

IMPACT REPORT

FISCAL YEAR 2024



GEORGIA DEPARTMENT OF CORRECTIONS
INMATE SERVICES DIVISION

IMPACT REPORT

INMATE SERVICES

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and Higher Education
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Letter from the Commissioner

On behalf of the Georgia Department of Corrections (GDC) team, I am pleased to present the Inmate Services Impact Report for Fiscal Year 2024 (FY24). In support of our overall mission, this report highlights our accomplishments and continued commitment towards successful offender rehabilitation. Throughout FY24, the Inmate Services Unit has worked diligently to reevaluate processes while developing new programs and opportunities for offenders and expanding partnerships with community agencies.

Our Career, Technical, and Higher Education programs achieved significant milestones, with 95% of facilities statewide exceeding their goals. This remarkable accomplishment resulted in offenders receiving almost 46,000 certificates and diplomas through partnerships with local and state agencies. Moreover, 80 associate degrees and 60 bachelor's degrees were awarded to offenders during FY24, a testament to the effectiveness of our educational initiatives.

The academic education program has been a beacon of hope for many, awarding 1,493 general equivalency diplomas (GED), of which 140 graduates qualified as neglected and delinquent under Title I. It's significant to note, that 20% of all GEDs earned in Georgia during FY24 were earned by offenders housed in GDC facilities, underscoring the transformative power of education in their lives.

The Reentry and Cognitive Services Unit awarded 40,153 program completion certificates in 75 different program areas. Of those completions, 16,324 were from offenders who completed the Reentry Assessment Center, which provides them with resources to assist them as they prepare for release.

Our agency continues to partner with the Department of Driver Services and has issued over 43,069 driver's licenses or identification cards to those released from our facilities since the program's inception. During FY24, we also partnered with the Florida Department of Health and Vital Statistics to acquire birth certificates for offenders born in Florida.

I am proud of our ongoing commitment to education, offender rehabilitation, and providing skills that will positively change offenders as they prepare to reenter society. Through continued evaluation and partnerships, I am confident that our Inmate Services Team will continue to achieve success in the upcoming year, and I am fully committed to supporting them in those efforts.



Tyrone Oliver
Commissioner

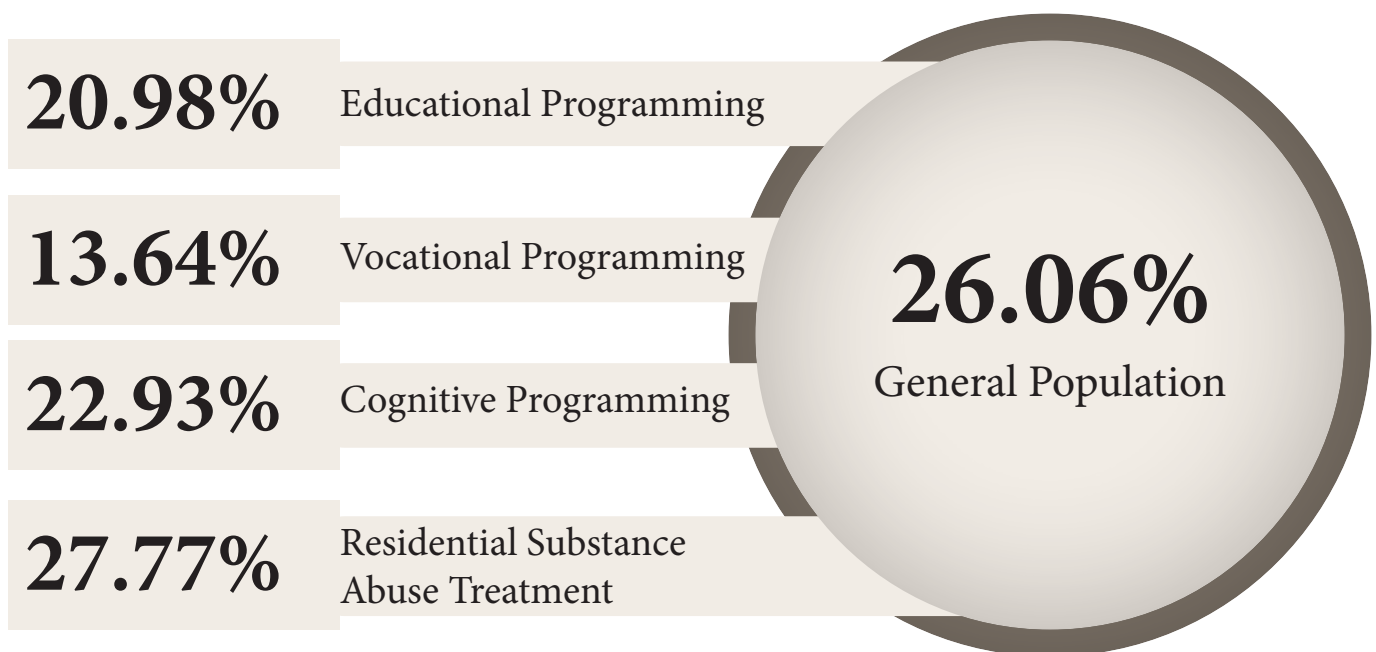
A handwritten signature in white ink, appearing to read "Tyrone Oliver". The signature is fluid and stylized, with a long horizontal line extending to the right.

Treatment Effects from Programs

According to the Rand Corporation and the Bureau of Justice Assistance (BJA) study, “How Effective is Correctional Education, and Where Do We Go from Here?”, offenders who participate in any educational program behind bars—from remedial math to vocational auto shop to college-level courses—are up to 43 percent less likely to re-offend and return to prison. According to the study, they also appear to be far more likely to find a job after their release and the social stability that comes with it. Every dollar invested in correctional education saves nearly five in reincarceration costs over three years.

Three-Year Felony Reconviction Rates for Program Completions vs. General Population

FISCAL YEAR 2021





Career, Technical, and Higher Education

CAREER, TECHNICAL AND



95% of GDC facilities exceeded their FY24 CTHE completion goals.

45,754 CTHE Completions

19,292 On-The-Job Training

2,960 Post-Secondary

19,080 Skills Trainings

4,422 Vocational

HIGHER EDUCATION



Through partnerships with North Georgia and Central Georgia Technical Colleges' cosmetology programs, participants complete three levels of cosmetology certification. The introductory classes teach salon basics such as sanitation, shampooing, braiding, and hair design, which are the foundation for Cosmetology licenses.

- 13** individuals completed introductory courses
- 25** completed the full cosmetology program, resulting in 3 receiving their state license
- 15** awaiting licensing board approval
- 09** individuals received the training necessary to petition to have their expired licenses reinstated

Through partnerships with the Georgia Beekeepers Association, the University of Georgia, and HeartBound Ministries, several facilities now offer Beekeeping certification.

Facilities with beekeeping

- Atlanta Transitional Center
- Burruss Correctional Training Center
- Calhoun State Prison
- Dooly State Prison
- Hancock State Prison
- Lee Arrendale State Prison
- Lee State Prison
- Metro Transitional Center
- Rogers State Prison
- Whitworth Women's Facility



21 participants completed the basic beekeeping program

71 became certified beekeepers

9 received Journeyman Certification

2 became Master Beekeepers

Changes in Pell Grant regulations: Prison Education Programs Continue to Expand

Four colleges submitted applications and were approved as official Prison Education Program (PEP) sites.

5 In FY24, five post-secondary institutions conferred degrees to incarcerated students.

**80 Associate degrees
60 Bachelor's degrees**

Technical College System of Georgia

Through a partnership with the Technical College System of Georgia, the Reentry Assessment Center, located at each facility, offers a variety of soft skills classes, of which offenders may take advantage.

4,558 soft skills classes were completed across the state

Attention Management
Business Etiquette
Customer Service
Emotional Intelligence
Goal Setting and Getting Things Done

Job Search Skills
Telework and Telecommuting
Ten Soft Skills You Need
Time Management
Workplace Diversity

The following programs are also offered through this partnership, resulting in the following completions.

OSHA 2,042

ServSafe 2,200

Forklift 1,123

Wiregrass Technical College



There were 5,743 completions across the state in nine classes.

Wiregrass Technical College provides mobile classrooms that can be moved to various facilities across the state, some of which, would not otherwise have access to CTHE training.

115 completed electrical training

57 completed framing

171 completed food truck certifications, which also teaches the ins and outs of being a business owner

Wiregrass also offers nine, three-hour training courses tailored to address unique workplace challenges. By providing practical information and skills, these courses empower participants to become more effective and valuable employees.

Conflict Resolution at Work

Dealing with Difficult Conversations at Work

Developing Positive Relationships at Work

Accountability and Self-Confidence at Work

Effective Communication at Work

Financial Literacy

Managing Stress at Work

Understanding Employer Expectations

Personal Hygiene at Work



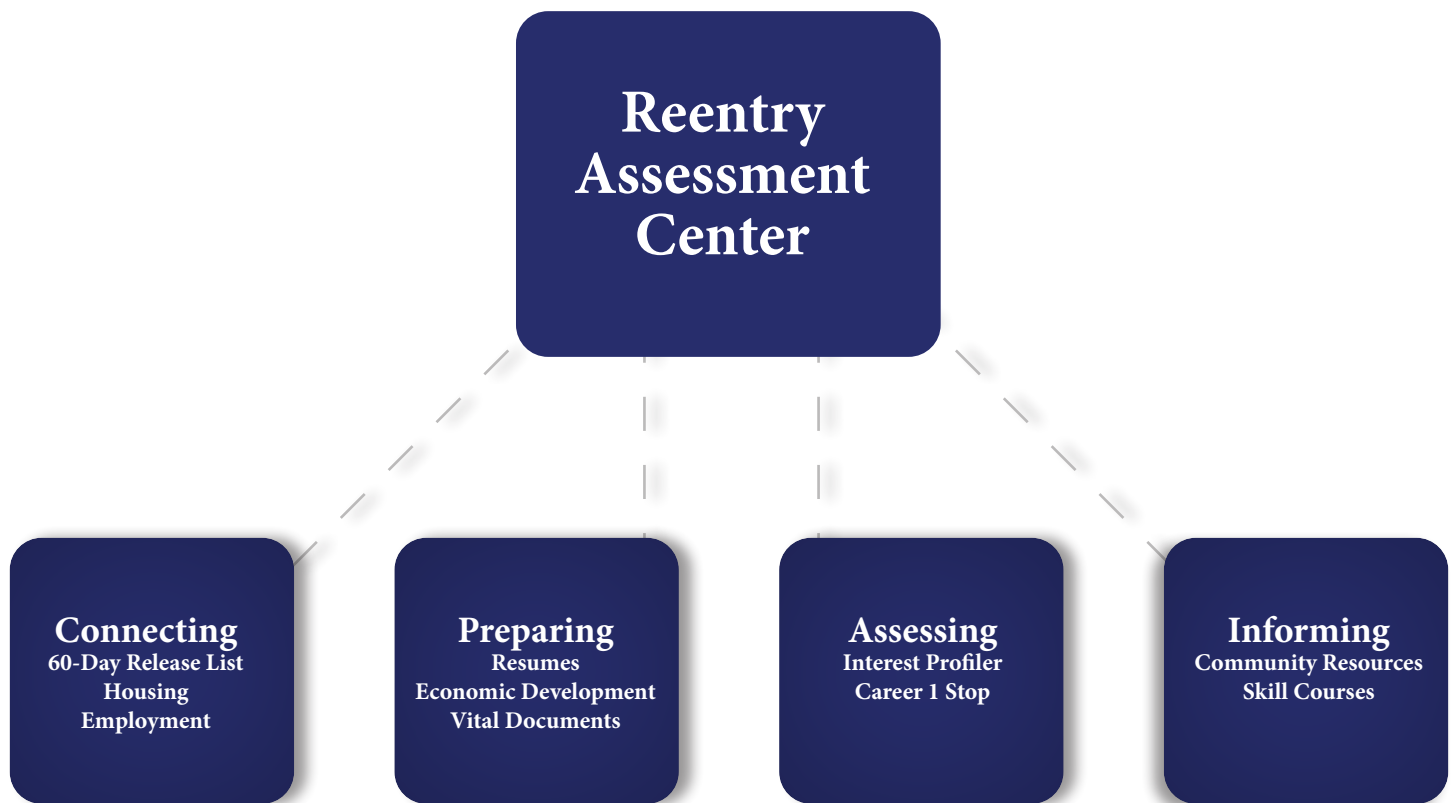
Reentry Services and Cognitive Programming

REENTRY SERVICES

The Reentry Assessment Center

The Reentry Assessment Center (RAC) provides resources to offenders approximately 180 days prior to release. The RAC offers a wide range of information, including interest profilers, resume creation, local resources within different areas across Georgia, education resources, and other information needed to create a success plan. The curriculum is a four-week program designed to assist offenders in gaining access to resources they need to prepare for reentry.

GDC Office of Reentry Services (ORS) continuously seeks partnerships with employers willing to hire convicted felons. ORS has 40 active employer partners who receive the 60-day release list on a monthly basis.



RAC ENROLLMENTS FY24	
Reentry Assessment Center	4,927
Reentry Skills Building	13,534
Total	18,461

RAC COMPLETIONS FY24	
Reentry Assessment Center	5,493
Reentry Skills Building	10,832
Total	16,325

Vital Documents/Repository

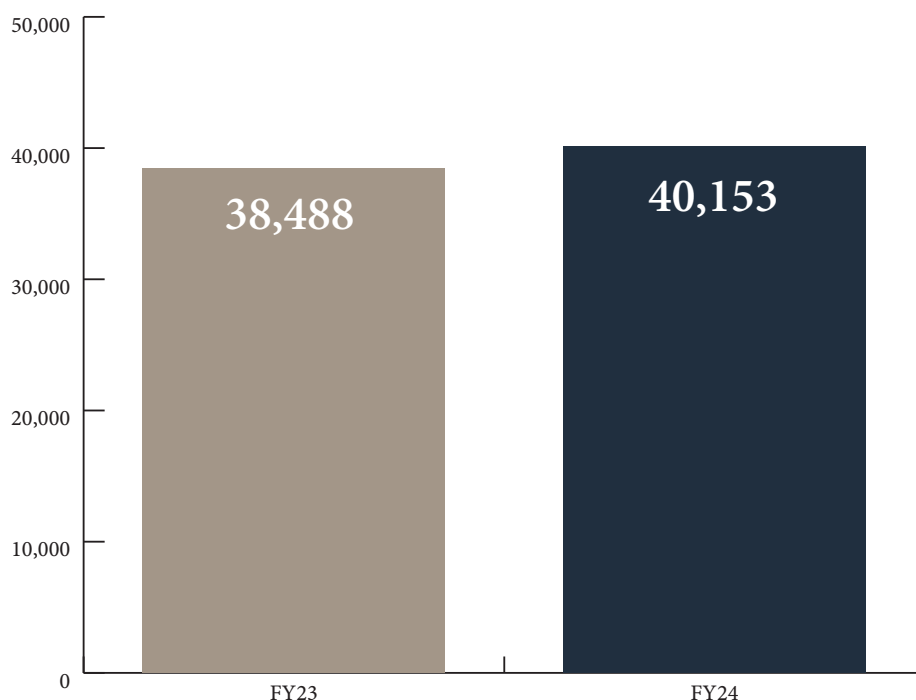
The repository provides a secure location to collect and file reentry-related documents such as Department of Driver Services (DDS) identification cards, DDS driver's licenses, and birth certificates, which are vital to an offender's successful reentry. The repository staff sends these documents to the facility 180 days before the offender's release date.



The GDC has collaborated with the Florida Department of Health and Bureau of Vital Statistics to acquire birth certificates for offenders born in Florida. The team responsible for this process has received 637 birth certificates to be distributed to correctional facilities. Furthermore, the Department of Corrections is working to expand these efforts to include Tennessee and New York.

Programming Successes in Fiscal Year 2024

In FY24, there were 40,153 completions in 75 different programming areas.



RSAT Fidelity Assessment Initiative

GDC Residential Substance Abuse Treatment (RSAT) program is a nine-month program, which targets high risk, high needs offenders with a history of substance use as a crime-producing behavior leading to correctional supervision. This program is based on the modified Therapeutic Community Model. From July to September 2023, the Advocate for Human Potential conducted a Fidelity Assessment Initiative (FAI) to improve treatment and services at prison RSAT programs by ensuring all are operating according to evidence-based and promising practice principles. This process allows the Bureau of Justice Assistance to identify and provide resources to programs that may have needs in particular areas of programming and services.

The Advocate for Human Potential is a trained assessment team that gathers relevant materials and information about RSAT programs by interviewing program administrators and staff. This year, the department will receive a written FAI assessment report to review strengths, need areas, and recommendations for improvement.

RSAT FACILITIES

Bainbridge PSATC*

Bleckley PSATC*

Coastal State Prison

Coastal PSATC*

Johnson RSAT (A)

Johnson RSAT (B)

Northwest RSAT*

Paulding PSATC*

Pulaski State Prison

Turner RSAT*

Valdosta State Prison*

ENROLLMENTS – 4,371

COMPLETIONS – 1,760

OVERALL COMPLETION - 80.5%

*Probation Substance Abuse Treatment Center

SUCCESS STORIES

“I completed the RSAT program at Lee Arrendale State Prison in early 2020. I am proud to say that I have maintained my sobriety since then! I was a family nurse practitioner prior to my incarceration. I have been working diligently to have my nursing license reinstated and I recently submitted my reinstatement application. I have been in a peer monitoring program with the GA Board of Nursing since 2020.”

- Previous Offender at LASP

Offenders Under Transition

The Offenders Under Transition (O.U.T.) program is designed for offenders in Tier dorms who have committed violent crimes and are required to participate in Tier programming for nine months. During this period, the O.U.T. program, delivered in three phases, provides these individuals with a curriculum focused on anger management, emotional regulation, and preparation for reintegration into the general prison population. The program is consistently facilitated in five facilities. With the continued use of this program, individuals who enter the Tier dorm and complete the O.U.T. program will be better equipped to manage their behavior, reducing the likelihood of reoffending while incarcerated and returning to the Tier dorm. The program is being updated to include new scenarios that address current issues faced by the offenders. The updated program is expected to be rolled out by late fall of 2024.

Phase One
Choices and Changes
282 participants

Phase Two
Self Discovery
247 participants

Phase Three
Turning Point
228 participants

Administration and Orientation Process

The Administration and Orientation (A&O) Process is designed to provide incoming offenders with essential programming during their first two weeks at their permanent facility before integrating into the general population. During this time, offenders are placed in the A&O dorm, where they receive guidance from peer mentors through a program called TOPUCU, which stands for The Only Person U Cheat Is U. This program consists of seven daily sessions, which has been very successful in helping new offenders adjust.

TOPUCU
Completions 2,485



TYRO Dads

TYRO Dads is an evidence-based program that provides 10, two-hour lessons, that have been proven to break negative cycles and empower participants to build new legacies for themselves and their families.

The program was introduced at Macon State Prison and Dooly State Prison, where eight Mentors from each site received training.



SUCCESS STORIES

A successful former offender now currently serves as a Case Manager for the City of Refuge, 345 Men's Transitional Housing Program, also as Case Management Coordinator and Reentry Specialist for the National Incarceration Association, and TYRO Dads Facilitator. He's been released from prison for three years and is a certified GDC volunteer and volunteers in the Fulton County Jail.

- Successful Former Offender
CEO and Founder of Success Stories Unlimited, LLC

Addiction Certification Preparation Program

The Addiction Certification Preparation Program (ACPP) was created to identify, train, and develop staff into certified addiction counselors. ACPP is an intensive 12-month program that provides participants with the educational hours required for certification to become Certified Alcohol and Drug Counselors through the International Certification and Reciprocity Consortium.

The Office of Reentry Services launched ACPP Group XII in January 2024, during which 15 Counselors embarked on their certification journey and have acquired 157.5 of the required 300 educational hours for certification.

300 Educational hours

**199 Graduates of
ACPP since
inception**

**4,000 Minimum hours
of experience**

**150 Question exams
that require a
passing score**

**200 Hours of clinical
supervision**

Family Reunification Program



217

graduates have successfully returned to their families and the community through the program.

500

Narcan kits were distributed to participants who successfully completed RSAT programs.

Release Checks for Transitional Centers

FY	Highest Single Payment
2022	\$64,008.92
2023	\$51,487.13
2024	\$53,593.16

Offenders at the Transitional Centers are assigned to the work release program and earn money through meaningful employment in the community. The work release programs create opportunities for offenders nearing release to participate in the workforce prior to release. This chart represents offenders with the highest release checks that were released within the past three fiscal years.

Supportive Services for Returning Citizens Affected by Domestic Violence Grant

The Supportive Services for Returning Citizens Affected by Domestic Violence Grant provides two programs for women with histories of being affected by domestic violence, “*Helping Women Recover*,” and “*Beyond Trauma*.” Since its inception in 2020, the program has grown from one facility to four.

54

Helping Women Recover and Beyond Trauma Completions

The programs are currently facilitated at:

- Lee Arrendale State Prison
- Metro Transitional Center
- Whitworth Women’s Facility
- Women’s Probation Detention Center

The offenders involved in these programs have reported positive experiences and have benefited from the support provided. There is evidence of consistent growth among the participants, with fewer disciplinary issues. Additionally, a community stakeholder, Circle of Hope, has been offering six months of housing upon release for those who complete the program, further supporting their transition and recovery. The goal is to expand this grant to three additional facilities by mid-2025.

Georgia Department of Labor

The Georgia Department of Labor implemented “Walking the Last Mile,” a 12-week reentry employment program at Metro Reentry Facility. This program assist individuals preparing to reenter society with securing employment and valuable resources to tackle daily life in their new communities. A vital component of the program is helping the individuals better understand themselves in all aspects of life.

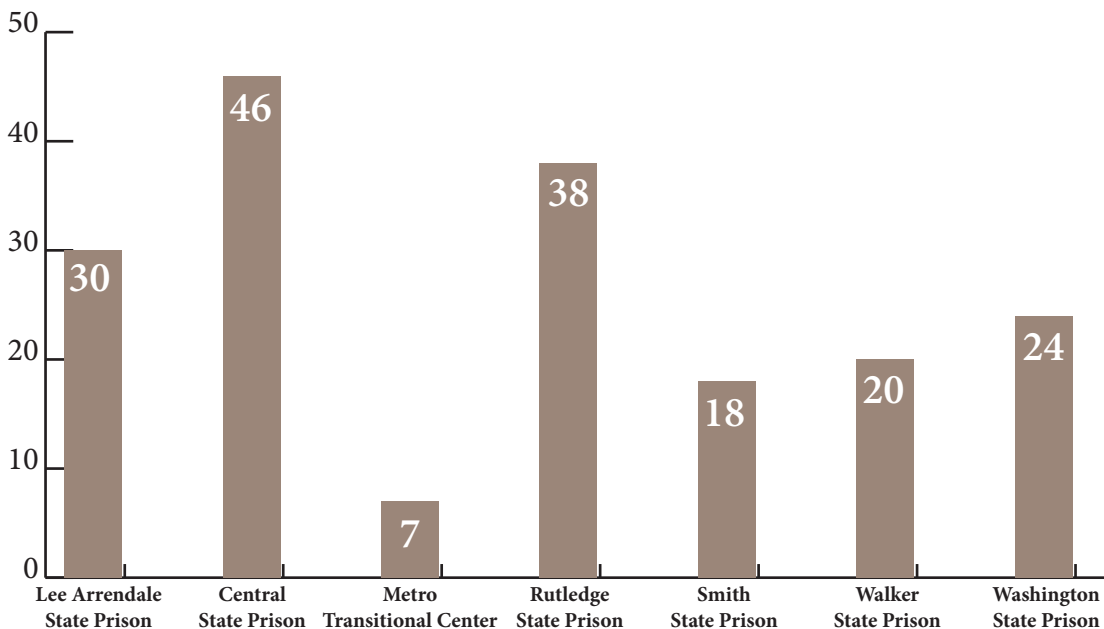


Georgia Legal Services Program, INC

In February 2024, Georgia Legal Services Program, INC provided professional services to the GDC by conducting educational workshops about affordable healthcare options for incarcerated individuals and assisting them through the healthcare enrollment application process.

The program has educated and assisted 183 individuals from seven facilities with healthcare special enrollments. Eight of the 183 individuals requested follow-up assistance and, three are receiving additional support help with the following: SNAP, free phones, email set up, and Medicaid. Five individuals needed assistance with Supplemental Security Income and Medicare.

Georgia Legal Services Program Participants Programs



Family Wellness Outreach Center of Georgia, Adult Reentry Program

The Family Wellness Outreach Center of Georgia (FWOCCG) received a grant from Bureau of Justice Assistance (BJA) to provide adult reentry services in the Central Georgia area. The primary objective of this partnership is to improve the reentry transition for incarcerated individuals by conducting a Risk Needs Assessment to develop an individualized case plan that will result in improved employability skills and job retention, education, housing, transportation, and medical referrals.

131

offenders assessed prior to being released from GDC as of June 2024.

To participate, offenders must be returning to the 14 counties of Southwest Georgia (Baker, Calhoun, Colquitt, Decatur, Dougherty, Early, Grady, Lee, Miller, Mitchell, Seminole, Terrell, Thomas, and Worth).



39

Recovery



61

Transportation



63

Counseling



84

Education



92

Employment



52

Housing



47

Medical



42

Prescription

60

Annual audits completed in FY24

Annual Assessments

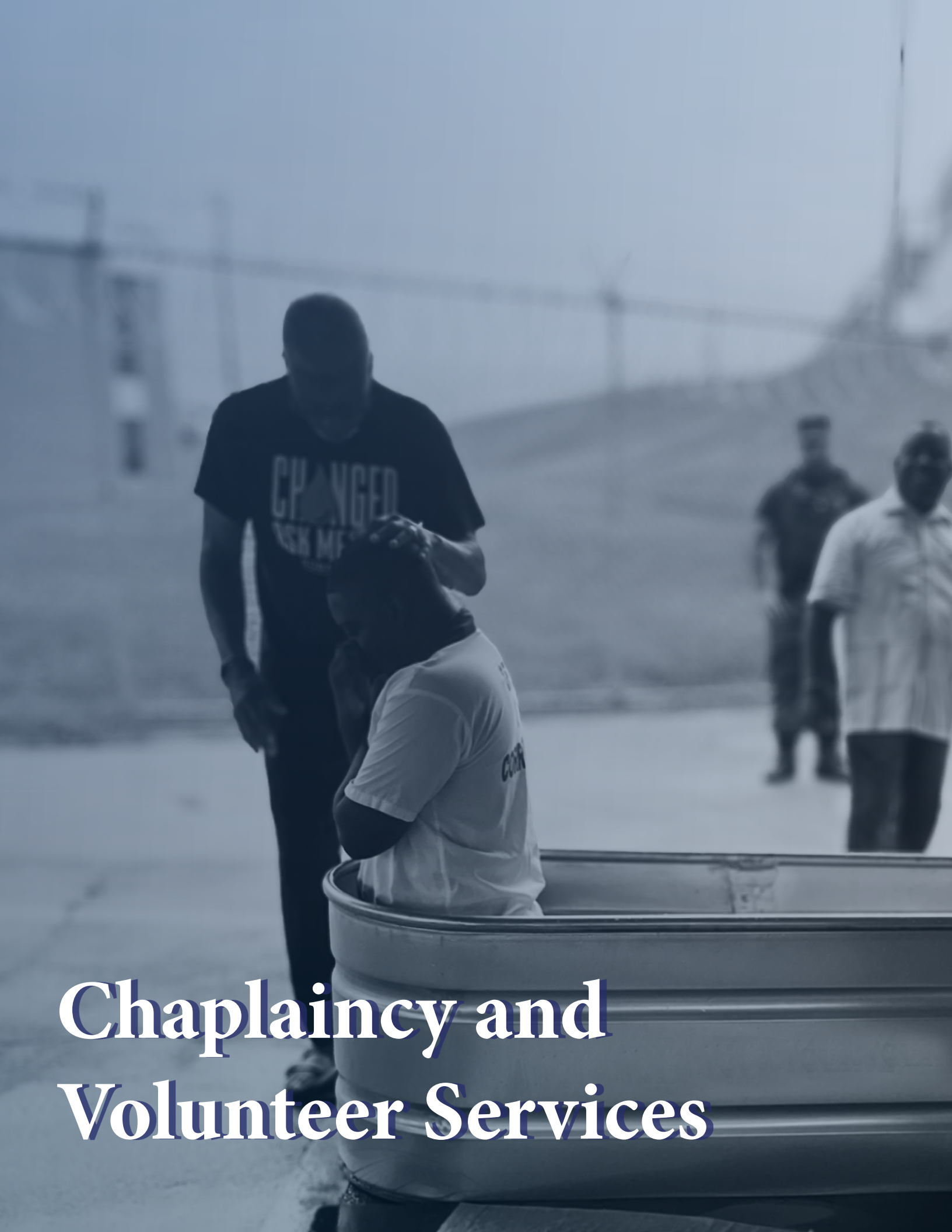
During the fiscal year 2024, Social Service Program Consultants (SSPC) actively participated in conducting Annual Assessments at 60 facilities. Each facility is meticulously evaluated throughout the Annual Assessments based on its adherence to established policies and procedures.

453

Site visits completed in FY24

Site Visits

In addition to facility audits, routine site visits are conducted to support and provide recommendations regarding care and treatment operations. During these site visits, the SSPC reviews offender programming, case management documentation, classification, staffing, monthly meetings and supervisory oversight of the Counselors to help the facilities maintain policy compliance throughout the year.



Chaplaincy and Volunteer Services

CHAPLAINCY & VOLUNTEERS

Chaplaincy and Volunteer Services are integral parts of the programming in GDC facilities. Chaplains provide pastoral care to inmates and staff, facilitate worship, counseling, and crisis intervention. Chaplains also attend quarterly training sessions conducted by the Office of Chaplaincy Services, which enhances their services and effectiveness.

NUMBER OF SERVICES HELD FOR EACH FAITH GROUP

Protestant 2,833

Increased 667 since FY23

Catholic 480

Increased 164 since FY23

Islamic 900

Increased 10 since FY23

Other 931

Increased 358 since FY23

Jewish 87

Increased 29 since FY23

Volunteer Application Process

The Volunteer Services team assists the Chaplains and facility leadership by providing a steady stream of trained volunteers for religious support and program opportunities. In collaboration with the Office of Information Technology, the updated volunteer certification process continues to offer greater efficiency, security and functionality for individuals interested in volunteering within GDC facilities. The process allows prospective volunteers to complete all their administrative paperwork electronically before the required classroom training, thus eliminating time and travel demands and enhancing recruitment and active participation.

New Volunteer Applications 1,182

New Volunteers Approved 610

New Volunteers Trained 370

Training Sessions Held 10

Volunteer Renewals 900

5,180

**Total Volunteers
for FY24**

Truett McConnell University

Truett McConnell University (TMU) assumed leadership sponsorship from the New Orleans Baptist Theological Seminary (NOBTS) program at Phillips State Prison in August 2021. The program is funded by the Georgia Baptist Mission Board.



The first cohort of 29 students are working towards an accredited bachelor's degree in Christian Ministry, and upon graduation will be sent to work under the direction of a facility chaplain as peer mentors and ministers.

New Orleans Baptist Theological Seminary

Since the inception of the New Orleans Baptist Theological Seminary (NOBTS) in January 2019, at a female facility, 10 female offenders have completed their course of study at Whitworth Women's Facility. Upon graduation, they were assigned to various women's facilities to provide a full spectrum of religious support and ministry efforts. Several of the students have been released from prison and are successful in the reentry process with a recidivism rate of zero percent.

Heartbound Ministries provides funding for the seminary program at Whitworth Women's Facility with 16 students enrolled. The fully accredited bachelor's degree is designed to provide a broad foundation for ministry within the prison system and is based on eight core competencies:

Biblical Exposition

Christian Heritage

Servant Leadership

Interpersonal Relationships

Life Skills

Spiritual and Character Formation

Disciple Making

Worship Leadership



SUCCESS STORIES

One previous offender is a Minister now where he teaches Bible Study (online and in person). He's a Motivational Speaker and was a feature at a Ted Talk event.

He is a Mentor (Life Navigator) at a community center, and works with the Department of Juvenile Justice mentoring juvenile offenders. He is also the Program Director for a non-profit.

- Previous Offender



Staff Development and Programming

REENTRY TRAINING AND STAFF PROGRAMS

The Office of Reentry Services (ORS) Training Unit provided numerous trainings to both security and non-security staff during FY24. Some of the training consisted of Initial Correctional Counseling, Classification, and Quarterly Regional Training, as well as assistance with academy training for various leadership roles and informative sessions for Counselors.

Lunch and Learn

Informative Sessions, also called “Lunch and Learn,” are conducted virtually each month and are free for all staff to attend. Staff receive informative updates from GDC’s subject matter experts and state agencies such as the Department of Community Supervision, Pardons and Paroles, Social Security Administration, Victim Services, vendors, and community stakeholders.

This fiscal year, we averaged 80-150 staff participating during each session. Some of the topics discussed are listed below.

Topics of FY24:

- Victim Services
- Georgia Correctional Industries/Prison Industry Enhancement (GCI/PIE)
- Max Out Reentry (MORE) Program
- Forensic Peer Specialist
- Security Threat Group (STG)
- Social Security Processes
- Housing Opportunities: Offenders with HIV/AIDS
- Court Services
- Social Security Administration
- Prison Rape Elimination Act (PREA)
- Special Mission Dorms
- Transitional Housing for Offender Reentry (THOR)

A Domestic Violence Training session was conducted by Correctional Counselor Incorporation for six of our Behavior Health Counselors at our female facilities. This training gave a more in-depth perspective to our women in the facilities on recognizing the cues when dealing with domestic violence.

The ORS Training unit implemented a graduation for our newly hired Behavior Health Counselors and Multi-Functional Officers who completed the Initial Correctional Counseling Training (ICCT). The two-week training consists of various topics that better prepare staff to provide services to the offender population. Staff will also leave ICCT training as certified facilitators in Motivation for Change and Motivational Interviewing.

In January 2024, the Office of Reentry Services represented the Department at the American Correctional Association conference. The ORS team presented beneficial ideas to help agencies invest in its staff by preparing them for credentials that will allow them to provide addiction treatment to offenders, which can ultimately reduce recidivism and increase savings.

OFFICE OF REENTRY SERVICES STAFF TRAINING PROGRAMS FOR FY24

Trainings Conducted	Number of Staff Completed Trainings
7 Habits Training	9
Addiction Certificate Preparation Program	124
Anger Management	24
Assistant Superintendent Training	11
Chief Counselor Training	23
Counselor Advisement Training Phase II	56
Deputy Warden Academy	17
Domestic Violence Training	6
Effective Communication	20
Helping Women Recover	6
Initial Correctional Counseling Training	98
Lifers/Pathfinders Training	26
Lunch and Learn	1,416
Master Calendar Training	79
Matrix	35
Moral Reconciliation Therapy	42
Moral Reconciliation Training Booster	57
Motivation for Change	77
Motivational Interviewing	35
Moving On	9
Odyssey	51
Office of Reentry Services Training	122
Problem Solving Skills in Action	44
Quarterly Counseling Training	396
Sex Offender Psycho-Educational Program	53
Thinking for A Change	29
Thinking for Change Booster	38
Unit Manager Training	22
TOTAL	2,925

Georgia School of Addiction Studies

In August 2023, eight ORS staff members attended the 16th Annual Georgia School of Addiction Studies (GSAS) Conference. The conference theme was “Celebrating the Diversity of Prevention, Treatment, and Recovery.” The State of Georgia acknowledges the need for qualified staff to address substance use disorder by offering training to behavioral health professionals specializing in addiction treatment.



Fire Protection and Prevention

275

Academic Education

ACADEMIC EDUCATION

Of all GEDs earned in FY24, 20% were earned by offenders housed in GDC facilities.

The GED Acceleration Program (GAP) began in April 2024

- Transferred GED students who are close to completing their GED to facilities that can better assist them in getting through their last test
- Completed three in FY24 with plans to expand in FY25

1,493

GEDs earned in FY24

The entire state of Georgia had 7,677, including technical colleges, Department of Juvenile Justice and others.



140 inmates who qualified as Neglected and Delinquent under Title I-D earned a GED

Credentialed Facility Submissions		Lifers Earned GEDs		GEDs by Region	
Detention Centers	75	Life with Parole	35	North	506
State Prisons	792	Life without Parole	16	Southwest	476
Private Prisons	211	Total	51	Southeast	511
County Prisons	211			Total	1,493
ITF/RSAT Facilities	154				
Transitional Centers	50				
Total	1,493				

459

Foothills Regional High School had 17 high school graduates during FY24, with a total of 459 high school diplomas awarded since the start of the charter school program in 2015.

161

Special Education Services
During FY24, GDC served 161 students through special education services.

SUCCESS STORIES

The offender is 61 and a traditional learner who quit school in the 4th grade to work in construction his whole life. He took the math GED Ready test, without a calculator, and made a 166. He took the actual GED, without the calculator, and made a 152. He has finished his GED by taking each part only once. He studied every day and night and asked for extra books to boost his practice.

- Current Offender in a Transitional Center

Total Academic Completions for FY24	
Literacy/Remedial Reading	335
Adult Education	1,156
Foothills High School	17
GED Prep	1,649
GED Testing	1,493
Total	4,650



Distance Learning Equipment CARES act funding was utilized to put distance learning equipment in Probation Detention Centers and Transitional Centers.

Study Buddies

Study Buddies is a purpose teaching and learning mobile device. The device works with cartridges for each subject and does not require an internet connection. Study Buddies are now located in all facilities. These come with a media reader cartridge to help teachers differentiate instruction. Teachers can place recorded lessons on the cartridges and have students watch lessons for enrichment and remediation.

Qualified to receive Title IV, Part A

This grant is a Student Support and Academic Enrichment (SSAE) grant that is intended to improve students' academic achievement by increasing the capacity of States, LEAs, schools, and local communities to provide all students with access to a well-rounded education and improve school conditions for disadvantaged students. This grant is specifically for our juvenile students who are 17 years old. It was used in FY24 to fund high school credit courses in a partnership with the Department of Juvenile Justice to allow our 17-year-old students who wanted to work on a high school diploma to continue high school courses for the entire year instead of waiting until they turn 18. In FY24, three students were served by this program, with plans to expand in FY25 as funding grows.

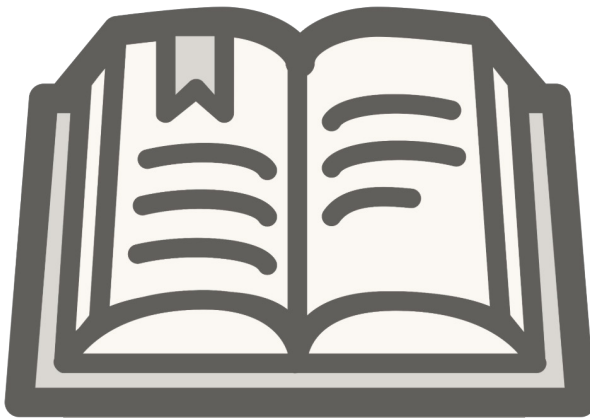
SUCCESS STORIES

“You know, Dr. Tippett, if I had known this before, I wouldn't be in here. I would have made different choices. I am going to get my education.”

- Offender at Dodge State Prison

LIBRARY SERVICES

Total circulation since July 2022 - approximately 102,000.



During FY24, GDC's book donations increased by almost 15%. Because of donations received, over 38,000 books were placed in circulation.

45,000+ **Offenders served in the Law Library in FY24.**

Circulation increased by approximately 20% from FY23. Interlibrary Loan circulation increased by 28% from FY23.

Surpass, a full suite of library automation services, making management of the library and upgrading of services seamless, has been fully implemented in 25 facilities.

- Quarterly trainings for librarians
- Expansion of book repository
- Book drive partnerships with colleges, high schools, and nonprofits - University of North Georgia, several Georgia high schools, and Prison Book Project
- 19 library vacancies filled

EDUCATION CONFERENCE

Professional Development

250+

attendees at the Education Conference

April 22 - 24, 2024

- Rolled out new curriculum and resource alignment documents to ensure quality control for instruction across the state
- Partnered with other state agencies to present quality professional development

3000+

training hours logged at the Education Conference

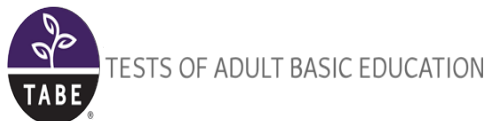
Began using KickUp in FY24 to track professional development and facility growth

KickUp allows teachers to provide feedback on training quality and future training needs and provides quantitative data that measures growth in relation to professional development.

362

coaching hours logged at facilities from March 2024 – June 2024

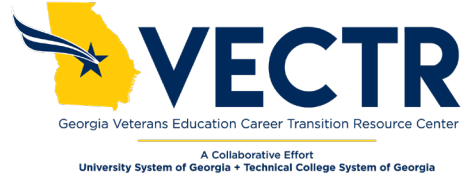
Thank you partners for all your assistance.





UNIVERSITY SYSTEM OF GEORGIA





The Georgia Coalition for Higher Education in Prison



COLLEGE of ATHENS



WIREGRASS GEORGIA TECHNICAL COLLEGE



UNIVERSITY OF GEORGIA



