Investor Presentation May 2020 **First Interstate** BancSystem

Safe Harbor

This presentation contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Rule 175 promulgated thereunder, and Section 21E of the Securities Exchange Act of 1934, as amended, and Rule 3b-6 promulgated thereunder, that involve inherent risks and uncertainties. Any statements about our plans, objectives, expectations, strategies, beliefs, or future performance or events constitute forward-looking statements. Such statements are identified by words or phrases such as "believes," "expects," "anticipates," "plans," "trends," "objectives," "continues" or similar expressions, or future or conditional verbs such as "will," "would," "should," "could," "might," "may" or similar expressions. Forward-looking statements involve known and unknown risks, uncertainties, assumptions, estimates and other important factors that could cause actual results to differ materially from any results, performance or events expressed or implied by such forward-looking statements.

The following factors, among others, may cause actual results to differ materially from current expectations in the forward-looking statements, including those set forth in this presentation: political, legal, regulatory, and general economic or business conditions, either nationally or regionally; geopolitical uncertainties throughout the world; weather-related, disease, viruses, wide-spread health emergencies, pandemics, and other adverse climate or other conditions that may impact our business and our customers' businesses; changes in the interest rate environment or interest rate changes made by the Board of Governors of the Federal Reserve; credit performance of our loan portfolio; adequacy of the allowance for loan losses and access to low-cost funding sources; our ability to achieve the projected cost savings from our acquisitions and do so in the time expected; operating costs, customer loss and business disruption following our acquisitions may be greater than expected; the unavailability of LIBOR; impairment of goodwill; dependence on our management team and ability to attract and retain qualified employees; governmental regulation and changes in regulatory, tax and accounting rules and interpretations; stringent capital requirements; future FDIC insurance premium increases; CFPB restrictions on our ability to originate and sell mortgage loans; cyber-security risks, including items such as "denial of service," "hacking" and "identity theft"; management distraction and costs associated with defending against, and unfavorable resolution with respect to, significant litigation, including class action litigation, and regulatory proceedings; inability to meet liquidity requirements; inability to grow organically or through acquisitions; impairment of collateral underlying our loans; environmental remediation and other costs associated with reposessed properties; ineffective internal operational controls; competition; market demand with current and new products; reliance on external vendors; soundness of ot

These factors are not necessarily all of the factors that could cause our actual results, performance or achievements to differ materially from those expressed in or implied by any of our forward-looking statements. Other unknown or unpredictable factors also could harm our results.

All forward-looking statements attributable to us or persons acting on our behalf are expressly qualified in their entirety by the cautionary statements set forth above and included in our periodic reports filed with the Securities and Exchange Commission under the caption "Risk Factors." Interested parties are urged to read in their entirety such risk factors prior to making any investment decision with respect to the Company. Forward-looking statements speak only as of the date they are made and we do not undertake or assume any obligation to update publicly any of these statements to reflect actual results, new information or future events, changes in assumptions or changes in other factors affecting forward-looking statements, no inference should be drawn that we will make additional updates with respect to those or other forward-looking statements.



FIBK Overview

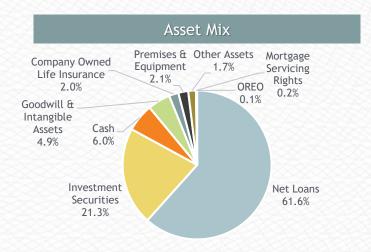
Overview			
Headquarters	Billings, MT		
Kroll Rating (Subordinated Notes)	ВВВ		
Total Assets	\$14.41 Billion		
Trust Assets Under Management	\$4.74 Billion		
Total Core Deposits*	\$11.01 Billion		

*Core Deposits defined as total deposits excluding time deposits >\$100,000 and Brokered Deposits Sources: SNL and company reports

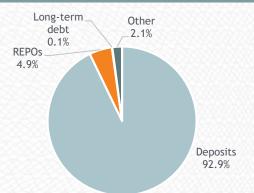
Description

- Headquartered in Billings, MT and focused on regional community banking in Idaho, Montana, Oregon, South Dakota, Washington, and Wyoming:
 - Over 150 banking offices
 - 238 ATMs, plus 24,000 MoneyPass ATMs
- Offering a full suite of products:
 - Commercial Banking
 - Credit Card Products
 - Indirect Lending
 - Mortgage

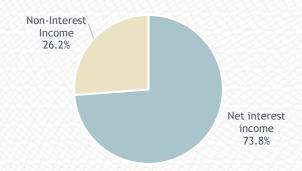
- Retail and Small Business
- SBA Lending
- Treasury Management
- Wealth Management
- Guided by four strategic pillars:
 - Our People, Our Priority
 - Relentless Client Focus
 - Future-Ready, Today
 - Financial Vitality







Q1 2020 Revenue Breakdown





Investment Highlights

- Pandemic response: Our people, our clients and our communities
- Experienced leadership team
- Strong historical financial performance
- Diversified client base tempers economic volatility
- Strong core deposit funding
- Conservative credit strategy, limiting exposure to large losses
- Stable sources of non-interest income



Pandemic Response - Our People

- 66% Working from Home
- Internal and external vendor travel restrictions in place
- Continue to pay employees impacted by COVID-19 related issues (personal or family illness, school and daycare closures, etc.)
- Modified cleaning schedules when exposure risk was considered high
- Provided hand sanitizers and gloves when appropriate to front-line employees
- Medical plans adjusted to eliminate co-insurance payment for COVID-19 testing

- First Relief Employee Assistance Program expanded to provide support to employees experiencing financial challenges due to COVID-19
- Vendor and public usage of facilities restricted
- Reduced operational hours at all locations: closed lobbies, closed drive-ups at 4:00 PM local time, closed drive-ups on Saturdays
- Prioritized contactless client experience primarily servicing clients via drive-up, additional night drop pick up, appointment-only in-branch services, DocuSign® for loan origination, and increased support for the Client Contact Center.

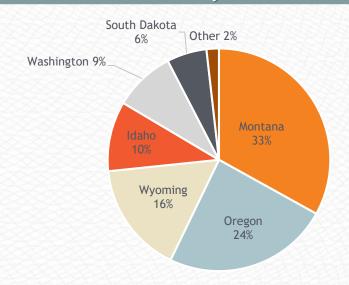


Pandemic Response - Our Clients

Paycheck Protection Program

- Application process up and running on April 3, 2020
- \$1,159 million in applications processed through April 27, 2020
- \$997 million in loans approved by the SBA through April 27, 2020
- \$997 million in loans funded through April 27, 2020
- Impacting 107,000 client employees through April 27, 2020





Size of PPP Loans

	Number of Loans	Total Dollars	Average Loan Size
Up to \$350K	6,261	\$441 million	\$ 70,000
\$350K - \$2MM	489	\$373 million	\$ 763,000
\$2MM+	55	\$183 million	\$ 3.3 million



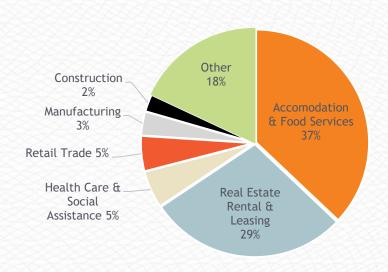
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Pandemic Response - Our Clients

Deferrals

Туре	# Approved	\$ Approved (in millions)	% of Portfolio Balance
Commercial	1,974	\$1,047	16%
Consumer	1,976	\$45	2%
Total	3,950	\$1,092	12%

Commercial Booked Deferrals by Industry



Forbearances

Туре	# Approved	\$ Approved (in millions)
Mortgage*	532	\$130

^{*}Mortgage count and amounts includes retained and serviced loans.

Commercial Deferrals by % of Portfolio Balance

Industry	# Approved	\$ Approved (in millions)	% of Portfolio Balance
Accommodation & Food Services	375	\$388	60%
Real Estate Rental & Leasing	401	\$299	17%
Health Care & Social Assistance	175	\$56	16%
Retail Trade	139	\$53	15%
Manufacturing	89	\$36	32%
Construction	95	\$26	6%
Other	700	\$189	6%
Total	1,974	\$1,047	16%



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Pandemic Response - Our Communities

- Additional \$1 million pledged to support communities in addition to annual commitment of 2% of net income before taxes
- Neighbors Feeding Neighbors program focused on addressing food insecurity; funds double matched by Foundation
- Double match of money and volunteer hours to charities that provide food to communities in need
- Double match of money from our Foundation for employee contributions to the First Relief Employee Assistance Program
- Providing online financial literacy modules



Experienced Leadership Team

Name	Title	Age	Industry Experience	Years at FIBK
Kevin P. Riley	President and Chief Executive Officer	60	30+ Years	7 Years
Marcy D. Mutch	Chief Financial Officer	60	30+ Years	13 Years
Russell A. Lee	Chief Banking Officer	64	40+ Years	2 Years
Jodi Delahunt Hubbell	Chief Operating Officer	54	30+ Years	3 Years
Phillip G. Gaglia	Chief Risk Officer	55	30+ Years	30 Years
Renee L. Newman	Chief Strategy Officer	50	25+ Years	3 Years
Kade G. Peterson	Chief Information Officer	54	30+ Years	2 Years
Rachel B. Turitto	Chief Human Resources Officer	35	15+ Years	3 Years
Kirk D. Jensen	General Counsel	50	20+ Years	4 Years
David C. Redmon	Chief of Staff	55	2 Years	2 Years



Strong Financial Performance

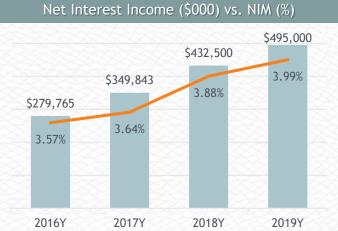
Annual Performance 2016 - 2019

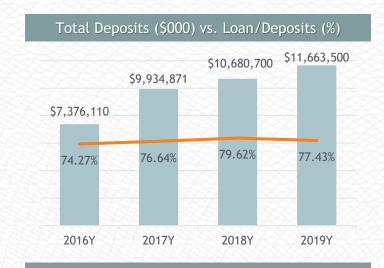


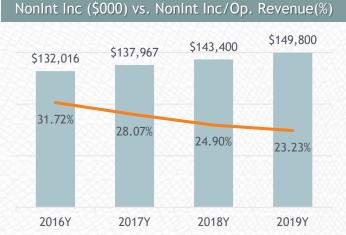
Historical Financial Performance

Summary Results

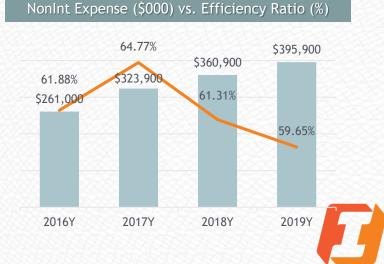












Historical Financial Performance

Summary Results







Note: The Company remained consistently profitable throughout the financial crisis from 2007-2010

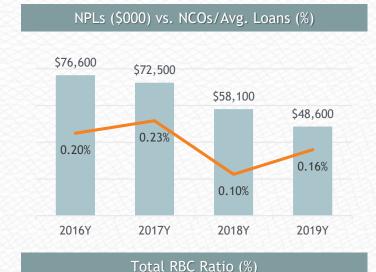
Historical Financial Performance

Summary Results











Diversified Footprint

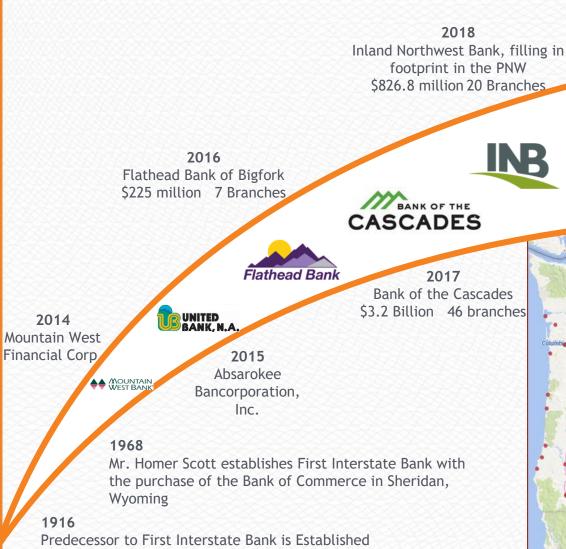


The First Interstate Franchise

IDAHOINDEPENDENT BANK®

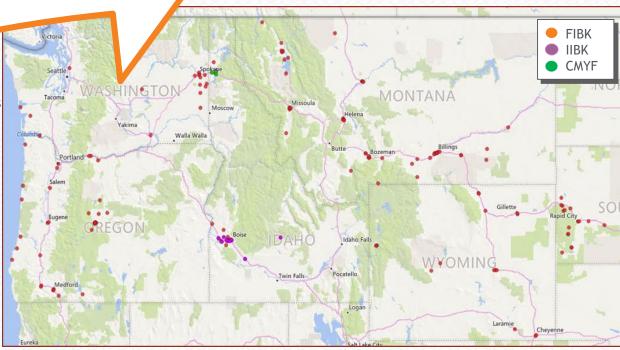
Community

Bank



April 2019
Idaho Independent Bank (IIBK)
\$725 million 11 Branches

Community 1st Bank (CMYF) \$130 million 3 Branches





Attractive Markets

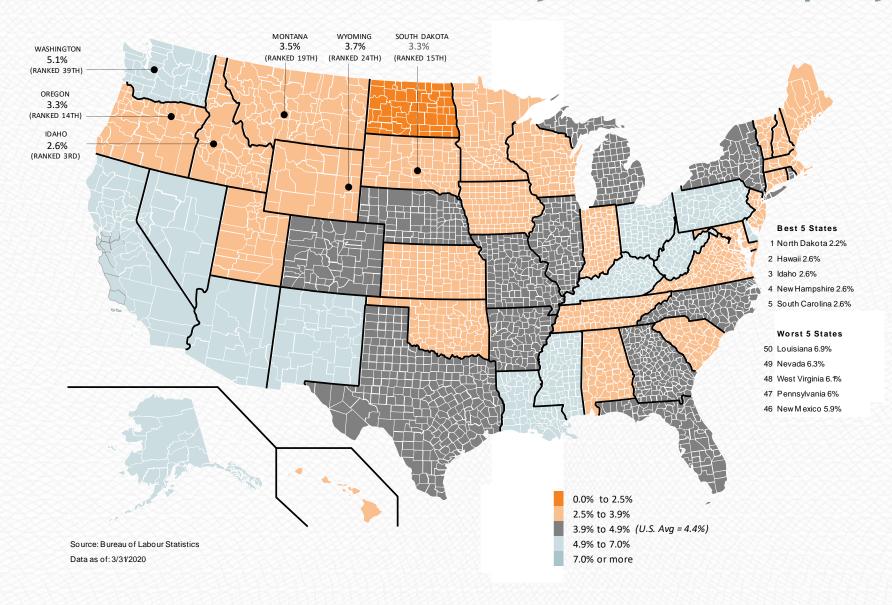
Deposit Market Share and Branch Locations by State

State / Metric	Idaho	Montana	Oregon	South Dakota	Washington	Wyoming
% of Market Deposits	5.13%	17.72%	2.39%	.12%	.32%	15.43%
Deposit Market Share Rank	6 th	2 nd	11 th	12 th	32 nd	1 st
Number of Branches	24	48	32	16	18	18
Total Population	1,798,355	1,076,710	4,264,603	894,964	7,702,023	576,531
Projected Population Growth ('20-'25)	6.5%	4.4%	5.5%	4.8%	6.2%	0.7%

Note: Population by state, projected population growth rate, and total deposits data is sourced from S&P Global Market Intelligence as of June 30, 2019



Attractive Markets: Historically Stable Employment



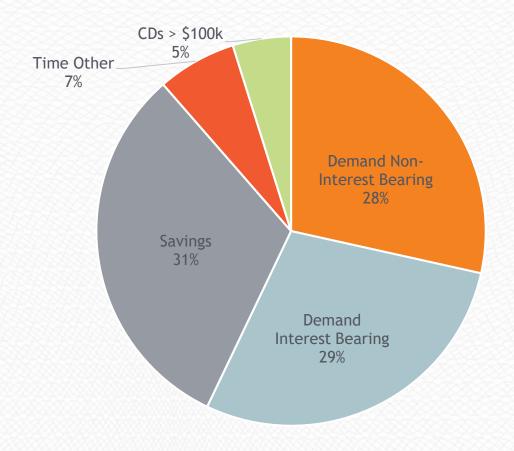


Solid Funding Base



Strong Core Deposit Base

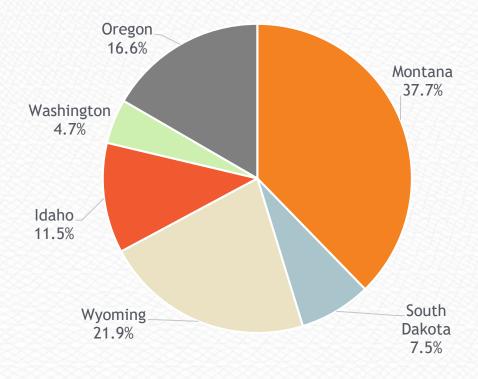
Overview	
Total Deposits	\$11.57 Billion
Total Core Deposits	\$11.01 Billion
Cost of Deposits (Q1 2020)	25 basis points





Source of Deposits

Allocation of \$11.57B of Deposits by State



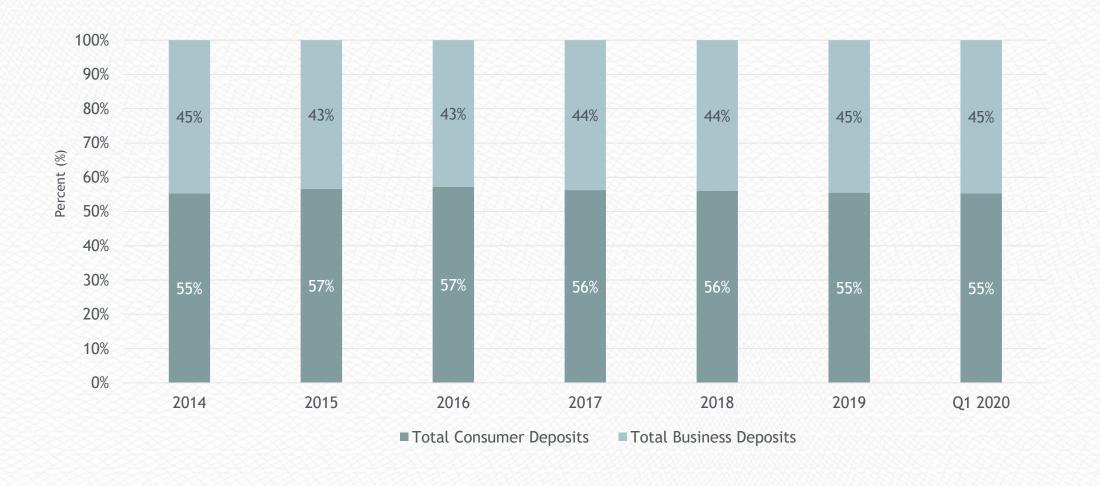
As of March 31, 2020

Location	Market Share* June 2019	Location	Market Share* June 2019
Laramie, WY	46%	Jackson, WY	15%
Riverton, WY	45%	Nampa, ID	15%
Sheridan, WY	38%	Kalispell, MT	14%
Missoula, MT	30%	Coeur d'Alene, ID	11%
Casper, WY	25%	Cheyenne, WY	13%
Great Falls, MT	29%	Medford, OR	8%
Gillette, WY	27%	Rapid City, SD	8%
Billings, MT	26%	Boise, ID	4%
Redmond, OR	25%	Spokane, WA	4%
Spearfish, SD	25%	Lynnwood, WA	1%
Bend, OR	22%	Eugene, OR	1%
Helena, MT	22%	Salem, OR	1%
Bozeman, MT	15%	Portland, OR	.4%

^{*}The market share percentages are per the FDIC, not including Credit Union Deposits within each community.



Balance of Consumer and Business Deposits





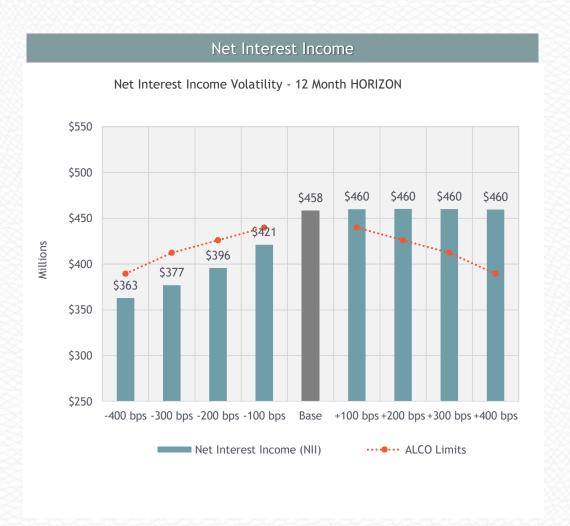
Deposit Pricing Strategy

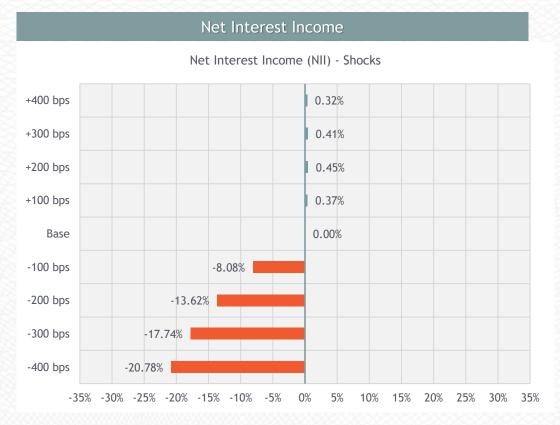
Cumulative deposit beta in the declining interest rate environment of 21%

Bet	Beta	
	Last 100bps Rate Cut	1%
Cuts	Last 150bps Rate Cuts	9%
	Last 225bps Rate Cuts	21%
	Last 25bps Rate Cut	42%
	Last 50bps Rate Cuts	31%
Hikes	Last 75bps Rate Cuts	30%
	Last 100bps Rate Cuts	26%
	Last 125bps Rate Cuts	21%
	Last 150bps Rate Cuts	19%
	Last 175bps Rate Cuts	19%



Interest Rate Sensitivity









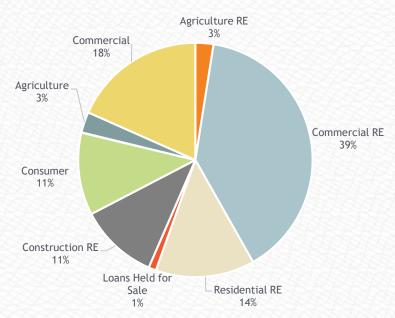
Credit Portfolio



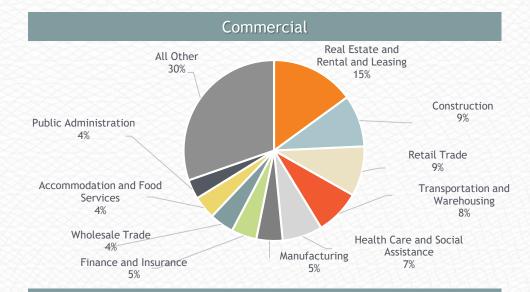
Diversified Loan Portfolio by Industry



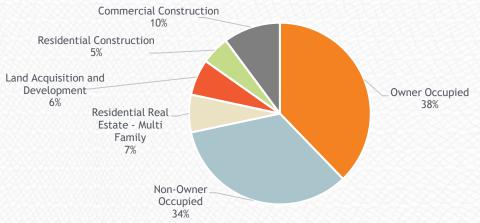
\$9.0 Billion in Loans



- Average (total) loan size = \$63k outstanding / \$78k committed exposure
- Average C&I loan size = \$129k outstanding / \$202k committed exposure
- Average CRE loan size = \$653k outstanding / \$764k committed exposure



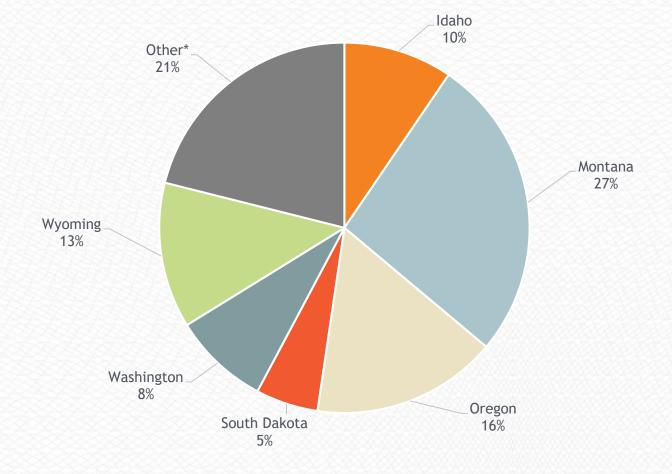
Commercial Real Estate & Construction





Loan Portfolio by State

As of March 31, 2020

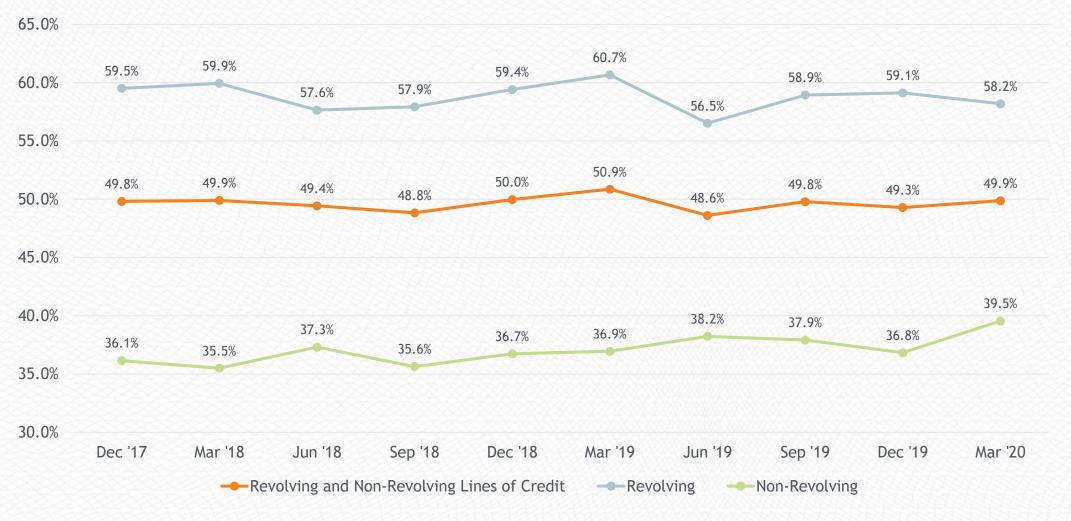


^{* &}quot;Other" is an aggregation of central lines of business that includes residential mortgages, credit cards, and indirect consumer loans.



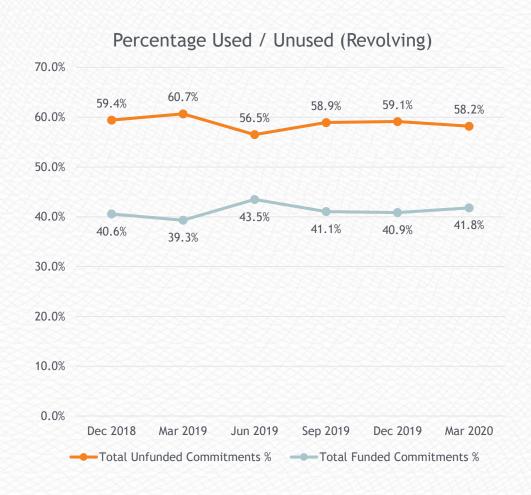
Trends in Unfunded Commitments

Unfunded as a % of Commitment





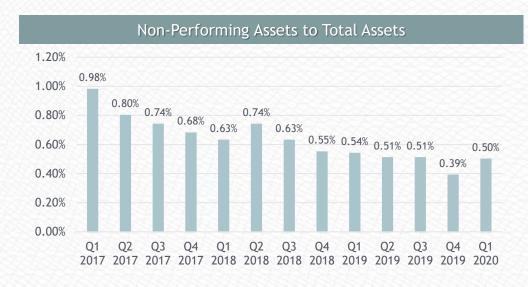
Trends in Unfunded Revolving Commitments



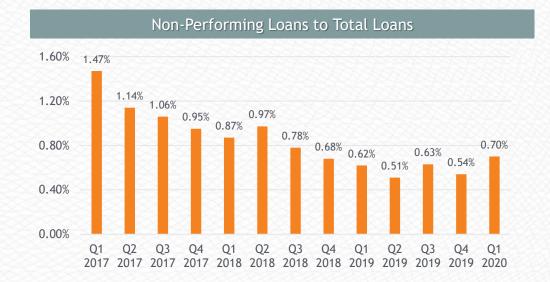


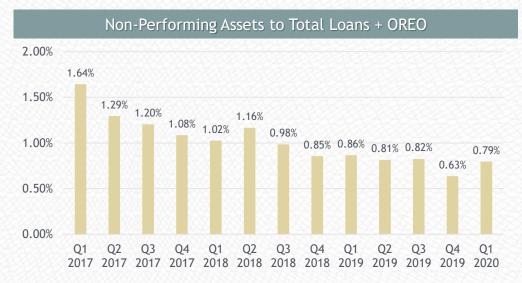


Stable Asset Quality



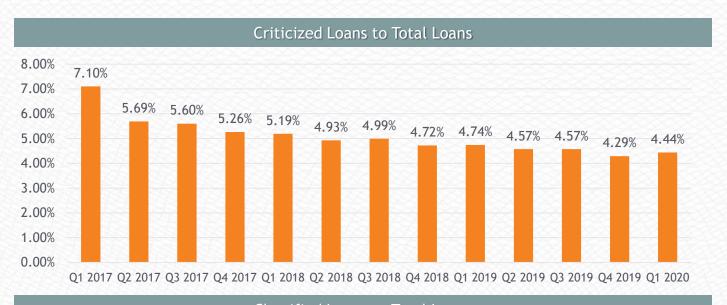
The transition from Purchase Credit Impaired (PCI) to Purchase Credit Deteriorated (PCD) in Q1 2020 resulted in an increase to non-accrual loans of \$7.8M.

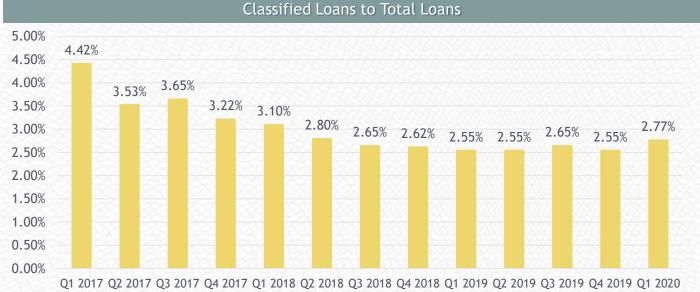






Criticized and Classified Loans







Top 10 Borrowers

Borrower Industry	Outstandings	Commitments	
Residential Property Managers	\$40,346,434	\$71,091,894	
Support Activities for Oil and Gas Operations	\$47,127,072	\$52,048,323	
Recreational Vehicle Dealers	\$30,928,525	\$49,000,000	
Lessors of Nonresidential Buildings (except Mini-warehouses)	\$38,934,803	\$42,485,280	
New Multifamily Housing Construction (except For-Sale Builders)	\$9,603,737	\$38,176,831	
Lessors of Residential Buildings and Dwellings	\$35,699,774	\$36,836,000	
Other Activities Related to Real Estate	\$34,023,232	\$35,250,000	
Lessors of Nonresidential Buildings (except Mini-warehouses)	\$35,000,000	\$35,000,000	
Lessors of Residential Buildings and Dwellings	\$20,623,365	\$33,805,174	
Nonresidential Property Managers	\$16,322,933	\$33,655,092	

\$35M in-house lending limit well below the legal lending limit of \$285M reduces risk within the loan portfolio.



Hospitality: Portfolio Exposure

- 6.7% of total loan portfolio
- \$92.0 million in unfunded commitments
- Hotels (except Casino Hotels) and Motels accounting for 61% of total portfolio

Month	NAICS Code	Description	Net Principal Balance	Unfunded	Commitment
	721110	Hotels (except Casino Hotels) and Motels	\$368,763,126	\$75,676,248	\$444,439,374
	722511	Full-Service Restaurants	\$79,065,424	\$5,803,452	\$84,868,877
Mar	722513	Limited-Service Restaurants	\$45,098,989	\$5,012,000	\$50,110,989
2020	721120	Casino Hotels	\$39,978,147	\$1,465,275	\$41,443,422
	721211	RV (Recreational Vehicle) Parks and Campgrounds	\$22,422,394	\$1,984,297	\$24,406,691
		All Other Hospitality	\$51,868,698	\$2,090,601	\$53,959,299
		Hospitality Total	\$607,196,779	\$92,031,873	\$699,228,652



Hospitality: Industry Performance

- \$65.6 million in criticized loan categories
- \$3.9 million in impaired loan categories
- \$8.0 million or 1.3% in allowance for credit losses
- \$22 thousand in specific reserves

Description	Criticized	% Criticized	Classified	% Classified	Impaired	% Impaired
Hotels (except Casino Hotels) and Motels	\$49,695,029	13.5%	\$22,997,978	6.2%	\$3,112,555	0.8%
Full-Service Restaurants	\$5,510,272	7.0%	\$3,947,203	5.0%	\$584,259	0.7%
Limited-Service Restaurants	\$2,778,487	6.2%	\$931,424	2.1%	\$206,772	0.5%
Casino Hotels	\$0	0.0%	\$0	0.0%	\$0	0.0%
RV (Recreational Vehicle) Parks and Campgrounds	\$4,110,114	18.3%	\$0	0.0%	\$0	0.0%
All Other Hospitality	\$3,482,287	6.7%	\$3,482,287	6.7%	\$68,367	0.1%
Total Hospitality	\$65,576,188	10.8%	\$31,358,892	5.2%	\$3,971,952	0.7%



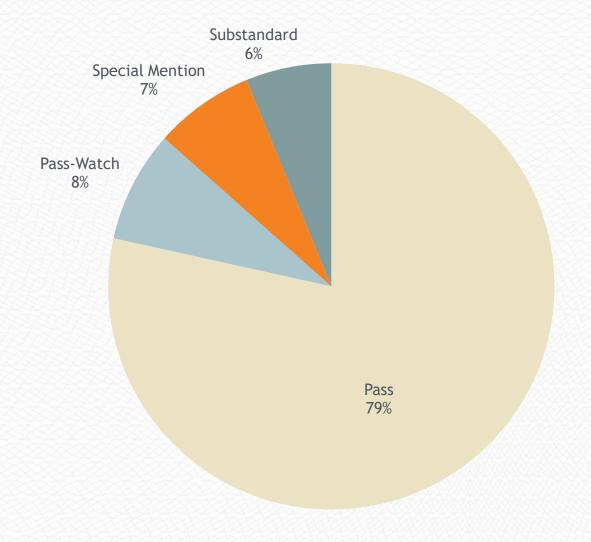
Hotel Exposure by State



- No hotel loan with a balance greater than \$20 Million.
- Approximately \$78 Million of Hotel Portfolio Commitments are currently in the construction phase.
- More than 80% of Portfolio are flagged hotels. All new hotel loans since 2016 are top tier flagged hotels for their market.
- Average LTV for the portfolio is under 48%.



Hotel Outstandings by Risk Distribution



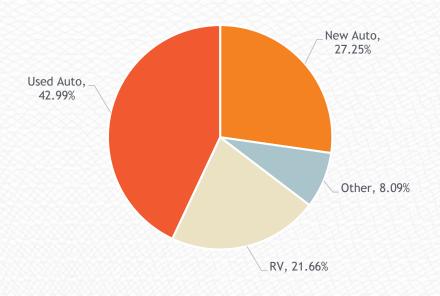


Indirect Auto: Lending



Indirect Loan Portfolio

As of March 31, 2020



- Total Portfolio Yield: 5.98%
- Average Life of RV: 43 months
- Average Life of Auto: 33 months



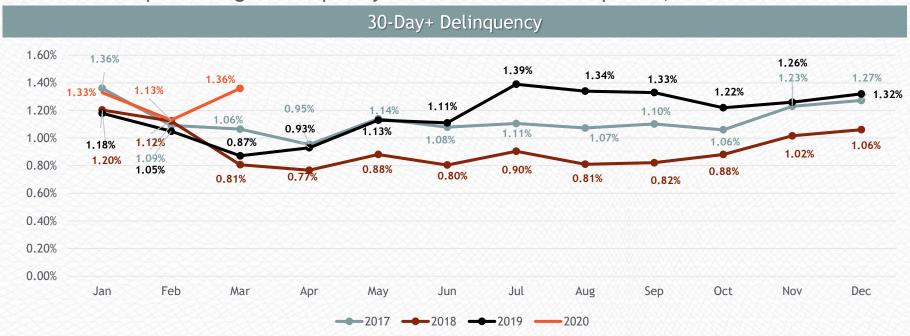
Indirect Auto: Delinquency

Originations from a credit quality perspective

- Approximately 58% of our originations are above a 750 FICO score
- Approximately 85% of our originations are above a 700 FICO score
- Not participating in the subprime space; less than 1% of the portfolio has a score below 620

Delinquency Trending

• Delinquency levels trending back down in April due to dedicated collections focus and payment deferral processing. Delinquency rate was 1.01% as of April 30, 2020.





March 31, 2020 Delinquency at 1.36%, Peer at 1.96% as of December 31, 2019

Agriculture: Portfolio Exposure

- 5.4% of total loan portfolio
- \$165.6 million in unfunded commitments
- Beef Cattle Ranching/Farming accounting for 44% of total portfolio

Month	NAICS Code	Description	Net Principal Balance	Unfunded	Commitment
	112111	Beef Cattle Ranching and Farming	\$212,423,659	\$70,156,540	\$282,580,199
	111140	Wheat Farming	\$70,706,721	\$36,484,075	\$107,190,796
Mar	111331	Apple Orchards	\$20,289,373	\$9,135,271	\$29,424,644
2020	112112	Cattle Feedlots	\$13,096,063	\$14,134,594	\$27,230,657
	111211	Potato Farming	\$20,835,510	\$4,834,839	\$25,670,349
		All Other Agriculture	\$145,622,048	\$30,883,931	\$176,505,978
		Agriculture Total	\$482,973,373	\$165,629,250	\$648,602,623



Agriculture: Industry Performance

- \$70.9 million in criticized loan categories
- \$10.9 million in impaired loan categories
- \$3.7 million or 0.8% allowance for credit losses
- \$99 thousand in specific reserves

Description	Criticized	% Criticized	Classified	% Classified	Impaired	% Impaired
Beef Cattle Ranching and Farming	\$27,086,855	12.8%	\$15,245,334	7.2%	\$1,309,732	0.6%
Wheat Farming	\$8,946,545	12.7%	\$5,627,896	8.0%	\$1,219,359	1.7%
Apple Orchards	\$2,067,050	10.2%	\$2,067,050	10.2%	\$2,067,050	10.2%
Cattle Feedlots	\$5,381,222	41.1%	\$5,078,488	38.8%	\$0	0.0%
Potato Farming	\$532,386	2.6%	\$0	0.0%	\$0	0.0%
All Other Agriculture *	\$26,855,945	18.4%	\$22,289,520	15.3%	\$6,311,200	4.3%
Total Agriculture	\$70,870,003	14.7%	\$50,308,288	10.4%	\$10,907,341	2.3%



Mall and Retail Trade: Portfolio Exposure

- \$52.3 million direct exposure to Malls (0.6% of total loan portfolio)
 - None in criticized loan categories
- \$33.5 million direct exposure to Retail Trade (0.4% of total loan portfolio)
 - \$3.9 million in criticized loan categories

Month	NAICS Code	Description	Net Principal Balance	Unfunded	Commitment
		Shopping Malls	\$52,278,900	\$7,565,189	\$59,844,089
	451110	Sporting Goods Stores	\$18,728,337	\$3,689,218	\$22,417,555
	448310	Jewelry Stores	\$5,239,381	\$1,301,460	\$6,540,841
Mar	452990	All Other General Merchandise Stores	\$2,568,575	\$93,079	\$2,661,654
2020	448190	Other Clothing Stores	\$1,676,106	\$648,345	\$2,324,451
	448140	Family Clothing Stores	\$980,687	\$177,468	\$1,158,155
	448120	Women's Clothing Stores	\$1,075,953	\$24,158	\$1,100,111
		All Other Retail Trade	\$3,182,966	\$175,888	\$3,358,854
		Mall and Retail Trade Total	\$85,730,905	\$13,674,805	\$99,405,710



Oil and Gas: Industry Exposure

- \$45.0 million in direct exposure (0.5% of total loan portfolio)
- \$16.2 million in unfunded commitments
- \$14.0 million in criticized loans category

Mon	nth NAICS Code		Net Principal Balance	Unfunded	Commitment
	21311	Support Activities for Oil and Gas Operations	\$27,081,519	\$6,229,528	\$33,311,047
Ma	21111	Crude Petroleum and Natural Gas Extraction	\$15,201,758	\$8,170,684	\$23,372,442
202		Drilling Oil and Gas Wells	\$1,998,399	\$1,338,925	\$3,337,323
	22121	Natural Gas Distribution	\$641,770	\$420,000	\$1,061,770
	21111	Support Activities for Oil and Gas Operations	\$110,529	\$32,793	\$143,322
Š		Oil & Gas T	Total \$45,033,974	\$16,191,930	\$61,225,903



Oil and Gas: Industry Performance

- \$4.2 million in impaired loan categories
- \$1.2 million or 2.6% allowance for credit losses
- \$20 thousand in specific reserves

Description	Criticized	% Criticized	Classified	% Classified	Impaired	% Impaired
Support Activities for Oil and Gas Operations	\$2,280,261	8.4%	\$454,722	1.7%	\$122,000	0.5%
Crude Petroleum and Natural Gas Extraction	\$11,637,991	76.6%	\$11,024,338	72.5%	\$4,117,374	27.1%
Drilling Oil and Gas Wells	\$73,239	3.7%	\$73,239	3.7%	\$0	0.0%
Natural Gas Distribution	\$0	0.0%	\$0	0.0%	\$0	0.0%
Support Activities for Oil and Gas Operations	\$42,207	38.2%	\$0	0.0%	\$0	0.0%
Oil & Gas Total	\$14,033,698	31.2%	\$11,552,300	25.7%	\$4,239,374	9.4%



Current Expected Credit Loss (CECL)



CECL Results

Moody's Baseline Forecast

- Formerly COVID-19 Critical Pandemic Forecast, updated March 27th
- New infections peak in May
- 1.5% mortality rate
- Infections abate by July-August
- Vaccine not expected until mid-2021
- V-shaped recovery with GDP contracting Q1-Q3 and expansion beginning Q4
- Unemployment remains elevated until 2023

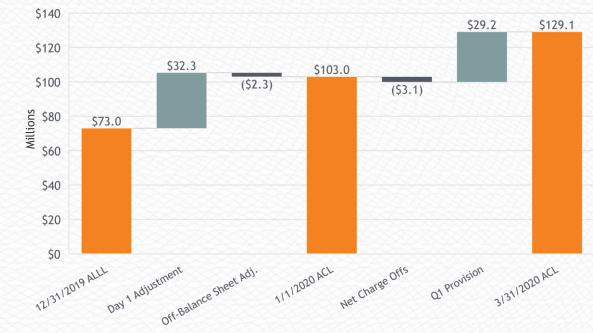
Primary Economic Considerations

- Unemployment Rate
- Change in GDP
- Change in HPI or CREPI
- 10YR Treasury spreads
- Consumer Confidence
- NFIB Small Business Confidence

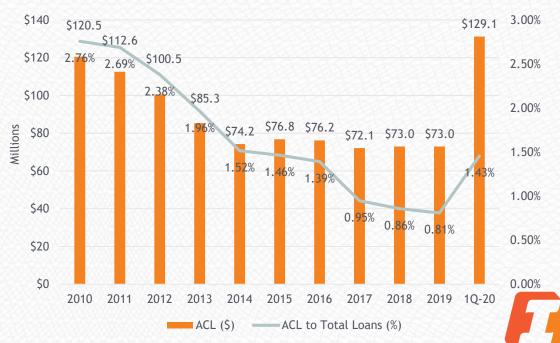
Qualitative Factor Inputs

- Portfolio Characteristics
 - Industry Exposure Energy
 - Segment Exposure CRE (including Hotel), Residential Construction, Consumer, Acquired
- Historical Data Enhancements
- Loan Characteristics, Prepayment Speeds

Allowance for Credit Losses



Allowance to Total Loans



As of March 31, 2020

ACL Allocation by Segment

(\$000) Segments	Outstandings*	Allowance for Credit Loss	% of Outstandings
Agricultural	\$256,746	\$1,128	0.44%
Agricultural Credit Cards	1,659	4	0.24%
Agriculture RE	225,831	2,605	1.15%
CRE Non-Owner Occupied	1,555,143	15,745	1.01%
CRE Owner Occupied	1,717,927	15,705	0.91%
Commercial & Floor Plans	1,271,098	33,501	2.64%
Commercial Construction	459,795	6,057	1.32%
Commercial Credit Cards	74,221	341	0.46%
Commercial Purpose 1-4 Family	296,435	4,442	1.50%
Consumer Direct & AdvanceLine	172,502	5,511	3.19%
Consumer Home Equity & HELOC	427,937	1,473	0.34%
Consumer Indirect	774,583	16,595	2.14%
Consumer Credit Cards	76,579	2,594	3.39%
Land Acquisition and Development	291,093	1,249	0.43%
Residential 1-4 Family & Multi-Family	1,110,719	20,987	1.89%
Residential Construction	228,405	1,150	0.50%
	\$8,940,674	\$129,085	

^{*}Variance between modelled loans and total loans are primarily New Markets Tax Credits, overdrafts and loans held-for-sale.

Allowance for Credit Loss as a % of Total Loans is 1.43%

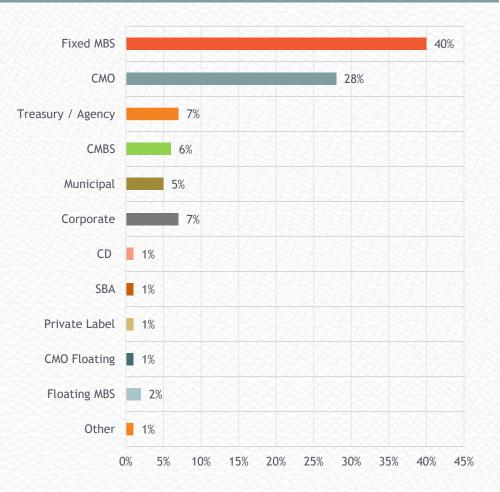


Investment Portfolio



Investment Portfolio

Portfolio Composition (\$3.1B)



As of March 31, 2020





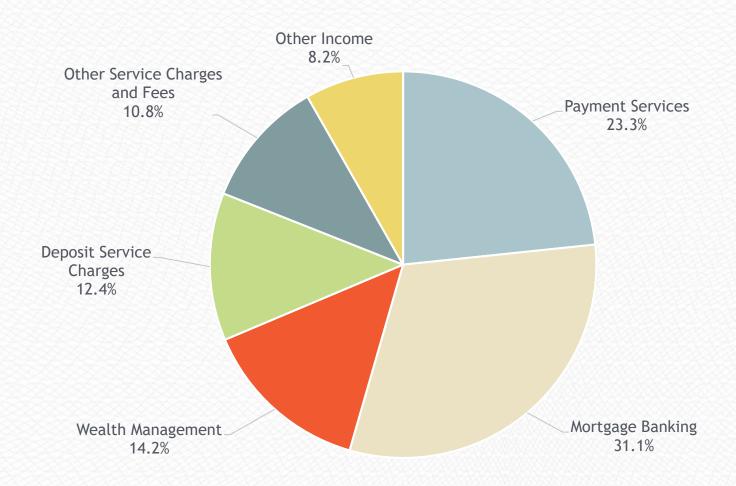


Non-Interest Income



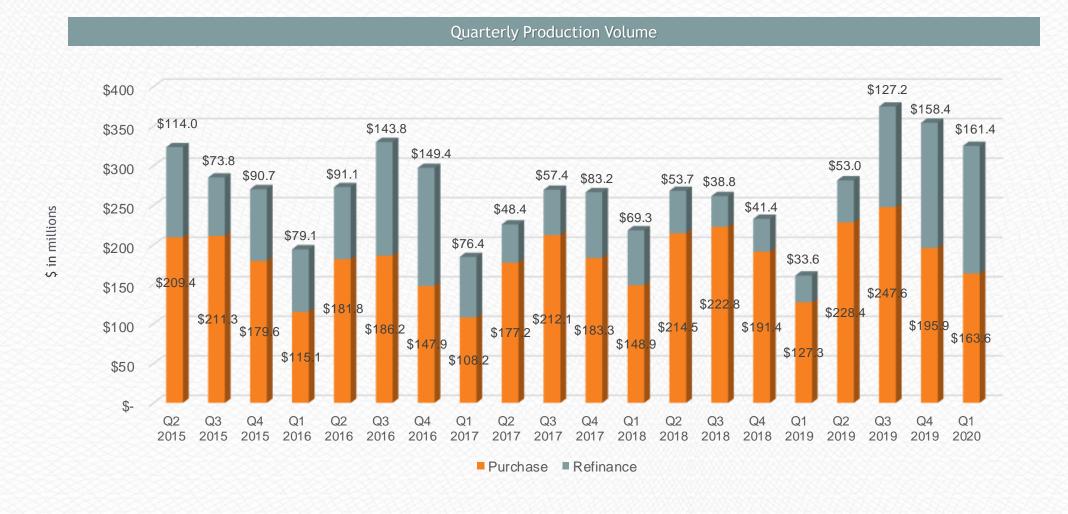
Non-Interest Income

26.2% of TOTAL REVENUE





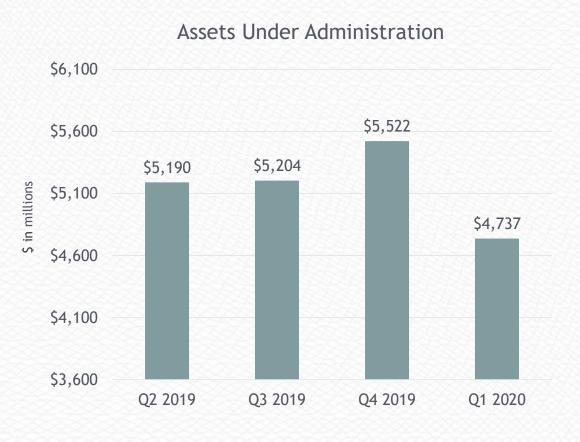
Mortgage Production



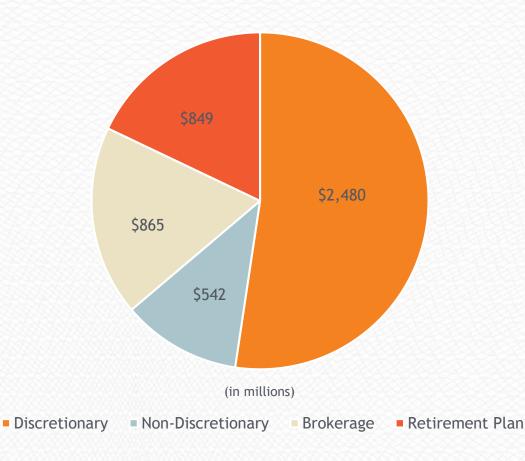


Page 50 As of March 31, 2020

Wealth Management



Total: \$4.74 Billion





Growth Strategies and Capital Allocation



Maximizing Shareholder Value

Management's priority is to deploy capital through:





We are Delivering Results

Since the IPO in March 2010, FIBK has delivered a 171% total return to shareholders



Source: Bloomberg



Appendix



Non-GAAP Reconciliation

(Dollars in millions, except per share date)

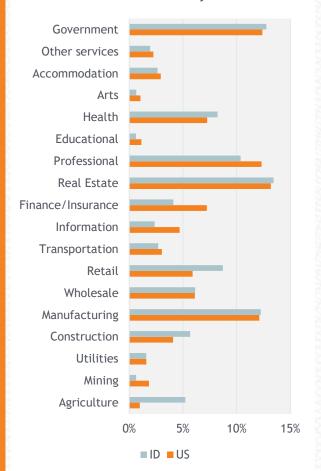
As of December 31,	2016	2017	2018	2019
Total common stockholders' equity (GAAP)	\$982.6	\$1,427.6	\$1,693.9	\$2,013.9
Less goodwill and other intangible assets (excluding MSRs)	\$222.5	\$521.8	\$631.6	\$711.7
Tangible Common Equity (Non-GAAP)	\$760.1	\$905.8	\$1,062.3	\$1,302.2
Total Assets (GAAP)	\$9,063.9	\$12,213.3	\$13,300.2	\$14,644.2
Less goodwill and other intangible assets (excluding MSRs)	\$222.5	\$521.8	\$631.6	\$711.7
Tangible Assets (Non-GAAP)	\$8,841.4	\$11,691.5	\$12,668.6	\$13,932.5
Average Balances:				
Total common stockholders' equity (GAAP)	\$963.5	\$1,243.7	\$1,525.8	\$1,899.0
Less goodwill and other intangible assets (excluding MSRs)	\$216.7	\$408.9	\$566.6	\$694.1
Average tangible common stockholders' equity (Non-GAAP)	\$746.8	\$834.8	\$959.2	\$1,204.9
Common shares outstanding	44,926,176	56,465,559	60,623,247	65,246,339
Net income available to common shareholders	\$95.7	\$106.5	\$160.2	\$181.0
Book value per common share (GAAP)	\$21.87	\$25.28	\$27.94	\$30.87
Tangible book value per common share (Non-GAAP)	\$16.92	\$16.04	\$17.52	\$19.96
Tangible common equity to tangible assets (Non-GAAP)	8.60%	7.75%	8.39%	9.35%
Return on average common tangible equity (Non-GAAP)	12.81%	12.76%	16.70%	15.02%
Non-performing assets	\$82.8	\$79.5	\$68.7	\$51.4
90+ days past due	\$3.8	\$3.1	\$3.8	\$5.7
Tangible equity	\$760.1	\$905.8	\$1062.3	\$1302.2
Loan loss reserves	\$76.2	\$72.1	\$73.0	\$73.0
Texas ratio (Non-GAAP)	10.36%	8.45%	6.39%	4.15%



Idaho

State GDP Overview

ID GDP: Industry % Contribution



Economic Drivers



Economic Growth							
Gross State Product	ID						
2013-2018 CAGR	3.17%						
2019-2024 CAGR	3.58%						

Strengths & Weaknesses

Strengths

- Prominent drivers in high tech, agriculture.
- Above-average population growth and improving net migration.

Weaknesses

- Abundance of low-wage service jobs and stagnant wage growth.
- Highly cyclical tech industries that contribute to above-average volatility.
- Labor productivity and per capita income are well below average.

Business Costs								
Index	Rank							
101%	21							
U.S.=100% }	Highest=1, Lowest=51							
Vitality								

Vitality							
Relative	Rank						
109%	10						

U.S.=100%

Best=1, Worst=51

Business Cycle Status EXPANSION RECOVERY AT RISK MODERATING RECESSION IN RECESSION

Bottom Line:
Idaho will lead the U.S.
and the West over the next
few quarters. Per capita
wages will catch up due to
an improved job mix and
tight labor markets. Long
term, beautiful vistas and
high affordability
compared with the West
Coast will drive aboveaverage population
growth. ID will remain a
top performing state.

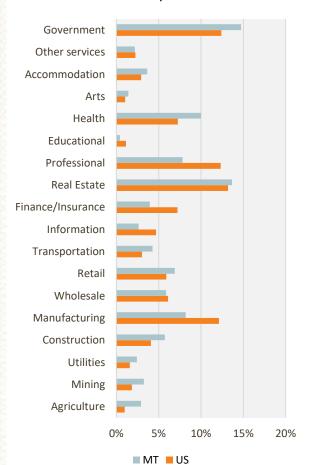
Summary of Key Indicators: Idaho												
2013	2014	2015	2016	2017	2018	INDICATORS	2019	2020	2021	2022	2023	2024
59.8	61.4	63.2	65.6	67.2	69.9	Gross state product (C12\$ bil)	71.7	74.1	76.8	79.9	82.7	85.5
638	654	672	694	715	737	Total employment (ths)	755	765	767	776	783	790
2.6	2.5	2.7	3.4	3	3.1	% change	2.4	1.3	0.3	1.2	1	0.9
6.1	4.8	4.2	3.8	3.2	2.8	Unemployment rate (%)	2.8	2.8	3.3	3.6	3.8	3.8
3.8	5.8	6.5	3.7	5.5	5.6	Personal income growth (%)	5.9	5.5	5	6.4	5.9	5.6
1,612	1,631	1,652	1,683	1,719	1,754	Population (ths)	1,789	1,825	1,860	1,896	1,931	1,968
5.6	9.9	9.9	22	26.4	25.8	Net migration (ths)	25.2	25.6	25.4	25.3	26	27.1
6,360	6,293	7,784	9,739	11,019	12,176	Single-family permits (#)	12,255	11,907	15,246	17,503	17,884	17,597
1,750	2,504	2,170	2,426	3,164	3,648	Multifamily permits (#)	3,172	2,933	3,613	3,920	3,991	4,087
271	287	305	328	359	404	FHFA house price (1980Q1=100)	442	449	439	427	421	424
4.8	4	3.5	3.2	3.3	3.2	Mortgage delinquency rate (%)	3.7	3.9	4.3	4.5	4.5	4.4
49.1	54.9	60.3	62	67.5	65.2	New vehicle registrations (ths)	65.6	61	61.7	65.6	64.4	62.3
5,390	4,612	3,841	3,738	3,691	3,630	Personal bankruptcies (#)	3,697	4,019	4,777	5,769	6,806	7,505



Montana

State GDP Overview

MT GDP: Industry % Contribution



Economic Drivers









TOURIST AGRICULTURE DESTINATION RESOURCES

Economic Growth

Gross State Product	MT
2013-2018 CAGR	1.11%
2019-2024 CAGR	2.57%

Strengths & Weaknesses

Strengths

- · Year-round tourist attractions. including popular national parks.
- · Relatively low cost of doing business.
- Strong and improving migration trends.

Weaknesses

- Far from major markets.
- Below-average incomes.
- Agriculture and tourism vulnerable to harsh weather.
- Unfavorable age structure.

Business Costs								
Index	Rank							
100%	25							
U.S.=100% High	hest=1. Lowest=51							

Vitality

Relative 88%

33

U.S.=100%

Best=1. Worst=51

Rank

MODERATING RECESSION IN RECESSION **Bottom Line:** Strength in Montana's two main drivers, tourism and healthcare, will enable near-term employment growth to match the nation's. Longer term, above-average population gains will allow MT to

Business Cycle Status

EXPANSION

RECOVERY

AT RISK

match the U.S. in job and income growth, but a lack

of private sector drivers

will cause MT to underperform the West.

Summary of Key Indicators: Montana												
2013	2014	2015	2016	2017	2018	Indicators	2019	2020	2021	2022	2023	2024
42.4	43.1	44.7	44.2	44.4	44.8	Gross state product (C12\$ bil)	45.1	46.1	47.3	48.7	50	51.2
449	453	462	468	472	478	Total employment (ths)	482	485	485	488	491	494
1.9	1	1.9	1.2	1	1.1	% change	0.8	0.7	0	0.7	0.6	0.5
5.4	4.7	4.2	4.1	3.9	3.7	Unemployment rate (%)	3.7	3.5	4.1	4.5	4.5	4.4
0.6	5.1	5	2	4.2	5.2	Personal income growth (%)	4.7	4.2	3.3	4.4	4.3	4.2
1,014	1,022	1,031	1,041	1,053	1,062	Population (ths)	1,069	1,077	1,084	1,091	1,099	1,106
7	5.3	5.7	7.8	9.6	6.9	Net migration (ths)	4.9	5.2	5.2	5.3	5.4	5.7
2,620	2,044	2,992	3,113	3,161	3,213	Single-family permits (#)	2,472	2,602	3,276	3,764	3,843	3,742
2,234	1,840	1,834	1,668	1,771	1,886	Multifamily permits (#)	1,018	329	640	864	903	915
361	375	392	409	430	458	FHFA house price (1980Q1=100)	471	473	464	453	449	455
3.6	3.2	2.7	2.5	2.5	2.5	Mortgage delinquency rate (%)	2.7	2.8	3	3.1	3	3
58.3	62.3	65.3	69	60.4	58.2	New vehicle registrations (ths)	53.7	51.5	51.8	54.8	54.7	53.3
1,719	1,480	1,265	1,280	1,258	1,260	Personal bankruptcies (#)	1,255	1,328	1,519	1,758	1,993	2,141

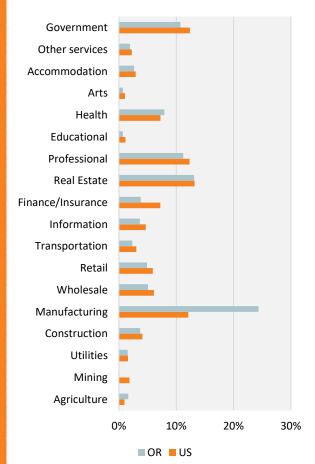


Page 58 Updated as of August 2019 Sources: Moody's U.S. Précis® State

Oregon

State GDP Overview

OR GDP: Industry % Contribution



Economic Drivers







TOURIST HIGH-TECH MANUFACT. DESTINATION

Economic Growth

Gross State Product	OR
2013-2018 CAGR	3.98%
2019-2024 CAGR	3.02%

Strengths & Weaknesses

Strengths

- Diverse economy with strong export focus.
- Low energy costs courtesy of a network of hydroelectric plants.
- Leader in semiconductor production, for which global demand is strong.

Weaknesses

- Strict environmental regulations that raise business costs.
- Above-average employment volatility breeds uncertainty.
- · Eroding housing affordability.

Business Costs								
Index	Rank							
101%	22							
U.S.=100% F	lighest=1, Lowest=51							

Vitality

Rank

3

Relative

123%

U.S.=100% Best=1, Worst=51

→	EXPANSION	←					
	RECOVERY						
	AT RISK						
	MODERATING RECESSION						
	IN RECESSION						
Rottom Line:							

Bottom Line:

Oregon's economy will decelerate over the next year, but gains will outpace national trends given the support from strong neighboring economies and accommodating national policy. Robust gains in mid- and high-wage industries such as tech will boost per capita income, but trade tensions are a short-term threat. Supported by relatively low costs, a deep talent pool, and a dynamic tech sector, OR will remain an above-average performer in the long term.

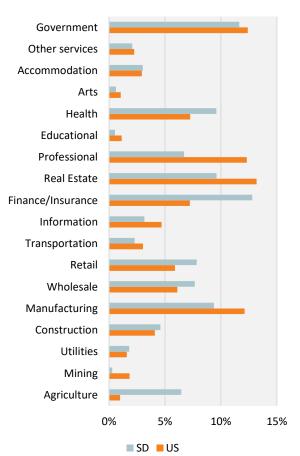




South Dakota

State GDP Overview

SD GDP: Industry % Contribution



Economic Drivers







DESTINATION CENTER

FINANCIAL CENTER

45.4

432

0.9

0.6

863

4.4

3,195

2,491

346

2.6

37.7

1,055

45.3

434

0.4

3.2

1.6

873

5.7

366

2.6

40.7

Economic Growth

Gross State Product	SD
2013-2018 CAGR	1.03%
2019-2024 CAGR	2.67%

2015

45.3

429

1.1

3.1

4.3

854

0.4

2,868

1,614

330

2.8

39.7

1,150 1,051

2014

44.1

424

1.5

3.4

4.8

849

1.5

2,798

1,924

317

3

39.4

43.6

418

0.9

3.8

842

3.9

3,193

2,289

307

3.3

38.8

Strengths & Weaknesses

Strengths

- · Favorable business climate, low costs.
- No state tax on personal income.
- High housing affordability despite prices that are well above their prior peak.
- Strong labor force growth.

Weaknesses

- Heavy reliance on cyclical tourism.
- · High dependence on agriculture and exposure to volatile commodity prices.

Business Costs							
Index Rank							
85% 50							
U.S.=100% Highest=1, Lowest=51							
Vitality							
Relative	Rank						

87% 38

U.S.=100%

Best=1. Worst=51

Summary of Key Indicators: South Dakota 2023 2022 Indicators Gross state product (C12\$ bil) 48 45.9 46.9 49.2 50.8 52.1 53.5 439 Total employment (ths) 448 451 451 455 458 460 1.2 % change 1.9 0.8 0.7 0.7 0.6 3 Unemployment rate (%) 2.5 2.9 2.7 2.9 4.2 Personal income growth (%) 4.5 3.8 3.8 3.7 882 Population (ths) 890 896 903 909 915 921 4.3 1.8 1.8 Net migration (ths) 2.7 2.3 1.9 1.7 3,386 2,848 Single-family permits (#) 2,610 3,494 4,340 4,874 5,006 4,986 2,021 2,176 2,157 Multifamily permits (#) 1,903 2,474 2,539 2,598 2,743 385 FHFA house price (1980Q1=100) 403 404 407 413 423 434 2.5 Mortgage delinquency rate (%) 2.8 2.7 2.8 2.8 2.8 2.9 38.5 New vehicle registrations (ths) 36.5 34.7 35.2 37.9 37.6 36.2 1,028 1,003 Personal bankruptcies (#) 955 1,061 1,240 1,511 1,735 1,827

Business Cycle Status EXPANSION RECOVERY AT RISK MODERATING RECESSION IN RECESSION

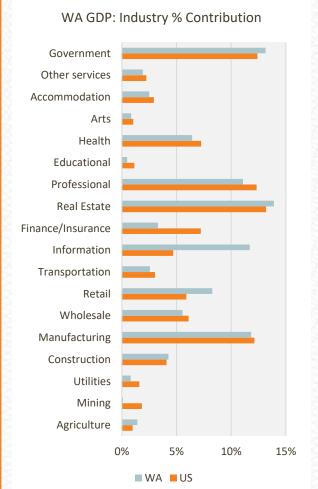
Bottom Line: South Dakota will enjoy solid near-term growth with consumer industries at the fore. Weak agricultural conditions will remain a sore spot. In the long term, robust demographic trends and a favorable business climate will drive investment. SD will outshine the region and keep pace with the

U.S. in iob creation.



Washington

State GDP Overview



Economic Drivers







HIGH-TECH MANUFACT. DEFENSE

Economic Growth

Gross State Product	WA
2013-2018 CAGR	4.27%
2019-2024 CAGR	2.80%

Strengths & Weaknesses

Strengths

- Fast-growing software and IT industries.
- Top-ranked public university that drives exceptionally high educational attainment.
- Low costs relative to Silicon Valley and deep pool of engineering talent.

Weakness

- Shrinking aerospace industry hampers growth in mid-wage jobs.
- Large agriculture industry is exposed to commodity prices.

Business Costs								
Index Rank								
96% 35								
U.S.=100% Highest=1, Lowest=51								
Vitality								
Relative	Rank							
123% 2								

U.S.=100%

Best=1, Worst=51

RECOVERY
AT RISK
MODERATING RECESSION
IN RECESSION

Business Cycle Status

Bottom Line: Washington's economy is well and hardy. Troubles at Boeing create risk for Washington's aerospace industry, but growth in tech will sustain handsome job and income gains. The tight labor market will cause growth to decelerate. However, all signs point to a soft landing that will keep WA's status as the head of the West and U.S. expansions secure.

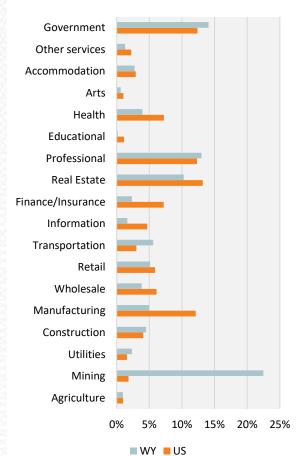
Summary of Key Indicators: Washington												
2013	2014	2015	2016	2017	2018	Indicators	2019	2020	2021	2022	2023	2024
411.1	425.3	443.4	460.1	479.2	506.7	Gross state product (C12\$ bil)	524.1	536	550.3	569.7	585.2	601.7
2,984	3,058	3,145	3,242	3,322	3,406	Total employment (ths)	3,489	3,544	3,561	3,599	3,632	3,660
2.2	2.5	2.9	3.1	2.4	2.5	% change	2.5	1.6	0.5	1.1	0.9	0.8
7	6.1	5.6	5.3	4.7	4.5	Unemployment rate (%)	4.6	4.6	5	5.2	5.2	5.2
2.1	8.1	6	5.1	6.1	6.7	Personal income growth (%)	5.3	5	4.8	6	5.6	5.3
6,963	7,052	7,164	7,295	7,425	7,536	Population (ths)	7,636	7,735	7,833	7,934	8,037	8,140
34.1	53.6	76	95.9	95.9	77.1	Net migration (ths)	67.1	66.5	64.9	69.4	71.3	73
18,396	17,905	19,797	22,463	23,115	23,676	Single-family permits (#)	22,424	24,641	30,511	35,017	36,044	35,107
14,566	15,993	20,577	21,614	22,679	24,070	Multifamily permits (#)	23,569	18,096	19,626	20,901	21,278	21,746
400	427	462	511	568	629	FHFA house price (1980Q1=100)	662	682	699	721	752	796
5.1	4.1	3.2	2.7	2.5	2.2	Mortgage delinquency rate (%)	2.4	2.5	2.8	2.9	2.9	2.8
251.2	264.3	285.9	302.9	308.9	302.8	New vehicle registrations (ths)	303.2	292.5	291.7	309.5	307.1	297.9
24,171	20,814	17,973	15,961	14,355	13,032	Personal bankruptcies (#)	12,783	13,782	16,227	19,409	22,687	24,845



Wyoming

State GDP Overview

WY GDP: Industry % Contribution



Economic Drivers



AGRICULTURE DEFENSE





RESOURCES

Economic Growth

Gross State Product	WY
2013-2018 CAGR	-0.05%
2019-2024 CAGR	2.02%

Strengths & Weaknesses

Strengths

- Abundant natural energy resources.
- · National parks, a magnet for domestic and international tourism.
- Low business costs relative to the region.

Weaknesses

- Low industrial diversity, high employment concentration in volatile energy industry.
- Below-average educational attainment.
- Net negative migration.
- High rental vacancy rate.

Business Costs	
Index	Rank
99%	26

U.S.=100% Highest=1, Lowest=51 Vitality

Relative 62%

50

Rank

U.S.=100%

Best=1, Worst=51

Summary of Key Indicators: Wyoming 2023 2024 2014 2020 38.1 38.5 38.6 39.6 38.3 38.4 Gross state product (C12\$ bil) 40 40.7 41.7 42.5 43.3 44.2 286 294 298 297 284 286 Total employment (ths) 290 291 291 293 295 297 1.5 -0.5 -3.7 -0.8 0.8 0.4 0.7 0.6 % change 1.4 0.6 4.1 4.3 5.3 Unemployment rate (%) 3.2 3.7 3.7 4.7 4.2 4.1 3.5 3.5 3.8 -0.1 6.8 1.5 -3.2 2.4 4.5 Personal income growth (%) 3.8 3.3 2.9 3.9 3.7 3.6 586 584 582 583 579 578 Population (ths) 580 582 584 586 588 590 -4.2 2.9 -2.8 0.2 -7.9 -3.1 Net migration (ths) 0.1 -0.2 -0.2 0.3 0.4 0.4 1,691 1,614 1,681 1,549 1.464 1,533 Single-family permits (#) 1,621 1,786 2,598 2,633 2,554 2,278 287 609 222 178 462 279 Multifamily permits (#) 265 168 225 265 264 259 282 300 274 293 305 318 FHFA house price (1980Q1=100) 322 333 343 353 364 378 4.7 4 3.7 4 3.9 3.5 Mortgage delinquency rate (%) 3.6 3.5 3.6 3.7 3.7 3.6 26.7 28.6 27.1 23.7 25.8 26.4 New vehicle registrations (ths) 26.8 25.1 26 27.9 27.3 26.5 993 1.185 912 844 952 986 976 Personal bankruptcies (#) 923 1.182 1.431 1.690 1.855

Business Cycle Status EXPANSION RECOVERY AT RISK MODERATING RECESSION IN RECESSION

Bottom Line:

Wyoming will create more jobs this year than last, but the economic growth will be slower because of weaker prospects for mining and negative spread effects. More tourists should lend support to consumer industries, but fewer residents and fading support from goods industries will apply restraint. Longer term. low employment diversity and a lack of value-added industries outside energy will contribute to soft population trends and below-average growth.

