

GRI CONTENT INDEX

Goodyear has reported the information cited in this GRI content index for the period January 1, 2023, to December 31, 2023, with reference to the GRI Standards.

GRI STANDARD	DISCLOSURE	LOCATION	PAGE
GENERAL DISCLOSURES			
GRI 2: General Disclosures 2021	1. The organization and its reporting practices		
	2-1 Organizational details	An Overview of Our Business; Global Presence Legal name: The Goodyear Tire & Rubber Company Type of Company: Public Location of headquarters: Akron, Ohio, USA	
	2-2 Entities included in the organization's sustainability reporting	About This Report; Global Presence; 2024 10-K, pgs. 1-5 (Exhibit 21.1)	
	2-3 Reporting period, frequency and contact point	About This Report; Reporting period: January 1, 2023, through December 31, 2023 Reporting cycle: Annual Publication date: June 27, 2024 Contact point for questions regarding the report: Darcy Robison, Vice President, Chief Sustainability Officer (darcy_robison@goodyear.com)	
	2-4 Restatements of information	<ul style="list-style-type: none"> The 2022 data for 2-8 has been updated from 1,898 to the actual number of contractors. Previous number was representative of only North America and is now expanded to represent global contractors. The total number of facilities reported in 205-1 for 2022 was incorrect and restated. We restated our energy and emissions data for years 2021-2023, which is now inclusive of our manufacturing and non-manufacturing operations. Our Scope 1 and 2 greenhouse gas (GHG) emissions data has been third-party verified. 	N/A
	2-5 External assurance	Our Scope 1 and 2 greenhouse gas (GHG) emissions data has been third-party verified .	N/A
	2. Activities and workers		
	2-6 Activities, value chain and other business relationships	An Overview of Our Business; Global Presence; Climate; Advanced Mobility; Circularity; Supply Chain Governance and Transparency; Data Table; 2024 Proxy Statement, pgs. i-ii; 2024 10-K, pgs. 2-5	
	2-7 Employees	About Goodyear; Data Table	
	2-8 Workers who are not employees	About Goodyear; Data Table	
	3. Governance		
	2-9 Governance structure and composition	Corporate Responsibility Framework and Governance; 2024 Proxy, pgs. 1-4 and 6-12; Corporate Governance	
2-10 Nomination and selection of the highest governance body	Corporate Governance; 2024 Proxy Statement, pgs. 5-8		
2-11 Chair of the highest governance body	Corporate Governance; 2024 Proxy Statement, pg. 2; Board of Directors and Executive Officers Conflict of Interest Policy		
2-12 Role of the highest governance body in overseeing the management of impacts	Stakeholder Engagement; Corporate Responsibility Framework and Governance; 2024 Proxy Statement pgs. 3-4 and 8-14; 2023 CDP Climate Change Response pgs. 2-5		

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GRI 2: General Disclosures 2021	2-13 Delegation of responsibility for managing impacts	Corporate Responsibility Framework and Governance		
	2-14 Role of the highest governance body in sustainability reporting	How We Report; 2024 Proxy Statement pgs. 13-14 ; The Board of Directors has the opportunity to review, provide feedback, and approve Goodyear's Corporate Responsibility Report annually prior to publication.	N/A	
	2-15 Conflicts of interest	Board of Directors and Executive Officers Conflict of Interest Policy	N/A	
	2-16 Communication of critical concerns	2024 Proxy Statement, pg. 15; Compliance & Ethics ; Goodyear discloses all material matters in our public filings with the Securities and Exchange Commission.	N/A	
	2-17 Collective knowledge of the highest governance body	Corporate Responsibility Framework and Governance		
	2-18 Evaluation of the performance of the highest governance body	2024 Proxy Statement pg. vi Annual internal self-assessment If relevant actions are identified they will appear in Goodyear's Proxy Statement	N/A	
	2-19 Remuneration policies	2024 Proxy Statement, pgs. v and 28-49	N/A	
	2-20 Process to determine remuneration	2024 Proxy Statement, pgs. iii-vi, 8-12, 23 and 25-54	N/A	
	4. Strategy, policies and practices			
	2-22 Statement on sustainable development strategy	Leadership Message		
	2-23 Policy commitments	Compliance & Ethics; Human Rights; Supply Chain Governance and Transparency Precautionary principle or approach: Although Goodyear does not formally follow the precautionary principle, we assess environmental risks across our operations.		
	2-24 Embedding policy commitments	Compliance & Ethics; Human Rights; Supply Chain Governance and Transparency; Data Table		
	2-26 Mechanisms for seeking advice and raising concerns;	Integrity Hotline; Compliance & Ethics		
	2-27 Compliance with laws and regulations	Goodyear discloses all material matters in our public filings with the Securities and Exchange Commission. For environmental compliance, please see the data reported under our emerging topic "preservation of nature and biodiversity."		
2-28 Membership associations	Memberships			
5. Stakeholder Engagement				
2-29 Approach to stakeholder engagement	Stakeholder Engagement			
2-30 Collective bargaining agreements	Data Table; 2024 10-K, pgs. 5-6			

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Compliance & Ethics			
GRI 205: Anti-corruption 2016	205-1 Operations assessed to risk related to corruption	Data Table	
	205-2 Communication and training about anti-corruption policies and procedures	Data Table	
	205-3 Confirmed incidents of corruption and actions taken place	Goodyear discloses all material matters in our public filings with the Securities and Exchange Commission. Allegations of corruption/bribery are formally investigated to conclusion. The investigation results are provided to pertinent stakeholders for remediation and corrective action.	N/A
GRI 206: Anti-competitive behavior (2016)	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Business Conduct Manual, pgs. 38-42; Compliance & Ethics	
GRI 402: Labor management relations (2016)	402-1 Minimum notice periods regarding operational changes	Goodyear complies with applicable rules, regulations and notice requirements as required by law.	
GRI 406: Non-discrimination (2016)	406-1 Incidents of discrimination and corrective actions taken	Business Conduct Manual, pg. 54; Global Human Rights Policy	
GRI 407: Freedom of association and collective bargaining (2016)	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Global Human Rights Policy; Supplier Code of Conduct, pgs. 1-2	
GRI 415: Public Policy (2016)	415-1 Political Contributions; Compliance & Ethics	2023 Political and Lobbying Contributions	
Non-GRI Key Performance Indicators	% of associates who have completed Business Conduct Manual training	Data Table	

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MATERIAL TOPICS		
GRI 3 Material Topics 2021	3-1 Process to determine material topics	Stakeholder Engagement; Materiality
	3-2 List of material topics	<p>Stakeholder Engagement; Materiality</p> <p>List of Material Topics: Health and safety Product quality and safety Energy efficiency, low-GHG-emissions fuels and renewable energy Reduction of waste Preservation of nature and biodiversity Business resiliency Low-GHG-emissions materials Renewable and recycled materials Reuse solutions for tires Protection of human health and rights Supplier ESG commitments Supplier due diligence Traceability Reduction of tire weight Tire energy efficiency Tire longevity and emissions Low-GHG-emissions products, services and infrastructure Access to advanced mobility solutions Diversity & inclusion Talent attraction, development and engagement Associate health, safety and well-being Community engagement</p> <p>In 2022, Goodyear, under the leadership of the <i>Better Future</i> Steering Committee and in collaboration with a third party, conducted our latest materiality assessment to identify and define the sustainability topics that are viewed as high priority to Goodyear and our stakeholders. Please see our Materiality section for more information.</p>
CLIMATE - DECARBONIZATION, ADAPTATION AND RESILIENCY		
Energy efficiency, low-GHG-emissions fuels, and renewable energy		
GRI 3: Management Approach 2021	3-3 Management of material topics	Energy
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Energy; Data Table
	302-3 Energy intensity	Energy; How We Report; Data Table
	302-4 Reduction of energy consumption	Energy; Data Table; Established Goal Summary

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GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Climate; Data Table	
	305-2 Energy indirect (Scope 2) GHG emissions	Climate; Data Table	
	305-4 GHG emissions intensity	Climate; Data Table	
	305-5 Reduction of GHG emissions	Climate; Progress Toward Goals; Established Goals Summary	
Non-GRI Key Performance Indicators	Percentage grid electricity	Data Table	
	Percentage renewable electricity	Data Table	
Reduction of tire weight and tire energy efficiency			
GRI 3: Management Approach 2021	3-3 Management of material topics	Climate; Dematerialization	
GRI 302: Energy 2016	302-5 Reductions in energy requirements of products and services	Climate; Dematerialization; Data Table; Progress Toward Goals	
Low-GHG emissions materials			
GRI 3: Management Approach 2021	3-3 Management of material topics	Climate; Circularity	
GRI 204: Procurement Practices 2016	204-1 Percent procurement spend on raw materials from local suppliers	Data Table	
GRI 305: Emissions 2016	305-3 Other indirect (Scope 3) GHG emissions	2023 CDP Climate Change Response pgs. 39-43	
Low-GHG emission products, services and infrastructure			
GRI 3: Management Approach 2021	3-3 Management of material topics	Climate	
GRI 305: Emissions 2016	305-3 Other indirect (Scope 3) GHG emissions	2023 CDP Climate Change Response pgs. 39-43	
Business resiliency			
GRI 3: Management Approach 2021	3-3 Management of material topics	Resiliency and Business Continuity	

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Non-GRI Key Performance Indicators	Number of business continuity incidents	Data Table	
	Number of Goodyear facilities located in coastal or flood zones	Data Table	
Access to advanced mobility solutions			
GRI 3: Management Approach 2021	3-3 Management of material topics	Advanced Mobility	
CIRCULARITY			
Renewable and recycled materials			
GRI 3: Management Approach 2021	3-3 Management of material topics	Climate; Circularity	
GRI 301: Materials 2016	301-1 Materials used by weight or volume	Data Table	
	301-2 Recycled input materials used	Data Table	
Reuse solutions for tires and tire longevity and emissions			
GRI 3: Management Approach 2021	3-3 Management of material topics	End-of-Life Tires	
GRI 301: Materials 2016	301-3 Reclaimed products and their packaging materials	End-of-Life Tires; TIP ELT studies; Little to no packaging associated with reclaiming tires.	
GRI 305: Emissions 2016	305-3 Other indirect (Scope 3) GHG emissions	2023 CDP Climate Change Response pgs. 39-43	
Reduction of waste			
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	Nature and Biodiversity; Waste and Solvent Performance; End-of-Life Tires (ELT); TIP ELT studies	
	306-2 Management of significant waste-related impacts	Nature and Biodiversity; Waste and Solvent Performance; End-of-Life Tires (ELT); TIP ELT studies	
	306-3 Waste generated	Data Table	
	306-4 Waste diverted from disposal	Data Table	
	306-5 Waste directed to disposal	Data Table	

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HUMAN & LABOR RIGHTS			
Protection of human health and rights			
GRI 3: Management Approach 2021	3-3 Management of material topics	Supply Chain Governance and Transparency; Human Rights; Compliance & Ethics	
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	Human Rights	
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Human Rights	
GRI 412: Human Rights Assessment 2016	412-2 Employee training on human rights policies or procedures	Data Table	
	412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Data Table; There were no significant investment agreements in 2023. We define and assess significant investment agreements in line with the reporting recommendations of GRI 412-3.	
Diversity & inclusion			
GRI 3: Management Approach 2021	3-3 Management of material topics	Talent and Experience and Diversity & Inclusion	
GRI 405: Diversity and Equal Opportunity	405-1 Diversity of governance bodies and employees	Data Table	
Non-GRI Key Performance Indicators	% of U.S. workforce self-identified as: Black or African American Latino or Hispanic American Indian or Alaska Native Asian Native Hawaiian or Other Pacific Islander White Two or More Races Not Specified	Data Table	
	Number of ERG members and members globally	Data Table	
	Number of ERG chapters and members globally	Data Table	
	% of recruiters who are AIRS Diversity & Inclusion Certified (Americas & Executive team)	Data Table	
	% of military veterans in GY's U.S. workforce	Data Table	

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Talent attraction, development, and engagement			
GRI 3: Management Approach 2021	3-3 Management of material topics	Talent Experience and Diversity & Inclusion	
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Data Table	
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Data Table	
	404-2 Programs for upgrading employee skills and transition assistance programs	Talent Experience and Diversity & Inclusion	
	404-3 Percentage of employees receiving regular performance and career development reviews	Talent Experience and Diversity & Inclusion	
Non-GRI Key Performance Indicators	Total amount of money spent on training during the reporting period (USD)	Data Table	
	Number of associates who completed the formal two-week Plant Optimization Academy	Data Table	
	Number of associates who completed Plant Optimization Academy e-learning courses	Data Table	
	% of open positions filled by internal candidates	Data Table	
Associate health, safety, and well-being			
GRI 3: Management Approach 2021	3-3 Management of material topics	Associate Health and Well-being	
GRI 401: Employment 2016	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Associate Health and Well-being	
GRI 403: Management Approach 2018	403-1 Occupational health and safety management system	Safety	
	403-2 Hazard identification, risk assessment, and incident investigation	Safety	
	403-3 Occupational health services	Safety; Associate Health and Well-being	
	403-4 Worker participation, consultation, and communication on occupational health and safety	Safety; Data Table	
	403-5 Worker training on occupational health and safety	Safety	

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GRI 403: Management Approach 2018	403-6 Promotion of worker health	Associate Health and Well-being	
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Safety	
GRI 403: Occupational Health and Safety 2018	403-8 Workers covered by an occupational health and safety management system	Safety; Data Table	
	403-9 Work-related injuries	Safety; Data Table	
	403-10 Work-related ill health	Safety; Data Table	
Community Engagement			
GRI 3: Management Approach 2021	3-3 Management of material topics	Community Engagement	
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Community Engagement; Data Table	
	413-2 Operations with significant community engagement, impact assessments, and development programs	Overview of Our Business; Global Presence; Data Table	
Non-GRI Key Performance Indicators	Percentage of corporate citizenship/philanthropic contributions used for charitable donations	Data Table	
	Percentage of corporate citizenship/philanthropic contributions used for community investments	Data Table	
	Percentage of corporate citizenship/philanthropic contributions used for commercial initiatives	Data Table	
SUPPLY CHAIN GOVERNANCE & TRANSPARENCY			
Supplier ESG commitments and due diligence			
GRI 3: Management Approach 2021	3-3 Management of material topics	Supply Chain Governance and Transparency; Human Rights	
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	Data Table	
	308-2 Negative environmental impacts in the supply chain and actions taken	Data Table	
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	Data Table	
	414-2 Negative social impacts in the supply chain and actions taken	Data Table	

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Non-GRI Key Performance Indicators	Number of suppliers audited	Data Table	
	Number of supplier facilities audited	Data Table	
	Percentage of suppliers audited in compliance with code of conduct (or audit standard)	Data Table	
	Percentage of current suppliers with corrective action plans that have improved their ESG performance within 12 months of the plan's launch	Data Table	
	Climate commitments	Climate	
Traceability			
GRI 3: Management Approach 2021	3-3 Management of material topics	Supply Chain Governance and Transparency; Human Rights	
Preservation of nature and biodiversity			
GRI 3: Management Approach 2021	3-3 Management of material topics	Nature and Biodiversity; Water Performance; Waste and Solvent Performance; Releases to the Environment; Safety	
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	Water Performance; 2023 CDP Water Response	
	303-3 Water withdrawal	Data Table; 2023 CDP Water Response	
	303-5 Water consumption	Data Table; 2023 CDP Water Response	
GRI 305: Emissions 2016	305-6 Emissions of ozone-depleting substances (ODS)	EHS Policy; Goodyear is in the process of re-assessing the environmental data tool to systematically allow the tracking air emissions in the future	
	305-7 NOx, SOx, and other significant air emissions	EHS Policy; Goodyear is in the process of re-assessing the environmental data tool to systematically allow the tracking air emissions in the future	
GRI 307: Environmental Compliance 2016	307-1 Non-compliance with environmental laws and regulations	Data Table	
Non-GRI Key Performance Indicators	CDP Water score	Data Table; 2023 CDP Water Response	
	% reduction in use of solvents	Data Table	
	Number of environmental compliance violations (notices of violation and reportable releases)	Data Table	
	% of tire and chemical manufacturing facilities with ISO 14001 certification	Data Table	

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Product quality and safety

GRI 3: Management Approach 2021	3-3 Management of material topics	Product Quality	
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	Data Table	
	416-2 Incidents of non-compliance concerning product health and safety	Data Table	
GRI 417: Marketing & Labeling 2016	417-1 Requirements for product and service information and labeling	Data Table	
	417-2 Incidents of non-compliance concerning product information and labeling	Data Table	
	417-3 Incidents of non-compliance concerning marketing communications	Data Table	
Non-GRI Key Performance Indicators	% warranty cost per net sales	Customer Satisfaction Performance; Data Table	
	% of plants with quality certification (ISO 9001, IATF 16949, etc.)	Data Table	
	Number of recalls issued during performance period	Data Table	
	Number of units recalled during performance period	Data Table	