

**SPECTRA SYSTEMS CORPORATION**  
**40 Westminster Street**  
**Providence, Rhode Island 02903**  
**United States of America**

**NOTICE OF ANNUAL MEETING OF STOCKHOLDERS**  
**TO BE HELD ON JUNE 26, 2023**

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**Dear Spectra Systems Corporation Stockholder:**

Notice is hereby given that the Annual Meeting of Stockholders of Spectra Systems Corporation, a Delaware corporation (the “Company”), will be held at the offices of Adler Pollock & Sheehan P.C., One Citizens Plaza, 8<sup>th</sup> Floor, Providence, Rhode Island, United States of America on Monday, June 26, 2023 at 10:00 a.m. Eastern Standard Time for the following purposes:

1. To elect five directors named in the Proxy Statement to serve until the next Annual Meeting of Stockholders and until their successors are duly elected and qualified;
2. To ratify the appointment of Miller Wachman LLP as the Company’s independent auditors for the fiscal year ending December 31, 2023; and
3. To transact such other business as may properly come before the Annual Meeting or any adjournments thereof.

Information relating to the above matters is set forth in the attached Proxy Statement. You can also access the Company’s latest Annual Report on the Company’s investor relations website at [spsy.com/investor-relations](https://spsy.com/investor-relations).

If you are a record holder of common stock at the close of business on April 18, 2023, the record date fixed by the Board of Directors, then you are entitled to receive notice of and vote at the Annual Meeting and any adjournments thereof.

If you plan to attend the meeting, please notify the Company or the Depositary in advance by contacting the Company or Depositary as instructed in note 2 on page 10 of the accompanying Proxy Statement. In person attendance is limited to stockholders of record as of April 18, 2023. Personal identification will be required to attend the meeting. If your shares are not registered in your own name, before entering the Annual Meeting you must also provide evidence of your stock ownership as of April 18, 2023. You can obtain this evidence from your bank or brokerage firm, typically in the form of your most recent monthly bank or brokerage statement.

**Whether or not you plan to attend the meeting, please take the time to vote by promptly submitting your proxy by completing, signing, dating and returning the enclosed Form of Proxy in the enclosed postage pre-paid envelope provided for your convenience. Please return your completed Form of Proxy to Computershare Investor Services (Jersey) Limited, The Pavilions, Bridgwater Road, Bristol BS99 6ZY, United**

**Kingdom, no later than 10:00 a.m. Eastern Standard Time (3:00 p.m. BST) on Thursday, June 22, 2023. You may also attend the Annual Meeting in person and vote at the Annual Meeting. You may revoke your proxy at any time before the vote is taken by following the instructions in the Proxy Statement.**

**Alternatively, shareholders may register the appointment of a proxy for the Annual Meeting electronically, by accessing the website [www.investorcentre.co.uk/eproxy](http://www.investorcentre.co.uk/eproxy), using the Control Number, PIN and Shareholder Reference Number set out on their proxy card, where full details of the procedure are given. This website is operated by Computershare Investor Services PLC. The proxy appointment and any power of attorney or other authority under which the proxy appointment is made must be received by Computershare Investor Services PLC not less than 48 hours before the time for holding the Annual Meeting or the adjourned meeting.**

**If you hold your shares through Depository Interests, rather than submitting a proxy, please complete, sign, date and return the enclosed Form of Instruction in the enclosed postage pre-paid envelope provided for your convenience or by voting through the CREST system.**

**To give an instruction via the CREST system, CREST messages must be received by the issuer's agent (ID number 3RA50) not later than 3:00 p.m. BST on Wednesday, June 21, 2023. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the issuer's agent is able to retrieve the message. The Company may treat as invalid an appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.**

**Computershare Investor Services PLC, as Depository will then vote your shares in accordance with your instructions. Please return your completed Form of Instruction to Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY, United Kingdom no later than 3:00 p.m. BST on Wednesday, June 21, 2023. You may also attend the Annual Meeting in person and vote at the Annual Meeting. You may revoke your instructions before the vote is taken by following the instructions in the Proxy Statement.**

**As a stockholder, your vote is very important and the Company's Board of Directors strongly encourages you to exercise your right to vote.**

Your cooperation is greatly appreciated.

By Order of the Board of Directors

Colleen M. Hamill, Chief Financial Officer and Company Secretary

April 28, 2023

**SPECTRA SYSTEMS CORPORATION**  
**40 Westminster Street**  
**Providence, Rhode Island 02903**  
**United States of America**

**PROXY STATEMENT**

**INFORMATION CONCERNING SOLICITATION AND VOTING**

**General**

This Proxy Statement is furnished by the Board of Directors of Spectra Systems Corporation (the "Company") in connection with the solicitation of proxies for use at the Annual Meeting of Stockholders to be held at the offices of Adler Pollock & Sheehan P.C., One Citizens Plaza, 8<sup>th</sup> Floor, Providence, Rhode Island, United States of America on Monday, June 26, 2023, at 10:00 a.m. Eastern Standard Time and at any adjournments thereof (the "Annual Meeting") for the purposes set forth below and in the Notice of Annual Meeting. This Proxy Statement and the accompanying Form of Proxy and Form of Instruction are first being mailed to stockholders on or about April 18, 2023.

Only stockholders of record at the close of business on April 18, 2023 (the "Record Date") are entitled to notice of, and to vote at, the Annual Meeting. As of the close of business on such date 45,059,114 shares of the Company's common stock (Ordinary Shares) (the "Common Stock"), were outstanding and eligible to vote.

**Quorum for the Transaction of Business.**

No action may be taken on any matter to be acted upon at the meeting unless a quorum is present with respect to that matter. For each matter to be acted upon at the meeting, a quorum consists of the presence in person, or by duly executed proxy, of the holders of a majority of the outstanding shares of Common Stock entitled to vote. Abstentions and broker non-votes (described below) are counted as present for the purposes of determining a quorum.

**Voting Procedures and Proxies**

Each share of Common Stock is entitled to one vote on each matter submitted to the stockholders. We are asking each stockholder to execute the enclosed Form of Proxy to appoint our representative as your proxy in connection with voting on matters set forth in this Proxy Statement at the Annual Meeting. To be effective, a duly completed Form of Proxy must be received by Computershare Investor Services (Jersey) Limited, The Pavilions, Bridgwater Road, Bristol BS99 6ZY, United Kingdom, no later than 10:00 a.m. Eastern Standard Time (3:00 p.m.BST) on Thursday, June 22, 2023. Any stockholder giving a proxy may revoke it at any time before it is voted at the Annual Meeting by delivering to the Secretary of the Company a written notice of revocation or duly executed proxy bearing a later date or by appearing at the Annual Meeting and revoking his or her proxy and voting in person.

If your shares of Common Stock are held by a bank, broker or other holder of record, you are the beneficial owner of those shares rather than the stockholder of record. If you are a

beneficial owner, your bank, broker or other holder of record will forward the proxy materials to you. As a beneficial owner, you have the right to direct the voting of your shares by following the voting instructions provided with the proxy materials forwarded by your bank, broker or other holder of record.

Nominees of beneficial owners such as banks, brokers and other holders of record do not have discretionary authority to vote shares without instructions from beneficial owners and cannot vote those shares for the election of directors (Item 1). A broker non-vote occurs when a bank, broker or other holder of record cannot vote shares on a particular proposal because of a lack of discretionary authority and voting instruction. Banks, brokers and other holders of record do have discretionary authority to vote shares without instructions from beneficial owners in connection with certain routine proposals, such as the ratification of the appointment of the Company's independent auditors (Item 2). **All stockholders holding shares through a bank, broker or other holder of record are urged to provide voting instructions to such parties to ensure that their shares are voted at the Annual Meeting.**

**Alternatively, shareholders may register the appointment of a proxy for the Annual Meeting electronically, by accessing the website [www.investorcentre.co.uk/eproxy](http://www.investorcentre.co.uk/eproxy), using the Control Number, PIN and Shareholder Reference Number set out on their proxy card, where full details of the procedure are given. This website is operated by Computershare Investor Services PLC. The proxy appointment and any power of attorney or other authority under which the proxy appointment is made must be received by Computershare Investor Services PLC not less than 48 hours before the time for holding the Annual Meeting or the adjourned meeting.**

### **Depository Interests – Form of Instruction**

If you hold your shares of Common Stock through Depository Interests, instead of filling out and returning a Form of Proxy, please complete and return the enclosed Form of Instruction. Computershare Investor Services PLC, as Depository, will then vote your shares in accordance with your instructions. To be effective, a duly completed Form of Instruction must be received by Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY, United Kingdom, no later than 3:030 p.m. BST on Wednesday, June 21, 2023. Computershare will only vote shares in accordance with your specific instructions. You must provide specific directions as to how you wish your votes to be cast or the Form of Instruction will be rejected and your vote will not be cast. You may revoke your Form of Instruction at any time before it is voted by the Depository by delivering to the Depository a notice of revocation by mail or email using the following email address: [UKALLDITeam2@computershare.co.uk](mailto:UKALLDITeam2@computershare.co.uk); or the following mailing address: Computershare Investor Services PLC, The Pavillions, Bridgwater Road, Bristol BS99 6ZY, United Kingdom. You can also revoke your Form of Instruction by appearing at the Annual Meeting and revoking your Form of Instruction and voting in person.

**Alternatively, you can lodge your vote through the CREST System. To give an instruction via the CREST system, CREST messages must be received by the issuer's agent (ID number 3RA50) not later than 3:00 p.m. BST on Wednesday, June 21, 2023. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the issuer's agent is able to**

**retrieve the message. The Company may treat as invalid an appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.**

You may also attend the Annual Meeting in person and vote at the Annual Meeting. If you plan to attend the meeting, please notify the Company or the Depositary in advance by contacting the Company or Depositary as instructed in note 2 on page 10.

### **Vote Required**

The election of directors (**Item 1**) shall be determined by plurality vote, which means that the nominees receiving the highest number of votes will be elected. The ratification of the appointment of the Company's independent auditors for the fiscal year ending December 31, 2023 (**Item 2**) requires the affirmative vote of a majority of the shares present in person or represented by proxy at the Annual Meeting and entitled to vote, and in connection with Item 2, an abstention has the effect of a vote "Against".

An automated system administered by the Company's registrar, Computershare Investor Services (Jersey) Limited, shall tabulate the votes cast.

### **(Item 1)**

### **ELECTION OF DIRECTORS**

The Board of Directors currently consists of five directors: BJ Penn, Dr. Nabil M. Lawandy, Jeremy Fry, Donald Stanford and Dr. Barbara Paldus. All of the current directors have been nominated for re-election this year to hold office until the 2023 Annual Meeting of Stockholders and until their successors are duly elected and qualified or until their earlier death, resignation or removal. The Board of Directors believes that each of these nominees will be able to serve as director if elected. Each proxy will be voted in accordance with the instructions given by the stockholder, however if no instructions are given, the proxies will be voted **FOR** all nominees named below. The election of directors shall be determined by a plurality of the votes cast. For more information about the nominees and the Board of Directors, please refer to the Corporate Governance section of the Annual Report available on the Company's website at [spsy.com/investor-relations](https://spsy.com/investor-relations).

Biographical summaries of each of the nominees are set forth below. Data with respect to the number of shares of the Common Stock beneficially owned by the nominee directors as of April 18, 2023 is specified directly below each nominee's biographical summary. All such information has been furnished to the Company by the nominees.

#### **BJ Penn Non-executive Chairman**

Mr. Penn was Acting Secretary of the US Navy from March to May 2009, having previously been Assistant Secretary of the US Navy (Installations and Environment) since 2005. Mr. Penn began his career as a Naval Aviator and was named EA-6B Pilot of the Year in 1972. Throughout his distinguished career, significant leadership assignments included: Executive

Officer/Commanding Officer VAQ 33, Battalion Officer at the US Naval Academy, Air Officer on the USS *America*, Special Assistant to the Chief of Naval Operations, Commanding Officer of NAS North Island, CA, and Deputy Director of the Navy Office of Technology Transfer & Security Assistance. Mr. Penn left the Navy in 1995, joining Loral Corporation as Director of International Business. In 1996, Loral sold its defense electronics and system integration businesses to Lockheed Martin and Mr. Penn was assigned to Lockheed Martin's Corporate Staff. Mr. Penn returned to the US Navy in 2001 as Director of Industrial Base Assessments.

Mr. Penn received his BS in Industrial Technology from Purdue University and his MS in Human Resource Management & Personnel Administration from The George Washington University. Mr. Penn has also received certificates in Aerospace Safety from the University of Southern California and in National Security for Senior Officials from The Kennedy School, Harvard University. Mr. Penn serves as Trustee at The George Washington University and on the Board of the Naval Aviation Museum.

Number of shares of Common Stock owned as of April 18, 2023: 107,436.

**Dr. Nabil M. Lawandy**  
**President and Chief Executive Officer**

Dr. Lawandy is the founder, President and Chief Executive Officer of the Company. Dr. Lawandy started his career at the NASA Goddard Space Flight Center where he was a pioneer in the development of sub-millimeter optically pumped lasers. From 1981 to 1999, Dr. Lawandy was a tenured full professor of Engineering and Physics at Brown University where his work focused on instabilities in single and multimode lasers and a wide spectrum of non-linear optics and atom-field interaction problems. In addition to Spectra Systems Corporation, Dr. Lawandy has founded two other companies, Spectra Disc Corporation and Solaris Nanosciences, now Solaris BioSciences, and has raised over \$80 million in investment capital.

Dr. Lawandy holds a BA in Physics, and an MS and PhD in Chemistry, all from Johns Hopkins University. Dr. Lawandy has authored over 180 reviewed scientific papers and is an inventor on over 80 US and foreign issued patents. His entrepreneurial and scientific work has been covered in several high-profile publications including the London Financial Times, The Economist, Scientific American, Science News, the Wall Street Journal, Los Angeles Times, Boston Globe, Fox News and BBC Television. Dr. Lawandy has also received a Presidential Young Investigator Award, an Alfred P. Sloan Fellowship, a Cottrell Award, a Rolex Award for Enterprise and a Samuel Slater Award for Innovation.

Number of shares of Common Stock owned as of April 18, 2023: 2,247,736.

**Jeremy Fry**  
**Non-executive Director**

Mr. Fry has over 30 years of experience in finance and operations and in particular intellectual property. Following a successful executive international career with large-scale enterprises, Mr. Fry, who is based in the UK, established his own consultancy business in 2005. Since forming the consultancy business, he has worked across a broad spectrum of business clients, advising start-ups to publicly listed enterprises. Over the past 15 years he has assumed

numerous roles including Executive Chairman, Non-Executive Chairman, Non-Executive Director, CEO and COO leading and supporting a number of successful investor acquisitions and exits. More recently, he has been focused on advisory and non-executive initiatives including his appointment to the boards of Blackspace Security Limited and Sentrybay Limited, leading cyber-security companies working in financial services and regulated markets, where he is Chair of the Audit Committee.

Through 2019 and into 2020, his time was spent working on a very significant restructuring of an industrial company involving negotiations with lenders and shareholders, addressing balance sheet and operational challenges. Mr. Fry, a Chartered Marketeer, holds a degree in Biochemistry and Molecular Biology from Cardiff Metropolitan University (formerly Llandaff Technical College), a postgraduate diploma in Marketing from the Chartered Institute of Marketing via Cardiff Business School and an Executive MBA from the University of Reading.

Number of shares of Common Stock owned as of April 18, 2023: 0.

**Donald Stanford**  
**Non-executive Director**

Mr. Stanford, who was from 1979 until 2001 the Chief Technical Officer of GTECH Corporation, is an Adjunct Professor of Computer Science and Engineering at Brown University and is an instructor in the Program in Innovation, Management, and Entrepreneurship (PRIME). Mr. Stanford is also on the faculty of Brown's School of Professional Studies. Mr. Stanford is a founding member of GTECH (renamed IGT) and over the course of 30 years, he held every technical leadership position, including Vice President of Advanced Development and Chief Technology Officer. Mr. Stanford serves on several boards including YearUp Providence and the Business Innovation Factory. Mr. Stanford is a founding board member of Times2 STEM Charter School in Providence and served on its board for 20 years. In 2008, Mr. Stanford was re-engaged by IGT as a consultant and currently serves as its Chief Innovation Officer.

Mr. Stanford is a past member of the RI Science and Technology Advisory Council. Mr. Stanford also served on the Brown advisory councils to the President and the School of Engineering. Mr. Stanford holds a BA in International Relations and an MS in Computer Science and Applied Mathematics, both from Brown University. In 1999, Mr. Stanford received both the Black Engineer of the Year Award for Professional Achievement and the Honorable Thurgood Marshall Award for Community Service from the NAACP. In 2002, Mr. Stanford received the Brown Graduate School's Distinguished Graduate Award and the RI Professional Engineer's Award for Community Service.

Number of shares of Common Stock owned as of April 18, 2023: 30,797.

**Dr. Barbara Paldus**  
**Non-executive Director**

Dr. Paldus has over 20 years of industry expertise in developing emerging domestic and international marketplaces, including bio-processing, personalized medicine, cell therapy,

biotech beauty, and analytical process equipment. Dr. Paldus founded two companies whose combined revenue exceeded \$250M in 2021. Dr. Paldus also has a doctorate in electrical and electronics engineering from Stanford University.

Dr. Paldus was a founder of Picarro in 1998, which is a leading provider of cavity-ring-down instruments (CRDS) and solutions to measure greenhouse gas (GHG) concentrations, trace gases, and stable isotopes across many scientific applications, along with the energy, life science, and utilities markets and where she successfully exited in 2006. In 2005, Dr. Paldus founded Finess Solutions, a leader in the development of scalable control automation systems and software for bioproduction. Its proprietary Smart technology, which consists of sensors, controllers, and software is designed to optimize the bioproduction workflow. Finess Solutions was sold to Thermo Fisher in 2017. Dr. Paldus was also an operating partner for Skymoon Ventures from 2005 until 2017, a venture fund (\$100 million invested) focused on early-stage chip, GPS, bioproduction, optical laser components, and analytical instrumentation.

Dr. Paldus is currently the CEO and Founder of Codex Labs, a Global collection of biotech-based skincare solutions based on disruptive plant-based biotech ingredients, cGMP manufacturing, industry-leading carbon-footprint minimizing packaging, and data-driven clinical testing.

Number of shares of Common Stock owned as of April 18, 2023: 0.

### **Composition of the Board of Directors and Committees of the Board**

The current Board of Directors comprises one executive director, Nabil M. Lawandy, and four independent non-executive directors, BJ Penn, as Chairman, Jeremy Fry, Donald Stanford and Dr. Barbara Paldus. The Board of Directors usually meets at least every three months to closely monitor the progress of the Company towards the achievement of budgets, targets and strategic objectives.

The Board of Directors also operates four committees: the Audit Committee; the Compensation Committee; the Nominating Committee and the Government Security Committee.

The Audit Committee comprises Jeremy Fry as Chairman, Donald Stanford and Barbara Paldus. It has primary responsibility for monitoring the quality of internal controls and ensuring that the financial performance of the Company is properly measured and reported on. It receives and reviews reports from the Company's management and auditor relating to the interim and annual accounts and the accounting and internal control systems in use throughout the Company.

The Compensation Committee comprises Donald Stanford, as Chairman, Jeremy Fry, BJ Penn and Barbara Paldus. Among other duties, the Compensation Committee reviews the performance of the Chief Executive Officer and approves his compensation level. The committee also establishes and obtains Board of Director approval of compensation, incentive compensation plans and equity-based plans for executive officers. The committee also makes recommendations to the Board of Directors on proposals for the granting of share options and



other equity incentives pursuant to any share options scheme or equity incentive scheme in operation from time to time.

The Nominating Committee comprises BJ Penn, as Chairman, Jeremy Fry, Donald Stanford and Barbara Paldus. Among other duties, it is responsible for nominating candidates for the Board of Directors.

The Government Security Committee comprises BJ Penn, as Chairman, and Nabil M. Lawandy. It is responsible for ensuring the implementation within the Company of all procedures, organizational matters and other aspects pertaining to the security and safeguarding of information, including the exercise of appropriate oversight and monitoring of operations to ensure that protective measures are effectively maintained and implemented.

### **Recommendation of the Board of Directors**

The Board of Directors unanimously recommends a vote **FOR** each of the nominees listed above to the Board of Directors of the Company.

### **(Item 2)**

### **RATIFICATION OF INDEPENDENT AUDITORS**

The Audit Committee has appointed the firm of Miller Wachman LLP to serve as the independent auditors of the Company during the fiscal year ending December 31, 2023 and is recommending that the stockholders ratify this appointment. Although stockholder ratification is not required by the Company's organizational documents, or applicable law, the Board of Directors is submitting the selection of Miller Wachman LLP for ratification by stockholders as a matter of good corporate practice. Each proxy will be voted in accordance with the instructions given by the stockholders, however if no instructions are given, the proxies will be voted **FOR** approval of ratification of the appointment of the Company's auditors as specified below.

In the event the stockholders fail to ratify the appointment, the Audit Committee will reconsider its selection. Even if the selection is ratified, the Audit Committee, in its discretion, may direct the appointment of a different independent auditing firm at any time during the year if the Audit Committee believes that such a change would be in the best interests of the Company and the stockholders.

### **Recommendation of the Board of Directors**

The Board of Directors unanimously recommends a vote **FOR** the ratification of Miller Wachman LLP to serve as the Company's independent auditors for the fiscal year ending December 31, 2023.

## Other Matters

The stockholders are asked to consider and act upon such other business, if any, as may properly come before the Annual Meeting.

## Notes and Information

- (1) The documents noted at (i), (ii) and (iii) below are available for inspection during normal business hours at the Company's registered office on any business day and will be available at the place where the Annual Meeting is being held from 15 minutes prior to and during the meeting:
- i. Copies of the directors' letters of appointment;
  - ii. Copies of the Company's Certificate of Incorporation and by-laws as currently in effect; and
  - iii. A complete list of the stockholders entitled to vote at the Annual Meeting, showing the number of shares registered in the name of each stockholder and the address of each stockholder.
- (2) Stockholders intending to attend the Annual Meeting are asked to notify the Company that they will be attending the meeting at least 72 hours in advance of the Annual Meeting by emailing or writing to the Company using the email or post address below:

[info@spsy.com](mailto:info@spsy.com)

**Spectra Systems Corporation  
Attention: Annual Meeting Planner  
40 Westminster Street – 2<sup>nd</sup> Floor  
Providence, Rhode Island 02903  
United States of America**

If you hold your shares through Depository Interests, and you plan to attend the Annual Meeting, you must notify the Depository at least 72 hours in advance of the Annual Meeting by emailing or writing to the Depository using the email or post address below:

[UKALLDITeam2@computershare.co.uk](mailto:UKALLDITeam2@computershare.co.uk)

**Computershare Investor Services PLC  
The Pavillions, Bridgwater Rd.  
Bristol BS99 6ZY, United Kingdom**

- (3) To be admitted to the meeting, each stockholder must bring identification and be able to confirm their name and address as it appears on the stock register.
- (4) Only holders of Common Stock on the stock register at and as of the close of business on the Record Date shall be entitled to attend and/or vote at the Annual Meeting. Such stockholders can vote in respect of the number of shares registered in their names at that time,

but any subsequent changes to the stock register shall be disregarded in determining rights to attend and vote. All votes will be tabulated by Computershare Investor Services (Jersey) Limited, who will separately tabulate affirmative and negative votes and abstentions. Broker non-votes and a stockholder who is present in person or by proxy and who abstains from taking any of the stockholder action described in this Proxy Statement will be included in the number of stockholders present at the Annual Meeting for the purpose of determining the presence of a quorum. Abstentions will not be counted in any of proposals because they are not considered votes cast.

(5) Any stockholder entitled to attend and vote at the Annual Meeting is entitled to appoint one or more proxies (who need not be stockholders of the Company) to attend, and vote in the place of the stockholder. Completion and return of a Form of Proxy or Form of Instruction or voting online as applicable will not preclude a stockholder from attending and voting at the meeting in person, should he or she subsequently decide to do so. A Form of Proxy or Form of Instruction, as applicable, which may be used to make such appointment and give proxy instructions is enclosed.

To be effective, a duly completed Form of Proxy or electronically voting by accessing the website [www.investorcentre.co.uk/eproxy](http://www.investorcentre.co.uk/eproxy) together with any power of attorney or other authority under which it is signed or a notarially certified copy of such power or authority, must reach Computershare Investor Services (Jersey) Limited, The Pavilions, Bridgwater Road, Bristol, BS99 6ZY, United Kingdom by 10:00 a.m. Eastern Standard Time (3:00 p.m. BST) on Thursday, June 22, 2023 (or not less than 48 hours before the time fixed for any adjourned meeting).

To be effective, a duly completed Form of Instruction or vote via the CREST system, together with any power of attorney or other authority under which it is signed or a notarially certified copy of such power or authority, must reach Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol, BS99 6ZY, United Kingdom by 3:00 p.m. BST on Wednesday, June 21, 2023.

(6) If two or more valid but differing appointments of a proxy are received in respect of the same share for use at the same meeting, the one which is last received (regardless of its date or the date of its signature) shall be treated as replacing and revoking the others as regards that share; if the Company is unable to determine which was last received, none of them shall be treated as valid in respect of that share.

(7) A stockholder must inform the Company in writing of any termination of the authority of a proxy.

(8) Any corporation which is a stockholder can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a stockholder provided that, if it is appointing more than one corporate representative, it does not do so in relation to the same shares.

(9) At, or as soon as practicable following the Annual Meeting, the results of the voting at the meeting and the number of abstentions, votes cast for and against and the number of votes

withheld in respect of each resolution will be announced publicly and placed on the Company's website ([spsy.com/investor-relations](https://spsy.com/investor-relations)).

(10) A copy of this Notice of the Annual Meeting of Stockholders and Proxy Statement together with the Company's Annual Report for 2022 can be found at the Company's website ([spsy.com/investor-relations](https://spsy.com/investor-relations)).

(11) The Company's by-laws contain an advance notice provision which regulates a stockholder's ability to submit nominations of directors and other proposals at the Company's Annual Meetings. In addition to the other requirements set forth in the Company's by-laws, in order to be considered timely for possible inclusion at the Company's next Annual Meeting in 2024, notice of a stockholder proposal containing the information specified in the Company's by-laws must be received at the principal executive offices of the Company not later than the close of business on the 90<sup>th</sup> day nor earlier than the close of business on the 120<sup>th</sup> day prior to the first anniversary of the 2023 Annual Meeting, *provided, however*, that in the event that the date of the 2024 Annual Meeting is advanced more than 30 days prior to or delayed by more than 30 days after the anniversary of the 2023 Annual Meeting, notice by the stockholder to be timely must be delivered not earlier than the close of business on the 120<sup>th</sup> day prior to the 2024 Annual Meeting and not later than the close of business on the later of the 90<sup>th</sup> day prior to the 2024 Annual Meeting or the 10<sup>th</sup> day following the day on which public announcement of the date of the 2024 Annual Meeting is first made. In no event shall the public announcement of an adjournment of an annual meeting commence a new time period for the giving of a stockholder's notice as described above.

The submission of a stockholder proposal does not guarantee that it will be included in the Company's Proxy Statement.

The Company reserves the right to reject, rule out of order or take other appropriate action with respect to any proposal that does not comply with these and other applicable requirements.