



Eventbrite Human Rights Statement

This Human Rights Statement (“**Statement**”) expresses Eventbrite’s respect for human rights and our current efforts to identify and mitigate human rights and modern slavery related issues in our business operations and supply chain. In line with our mission of bringing the world together through live experiences, we believe it is our responsibility to make a positive impact in communities where we live, work and operate. This Statement applies to Eventbrite, Inc. and its subsidiaries (collectively, “**Eventbrite**”, “**the Company**”, “**we**”, “**us**”, or “**our**”).

Eventbrite works to comply with all applicable laws and regulations at local, state, federal and international levels, which include relevant human rights and labor laws that address issues such as child labor, modern slavery, human trafficking, minimum wage and working hours. As part of this focus, Eventbrite is committed to providing all employees, contractors, interns, volunteers and onsite vendors with a work environment that is safe, respectful and free from harassment or discrimination. We also require our employees to comply with our Code of Business Conduct and Ethics, which includes an expectation that our activities do not support human rights abuses.

As a technology company, our third-party supplier or vendor relationships primarily consist of vendors that provide software as a service (SaaS). Upon contracting with a new supplier or vendor, Eventbrite asks the supplier or vendor to acknowledge our Supplier Code of Conduct, which conveys that we are opposed to all forms of discrimination with respect to employment and occupation, modern slavery, human trafficking, forced or compulsory labor and child labor, and that we expect our suppliers and vendors to share in our respect for human rights, employee health and safety and a voluntary labor force, in accordance with the principles expressed in the United Nations Declaration on Human Rights and the International Labour Organization Declaration on Fundamental Principles and Rights at Work. Our Supplier Code of Conduct also notes our expectation that our suppliers and vendors engage in monitoring and verification of their subcontractors to assess, prevent and remediate any potential noncompliance with the Supplier Code of Conduct.

Looking Forward

We aim to continue monitoring developments relating to the protection of human rights, with a focus on ensuring that our policies and procedures adhere to applicable legal requirements and align with our mission to bring the world together through lived experiences. We also intend to periodically review this Human Rights Statement and related policies and procedures to help prevent and mitigate human rights related risks in our business operations and supply chain.

Last updated: February 2024