

FIRST QUARTER 2022 RESULTS

May 5, 2022



DISCLAIMER

This presentation contains forward-looking statements about the Company's future business and financial performance. These are based on management's current expectations and are subject to risks and uncertainties. Factors that could cause actual results to differ materially from these statements are included in today's presentation slides and in our reports on file with the SEC. During this call, GAAP and non-GAAP financial measures will be discussed. A reconciliation between the two is available in today's earnings release and on the Company's website at www.nv5.com. Please note that unless otherwise stated all references to first quarter 2022 comparisons are being made against the first quarter of 2021.

In this presentation, NV5 has included certain non-GAAP financial measures as defined in Regulation G promulgated under the Securities Exchange Act of 1934, as amended. The non-GAAP financial measures included in this presentation are: (i) adjusted earnings per share and (ii) adjusted EBITDA. NV5 provides non-GAAP financial measures to supplement GAAP measures, as they provide additional insight into NV5's financial results. However, non-GAAP measures have limitations as analytical tools and should not be considered in isolation and are not in accordance, or a substitute for GAAP. In addition, other companies may define non-GAAP measures differently, which limits the ability of investors to compare non-GAAP measures of NV5 to those used by peer companies. A reconciliation of non-GAAP and GAAP measures is included in the appendix to this presentation.



PRESENTERS



Dickerson Wright
Chairman & CEO



Edward Codispoti
Chief Financial Officer





Q1 HIGHLIGHTS

NV5 achieves record for highest ever first quarter gross revenues, net income, adjusted EBITDA & adjusted EPS



- Growth Driven Across All Verticals
- Exceptional Growth in Geospatial Service Line
- Strong Utilization Continues Throughout the Organization
- Healthy Sales in Q1 & Pipeline of Opportunities
- Strong Backlog Entering Q2

- Acquisition & Integration
 - Completed two acquisitions to strengthen TIC in Southern California, and MEP design and energy efficiency services in the Southeast
 - Integration of eight 2021 acquisitions is going smoothly and on schedule
- Recruiting & Retention Outreach Program
 - Remains our top priority
 - Completed benefits tour of each NV5 region of the country in Q1
 - Implemented benefits modifications based on results from survey of employee
 - Continue aggressive recruiting efforts to support growth in professional organizations, educational facilities, and internships

Fast start to the year & strong momentum for the remainder of 2022



OPERATIONAL UPDATE

Q1 Growth Across Core Business & Geospatial



Strong Growth in Both the East & West

- · 38% organic growth Q1'22 vs. Q1'21 in TIC East Region
- · Improvement in core INF business in Northeast & Southeast
- 8% organic growth Q1'22 vs. Q1'21 in Transportation Owner's Representative/Program Management
- 46% organic growth Q1'22 vs. Q1'21 in Forensics



Utility Services

Continues to be One of NV5's Fastest Growing Sectors

- Demand for grid modernization, reliability, and fire mitigation driving growth
- 34% organic growth Q1'22 vs. Q1'21 in LNG business supporting natural gas utilities
- 23% organic growth Q1'22 vs. Q1'21 in Power Delivery



Geospatial

Seeing the Results of Significant 2021 Contract Wins

- 10% growth Q1'22 vs. Q1'21
- Secured first multi-year contract under new Offshore Wind Farm Growth Initiative
- Public & private investment in environmental risk mitigation continues to accelerate

Energy Efficiency & International

Continued Growth in Subscription-Based Energy Efficiency, International MEP & Offshoring

- International growth being led by India acquisition of IDA and Singapore acquisition of AT
- Energy efficiency business expanding in revenue and service offering in North America
- 116% growth Q1'22 vs. Q1'21 of Energy Efficiency & International MEP
- 145% growth in subscription-based Energy Efficiency
- Expansion of MEP design offshoring creating competitive advantage for US work

Environmental HealthSciences

Real Estate Transaction Services Continues Strong Performance & Growing Compliance Business

- EHS grew 105% Q1'22 vs. Q1'21
- GRS acquisition in December strengthened NV5's leadership position in Real Estate Transaction Services
- · Real Estate Transactions
 - 33% organic growth 01'22 vs. 01'21
 - 134% total growth Q1'22 vs. Q1'21
- Environmental Compliance grew 61% Q1'22 vs. Q1'21

Building Technology & Clean Energy

Rebound of MEP-Technology Design and Continued Growth of Clean Energy & Sustainability

- 11% organic growth Q1'22 vs. Q1'21 in MEP-technology & commissioning, led by significant increase in the Northeast
- 131% organic growth Q1'22 vs. Q1'21 in sustainability consulting
- Addition of clean energy program management & consulting in 2021 expanded focus in ESG services



STRATEGIC ACQUISITIONS TO STRENGTHEN VERTICALS & ESG SERVICES

First Quarter Acquisitions





Mechanical, electrical, plumbing, and technology (MEP-T) design and energy efficiency services in California and the Southwest

- Supports existing NV5 Projects in the Southwest
- Strengthens Buildings & Program Management vertical by expanding MEP-T design services throughout the Southwest
- Expands capabilities of NV5's energy efficiency business, a high-growth, subscription-based ESG service offering
- Provides access and cross-selling opportunities to new markets and clients for NV5's services

RIVER CITY TESTING, Inc.

Materials testing & special inspection services focused on public education facilities in California's Inland Empire Region

- Supports existing TIC offices in Southern California
- Strengthens testing, inspection & consulting in one of the most populous regions in California
- Supports infrastructure engineering services in Riverside and San Bernardino counties
- Provides materials testing laboratory in the region, bringing outsourced work in-house
- Gives access to an extensive client list in the attractive public education sector in the Inland Empire region



BACKLOG

Strong Backlog Entering the Second Quarter

+17% Q1'22 vs. Q1'21

Significant Q1 Wins in Multiple Verticals



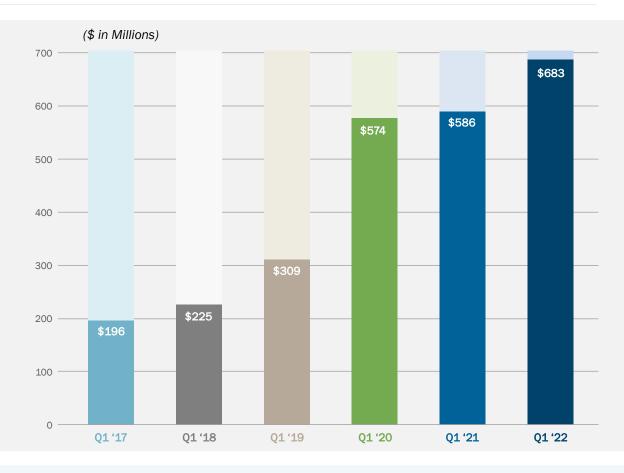
Geospatial Technology







Buildings & Program Management



2022 CROSS-SELLING & Q1 KEY WINS

2022 Cross-Selling

Selling Across Verticals to Drive Margin Improvement & In-House Revenue

YTD Q1 Achievement: **\$7.8M***

FY'22 Target:

\$34.3M*



- \$7.8M in cross-selling for Q1 2021
- Early success in real estate transaction services crossselling with newly acquired GRS
- \$1.6M Utility Services/ Geospatial cross-sale for wind project

Recent Key Wins



Midwest Gas Utility - \$39 million

Upgrade to liquefaction infrastructure at a Midwest utility's liquefied natural gas (LNG) facility used to store large quantities of natural gas to improve service reliability by supplementing supply during periods of peak usage



Midwest Electric Utility - \$8 million

Lidar data acquisition and remote sensing analytics across the utility's entire distribution system to mitigate risk of vegetation-related outages during weather events and shape the utility's '22 and '23 grid resiliency program



Transportation Infrastructure - \$7 million

Support critical transportation infrastructure improvements in California, New York, and South Carolina for existing and new roadways through program management, construction inspection, and surveying

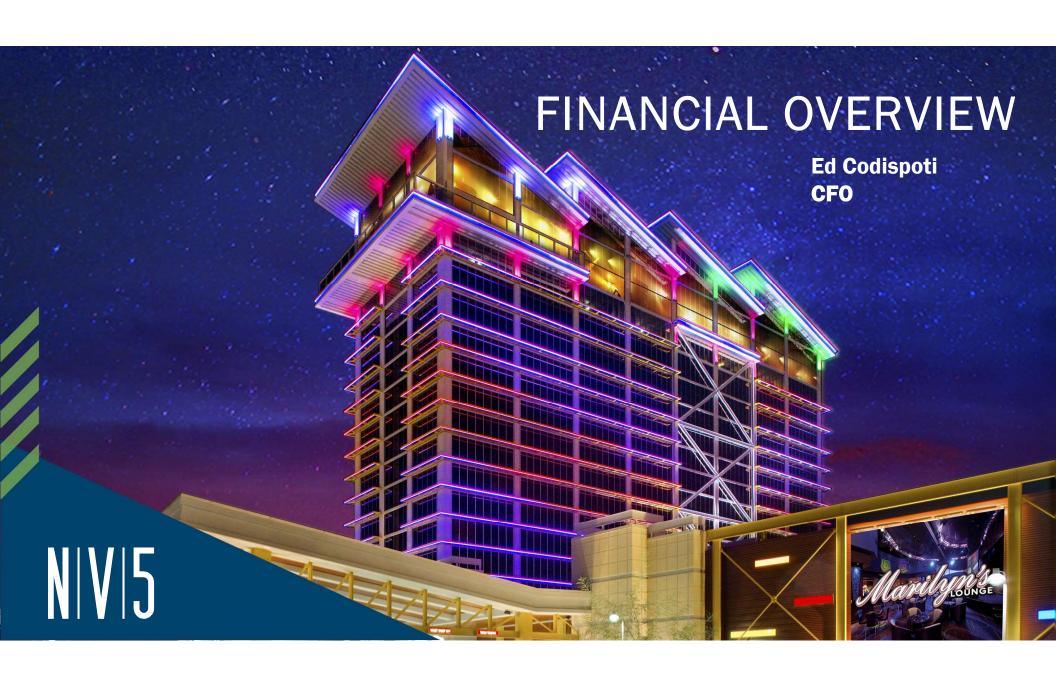


Nationwide Resort & Gaming Company - \$2.4 million

Expanded subscription-based energy efficiency relationship from three properties to recurring revenue agreement to provide monitoring-based commissioning to 25 hotels and casinos across ten US states.

* Full Contract Value





FIRST QUARTER 2022 RESULTS

	NV5 Consolidated First Quarter					
	2022	2021	Growth (YoY)			
Gross Revenues	\$190.2M	\$153.1M	24%			
Net Income	\$8.6M	\$5.5M	58%			
Adjusted EBITDA ¹	\$28.9M	\$24.2M	19%			
GAAP EPS	\$0.57	\$0.41	39%			
Adjusted EPS ²	\$0.99	\$0.88	13%			



Adjusted EBITDA excludes stock compensation and acquisition-related costs.
 Adjusted to eliminate amortization expense of intangible assets from acquisitions and acquisition related costs, net of tax benefits.

CASH FLOWS, CASH POSITION & NET LEVERAGE

Cash & Leverage

Q1-22 Cash Flows from Operations

\$46.5 Million

Cash on Hand

\$81.9 Million

Net Leverage

4/2/22

0.4x

- Cash Flows from Operations161% of Adjusted EBITDA in Q1-22
- Minimal Dependence on External Funding for Growth Strategy
- Sufficient Cash Flows & \$81.9M in Cash on Hand to Fund Acquisitions & Growth Initiatives





2022 DRIVERS & GUIDANCE

Drivers of 2022 Growth & Profitability

- ▼ Tailwinds from Robust Infrastructure Spending
- **Utility Services** Continues its Strong Performance
- ✓ Acceleration of Geospatial and Buildings Businesses
- ✓ International Growth & Expansion of Offshoring
- ✓ Strong Backlog & Pipeline for Remainder of 2022

Infrastructure Focus Shelters from Economic Impacts

- Mandated, Non-Discretionary Services
- Aging Infrastructure
- Population Growth & Population Shift
- Sustainable Infrastructure Development

\$785M - \$810M

2022 GROSS REVENUES GUIDANCE



\$5.39 - \$5.80

2022 ADJUSTED EPS GUIDANCE*





APPENDIX

RECONCILIATION OF GAAP EPS TO ADJUSTED EPS

		Three Months Ended		
		April 2, 2022	April 3, 2021	
Net Income - per diluted share		\$0.57	\$0.41	
Per diluted share adjustments:				
	Amortization expense of intangible assets and			
Add:	acquisition-related costs	0.57	0.63	
	Income tax expense	(0.15)	(0.16)	
Adjusted EPS		\$0.99	\$0.88	

RECONCILIATION OF GAAP NET INCOME TO ADJUSTED EBITDA

in thousands

			Three Months Ended			
			April 2, 2022		April 3, 2021	
Net Income		\$	8,642	\$	5,480	
Add:	Interest expense			914		2,318
	Income tax expense			2,998		1,757
	Depreciation and amortization			11,167		10,542
	Share-based compensation			4,789		3,696
	Acquisition-related costs	_		355		449
Adjusted EBITDA		\$	28,865	\$	24,242	

