August 2024

Introducing Nebius Group

The Group is to be renamed to Nebius Group N.V. subject to shareholders approval at the Annual General Meeting on August 15, 2024



2 Disclaimer

Forward-looking statements

This presentation may contain forward-looking statements that involve risks and uncertainties.

All statements contained in this presentation other than statements of historical facts, including, without limitation, statements our future financial and business performance, our business and strategy and expected financial results, are forward-looking statements. The words "anticipate," "believe," "continue," "estimate," "expect," "guide," "intend," "likely," "may," "will" and similar expressions and their negatives are intended to identify forward-looking statements.

Actual results may differ materially from the results predicted or implied by such statements, and our reported results should not be considered as an indication of future performance. The potential risks and uncertainties that could cause actual results to differ from the results predicted or implied by such statements include, among others, competitive pressures, technological developments, and our need to expend capital to accommodate the growth of the business, as well as those risks and uncertainties related to our continuing businesses included under the captions "Risk Factors" and "Operating and Financial Review and Prospects" in our Annual Report on Form 20-F for the year ended December 31, 2023, filed on April 26, 2024, and "Risk Factors" in the Shareholder Circular filed as Exhibit 99.1 to our Current Report on Form 6-K dated February 8, 2024, which are available on our investor relations website at <u>https://nebius.group/sec-filings</u> and on the SEC website at https://www.sec.gov/.

All information in this presentation is as of August 1, 2024, and the Company undertakes no duty to update this information unless required by law.

Technology for Technologists

Building one of the largest commercially available artificial intelligence infrastructure businesses, based in Europe

Nebius Group at a Glance

Building a global AI business which integrates essential components for successful AI development: infrastructure, data, and expertise



(1) Before the return of capital to shareholders via share repurchase, withholding tax and transaction costs (2) ClickHouse was spun off the group in September 2021

Our businesses and infrastructure

Al-centric cloud platform built workloads with own cutting-

Toloka Al

Data partner for all stages of Al development from training to evaluation

TripleTen

Leading edtech player, reskilling people for successful careers in tech

Avride

Autonomous driving technology for self-driving cars and delivery robots

Minority stake² in ClickHouse creator of a popular opensource column-oriented DBMS

850 Top-tier AI / ML / LLM, cloud engineers and other tech specialists

As our R&D backbone with a track-record of developing world-class tech and AI infrastructure



Significant Opportunity to Build a Leading AI Infrastructure Player in Europe

The opportunity

Multi-billion dollar annual revenue potential

from pure-play on the fast-growing AI industry with access to our own AI infrastructure, the key bottleneck to the AI revolution

- Transparency and liquidity access enabled by NASDAQ listing
- Flexible strategic approach to future development of our business Potential to seek external investment or co-investment into individual businesses from strategic or financial investors where there is potential to increase shareholder value

Funding needs

Substantial capital investments

from the balance sheet, as well as public and private equity or debt

A Global AI Business that Integrates Essential Components for Successful AI Development: Infrastructure, Data, and Expertise

	NEBIUS AI	※ Toloka	tripleten	Α Λ V R I D E
Overview	Our core Al infrastructure business built for intensive Al & ML workloads with own cutting- edge data center in Finland	Data partner for all stages of Al development from training to evaluation	Leading edtech player in the US and certain other markets, re- skilling people for careers in tech	Autonomous driving technology for self-driving cars and delivery robots
Addressable markets	Developers of LLM models with diversified consumption profiles End-user AI applications developers	Big tech Fortune-500 companies A-class startups	Students across the USA, Latam, and Israel B2B customers	Ride-hailing, logistics E-commerce, food & grocery delivery
Competitive edge	 Full control over the whole Al infrastructure value creation chain 400+ Al/ML & cloud engineers 20-25%¹ lower total cost of GPU ownership and operations Long-standing collaboration with NVIDIA across hardware & cloud Solutions tailored to meet the needs of Al developers and businesses 	 Unmatched quality data at scale 5,000+ experts² onboarded to support the recent strategic pivot to GenAl segment Fast scaling of supply & introduction of new domains and languages 10+ years in the data labeling space and strong technological foundation Scientific partnerships & background in LLM research 	 Top-rated US-based edtech based on employment rate, median salary after graduation and student feedback 87% employment rate within six months of graduation in the US market (vs 60-82% reported by most peers) Affordable pricing enabled by optimization of training costs Flexible e-learning environment enables seamless launching, scaling and localization 	 Team's 7+ years experience developing AVs, incl. Europe's leading robotaxi Commercial deployment, incl. in North America and EMEA Outstanding safety record with no serious accidents per over 20 mn km driven by team-designed AVs Track record of partnerships with leading automakers, Tier 1 OEMs, foodtech platforms

(1) Based on the internal calculation that take into account difference in PUE of Nebius data center in Finland vs publicly available market average as of 2023 and difference in electricity consumption of the Nebius in-house designed server vs. available off-the-shelf alternatives, among the key factors; (2) Cumulative amount of onboarded experts (domain experts and expert annotators from various industries) as of August 2024

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Led by Big Tech Experts and Visionaries...

Nebius Group



Arkady Volozh CEO and Founder

Visionary founder; previously co-founded successful Tech companies including Yandex and CompTek International

C-Suite



Ophir Nave COO



Ron Jacobs CFO

Finance expert with hands-on experience leading M&A and transformation programs in Europe's biggest telco companies



Andrey Korolenko **Chief Product &** Infrastructure Officer

20 years supervising IT infrastructure development and expertise in deploying **TOP-20 most powerful** supercomputers



Roman Chernin Chief Business Officer



Tom Blackwell Chief Comms. Officer

7



Proven leader and legal and corporate finance expert, having previously led Corporate M&A at Arnon, Tadmor-Levy

12 years heading the development and deployment of digital B2B and B2C services (including Search and Maps) and an experienced startup mentor

Strategic communications expert, chairman, founder and previously CEO of EM, an emerging markets focused PR/IR advisory firm

Business units

Toloka



Olga Megorskaya

10+ years of experience in AI & Data Labeling

\$

CEO

TripleTen



Ilya Zalessky

6+ years driving edtech ventures Expertise in startup consulting and go-to-market strategies

Avride



Dmitry Polishchuk CEO

7+ years heading self-driving tech, 13 years of experience leading mobile services

...And an Experienced Board of Directors



(1) Subject to approval at the 15th of August AGM.





Rogier Rijnja Board Member

Independent management consultant and entrepreneur, previously senior HR executive at various global companies

Non-executive Independent



Kira Radinsky

CEO and chairwoman of Diagnostic Robotics, previously serving on the board of directors of various companies

Non-executive

Independent



Elena Bunina Head of Science & Education

25+ years of experience teaching data analysis & maths in leading universities. Previously, Head of Academic & Educational Services as well as HR director at Yandex N.V.

Non-Executive



9 The Nebius Group Team

Our R&D backbone: a well-synced team with track-record of developing world-class tech and Al infrastructure



Total headcount as of Jun-24

Top-tier IT professionals in the most in-demand fields with

experience in AI / ML / LLM & other fields



In-demand tech professionals, including:

- AI / ML / LLM engineers
- Data scientists & analysts
- Cloud engineers
- Security architects

Big Tech mindset

rooted in the background of tech team members, prior experience leading tech companies in EMEA



Efficient intra- and cross-team collaboration enabled by

Attuned teamwork

and substantial previous experience working together

"Glocal" team

to execute business growth including sales and marketing, leveraging local knowledge and **global** expertise



Visit website

Nebius Al: our core Al infrastructure business

An Al-centric cloud platform built for intensive Al workloads

11 Nebius Al at a Glance

Al-centric cloud platform building large, cost-efficient GPU clusters to service the explosive growth of the global Al industry



(1) Primary driver in the Al industry, where inferencing workloads are expected to overtake training; (2) TOP500 list, June 2024; (3) Agreement signed in July 2024, new capacity to be put into operation in November 2024; (4) Fortune Business Insights; (5) Gartner, 2023

12 Full-stack Infrastructure for AI Developers Providing Control Over the Whole Value Creation Chain



(1) TOP500 list, June 2024; (2) Based on the internal calculation that take into account difference in PUE of Nebius data center in Finland vs publicly available market average as of 2023 and difference in electricity consumption of the Nebius in-house designed server vs. available off-the-shelf alternatives, among the key factors;

GPUs

Tens of thousands of GPUs

planned capacity over the next 12 months

Nebius is a cloud and OEM partner in the NVIDIA Partner Network

20-25%²

lower total costs of GPU ownership and operations

Cloud platform

Fully scalable

Solutions tailored to meet the needs of AI developers and business units

Nebius offers orchestration, scaling, monitoring, evaluation and other tools

Customers can start small and scale as needed

- Simplified workflows and maximized GPU utilization
- Accelerated Al development cycles
- Tailored configurations to meet specific needs

Infrastructure Snapshot 13

Highly resilient and energy efficient data center, ensuring higher cost efficiency and low downtime



Nebius will **replicate** these best practices when expanding its computing capacity

(1) Green500 list, June 2024; (2) Source: latest available full-year company reports as of end of July 2024. Nebius' figure represents PUE of Finnish data center under max. loads in 2020-2021; Due to corporate restructuring, the data center has not operated at full capacity since 2022, so the measurement pertains to the period before that year

System that uses server heat to warm

Additional energy saved

Data center's operating environment does not require subcooling and allows increase of



Power usage effectiveness (PUE)² (lower is better, ideal = 1.0)

GCP	1,10	
MS Azure	1,12	
Nebius	1,13	
Oracle	1.15	
Alibaba	1,20	
IBM		1.46
AWS		N/A

14 The Nebius Al Proposition

Nebius Al proposition is differentiated vs. other players, allowing it to serve the broadest set of customer demands

Our customer proposition that differentiates Nebius Al...

Solutions tailored to meet the needs of AI developers and businesses
Full control over the AI infrastructure value chain
Leading team of AI / ML & cloud engineers
GPU ownership and operations cost advantage
Longstanding partnerships with NVIDIA & collaboration with leading server ODMs ¹
Experienced team of cloud solution architects to onboard and support clients
Expertise in running data centers with heavy power loads

in a reliable and cost-efficient way

(1) Original Design Manufacturers (ODMs)





15 Financial Highlights for Nebius Al

Rapidly scaling Nebius AI will position us to achieve a highly attractive financial profile

Capacity expansion requires substantial capital investments from a variety of funding sources: Nebius Group's balance sheet, public and private equity or debt

Expansion of GPU capacity

Additional tens of thousands of GPUs capacity to be added in the next 12 months

Increasing data center capacity

- Finnish DC expansion: expected to triple power capacity by H1 2026¹
- Colocation data centers: signed first agreement in July 2024 with a facility in Paris, France². More locations to be added
- Greenfield data centers

(1) Finnish data center expansion Phase I commenced in Q2'24; (2) To be put into operation in November 2024; (3) Annualized revenue run-rate.

Target \$200m ARR³ n the next 6 to 9 months

In a position to cover all cash operating expenses

Increase of ARR³ by several times

16 Recap

Nebius Al key competitive advantages differentiate it from other players

- Sole focus on Al infrastructure, allowing us to provide solutions precisely tailored to meet the specific needs of AI developers and businesses
- Full control over the whole AI infrastructure value 2 creation chain, from in-house server design to proprietary cloud platform, ensuring maximum productivity and quick scaling, as well as higher cost efficiency and low downtime
- ~400 AI/ML & cloud engineers with a track record of 3 building cloud services and infrastructure from scratch
- 20-25%¹ lower total cost of GPU ownership and operations compared to an average GPU provider

(1) Based on the internal calculation that take into account difference in PUE of Nebius data center in Finland vs publicly available market average as of 2023 and difference in electricity consumption of the Nebius in-house designed server vs. available off-the-shelf alternatives, among the key factors;

- Long-standing collaboration with NVIDIA across 5 hardware and cloud. Nebius will also be one of the first providers in Europe to bring the state-of-the-art, energy-efficient NVIDIA next generation platform to customers as soon as it is launched
- Long term relations and collaboration experience 6 with leading server ODMs for co-designing, manufacturing and optimizing cost structure on servers
- Expertise in running data centers with heavy power loads (hundreds of megawatts) in a reliable and costefficient way

Visit website

A data partner for all stages of Al development from training to evaluation



18 Toloka at a Glance

Toloka AI offers data-for-generative-AI solutions by leveraging both AI-powered labeling and human expert input

Key stages of GenAl development supported, with the **focus on tasks** where large volumes of data are required weekly / monthly and the demand is expected to grow

Pre-training

Fine-tuning

Alignment

Evaluation

Pivoted to a new business model in 2023, focused on providing high-quality data for GenAI, leveraging past experience in data labeling and crowdsourcing highly-skilled contributors

Highly scalable platform with significant potential for further expansion in operational capacity:

5,000+ experts¹

onboarded, with capacity to further add approx. 1,500 experts per month. Almost 50% of experts hold Master's degrees or above

(1) Cumulative amount of onboarded experts (domain experts and expert annotators from various industries) as of August 2024; (2) Toloka's internal estimates based on our analysis on the client universe and assumptions on average spend by different categories on the back of the company's data and industry checks.

20+ knowledge areas

60+ coding languages, and 40+ languages supported

Expert data for generative Al market size²

Growth of AI raises the demand for large volumes of accurate, diverse, legally compliant, human-annotated data providing a vast opportunity for TAM expansion





Toloka AI Has Both the Expertise and Technological Infrastructure to 19 Build High Quality Human Data Operations at Scale



modular elements to ensure quality & optimized cost

inference, both requiring large amounts of high-quality data

determine whether an LLM is accomplishing its goals

... makes Toloka one of a few companies able to generate high-quality data at scale



Trusted to Provide Expert Data at Scale 20

Scaling is backed by robust infrastructure

MS Azure as base infrastructure, with storage options in the US and EU, as well as private and onpremises data storage options

Certified to & compliant with:

ISO 27701

secure collection, handling, storage and erasure of personal identifiable information

ISO 27001

information risk management

GDPR privacy of users & data protection

HIPAA

protection and confidential handling of protected health information (PHI)

SOC2

(Type 1) security, availability, processing integrity, confidentiality, privacy

(1) Hype Cycle for Generative Al Report, Gartner, 2023.

Toloka Al is trusted by Big Tech, Fortune-500 companies, and A-class **Startups**

Examples



servicenow.

Hugging Face

Deep roots in the scientific community, allow Toloka to quickly acquire expertise in LLM production and associated data requirements

Gartner

Toloka Al recognized as one of key reinforcement learning from human feedback (RLFH) providers¹

Top conferences on Al

- NeurIPS
- ICML
- AAAI

and more

Forbes



Featured as one of the key data providers for GenAl

Joint research with top universities in the US and Europe





Northwestern University

and more



21 Leadership at Toloka Al



Olga Megorskaya

10+ years of experience in AI & Data Labeling. Extensive expertise managing distributed tech and non tech teams



Artem CTO

10+ years of experience managing software development & engineering teams in leading IT businesses

Growth

Customer experience & sales

Leadership with MBA & 20+ years of experience in customer-facing roles Compliance

Cybersecurity & data privacy

Leadership with 10 years of experience in Security & Antifraud in IT



Artem Grigorev



10+ years of experience leading product design and development of leading digital services in the CIS

Product

Analytics, data science, data for GenAl

Niche experts with backgrounds in computer science & product management

Business operations, finance & HR

Ex-management consultants, finance and HR leads of Big Tech with 10+ years of experience



22 Recap

Toloka AI key competitive advantages differentiate it from other players

Beyond traditional data labeling

- Delivers **unmatched quality data at scale** to meet the growing demand for fine-tuning, alignment, and evaluation in LLM development, a market worth around \$2bn and forecasted to grow at 40%+ CAGR by 2030¹
- 2 5k+ domain experts working across 20+ knowledge areas in 40+ languages. Capable of effectively growing expert supply at ~1.5k people per month
- 3 Best-in-class technology driven by **robust scientific cooperation** and R&D capabilities

(1) Toloka's internal estimates based on our analysis on the client universe and assumptions on average spend by different categories on the back of the company's data and industry checks

- 4 Solid client base including big Tech, Fortune-500 companies and A-class startups backed by Tier 1 investors
- 5 Efficiency tools to ensure quality, scalability and optimized cost translating into **competitive pricing** for clients
- 6 Robust **quality controls** and **infrastructure security** meeting the most rigorous standards

ripleten

A leading edtech platform specializing in reskilling individuals for successful careers in tech



TripleTen at a Glance 24

Addressing the widening skills gap created by rapid digitalization



(1) In the US market. See 2023 Outcomes Report; (2) Fortune Magazine's ranking, 2024. (3) Total value of anticipated payments from students who have made at least one initial payment for a course

Expertise and results in STEM

6 to 10+ years of experience in edtech for Triple Ten management team

1,000+ people enrolling monthly, and the number is growing

87% employment rate within six months of graduation¹

Best overall provider² of software engineering bootcamps Efficient business model with optimized costs

CAC fully covered

by initial customer payments as of Q3 2023



>\$60m bookings³ by end of 2024 driven by market recognition and 3x student enrolment in last 12 months

25 TripleTen Offers Affordable, High-quality, Immersive Training

Affordable offering vs peers ...

- Tuition fee cap of \$9,700 (vs. \$16k-\$21k fee / course with peers¹)
- Money back guarantee

Affordability is enabled by optimized costs of training and automation

Diversified sourcing of trainers and facilitators

Qualified Englishspeaking talent globally / part time educators for collaborative teaching

Automation of e-learning workflow

- AI Tutor integrated in all study tracks, facilitating learning progress for students while reducing service expenses
- Automated task dispatch based on student skill level and availability
- Built-in machine translation for code reviewers

(1) Based on latest fees (as of June 2024) published by the pool of peers including Codesmith, Fullstack Academy, HackReactor, Flatiron School, General Assembly, and others. (2) Massive Open Online Course (MOOC)

... coupled with immersive training & expert guidance

Expert guidance and detailed code reviews from IT practitioners

Work-simulated environment featuring real projects and career services

Flexible & personalized learning paths tailored to a student's knowledge level ... combining the best of bootcamp and MOOC² formats for broader reach

1,000+

People enrol in TripleTen's programs monthly and reskill simultaneously

The bootcamp format

ensures high course completion and postgraduation employment rates

MOOC-like self-paced learning enabled by coding simulators and multi-module coursework makes the program suitable for larger groups

TripleTen is a Leading Edtech Platform in the US 26

Higher 🔵 — 🔵 — 🌔	🕨 Lower 🛑 — Incompara	able		
	Employment rate within 6 months	Median salary after graduation	Switchup rating ¹	Course report rating ¹
tripleten	87%	\$76,600	4.88	4.88
Tech Elevator	82%	\$65,900	4.91	4.90
Codesmith	69%	\$124,900	4.92	4.89
Flatiron	68%	\$72,000	4.59	4.46
HackReactor	60%	\$79,100	4.75	4.59
Fullstack Academy	72%*	\$88,800	4.84	4.80
General Assembly	70%*	N/A	4.27	4.30

Bootcamps listed in the table are those that TripleTen regards as its peers. Source of data: latest data reported by companies, e.g. to the Council on Integrity in Results Reporting (CIRR), and available in the public domain in June 2024. For bootcamps that calculate employment rates and salary statistics separately for different campuses and / or study tracks, an overall average is taken. If the employment rate for 6 months is not reported, the one-year rate is provided instead for illustrative purposes and marked with (*); (1) SwitchUp and Course Report are major review platforms for US bootcamps. Ratings are based on aggregated student reviews.

FORTUNE

Best overall provider of software engineering bootcamps

TripleTen is building an attractive offering in LatAm where demand for skilled IT talents is high and growing

- Deep localization to better address market needs
- Fast scaling of solutions that have already been tested
- 40+ employers among partners across the globe offering job opportunities to our graduates
- Affordability based on a cost base a key factor of differentiation



Leadership at TripleTen 27



Ilya Zalessky

6+ years driving EdTech ventures Expertise in startup consulting and go-to-market strategies



Elena Bunina

25+ years of experience teaching data analysis & mathematics in Europe's leading universities. Has a portfolio of over 70 scholarly publications

Regional leadership



Eugene Lebedev USA region

8+ years running IT bootcamps



Natalia Moiola Latin America and Brazil region

10+ years in edtech



Head of Science & Education



Elise Deitrick CPO

10+ years of experience as educator and programmer in Tier 1 edtech startups and Universities

+150 TripleTen professionals

• Specialists in education, development, product management and marketing

Majority with 6-10+ years of experience and deep local expertise



28 Recap

TripleTen key competitive advantages differentiate it from other players

- **Recognition and customer loyalty**. Referrals from graduates contribute significantly to reducing per customer marketing spend and support expansion of B2C and B2B course offerings
- 2

3

Top-rated edtech in the US by employment rate, median salary after graduation and student feedback. 87% of graduates find a job within six months of graduation, ahead of the 60-82% reported by most key peers

Affordable pricing. Enabled by optimization of training costs through diversified sourcing of trainers, automation of e-learning workflows, and Al-enabled student support and guidance

- Flexible e-learning environment that enables seamless 4 launching, scaling and localization of courses at minimal additional cost
- 5 c.4x growth in bookings (total value of anticipated payments from students who have made at least one payment) and **c.3x growth in number of students** YoY in 1H 2024 6

Material decrease in customer acquisition costs in 2023 and 1H 2024: with costs across all markets being fully covered by initial customer payments

Visit website

Avride

Developer of autonomous driving technology for self-driving cars and delivery robots vehicles

AVRIDE





Avride at a Glance 30

Avride uniquely positioned in the industry by simultaneously developing & operating two products — autonomous cars and delivery robots



(1) Currently ongoing (2) Non-commercial rides (3) Incidents with no human injuries or significant damage to the vehicle;(4) Markets&Markets Forecast, 2023; (5) Grand View Research, 2023

erience Snapshot

- Ca. 40,000 passenger rides
- Robotaxi launch within two years of testing
- Driven 22m+ autonomous km without serious accidents³

Addressable market

Robotaxis

\$46bn⁴

by 2030

Leveraging shared and mutually enhancing technologies

Previous Experience Snapshot

• Commercial deployment in the • Delivered 200k+ client orders Last-mile delivery with robots

\$6bn⁵

by 2030



31 Autonomous Cars: Snapshot

Fully driveless cars designed by Avride team...



(1) Incidents with 0 human injuries or significant damage to the vehicle.

... demonstrated rapid fleet progression from the start of development to public testing, reaching first passenger rides in under two years

Enabled by team's expertise across multiple domains, including ML, computer vision, hardware engineering, sensor technologies

Testing

Different countries

Each with unique road infrastructure and driving culture

Diverse conditions

from wide & congested to narrow & parked-up streets; in rain, snow, and heat

Zero

serious accidents¹ over 22 million kilometers driven autonomously on public roads

32 Delivery Robots Snapshot

Suitable for complex road conditions

200,000+

orders delivered by robots designed by the team

2-3 weeks

for robo-delivery roll-out in a new location: from mapping & testing to integration into partner service¹

Commercial partners

- Negotiating with several food- & ride-tech companies to broaden commercial reach, leveraging historical partnership experience
- Aiming to scale operations within and outside the US market
- Plan to integrate 100+ additional robots into commercial delivery services by year end

(1) Based on Avride's launch process in South Korea in Jun-23. (2) Software-enforced speed limit to ensure pedestrian safety. The bots' design allows to reach the maximum speed of 24 kmh; (3) Delivery Bots can charge wirelessly or have the battery replaced in c. 1 min. instead of being connected to the power source



33 Leadership at Avride

Executive team based in Austin, TX



R&D hubs in **USA** and Israel

Self-driving tech engineers & software developers on the team

200+

Experience developing autonomous solutions





Dmitry Polishchuk CEO

- 7+ years years heading the development of self-driving tech
- 13 years of additional experience leading mobile services, including mapping, navigation and browser





Artem Fokin CBDO

20-year track record of business development across leading Tech companies



Anton Slesarev СТО

15 years of experience in software development, AI, computer vision and AV engineering



Pavel Vorobyev CPO

12 years of experience in Project and Product management roles, focusing on HW aspects and real-world testing of automated vehicles



34 Recap

Avride key competitive advantages differentiate it from other players

- One of the most experienced teams in the autonomous vehicles industry, standing behind the launch of Europe's first robotaxi, which has given ca. 40k passenger rides since 2018
- 2 **Extensive experience of commercial deployment**, with successful projects in North America and Asia. Delivery robots developed by the team have completed over 200,000 food deliveries
- Track record of partnerships with leading automakers as well as Tier 1 OEMs and foodtech platforms

- **Outstanding safety record**. Safety is a core focus, and the 4 fleet developed by the Avride team has driven over 22 million kilometers with no serious accidents recorded
- Broad range of potential applications. Avride's delivery 5 robots have been tested in snowy, frosty and rainy weather conditions as well as on busy streets with heavy vehicle and pedestrian traffic, and are ready for complex road conditions

Annexes



(1) Family trust established by Mr. Volozh in December 2019.

37 Sustainability Overview

Committed to doing business responsibly and sustainably at every stage of the journey, to becoming a leading player in AI, and to ensuring that products and solutions have a positive impact on society

Key areas of focus

Information security & offline safety

Dedicated to safeguarding both the virtual and physical realms to ensure a seamless and secure experience for users

- Continuous monitoring of system
 performance
- Regular updates of cybersecurity systems
 and procedures
- Engagement of third-party audits
- ISO 27001, ISO 27701 among security certificates possessed

Sustainable computing

Invest energy efficiency of the computing infrastructure to do more with fewer resources

PUE 1.13 under max. loads compared to world's average PUE of 1.58 in 2023¹

Employ innovative tech such as free cooling, waste heat recovery, and supercomputing

TOP 5% most efficient supercomputer among 500 most powerful supercomputers²

`~______





(1) Uptime Institute Global Data Center Survey Results 2023 (2) Top 500 & Green 500 list, June 2024

Social inclusion

Healthy and fair work environment for people to drive IT innovation

Highly skilled international workforce: 30+ nationalities, o/w 60% in STEM roles

Strive to shape a more diverse, dynamic, and accessible technology sector via digital solutions & edtech offering

87% TripleTen graduates' employment rate within 6 months of graduation in the US



Find more information on our website: <u>nebius.group</u>

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