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For Immediate Release

Company Name: YUKIGUNI MAITAKE CO., LTD. Representative: Iwao Ashikaga, President and CEO,

Representative Director

(Tokyo Stock Exchange, First Section:1375)

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Yukiguni Maitake Establishes Sustainability Management Committee

Yukiguni Maitake Co., Ltd. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held today, to establish a new "Sustainability Management Committee" as described below.

1. Purpose of Establishment of the Sustainability Management Committee

The Yukiguni Maitake Group (the "Group") aims to contribute to the enrichment of citizens' lives and the prosperity of food culture, mainly through the manufacture and sale of mushroom products. The Sustainability Management Committee will be established for the purpose of contributing to the sustainable growth of the entire Group and the resolution of social issues by making decisions related to all sustainability initiatives of the Group.

2. Role of the Sustainability Management Committee

The Committee deliberates on important matters related to the Group's sustainability policy, sustainable growth of the Group as a whole, and efforts to solve social issues, and reports and makes recommendations to the Board of Directors.

3. Composition of the Sustainability Management Committee

The Committee shall be chaired by the President and CEO, Representative Director of the Company and shall consist of full-time directors, executive officers and presidents of the Group companies.

[Reference: Organizational Chart]

