statements with respect to the Company's (i) ability to drive organic growth, create cross-selling opportunities and synergies, improving bottom line performance, growing revenues and maintaining strong backlog, (ii) ability to pursue profitable and accretive acquisitions, (iii) strategy for acquisitions and organic growth, market position and financial results, (iv) ability to build and target higher-margin sector clients, (v) anticipated revenue growth (vi) ability to invest in human capital, implement process improvement, and ability to drive scalability; (vii) guidance relating to gross revenues by vertical, gross revenues, annual revenues, earnings per share and target EBITDA margins, (viii) ability to increase liquidity, and (ix) other statements of expectation. Words such as "expects," "anticipates," "intends," "plans," "believes," "assumes," "seeks," "estimates," "should," "expect," "strategy," "future," "will" and variations of these words and similar expressions, are intended to identify these forward-looking statements. While we believe these statements are accurate, forward-looking statements are not historical facts and are inherently uncertain. We cannot assure you that these expectations will occur and our actual results may be significantly different. These statements by the Company and its management are based only on our current beliefs, expectations and assumptions regarding the future of our business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions and are not guarantees of future performance. Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict and many of which are outside of our control, and actual results could differ materially from those presented in the forward-looking statements. Important factors that could cause actual results to differ from those in the forward-looking statements include, among others, the factors described in the "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of the Company's most recent SEC filings, including the Annual Report on Form 10-K for the fiscal year ended December 28, 2019. Any forward-looking statement made by us in this presentation is based only on information currently available to us and speaks only as of the date on which it is made. The Company disclaims any obligation to update or revise any forward-looking statement, whether written or oral, that may be made from time to time, based on the occurrence of future events, the receipt of new information, or otherwise.



ABOUT

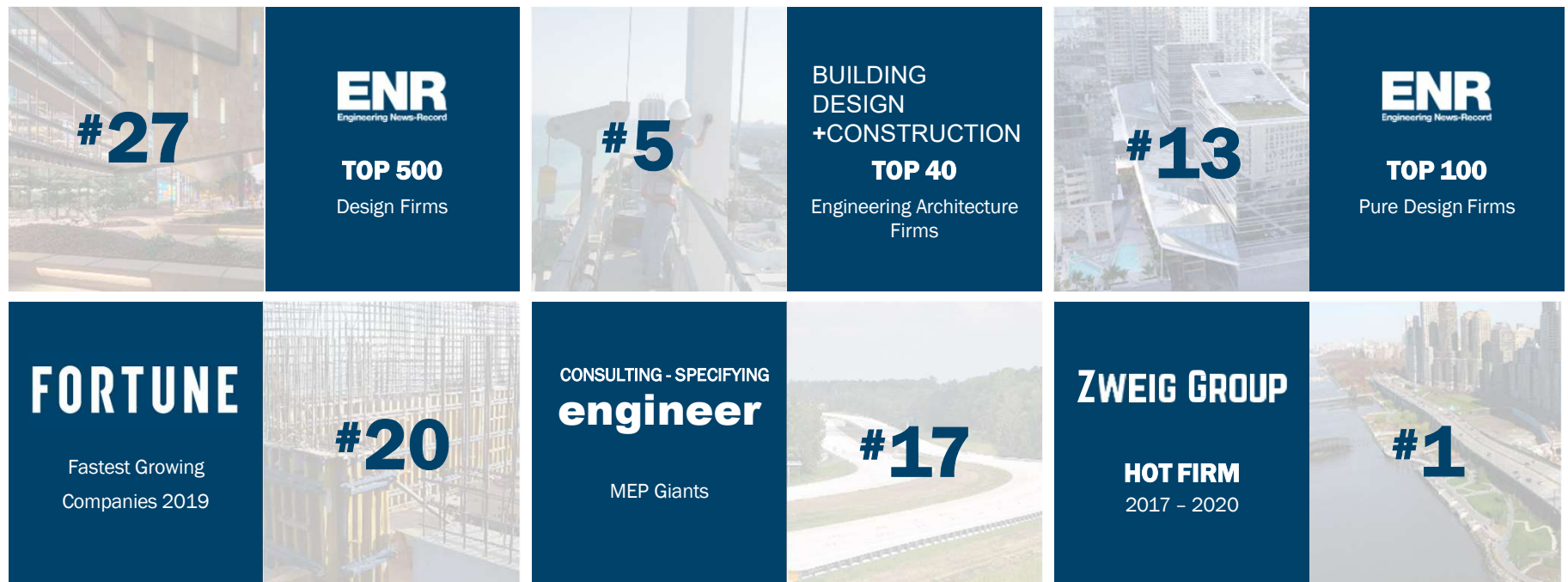
Leading Provider of Compliance, Technology & Engineering Consulting Solutions

- ▶ Global Headquarters in Hollywood, FL
- ▶ Broad Diversification of Clients Globally Providing Stability

- ▶ *Global Projects*
- ▶ *Over 100 Locations*
- ▶ *3,300 Employees*



ABOUT





INDUSTRY OUTLOOK

NIV5

MACROECONOMIC FACTORS DRIVING SUSTAINABLE GROWTH

1. Population Growth

Supporting Infrastructure Improvements to Meet the Needs of a Growing Population

2. Utility Safety & Reliability

Updating Aging Grid to Improve Service Reliability & Mitigate Fire Risk

3. Technological Innovation

Service Delivery & Data Management Technologies















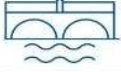

4. Energy Efficiency

Green Energy Conversion & Private Sector Investment

5. Aging Infrastructure

Transportation & Water Infrastructure Investments

ENGINEERING & CONSTRUCTION INFRASTRUCTURE CONDITION REPORT CARD

	Aviation	D		Parks and Recreation	↓ D+
	Bridges	C		Ports	↑ C+
	Dams	D		Rail	↑ B
	Drinking Water	D		Roads	D
	Energy	D+		Schools	↑ D+
	Hazardous Waste	↑ D+		Solid Waste	↓ C+
	Inland Waterways	↑ D		Transit	↓ D-
	Levees	↑ D		Wastewater	↑ D+



Source: American Society of Civil Engineers 2017 Infrastructure Report Card



**DELIVERING RESULTS
THROUGH SECTOR DIVERSIFICATION**

NIV|5

INTEGRATED DELIVERY PLATFORM

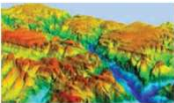

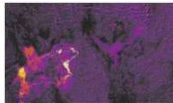



- ▶ **Six Service Verticals**
- ▶ **Organic Growth Through Client Expansion, Cross-Selling & Synergies**
- ▶ **Revenue Geographically Dispersed**

	INFRASTRUCTURE	Civil Engineering Construction Management Land Planning	Landscape Architecture Structures Surveying	Transportation Water Resources
	TESTING, INSPECTION & CONSULTING	Code Compliance Commissioning Services Geotechnical Drilling	Geotechnical Engineering Forensics Materials Testing	Mining Services Special Inspections Transactional Services
	UTILITY SERVICES	Commissioning Services Environmental Permitting Geospatial Services	Inspections Nuclear Services Program Management	Power Delivery Surveying
	BUILDINGS & PROGRAM MANAGEMENT	Buildings PM Construction Observations Inspections	MEP Planning & Design Owners Representative Pre-Construction Services	Quality Assurance Technology (Audiovisual, IT, Security) Vertical Construction
	ENVIRONMENTAL HEALTH SCIENCES	Archaeological Studies Cultural Resources Environmental Permitting	Environmental Risk Management Emergency Response Hydrogeology	Occupational Health and Safety Transactional Services Wetland Studies
	GEOSPATIAL TECHNOLOGY	Topographic Lidar Topobathymetric Lidar Nadir Imagery	Oblique Imagery Thermal Imagery Hyperspectral Imagery	Data Analytics Technology Solutions







NV5 GEOSPATIAL

The nation's leading provider of geospatial data solutions

Full-spectrum geospatial data analytics capabilities leveraging leading-edge remote sensing technology and proprietary solutions

Data Collection		
LiDAR	Imagery	Multispectral Imagery
 <p>Topographic LiDAR</p>	 <p>Nadir Imagery</p>	 <p>Thermal Imagery</p>
 <p>Topobathymetric LiDAR</p>	 <p>Oblique Imagery</p>	 <p>Hyperspectral Imagery</p>

Fully- Scalable, Proprietary Software & Analytic Solutions

Autonomous Solutions	Subscription Software	Automated Enrichment	Proprietary Algorithms	Predictive Modeling	Cloud-Based Data Engagement
					

NV5 Geospatial by the Numbers

\$21.6 Billion 2024 Total Addressable Market ("TAM") ¹	46% 2016A–2019E Adj. EBITDA CAGR	360 Active Clients with Multi-Year Tenure
All 50 States + BC Geographic Breadth of Solutions Delivered	~600 Geospatial, Data Science, & Technology Professionals	96% Annual Reoccurring Revenue ²

1. Source: 2018 LEK Consulting Report. Total Addressable Market for six of the geospatial use cases that are core to QSI's current business and three growth use cases in which QSI has already demonstrated its solutions.
2. Reoccurring revenue defined as the percentage of 2019 revenue from clients that have been NV5 clients for 2+ years.

POSITIONED FOR THE GREEN ECONOMY



Sustainable Infrastructure

- Sustainability
- Resiliency
- Healthy Living
- Equity

Harvard University's Zoffnass Program for Sustainable Infrastructure Member

Environmental Compliance

- Compliance Monitoring
- Stormwater & Runoff
- Environmental Permitting & NEPA
- Facility Health & Safety

Energy Efficiency

- Energy Operations Efficiency
- Monitoring-Based Commissioning
- Facility Energy Design
- \$3.6B utility rebates & incentives

Clean Energy

- Renewable Power Generation
- Storage, Transmission & Distribution
- LNG - Bridge to Renewables
- Geospatial Siting

Natural Resources

- Geospatial Mapping
- Forest & Public Land
- Coastal
- River & Watershed
- Natural Resources & Endangered Species Monitoring

Water & Sea Level Rise

- Geospatial Mapping
- Water Resources & Conservation
- Flood Plain Mapping & Wetland Delineation
- Sea Level Rise

GROWTH THROUGH PROCESS IMPROVEMENT & STRATEGIC INTEGRATION

1. DYNAMIC LEADERSHIP

Balanced governance focused on global company and team member growth to maximize shareholder value while minimizing risk.

2. PROCESS IMPROVEMENT

Successful integration of best-practices continue to deliver synergistic scalability across the platform.

3. ORGANIC GROWTH

Focused expansion on organic opportunities continue to deliver industry-exceeding performance.

4. ACQUIRE

Emphasis on best in class acquisitions will continue to drive a robust pipeline of strategic opportunities.

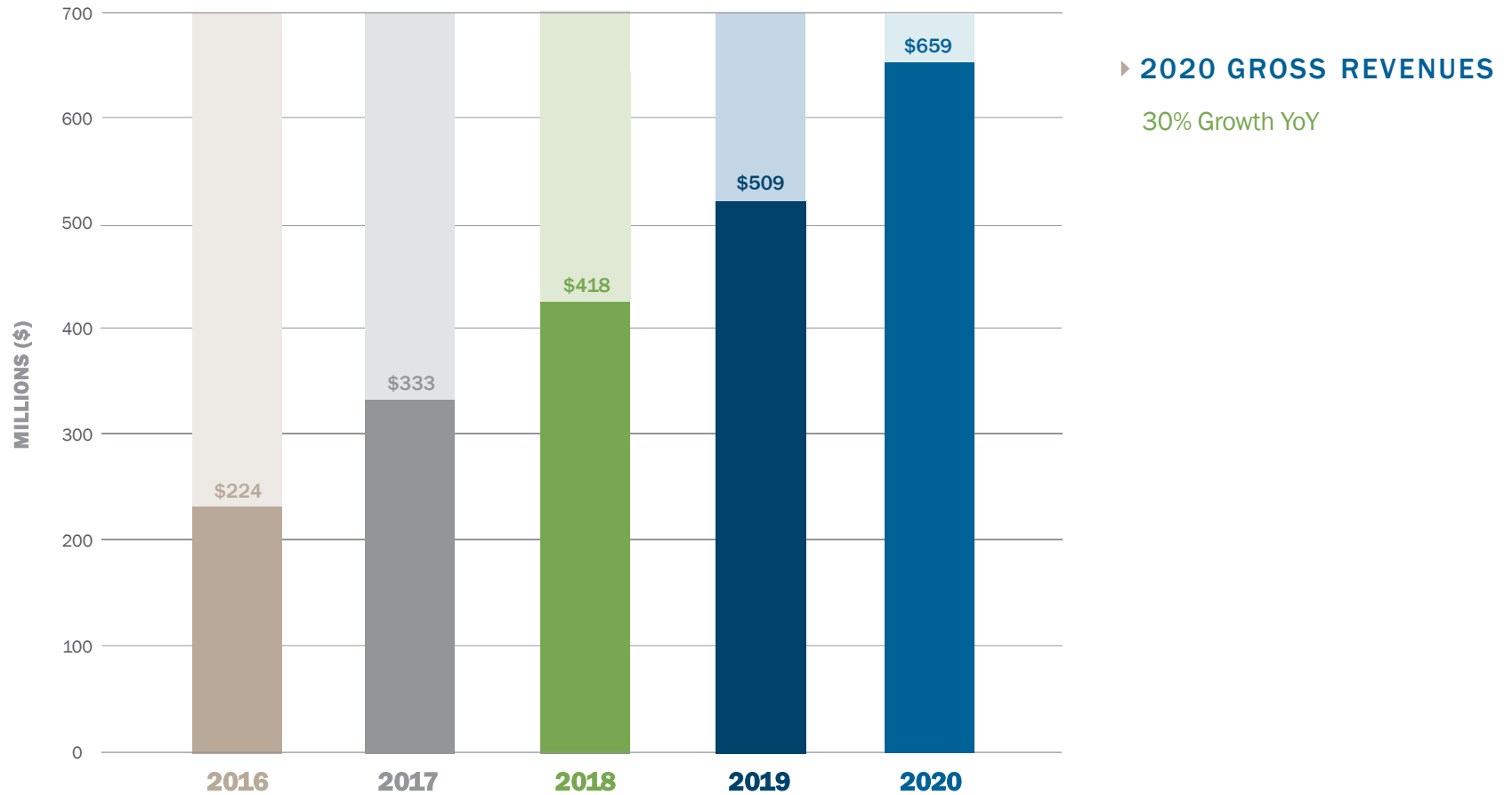
5. SYNERGY

Leveraging platform cross-selling provides an elevated level of synergy between existing and new business integrations.

6. SCALABILITY

Use of NV5's Shared Services delivers savings for newly acquired companies.

REVENUE GROWTH



COMMON STOCK PERFORMANCE

Trading Data

NVEEU @ IPO = 1 COMMON SHARE & 1 WARRANT

\$6.00

(MAR 27, 2013)

MARKET CAP @ IPO

\$25.2M

(MAR 27, 2013)

Valuation Measures (Common Stock)

NV5 COMMON

\$99.94

(March 5, 2021)

MARKET CAP

\$1.41B

(March, 2021)

Net Gain

\$93.94

▶ **December 20, 2018**

Received Senior Credit Facility from Bank of America for up to \$225 million

▶ **August 13, 2018**

\$100.3 million public offering accretively added ~1.3 million shares and working capital for acquisitions.
(Book-Running Manager: ROTH Capital Partners and BofA Merrill Lynch acted as joint book-running Managers)

▶ **May 18, 2016**

\$51.3 million public offering accretively added ~1.9 million shares and working capital for acquisitions.
(Book-Running Manager: ROTH Capital Partners;
Co-Manager: Seaport Global Securities)

▶ **May 28, 2015**

\$32.1 million public offering accretively added ~1.6 million shares and working capital for acquisitions.
(Book-Running Manager: ROTH Capital Partners)

▶ **February 5, 2015**

Successful warrant redemption.
NV5 redeemed 99% of outstanding public warrants

CONSISTENT TRACK RECORD OF EXCEEDING GROWTH TARGETS

Consistent Track Record of **Exceeding Growth Targets**



\$1B Gross Revenue Run Rate
by End of 2024

- Higher Margins Driven by Platform Scalability
- Compliance, Technology & Engineering Model
- Target Continued Organic Growth
 1. Expand International Footprint
 2. Introduce New Services
 3. Support Domestic Platform
- Strategic Acquisition Approach
 1. Strengthen Core Verticals
 2. Expand High-Margin Technology & Compliance Services



NV5 INSIGHTS



NV5

WE CULTIVATE EQUITY PARTNERSHIPS

Partner

We promote NV5 share ownership deep within the organization.

Grow

We motivate acquired firms to organically grow all of our service offerings.

Engage

We stay in direct contact with key employees and offer direct access to ownership and leadership.



SUCCESSFUL COMPANIES CHOOSE NV5 FOR THEIR FUTURE



OPPORTUNITY

We are a Flat Organization
with Upward Mobility.



PARTNERS

A Firm of Inclusion: Our
Employees Succeed as Our
Firm Succeeds.

ENTREPRENEURIAL

Demonstrated Ability for
Continued Growth.



FINANCIAL SUCCESS

Proven Ability to
Achieve Well-Above
Industry Performance.



INDUSTRY OUTLOOK: DEMAND, STABILITY, CONTINUITY



DEMAND

Driven By Population Growth.



LONG-TERM INDUSTRY NEEDS

Resilient Industry.



CONTINUITY

Historic Financial Returns
Since NV5's Inception.

