

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID K067110	EMPLOYER NAME PRIMERICA			
ADDRESS 1 PRIMERICA PARKWAY	CITY/TOWN DULUTH	STATE GA	ZIP CODE 30099	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
271204330

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **Not Applicable**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
524113 - Direct Life Insurance Carriers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	16	0	1	0	0	0	7	1	1	0	0	0	26
First/Mid-Level Officials and Managers	15	22	143	35	8	0	0	1	179	73	21	0	0	2	499
Professionals	27	31	183	75	52	2	0	7	196	135	75	0	0	12	795
Technicians	1	0	5	4	0	0	0	1	1	1	0	0	0	0	13
Sales Workers	18	30	33	38	1	1	0	10	50	75	6	0	0	19	281
Administrative Support Workers	62	138	167	115	15	1	2	14	325	382	41	2	3	32	1299
Craft Workers	0	1	2	1	0	0	0	0	0	0	0	0	0	0	4
Operatives	5	0	9	1	1	0	0	0	0	2	0	0	0	0	18
Laborers and Helpers	1	1	4	3	0	0	0	0	3	0	0	0	0	0	12
Service Workers	0	0	5	6	0	0	0	1	3	3	0	0	0	0	18
CURRENT 2023 REPORTING YEAR TOTAL	129	223	567	278	78	4	2	34	764	672	144	2	3	65	2965
PRIOR 2022 REPORTING YEAR TOTAL	119	226	607	275	67	2	4	29	769	638	139	3	2	57	2937

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/1/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable