

TENDER DOCUMENT FOR HOUSEKEEPING SERVICES AT CANARA BANK REGIONAL OFFICE, AURANGABAD II.

IMPORTANT

To be submitted in a sealed cover along with EMD superscribing the name of work and name and address of the tenderer

GENERAL ADMINISTRATION SECTION,
REGIONAL OFFICE, AURANGABAD II

4TH Floor, ABC-EAST, Plot No. D5/1-A, B & C besides Prozone Mall, Chikalthana, MIDC, Aurangabad,
Maharashtra State 431 006, Phone no. 0240-2481010
Email: roaur2ga@canarabank.com

Signature of tenderer with seal

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PART-1 TECHNICAL AND COMMERCIAL BID

(To be submitted in sealed envelope marked “Envelope No. 1- Technical & Commercial Bid”)

NOTICE INVITING TENDER (NIT)

CANARA BANK, GENERAL ADMINISTRATION SECTION, REGIONAL OFFICE, AURANGABAD II

4TH Floor, ABC-EAST, Plot No. D5/1-A, B & C besides Prozone Mall, Chikalthana, MIDC, AURANGABAD, Maharashtra State 431 006, Phone no. 0240-2481010(26)

Invites sealed tender for the works mentioned below:

GENERAL ADMINISTRATION SECTION, REGIONAL OFFICE, AURANGABAD II.

4TH Floor, ABC-EAST, Plot No. D5/1-A, B & C besides Prozone Mall, Chikalthana, MIDC, AURANGABAD, Maharashtra State 431 006, Phone no. 0240-2481010(26)

TEL: 0240- 2481010 email: roaur2ga@canarabank.com

TENDER DOCUMENT ISSUED TO:

1). NAME OF THE WORK: Housekeeping services at Bank’s Regional Office building at AURANGABAD II.

2) Cost of the tender: The cost of tender documents shall be paid by way of Demand Draft for **Rs 590/-** of a Scheduled Bank issued in favour of **Canara Bank, Aurangabad II Regional Office** payable at AURANGABAD. Tenderers who download the tender documents from the web site shall submit the cost of the Tender documents as above by way of Demand draft along with the tender documents.

3) EMD AMOUNT: **Rs. 18, 000/-** by way of Demand Draft of a scheduled bank drawn in favour of **Canara Bank, Aurangabad II Regional Office** payable at AURANGABAD (in a separate sealed cover and the same should be submitted along with Technical & commercial bid).

4). CONTENTS OF THE TENDER:

PART - 1

- Notice inviting tender
- General rules and instructions for the guidance of the tenderer
- Tender offer
- General Conditions of the Contract

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- Scope of the works to be carried out
- Form of agreement and Draft format of indemnity bond
- Price Bid

The above form the first envelope under caption "Technical and Commercial bid"

PART - 2

Price bid - Second Envelope

5). Concept of tender: The tender concept is "Two Envelope Concept"

First envelope - 1 - Technical cum commercial bid
Second envelope - 2 - Price bid

Both bids should be submitted on the same date & time but in separate envelopes, sealed and super-scribed the name of the work on the envelope.

6). Date of Pre-bid meeting: **15.03.2022** at 3.00 PM at General Administration Section, Canara Bank, Regional Office, AURANGABAD II.

7). Submission of tender: The original tender as issued duly filled should be submitted in the respective sealed envelopes.

8). Date of submission: Sealed envelopes to be submitted on or before **31.3.2022 up to 3.00 PM** at the above mentioned address.

9). Date of opening: Technical & Commercial Bid will be opened on **31.3.2022 at 03.30 PM** at the above mentioned address.

10). Date of tender: **11-03-2022**

- Date of opening of Price bid: **will be informed separately to those who are qualified in the technical bid.**

Bank reserves the right to restrict the scope of work and/or divide the assignment.

TENDER DOCUMENT ISSUED TO:

SIGNATURE OF THE ISSUING AUTHORITY:

Description:

- The Canara Bank proposes to avail the services of Housekeeping agencies for facility management services at the subject building at AURANGABAD. The building comprises of 4th floor having total area of 1900 sq. ft.
- **Bank reserves the right to restrict the scope of work and/or divide the assignment.**

Eligibility Criteria.

No.	Criteria	Documents Required
01	The tenderer should be registered under the labour commissioner office at the respective jurisdiction	Copy of Labour License issued by the Assistant labour Commissioner (if applicable)
02	The tenderer should be a registered housekeeping service provider with minimum 5 years of experience.	*Copy of valid registration certificate *Copy of work orders / client certificates older than 5 years from the date of this tender notice.
03	<p>The tenderer should have rendered similar services at least:</p> <p>a) Three (3) similar works each costing Rs. 7.00 lakhs p.a each or b) Two (2) similar works each costing Rs 9.00 lakhs p.a or c) One (1) similar work costing Rs 14.00 lakhs p.a during the last 5 (five) years ending with 28.02.2022</p> <p>Similar work means the agency should have been assigned with housekeeping, pest control for Government organizations or Public Sector</p>	Work Order copies and satisfactory completion certificates from the clients clearly indicating the cost & nature of work and year of completion.

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	Undertakings or Public Sector Banks or reputed private/ public limited companies.	
04	<p>The tenderer should be an assessee of Income Tax and must possess GST Number.</p> <p>The tenderer should possess shop and establishment license copy. The tenderer should possess Udyog Aadhaar license copy (if applicable).</p> <p>The tenderer should possess Articles of Association copy, Memorandum of association copy, partnership agreement, LLP agreement copy (as per the type of the company)</p>	<p>Should submit copy of the income tax, PAN, GST certificate with valid Registration number.</p> <p>The tenderer should submit Shop and establishment license copy as well as Udyog Aadhaar License copy (if applicable).</p> <p>The tenderer should submit the Articles of Association copy, Memorandum of association copy, partnership agreement, LLP agreement copy (as per the type of the company)</p>
05	The tenderer shall have the average annual financial turnover of at least Rs 12.00 Lakhs during last 3 years ending with 31.03.2021.	<p>1) Detailed Audited Balance Sheet and P & L Account for the last three years (FY2017-18, FY 2018-19, FY 2019-20, FY 2020-21) mentioned. The successful bidder should submit detailed Audited balance sheet for FY 2020-21 within 15 days as and when ready (if not ready during the date of tendering). 2) Certificate from Chartered Accountant certifying the turnover of consecutive last three financial years i.e. FY2017-18, FY2018-19, FY2019-20, FY 2020-21.</p> <p>3) The company/ firm should be profit making organization/ firm.</p>
06	The tenderer should have local office/ branch at Aurangabad.	Copy of address proof like Leave and licenses agreement, Electricity Bill, Telephone bill, certificate of Registration of firm/ company etc. or any other relevant document should be submitted.
07	The tenderer should cover all employees for statutory compliance like ESIC, PF, Accidental /death Insurance.	Should submit copy of the documents with valid registration number.

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सिंडिकेट Syndicate

08	The tenderer should have Positive Net Worth as on 31.03.2021. The successful bidder should submit detailed Audited balance sheet for FY 2020-21 within 15 days as and when ready.	<p>The tenderer must produce a certificate from the Company's Chartered Accountant to this effect.</p> <p>The documents certified by Chartered Accountant should mandatorily contain Unique Document Identification Number.</p>
09	The tenderer should not be blacklisted/ debarred company as on the date of submission of RFP by any Government Department/ Financial institution/ Public Sector Unit/ Scheduled Commercial Bank in India.	Tenderer should submit self-declaration to this effect in letter head.

We confirm that the information furnished above is true and correct. We also note that, if there any inconsistencies in the information furnished above, the bid is liable for rejection. All documentary evidence/ certificates confirming compliance to Eligibility Criteria should be part of Eligibility bid.

Date:

Signature with Seal:

Name:

Designation:

Signature of tenderer with seal

APPLICATION FORMAT

PRE-QUALIFICATION OF AGENCIES FOR HOUSEKEEPING SERVICES AT REGIONAL OFFICE,
AURANGABAD II BUILDING.

-
1. Name of the Applicant :
 - a).Address (Head Office/Registered Office) :
with telephone, e-mail, web-site details:
 - b). Office/Branch address/ service center in Maharashtra
along with details of local in-charge's name, mobile No. etc.
 2.
 - a) Status of the Firm (Whether company/
Partnership / proprietary) :
(Details to be submitted)
 - b) Name of the Proprietor/ Partners/ Directors
(with professional qualifications, if any):
 - I)
 - II)
 - III)
 - c) Year of establishment :
 3. Whether registered with Registrar of
Companies / firm. If so, No. & Date :
 4. Registration with Tax Authorities :
 - a) Income-tax No. PAN/GIR NO :
 - b) GST No. :
(Furnish copies of Income-tax returns, GST registration):
 5. Names of the Bankers with address (considering the operational convenience, it is
preferred that contractors should have current account with Canara Bank)
 - I)
 - II)

b> Enclose solvency certificate from the bankers:

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6. Turnover of the Company/firm (Please attach copy of delegated audited balance sheet and profit and loss account for three years).

Sl. No.	Year	Turnover, Rs in Lakhs
1	2020-21*	
2	2019-20	
3	2018-19	
4	2017-18	
	Average	

* Optional, if not audited then please fill for the year 2017-18 (Average Turnover should be any of the subsequent three years)

7. Registration/Contracts with Government organizations, Public sector Undertakings, Public sector Banks.

NAME OF THE ORGANISATION	NATURE OF WORKS	VALUE OF WORKS	DATE OF REGISTRATION / CONTRACT

8. Details of the qualifying works executed (please mention only such works meet the eligibility criteria)

Sl. No.	Name of Work	Work executed for (name of the organization with address, concerned office & telephone no)	Nature of work (in brief)	Location of the work	Actual Value of the works	Period of Contract	If work left incomplete or terminated (furnish reasons)
1							
2							

Note: Copies of satisfactory completion certificate obtained from the client shall be enclosed.

9. Details of present works under execution (enclose copies of work orders issued by clients)

10. Key personnel permanently employed in your organization:

Sl No	Name	Qualifications	Experience	Particulars of work done	Employed in your firm since	Any other

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11. Details of present works under execution (enclose copies of work orders issued by clients)
 12. Details of your relatives working in Canara bank.

NAME OF THE OFFICIAL	DESIGNATION	ADDRESS OF THE OFFICE / BRANCH

13. Furnish the names of three responsible clients/ persons to whom the major works carried out by the applicant with address and telephone number who will be in a position to certify about the quality as well as past performance of your organization.

NAME OF THE OFFICIAL	ORGANISATION & ADDRESS	CONTACT NUMBERS

14. Furnish the details of litigation/ Arbitration cases resulting from the contracts executed in the last **seven** years or currently under execution in the following format.

YEAR	Award for or Against Applicant	Name of clients, cause of litigation and matter of dispute	Disputed Amount	Actual Awarded Amount

DECLARATION

- All the information furnished by me / us here above is correct to the best of my knowledge and belief.
- I / we have no objection if enquiries are made about the work listed by me / us in the accompanying sheets / annexures.
- I / we agree that the decision of CANARA BANK in selection of service provider will be final and binding to me / us.
- I / We have read the instructions and I / we understand that if any false information is detected at a later date the empanelment shall be cancelled at the discretion of the bank.

Place:

SIGNATURE OF THE APPLICANT

Signature of tenderer with seal

Date:

NAME & DESIGNATION WITH

SEAL OF ORGANISATION

Checklist (To be filled by Applicants)

1.	Have you signed in all the sheets?	Yes/No
2.	Whether copy of PAN/GSTIN Registration copy is enclosed?	Yes/No
3.	Whether Labour License Certificate is enclosed?	Yes/No
4.	Whether enclosed proof for year of establishment?	Yes/No
5.	Whether proof for average annual financial turnover enclosed?	Yes/No
6.	Whether documentary proof for having undertaken the works is enclosed?	Yes/No
7.	Whether copies of Trade License enclosed wherever applicable	Yes/No
8.	Whether copies of <u>ESIC, PF, Accidental /death Insurance</u> registration copy is enclosed?	Yes/No
9.	If yes, No. of certificates enclosed	

Details of the EMD:

S.No	Name of the Bank (DD Issued bank)	DD Number and Date	Favoring	Amount
1				
2				

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GENERAL RULES AND INSTRUCTIONS TO TENDERER

1. Tender documents consisting of specifications, set of terms and conditions of contract to be complied by the contractor whose tender may be accepted and other necessary documents can be downloaded from our Banks website www.canarabank.com

The site for the work is available for immediate commencement of work or shall be made available at mutually agreed date for commencement of work.

2. The tender is two Bid concept as detailed below:

- 2.1. The two bids are classified as,

- (1). The Technical & Commercial Bid and
- (2). The Price Bid.

- 2.2. The first envelope super-scribed as "Technical & commercial Bid " should be submitted in a sealed envelope containing all the following details:

i). All the schedules of the tender document, technical & commercial details of the subject tender and application format other than Price bid.

ii). The tender, (i.e. in the envelope containing the Technical Bid) shall be accompanied by earnest money and application fee as mentioned elsewhere in the documents by way of Demand Draft of a Scheduled Bank issued in favour of "Canara Bank Circle Office " payable at Pune.

3. **No interest shall be allowed on the Earnest Money. Tenders without Earnest Money shall be liable for rejection.** The EMD of the contractor whose tender is accepted, shall be forfeited in full in case he does not start the work by the stipulated date mentioned in the award letter.

EMD SHOULD BE SUBMITTED ALONG WITH THE TECHNICAL & COMMERCIAL BID. SUBMISSION OF THE EMD IN THE PRICE BID ENVELOPE SHALL RENDER THE TENDER BEING REJECTED ON THE GROUNDS OF NON SUBMISSION OF THE EMD. However MSMEs are exempted from paying Tender fee, EMDs as per MSME Act 2012. For getting the benefits in case of MSE firms, contractors / agencies should submit exemption certificate issued from the relevant authorities. No other exemptions are permitted for MSMEs.

4. The second envelope super scribed as "Price Bid" should be sealed and submitted on the same given date and time simultaneously along with technical & commercial bid. Non submission of the same along with technical and commercial bid shall automatically render the entire tender being rejected. This envelope i.e. Price bid should be duly filled in with values written in words and figures, and as detailed elsewhere in the tender documents.

- 4.1 The separately sealed envelopes containing Technical Bid and Price Bid for Housekeeping services at Regional Office Building, Aurangabad shall be placed and sealed in another big

Signature of tenderer with seal

outer envelope superscripted on the top of the envelope as “Offer for rendering housekeeping services at Regional Office Building, Aurangabad”. The Name of the Bidder and due date for submission is to be specifically mentioned on the top of the envelope. The tender should be submitted to the Divisional Manager, Canara Bank, Regional Office II, General Administration Section, 4TH Floor, ABC-EAST, Plot No. D5/1-A, B & C Besides Prozone Mall, Chikalthana, MIDC, Aurangabad, Maharashtra State 431 006, Phone no. 0240-2481010

The date for opening the price bid will be intimated subsequently only to such firms whose technical bids are found suitable and will be published at Canara Bank’s website. The TENDERERS are requested to participate during the opening of the tender.

4.2 Tender shall be on prescribed form only which can be downloaded from Bank’s web site or can be obtained from the office of,

**Canara Bank, Regional Office Aurangabad II,
General Administration Section,**

4TH Floor, ABC-EAST, Plot No. D5/1-A, B & C Besides Prozone Mall, Chikalthana, MIDC, Aurangabad, Maharashtra State 431 006, Phone no. 0240-2481010

5. The contractor should quote in figures as well as in words the rate, and amount tendered by them. The amount for each item should be worked out and the requisite totals given. The rates quoted shall be all inclusive rates for the item of work described, including labor, tools & equipments, carriage & transport, supervision, overheads & profits, mobilizing and other charges whatsoever including any anticipated or un-anticipated difficulties etc. complete for proper execution of the work as per drawings and specifications and no claim whatsoever for any extra payment shall be maintainable. **The break up details of manpower cost shall be provided as per format in the price bid.**

6. When a contractor signs a tender in an Indian language and the tendered amount and the total amount tendered should also be written in the same language. In the case of illiterate contractors the rates or the amounts tendered should be attested by a witness.

7. Issue of tender form / documents is as per the NIT.

8. The acceptance of a tender will rest with the Employer which does not bind itself to accept the lowest tender, and reserves itself the authority to reject any or all of the tenders received without assigning any reason. All tenders in which any of the prescribed conditions are not fulfilled or are incomplete in any respect or conditional tenders are liable to be rejected. Incomplete tender shall summarily be rejected.

9. THE EMPLOYER RESERVES THE RIGHT TO ACCEPT THE TENDER IN FULL OR IN PART AND THE TENDERER SHALL HAVE NO CLAIM FOR REVISION OF RATES/OTHER CONDITIONS IF HIS TENDER IS ACCEPTED IN PART.

10. Canvassing in connection with tenders is strictly prohibited and the tenders submitted by the contractors who resort to canvassing will be liable for rejection.

11. Pre bid queries and clarification to Tender:

The tenderer should carefully examine and understand the specifications, terms and conditions of the Tender and may seek clarifications, if required. The tenderer in all such cases seek clarification in writing in a word document (.doc) in the same serial order of that

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of the Tender by mentioning the relevant page number and clause number of the Tender. The soft copy of the pre-bid queries should be sent by E-Mail to

roaur2ga@canarabank.com and the pre-bid query should be in the following format.

Sl No	Page No	Tender Clause No	Tender Clause	Query

All communications regarding points requiring clarifications and any doubts shall be given in writing to **Divisional Manager, Canara Bank, Regional Office II, General Administration Section, 4TH Floor, ABC-EAST, Plot No. D5/1-A, B & C Besides Prozone Mall, Chikalthana, MIDC, Aurangabad, Maharashtra State 431 006** by the intending tenderers before **3:00 PM on 15/03/2022**. No oral or individual consultation shall be entertained. No queries will be entertained from the tenderers after the pre-bid meeting.

Pre-Bid meeting:

A pre-bid meeting of the intending tenderer will be held as scheduled below to clarify any point /doubt raised by them in respect of this Tender document:

Date	Time	Venue
15/03/2022	03:00 PM	Divisional Manager, Canara Bank, Regional Office II 4TH Floor, ABC-EAST, Plot No. D5/1-A, B & C Besides Prozone Mall, Chikalthana, MIDC, Aurangabad, Maharashtra State 431 006, Phone no. 0240-2481010

No separate communication will be sent for this meeting. If the meeting date is declared as a holiday under NI Act by the Government subsequent to issuance of RFP, the next working day will be deemed to be the pre-bid meeting day. Authorized representatives of interested tenderers shall be present during the scheduled time.

The Bank will consolidate all the queries and discussions during the pre-bid meeting and the consolidated replies for the queries shall be made available in the Bank's website and no individual correspondence shall be made. The replies/clarification of the Bank in response to the queries raised by the bidder/s, and any other clarification / amendments / corrigendum furnished hereof will become part and parcel of the Tender document and it will be binding on the tenderers.

Non-reply to the queries raised by any of the Tenderer shall not be accepted as a valid reason for non-submission of the Tender. In addition, non-reply to any query may not be deemed the version of the Tenderer as reflected in the query has been accepted by the Bank.

12A- Amendment to Tender document:

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At any time prior to deadline for submission of Tender, the Bank, for any reason, whether, at its own initiative or in response to a clarification requested by prospective bidder may modify the Tender document by amendment.

Notification of amendments will be made available on the Bank's website (www.canarabank.com) and will be binding on all tenderers and no separate communication will be issued in this regard.

In order to allow prospective tenderers reasonable time in which to take the amendment into account in preparing their tender, the Bank, at its discretion, may extend the deadline for a reasonable period as decided by the Bank for the submission of tender.

13. All rates shall be quoted on the proper form of the tender alone. Quoted rates and units different from prescribed in the tender schedule (Price Bid) will be liable for rejection.

13.1 Special care should be taken to write the rates in figures as well as in words and the amounts in figures only, in such a way that interpolation is not possible. The total amount should be written both in figures and in words. In case of figures, the words 'Rs.' should be written before the figure of rupees and words 'P' after the decimal figures, e.g. Rs.2.15 "P" and in case of words, the word 'Rupees' should precede and the word 'Paise' should be written at the end, unless the rate is in whole rupees and followed by the words 'only' it should be invariably be up to two decimal places. While quoting the rate is in schedule of quantities, the word 'only' should be written closely following the amount and it should not be written in the next line. However, if a discrepancy is found;

i) The rates which correspond with the amount worked out by the tenderer shall unless otherwise proved be taken as correct (OR)

ii) If the amount of an item is not worked out by the tenderer or it does not correspond with the rates written either in figures or in words then the rate quoted by the tenderer in words shall be taken as correct (OR)

iii) Where the rates quoted by the tenderer in figures and in words tally but the amount is not worked out correctly, the rates quoted by the tenderer will unless otherwise prove be taken as correct and not the amount.

13.2 All corrections such as cuttings, interpolations, omissions and over-writings shall be numbered as 'c', 'i', 'o' and 'ow' and initialed and total of such c, i, o and ow on each page certified at the end of the page with grand total at the end of the bill/schedule of quantities.

14. APPLICABLE GOODS AND SERVICE TAX SHALL BE PAID EXTRA AS PER THE PREVAILNG NORMS. CONTRACTOR SHOULD PRODUCE GST REGISTRATION NUMBER. THE OFFERS WITHOUT GST NUMBER WILL BE SUMMARILY REJECTED. Applicable TDS will be deducted & other statutory deductions while making the payment.

15. The contractor shall give a list of his relatives, if any, working with the Employer along with their designations and addresses.

16. No employee of the employer is allowed to work as a contractor for a period of 2 years of his/her retirement from the employer services, without the previous permission of the employer. This contract is liable to be cancelled if either the contractor or any of his employees is found at any time to be such a person who had not obtained the permission of the employer as aforesaid before submission of the tender or engagement in the contractor's service.

17. The tender for the works shall remain open for acceptance **for a period of 180 days** from the date of opening of tenders. If any tenderer withdraws his tender before the said period or makes any modifications in the terms and conditions of the tender which are not acceptable to the Employer, then the Employer shall, without prejudice to any other right or remedy, be at liberty to forfeit full value of the earnest money as aforesaid.

18. The tender for the work shall not be witnessed by a contractor or contractors who himself / themselves has / have tendered or who may and had/have tendered for the same work. Failure to observe this condition would render tenders of the contractors tendering as well as witnessing the tender liable to summary rejection.

19. It will be obligatory on the part of the tenderer to tender and sign the tendered documents for all the component parts and that, after the work is awarded, he / they will have to enter into an agreement for each component with the competent authority of the Employer.

20. Further the tenderer shall agree that until a formal agreement on **stamp paper of Rs. 500/- is prepared** and signed, this tender shall constitute a binding contract between the tenderer and the Employer.

21. The tenderer, apart from being a competent contractor must associate himself with agencies of appropriate class who are eligible to tender for other related works connected directly or indirectly with the contract and employed by the employer.

22.1 Tenderer are advised to inspect and examine the site and its surroundings and satisfy themselves before submitting their tenders as to the nature of the site and nature of the works to be carried out and obtain all necessary information as to risks, contingencies and other circumstances which may influence or affect their tender. No Extra Charges will be payable on account of this.

22.2 A tenderer shall be deemed to have full knowledge of the site whether he inspects it or not and no extra charges consequent on any misunderstanding or otherwise shall be allowed. Submission of a tender by a tenderer implies that he has read this notice and all other contract documents and has made himself aware of the scope and specifications of the work to be done and local conditions and other factors bearing on the execution of the work.

22.3 In quoting rates, the tenderers are advised to take into account all factors including any fluctuations in market rates. No claim for **enhanced rates** will be entertained on this account after acceptance of the tender or during the currency of the contract.

23. On acceptance of the tender, the name of the accredited representative(s) of the contractor who would be responsible for taking instructions from the Employer shall be communicated to the Employer.

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24. Method of Evaluation of tender: All the competitive tenders will be received on the specified date and time. On the same day or on specified date & time in event of any compelling circumstances, the tender will be opened in the presence of the available tenderer.

24.1 Both the envelope superscripted as " Technical & Commercial Bid" and "Price Bid " will be simultaneously accepted, but the envelope superscripted as "Technical & Commercial Bid " alone will be opened and details of EMD etc., shall be recorded, while the Price Bid shall be maintained in the safe custody of the Employer.

24.2 Incomplete offers and offers not accompanied by the mandatory documents and EMD shall be rejected.

24.4 After the technical evaluation, such of those tenderers found technically acceptable will be short listed and their envelope containing " Price Bid " shall be opened on a given date and time in presence of the short listed tenderers with prior notice to them. The tenderers are expected to attend the tender opening and their inability in participating will not in any way prevent the employer undertaking the opening of the bids.

24.5 During the course of technical evaluation if found necessary the Employer / Consultant may seek supplementary price bids to bring the evaluation at par and any such price bids shall be prepared as stated in the tender and submitted in sealed envelopes superscribing "Supplementary Price Bid for the project of". Such supplementary price bid shall be opened simultaneously with the original price bid on the prescribed date and taken into consideration in its evaluation.

24.6 Voluntary submission of the supplementary price bid by the contractor / tenderer shall not be accepted and supplementary bids shall be limited to the details sought for by the Employer / consultant only. Any other un-related price variations furnished in supplementary price bids shall not be recognized and might be liable for rejections if undue information are furnished.

24.7 In case of other un-successful tenderers, the sealed Price bid along with EMD shall be returned treating it individually. The Employer reserves the right to accept or reject any of the offer's without assigning any reason and no dispute or negotiation will be entertained in this regard. The Employer's decision will be final in the matter.

25. The notice inviting tender, general rules & instructions for the guidance of tenderers shall form a part of the contract document. The successful tenderer/contractor, on acceptance of his tender by the Accepting Authority, shall, within 14 days from the stipulated date of start of the work sign on a stamp paper the contract consisting of :-

(a) Standard form of Agreement on stamp paper.

(b) Notice inviting tender, all the documents including tender, forming the tender as issued at the time of invitation of tender and acceptance thereof together with any correspondence leading thereto. General Conditions, Schedules leading to Technical Specification, Special Conditions, Technical Brochures in schedules submitted by the tenderer etc.,

(c) Price Bid / Schedule Bill of Quantities.

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26. The successful bidder should submit the details of the manpower, their experience and Curriculum Vitae for necessary approval of the Bank within 14 days from the date of the award of the work.

27. The Contractor shall bring out any objections or any other additional services which shall be extended by them under the scope of work in the technical and commercial bid itself.

28. Bank reserves the right to increase/decrease the manpower as per the requirement by paying or reducing the similar amount quoted by the vendor for manpower of that category.

29. The pre bid meeting will be held on specified date as stated elsewhere in the tender document to clarify the points/ doubts in respect of the tender documents. The points requiring clarifications and any doubts shall be given in writing at least one day prior to the pre bid meeting and sent to the address mentioned above in 4.2 Only Authorized representatives of interested service providers shall be present during the scheduled time with authorization letter. The Bank shall clarify the queries during the pre-bid meeting followed by confirmation in Banks website. No individual consultation / communications shall be entertained. Tenderer shall submit the Technical Bid along with the addendum (uploaded in the Bank website) furnished by the Bank after Pre Bid meeting. Technical Bid not containing the addendum shall be liable for rejection.

30. The prices quoted by the tenderers must comply the Government norms.

31. The finalized tenderer should have all licenses and statutory permissions during the contract period. In case of any penalty imposed on the Bank due to non-compliance of statutory guidelines or not having any of the required licenses, the same shall be recovered from the tenderer.

32. The rate quoted by the tenderer shall remain firm and shall cover and include cost of all materials required for upkeep of the premises, wages to the labourers, supervisors, equipments deployed, maintenance of the machineries, contractors profit, transportation charges and all statutory levies, taxes such as Octroi, ~~sales tax, VAT, excise duty~~, PF, ESI, and any other component as per the opinion of the tenderer etc. **but excluding GST. The rates shall be quoted on the format as per Part-B.**

33. The tenderer shall note that no claim for enhancement of rates, on the ground that cost of materials, labour has increased; existing statutory levies have been increased except increase / decrease in DA (Dearness Allowance) after tender or in any other ground, will be entertained on any account. If there is revision in DA rates as per the government guidelines, then proportionate increase/ decrease in DA will be considered as and when such situation arises. The increase/ decrease in DA will be worked out on the basis of whole time persons deployed by the agency.

34. The rate quoted in the tender shall remain valid for a period of **'SIX MONTHS'** from the date of opening of tender, for acceptance by Bank. The quoted rates shall be firm for the contract period and no escalation in rates are payable on any grounds. The DA rate shall be considered as per the latest directives of Ministry of Labour & Employment, Govt of India.

Signature of tenderer with seal

35. **Before tendering, the tenderers are advised to inspect the site of work and its environments and be well acquainted with the actual working and other prevailing conditions.** The tenderer should specifically note that it is tenderers responsibility to provide all items which are not specifically mentioned in the scope of works, but which are necessary to complete the subject services.

36. The contractor has to maintain an attendance register of the persons employed and the same will be inspected daily by the Bank's Officer-in-charge.

37. If any of the labour employed by the contractor is found to be under performing or any misbehavior is found or found under the influence of alcohol or any abusive substance / reported while on duty, the same person would not be allowed to work at the building anymore and Bank reserves the right to ask for a suitable substitute.

38. The contractor has to submit the **Police verification** details of all the people deployed by him at site before commencement of work. In case of any replacement during the pendency of the agreement, submission of police verification documents of such replaced staff is to be made available immediately.

39. The staff deployed at site should be physically fit to handle the works detailed in the scope. The full bio-data of the staff deployed at site like their full address, educational qualification, age proof etc shall be made available before commencement of work. The staff has to be deployed in consultation with the Bank officials after performing the interview of the staff.

40. No alterations or additions are to be made by the Contractors to the tender document. Violation of this instruction will attract rejection of the tender at the discretion of the Bank.

41. Tender shall be quoted on prescribed form only and quoting in any other form will be rejected. All rates shall be quoted on the proper form of the tender alone. Quoted rates and units different from prescribed in the tender schedule will be liable for rejection.

42. The contractor shall take, at his own cost the necessary licence from statutory authorities in respect of this work. The expenses in completing the formalities in executing the agreement including execution on stamp paper will also be met by the contractor.

43. Any additional items of work not covered by the contract shall be at a rate agreed by mutual discussion between the contractor and the Bank.

44. STATUTORY DEDUCTION towards INCOME TAX, Work Contract Tax and any other statutory deductions as per the law prevalent will be made as per Rules.

45. **Prevailing Minimum Wages as notified by Regional Labour Commissioner (Central) has to be paid to the labourers employed by Contractor. The higher the wages between state and central government should be considered.**

Signature of tenderer with seal

46. Payment to the labourers shall be paid on 7th of every month and confirmed to the Bank.
47. The challans and other documents with regard to ESIC/PF/pay slip should be submitted along with monthly bill.
48. No union formation is allowed.
49. In case of tie of the amount between the tenderers, the lowest tenderer/ bidder will be decided based on highest turnover of the tenderer.
50. If any of the row/ column in the price bid/ break of the rates are left blank, the tender of the bidder will be summarily rejected and not considered for evaluation.
51. The percentage of rates as provided in the break of the rates, accordingly the rates needs to be arrived by the tenderer. If there is the arithmetical calculation mistake, then based on percentage of break of rates provided, the final rates of the tenderer will be derived and accordingly the amount of the lowest bidder will be calculated.

SIGNATURE OF THE TENDERER WITH SEAL

TENDER - OFFER

I/We have read and examined the Notice Inviting Tender, , Schedules, Specifications Applicable, General Rules and Instructions, General Conditions of Contract, Special conditions, Schedule (Bill) of quantities in Price Bid, and all other documents referred to in the conditions of contract and all other contents in the tender document for the work.

I/We hereby tender for the execution of the work specified by the Employer within the time specified at the rates specified in the attached Price Bid viz., schedule of quantities and in accordance in all respects with the specifications, designs drawings and instructions in writing referred to in the General Rules and Instructions, General Conditions of Contract and in all respects in accordance with, such conditions so far as applicable.

I/We agree to keep the tender open **for 180 (One Hundred Eighty days)** from the due date of submission thereof and not to make any modifications in its terms and conditions. A sum as stated elsewhere in the tender document is hereby forwarded as earnest money in form of Demand Draft of..... (Name of the issuing Schedule Bank) bearing no. and date.....

In the event of my / our failure to commence the work on the specified date after award I/We agree that the Bank shall without prejudice to any other right or remedy, be at liberty to forfeit the said earnest money absolutely otherwise the said earnest money shall be retained by it towards security deposit to execute all the works referred to in the tender documents upon the terms and conditions contained or referred to therein.

I/We hereby declare that I/We treat the tender documents and other records connected with the work as secret/confidential documents and shall not communicate information/derived there from to any persons other than a person to whom I/We am /are authorised to communicate the same or use the information in any manner prejudiced to the safety of the State / the Employer.

I/We fully understand that you are not bound to accept the lowest or any tender you may receive.

Shri. _____, Partner / Proprietor / Authorised representative of the Company, is the person authorised to negotiate commercial, technical terms & conditions, entering the agreement & sign on behalf of the firm any Agreement, Bills & receipts for this work.

I/We agree that until a formal agreement on stamp paper is prepared and signed, this tender with your written acceptance thereof shall constitute a binding contract between us.

Dated the:day of 2022

Witness,	Name	Signature of Contractor
Full Postal Address including		& address:
		Pin Code NO. & Telephone NO.

1).

2).

GENERAL CONDITIONS OF CONTRACT

Except where provided for in the description of the individual items in the price bid and in the specifications and conditions laid down hereinafter the work shall be carried out as per standard specifications and under the direction of the Employer.

1. DEFINITIONS:

In the contract, the following expressions shall, unless the context otherwise requires, have the meaning hereby respectively assigned to them.

- **‘The Contract’** means the documents forming the tender and acceptance thereof and the formal agreement executed between Canara Bank and the contractor, together with the documents referred to therein including these conditions and other instructions issued by the Employer from time to time and all these documents taken together, shall be deemed to form one contract and shall be complementary to one another.
- **‘Employer / Bank’** means Canara Bank having its Head Office at 112, J C Road, Bangalore and Regional office at 4TH Floor, ABC-EAST, Plot No. D5/1-A, B & C Besides Prozone Mall, Chikalthana, MIDC, Aurangabad 431007 and includes its representatives, successors and assigns.
- **‘Competent Authority’** means authority nominated to exercise power of approval, sanction and acceptance concerning administrative, financial and technical aspects of transactions done on behalf of the Bank.
- **‘The Contractor or Contractors’** means the firm, company or person engaged by the Bank to carry out the work. It shall also include their legal representative(s), successors or assigns.
- **‘Site’** means Canara Bank, Regional Office at 4TH Floor, ABC-EAST, Plot No. D5/1-A, B & C Besides Prozone Mall, Chikalthana, MIDC, AURANGABAD-431007, where the works are to be carried out.
- **‘Contract value’** means the value of the entire work as stipulated in the work order conveying acceptance of the tender subject to such additions thereto or deductions therefrom as may be made under the provision herein after contained.
- **‘The schedule of quantity’** means the schedule of quantity as specified and forming part of this contract.
- **‘Works’ or ‘work’** means the work(s) described in the “Scope of Work” and/or to be executed in accordance with the contract and includes labour, materials, apparatus, equipment of all kinds to be provided, the obligations of the contractor hereunder and work to be done by the contractor under the contract.
- **‘Month’** means calendar month.
- **‘Week’** means seven consecutive days.
- **‘Day’** means a calendar day beginning and ending at 00 Hrs and 24 hrs respectively.

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- Where the context so requires, words imparting the singular only also include the plural and vice versa; and , any reference to masculine gender shall include feminine gender and vice versa

2. **Language :**

The language in which the contract documents shall be drawn shall be English.

3. **Inspection of site**

The tenderers are advised to inspect the building and finishes (glass, aluminum composite panel, crystalline glass, Italian Marble, granite, tiles, carpets, stainless steel cladding, Veneers, laminates etc) before quoting their rates. It is expected that the tenderers will provide high quality services without damaging the existing finishes provided in the various areas of the premises.

4. **Contractor to inform himself fully**

The service contractor shall be deemed to have carefully examined the work, site conditions including labour availability, various conditions, job requirements, schedules of equipments and shall be deemed to have visited the site of work, to have fully informed himself regarding the local conditions and carry out their own investigations to arrive at the rate(s) to be quoted in the tender. In this regard, they will be given necessary information available with the Employer. If the contractor shall have any doubt as to meaning of any portion of the conditions, or the scope of work or any other matter concerning the contract, he shall in good time, before submitting his tender, ascertain the particulars thereof by contacting the concerned officials before tendering. Once the tender is submitted, the matter will be decided according to contract conditions. For clarifications / Doubts, the contractors may make full use of the pre-bid meeting which would be conducted at site office at CO building at 3rd floor as detailed in the NIT. Written enquires to be submitted at least one day prior to pre-bid meeting.

5. **Work to be carried out**

The work to be carried out under the contract shall, except as otherwise provided in these conditions, include all labour, materials, tools, plants and equipment which may be required for carrying out the work satisfactorily.

6. **Sufficiency of Tender**

The Contractor shall deemed to have satisfied himself before tendering as to the correctness and sufficiency of his tender for the works and of the rate(s) and price(s) quoted in the Schedule of Quantity, which rate(s) and price(s) shall, except as otherwise provided, cover all his obligations under the Contract and all matters and things necessary for carrying out the work.

7. **Work Order**

Within the validity period of the tender, the Employer shall issue a work order by registered post / courier or otherwise handover personally to the contractor to enter into an agreement for carrying out the work as per the terms of the tender. The work order shall constitute a binding contract between the Employer and the Contractor.

8. **Contract document**

On receipt of work order from the Employer, the successful tenderer shall be bound to implement the contract and within 14 days thereof, he shall sign an agreement on a non judicial stamp paper of appropriate value. The contractor shall be furnished, one certified copy of the contract documents as may be forming part of the tender papers. None of these documents shall be used for any purpose other than that of this contract.

9. **Earnest Money Deposit (EMD)**

The tenderer shall furnish **EMD** in the form of Demand Draft / Banker's cheque / Pay Order drawn in favour of Canara Bank, Circle Office, payable at Pune. No tender shall be considered unless the EMD is so deposited in the required form along with the tender. No interest shall be paid on EMD.

The EMD of the unsuccessful tenderer shall be returned without interest after the decision to award the work is taken.

All compensation or other sums of money payable by the contractor to the Employer under the terms of this contract may be deducted from the Earnest Money Deposit if the amount so permits or from any sums payable to the contractor and the contractor within ten days after such deductions shall make good the amount so deducted.

9.1 FORFEITURE OF EMD: Bank reserves the rights to cancel the order and forfeit the EMD if,

- Security Deposit is not submitted within the stipulated time;
- Agreement is not entered within stipulated time;
- The EMD shall stand absolutely forfeited, if the tenderer revokes his tender during the period he is required to keep his tender open for acceptance by the Employer or after it is accepted by the Employer and the contractor fails to enter into a formal agreement or fails to commence the work within the stipulated time.

10. **SECURITY DEPOSIT**

The successful bidder should submit a Security Deposit for **10% value of the first year contract (annual cost)** within **fourteen days** from the date of acceptance of the tender for due performance of the Contract. The Security Deposit can also be submitted by way of Bank Guarantee issued by a Scheduled Bank in India other than Canara Bank.

The Bank Guarantee should be **valid for 36 months** from the date of commencement of contract. The guarantee should also contain a **claim period of three months** from the last date of validity.

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The contractor's authorised representative shall be in attendance in Canara Bank premises during all working hours for supervising the work. For any negligence of the service employed by the contractor or for any loss or damage caused or occasioned by himself, his agents or workmen in respect of the property of Canara Bank, the contractor shall be personally responsible and shall make good the loss forthwith.

All activities of work done shall be entered in a register daily so that complete record is obtained of all work performed under this arrangement, and signed and dated by both parties viz., persons authorized for and on behalf of Canara Bank and the contractor each day on completion of work.

Without prejudice to any rights or remedies under this agreement if the contractor dies, the Canara Bank authorities shall have the right to terminate this agreement without any liability whatsoever as regards execution of the work for the balance contract period after the death of the contractor.

10-A. PENALTIES /LIQUIDATED DAMAGES:

- The Contractor shall disburse salary to its deployed manpower as per Central Govt. minimum wages Act latest by 7th of every month, failing which penalty equivalent to one-day salary (Basic + DA) per delayed day shall be credited by the contractor into the account of the respective employees whose salary has been delayed, apart from his regular remuneration which the contractor is payable to him. Proof of the same shall be submitted to Bank along with the bills of the next month. If such scenario continues for a period of 3 continuous months then the **contract shall be liable to be terminated**. Security Deposit / Performance Bank Guarantee shall be forfeited and Bank guarantee shall be encashed. The Bank will have the power to appoint any other agency for the manpower services at the risk and cost of the Contractor.
- The Contractor has to maintain adequate number of manpower as per this contract and also arrange a pool of standby manpower/supervisor. If the required number of manpower/supervisors are less than specified number as mentioned in the contract, a *penalty of Rs.1000/- per absentee per day* shall be deducted from the bill(s).
- In case of breach of any conditions of the contract and for all types of losses caused including excess cost due to hiring manpower services in the event of Contractor failing to provide requisitioned number of manpower, Bank shall make deductions at double the rate of hiring rate on pro-rata basis from the bills preferred by the Contractor or that may become due to the Contractor under this or any other contract or from the security deposit or may be demanded from the Contractor to be paid within seven days to the credit of the Bank.
- An amount of Rs.1500/- will be levied as liquidated damages per day per floor for any building from the Contractor whenever and wherever if found that the work is not up to the mark. If the Contractor fails to perform as per the satisfaction of the Bank within 15 days, liquidated damages clause as incorporated in the tender document of the Contractor by Bank will be invoked.
- Under any circumstances the collected wastes should not be burnt or dumped inside the campus. In case of any such observation by the Bank, the Contractor shall be penalized up to 5% of the monthly Bill amount which will be deducted from any bills/dues of Contractor.

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11. Insurance of Works

Before taking up the work, the Contractor shall, obtain and submit to the Employer (Bank), a third party insurance policy, in joint names of employer and the contractor, for **maximum Rs. 36.00 lakhs for each accident**, with the Employer as first beneficiary. The contractor shall, from time to time, provide documentary evidence as regards payments of premia for all insurance Policies for keeping them valid till the completion of the work.

Without prejudice to any of its obligations and responsibilities specified above, the Contractor shall, within 10 days from the date of work order, submit documentary evidence as required by the Employer. No work shall be taken up by the Contractor unless he obtains the Insurance Policies as mentioned above. Also, no payment shall be made to the Contractor on expiry of insurance policies unless renewed by the Contractor. Nothing extra shall be payable on this account.

12. Assignment, subletting and contractor's superintendence

The whole of work included in the contract shall be carried out by the contractor and he shall not directly entrust and engage or indirectly transfer assign or underlet the contract or any part or share thereof or interest therein without the written consent of the Employer and no undertaking shall relieve the contractor from the responsibility of the contractor from active superintendence of the work.

In case of breach, the Bank has liberty to serve notice and rescind the contract along with forfeiting of the EMD (i.e. security deposit) and invoke the bank guarantee / performance guarantee if required.

13. Protection of works and property

The contractor shall continuously protect the Employer's properties from damage or loss arising in connection with contract. He shall make good any such damage, injury, loss resulting due to his fault or negligence except due to causes beyond his control. **In case the contractor fails to make good the losses caused to the bank due to his fault or due to negligence of his staff, Bank reserves the right to invoke the security deposit as stated above to cover such losses.**

The contractor shall take all precautions for safety and protection of his employees on the works and shall comply with all applicable provisions of government and local bodies safety laws and building codes to prevent accidents, or injuries to persons or property in or adjacent to his place of work. The contractor shall take insurance covers as specified elsewhere in the contract at his own cost. The policy shall be taken in joint names of the Employer and the contractor.

In case of flooding of site on account of rain or any other cause and any consequent damage, whatsoever, no claim financially or otherwise shall be entertained notwithstanding any other provisions elsewhere in the contract.

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14. Contractor to supply tools & plants etc.

Schedule of major equipments to be kept at site should be attached:

The list of major equipments to be deployed by the contractor should be enclosed. **The equipments to be kept on site should be absolutely new.** The contractor should submit the copies of the purchase bills to Bank. The contractor should ensure that the equipments provided on site are functioning at all times.

15. Wages to be paid

- a) The Bank will pay the Contractor the said contract amount, (hereinafter referred to 'the Contract Sum') or such other sum as shall become payable hereunder at the times and in the **Price Bid** and the said conditions.
- b) The payment will be made as per actual manpower deployed for the Housekeeping works and on satisfactory completion of the work and on submission of the bill.
- c) All payments by the Bank under this contract will be made only at Pune in Indian Rupees and shall be within 30 days from the submission of bills including period of checking subject to bills being complete and in the format to be mutually agreed.
- d) All taxes including ~~sales tax~~ or any other tax on material & services work's contract tax, turn over tax, ~~sales tax~~ etc prevailing at the time of tender in respect of this contract shall be payable by the Facility Management (FM) Service Contractor and the Bank will not entertain any claim whatsoever in this respect except GST.
- e) That the terms of this contract have been read by the FM Service Contractor and fully understood by him/ them. The FM Service Contractor shall not be entitled for the payments for the quantities beyond the tendered quantities unless ordered for, by specific instructions with prior approval from the Bank.
- f) The rate quoted shall be inclusive of bonus, house rent allowance, Employees provident fund, overtime, conveyance, food expenses etc and Bank shall not make any separate payment towards the above components.
- g) The following components should be necessarily present in the pay structure applicable to the house keeping staff & break-up of this should be submitted in the price bid.
 1. Basic as per Govt. guidelines
 2. D.A. as per Govt. guidelines
 3. HRA

Please note that all the above components should be necessarily present in the pay structures to be adopted /paid to all the categories of staff viz. ~~Facility manager, Manager~~, Supervisors, attendants (both male and female),. The contractor may like to add any other component as they may desire to the above list to have better staff.

The contractor shall compulsorily submit the detailed pay structures he proposes to give to each of his category (along with components as instructed above and also adding any other component he desires to give over and above, to any or all of the categories) along with the price bid. This structure will form basis for future revisions made by the statutory authorities. While making the revisions, the revision would be made in respect of DA increment only.

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16. Procurement of cleaning and other materials

All the cleaning materials and consumables required for the work is to be supplied by the agency. All the cleaning materials shall be of make of Unilever or any other equivalent make.

17. Uniform

The contractor will provide uniform (including shoes) to all the employees deployed by him in the premises within the quoted rate(s) and no extra payment beyond quoted rates will be made to contractor on this account.

18. Payment of Bills by the Bank

The monthly bills in respect of the contract staff provided by you at Canara Bank building would be processed only after all documents as indicated below are submitted along with the bill:

- i. PF challan for the previous month. Please note that a separate sheet mentioning the names of the staff deputed at Canara Bank and clearly mentioning the amount credited against their account with the PF office should be submitted. **The statement should have the PF number of the staff** and the agency shall fix its official seal and signature on the statement. A separate covering letter undertaking that the PF amounts have been credited rightly as per the statement enclosed should also be submitted.
 - ii. ESIC challan for the previous month. Please note that a separate sheet mentioning the names of the staff deputed at Canara Bank and clearly mentioning the amount credited against their account with the ESIC office should be submitted. The statement should have the ESIC number of the staff and the agency shall fix its office seal and signature on the statement. A separate covering letter undertaking that the ESIC amounts have been credited rightly as per the statement enclosed should also be submitted. For staff who are out of the ESIC ambit, clear details of number of people covered under ESIC and Workmen compensation policy shall be indicated.
 - iii. The original wages register, which has been signed by your employees deputed at Canara Bank for receipt of payment for the previous month should also be submitted for certification of Canara Bank representative as the principal Employer.
- Whenever under the contract any sum of money shall be recovered from, or payable by the contractor, the same shall be paid by the contractor on demand such amount may also be deducted from any sum due, or from any sum which at any time there after becomes due to the contractor under his contract or under any other contract or from his security deposit, in respect of this work or in respect of any other works.
 - If Canara Bank engages workers to complete any part or whole of the work as per this contract for any period, due to failure of the contractor to engage adequate number of

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workers, in that event, contractor has to reimburse to Canara bank, the extra cost involved on this account.

19. Work on Sunday and Holidays

The contractor has to arrange for engaging his workers on Sunday and holidays, for thorough cleaning of the internal and external areas as required by the employer. **No Extra payment on this account will be made by the Employer.** However, there will be one weekly holiday for each employee on rotation basis.

20. Additional Work

Should any new areas of work transpire which the Employer considers are not envisaged as being part of this tender, the prices for the new scope of work shall be mutually agreed between the Employer and the contractor based on actual rate analysis on established norms. In the event of non agreement of the rates, the Employer reserves the right to get the same carried out through any other agency so appointed for.

21. Facilities to the contractor / by the contractor

The Employer will provide an area of about 40 sft area ~~with a work station~~ for facilitating the contractor rendering the services. ~~The contractor will provide mobile phones to the facility manager & supervisors deployed by him for carrying out housekeeping works.~~ The charges towards the same are deemed to be included in the rate/s quoted by the contractor and no payment beyond quoted rate/s will be made to the contractor on this account.

The Contractor shall provide emergency telephone number/s during normal and after office hours operations with a maximum of two hour response time during any urgent requirements.

No accommodation for workmen is available at the site. The workmen shall not be allowed to stay in the premises and the Contractor shall make his own arrangements for the accommodation of the workmen deployed by him.

22. Compliance with all statutory requirements

The Contractor shall comply with all statutory requirements prescribed by the local as well as state / central government authorities from time to time and submit required proof of compliance to the Employer as and when required by the Employer. The contractor shall produce all the relevant statutory documents for inspection by the Employer and the government authorities.

The contractor shall give all notices required under the said Act, Rules, Regulations and Bye-laws etc and pay all fees payable to such authority/authorities for carrying out the work. The cost, if any, shall be deemed to have been included in his quoted rates, taking into account all liabilities for licenses, fees etc. and shall indemnify and protect the Employer and its Employees against such liabilities and / or claim arising out of violation of any such laws, ordinances, orders, decrees and shall defend all actions arising from such claims or liabilities.

If the contractor performs any act which is against the law, rules and regulations, he shall meet all the costs and consequences arising there from and shall indemnify the Employer against any legal actions arising there from.

22.1 Other compliances:

All contract staff deputed by the contractor at Canara Bank site should have in possession letters to this effect.

- Payment slips should be issued by the contractors to the staff deputed on Canara Bank site.
- Identity card should be issued by the contractors to the contract staff deputed on Canara Bank site.

22.2 Local Laws, Acts, Regulations

The contractor shall strictly adhere to all prevailing labour laws including of contract labour (Regulation and Abolition Act, 1970) and other safety regulations. The contractor shall comply with the provision of all labour legislation including the latest requirements of all the laws, directions and guidelines that are applicable for carrying out the work.

- a. Minimum Wages Act, 1948
- b. Payment of Wages Act 1936
- c. Workmen's Compensation Act 1923 (Amended), as applicable
- d. Contract Labour Regulation and Abolition Act 1970 and Central Rules 1971
- e. Apprentice Act 1961
- f. Industrial Employment (Standing Order) Act 1946
- g. Personal Injuries (Compensation Insurance) Act 1963 and any other modifications
- h. Employees' Provident Fund and Miscellaneous Provisions Act 1952 and amendment thereof
- i. Employees State Insurance Corporation Act
- j. Shop and Establishment Act, as applicable
- k. Any other Acts Central or States, that may be applicable or bye law or enactment relating thereto and rules framed there under from time to time.
- l. Factories Act,
- m. Employment of Children Act 1938,
- n. Employers Liability Act 1938,
- o. Industrial Disputes Act 1947

The contractor shall be liable to pay all such sum, or sums that may become payable as contribution, compensation, penalty, fine or otherwise, which the provision of the said acts, to or on behalf of any workmen employed by the contractor by an authority empowered under the relevant Act. Any cost incurred by Canara Bank in connection with any claim or proceedings under the said Acts or in respect of loss, injury or improper performance of this contract by the contractor or his workmen and any money which may become payable to Canara Bank as aforesaid shall be deemed to be deducted by Canara Bank or may be recovered by the Bank from the contractor.

The Contractor shall keep the Employer saved harmless and indemnified against claims, if any, of the workmen and all costs and expenses as may be incurred by the Employer in

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connection with any claim that may be made by any workmen relating to work carried out by the contractor for this contract.

23. Contract period

The work shall be awarded for a period of **three years** from the date of commencement of the work. **The contract period may be extended for a further period on mutually agreed terms. The extension of contract is to entire discretion of Bank.**

If the contractor fails to perform any of the duties under this agreement and if the Employer is dissatisfied with the services of the contractor during the contract period or extended period of service, the Employer may terminate the services of the contractor, with a notice of winding up within a period of one month.

24. Dismissal of Workmen

The contractor shall on the request of the Employer immediately dismiss from works any person employed thereon by him, who may in the opinion of the Employer be unsuitable or incompetent or who may misconduct himself. Such discharges shall not be the basis of any claim for compensation or damages against the Employer or any of their officer or employee. The contractor shall take necessary steps as per law in such situations.

25. Technical Audit / Scrutiny

The Employer shall have right to carry a audit / technical examinations of the works and the bill of the contractor including all supporting vouchers, abstracts etc. by any of the persons or organisations as appointed by the Employer. If as a result of the examination or otherwise any sum is found to have been overpaid or over certified, it shall be lawful for the Employer to recover the sum from any payment due to the contractor for such work.

26. Records of daily operation

The Contractor shall provide printed comprehensive logbook procedures (chemicals used), containing tables for daily record of cleaning activity carried out in all units of the building.

27. Inspection by Employer

27.1 General

The Employer shall have the right to inspect at all times any tools, instruments, materials / chemicals, staging or equipment used or to be used in the performance of the WORKS. The contractor shall make all parts of the WORK accessible for these inspections.

27.2 Rejection of work and Equipment

The Employer shall have the right to condemn any or all tools, instruments, materials / chemicals, equipment or work which does not confirm to specifications.

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The contractor shall be responsible for any breakage caused by its workers at the site. Breakage of any light fixtures, furniture, tiles, mirror, glass, any other fittings/fixtures provided in the building by the persons employed by the contractor due to their negligence will have to be set right by the contractor at his cost.

28. Reporting and Record keeping

28.1 Management reporting and process reviews

The Employer shall approve the format for the monthly report to be submitted by the contractor along with every monthly bill.

28.2 Operating Meetings

During the early stages of the agreement, it is expected that the frequent operation meetings will be required between the service contractor's manager and employer's representative/s to discuss priorities to establish satisfactory reporting procedures. The contractor shall make the appropriate personnel available for attending all these meetings.

28.3 Performance Review Meeting

Performance review meetings shall be held quarterly to review the overall performance of the contractor. The Senior Management of the contractor and Employer shall attend these meetings.

28.4 Quality Assurance

The contractor shall implement a quality system in accordance with ISO standards. The contractor shall develop, in conjunction with the Employer's representatives, the standards of service to be provided and how performance to be measured and monitored.

29 Force majeure

Neither the Employer nor contractor shall be considered in default in performance of their obligations if such performance is prevented or delayed by events such as war, hostilities revolution, riots, civil commotion, conflagrations, epidemics, accidents, fire, storms, floods, droughts, earthquakes or ordinances or any act of god or for any other cause beyond the reasonable control of the party affected or prevented or delayed. However a notice is required to be given within 30 days from the happening of the event with complete details, to the other party to the contract, if it is not possible to serve a notice, within the shortest possible period without delay.

As soon as the cause of force majeure has been removed, the party whose ability to perform its obligations has been affected, shall notify the other of such cessation and the actual delay incurred in such affected activity adducing necessary evidence in support thereof.

From the date of occurrence of a case of force majeure, obligations of the party affected shall be suspended during the continuance of any inability so caused.

Should one or both parties be prevented from fulfilling the contractual obligations by a state of force majeure lasting to a period of 6 months or more, the two parties shall mutually decide regarding the future execution of this contract.

30 Accidents

The contractor shall immediately on occurrence of any accident during carrying out the work report such accident to the Employer. The contractor shall also report such accident immediately to the concerned authorities whenever such report is required to be lodged by law and take appropriate actions thereof.

The contractor shall submit report of all accidents, fires and property damage, dangerous occurrence to the authorized Canara Bank official immediately after such occurrence, but in any case not later than twelve hours of the occurrence. Such reports shall be furnished in the manner prescribed by Canara Bank. In addition, the contractor to the authorized Canara Bank official shall also submit periodic reports on safety from time to time as prescribed.

31 LABOUR

- I. The Contractor shall employ suitable labour to carry out the respective work to the satisfaction of the Bank.
- II. The contractor shall furnish to the Bank at the intervals specified by Bank, a distribution of the number and description of labour employed in carrying out works. The Contractor shall submit on every month to the Bank a statement showing in respect of the preceding month (i) the number of labourers employed by him on the work (ii) their working hours (iii) the wages paid to them (iv) the accidents that occurred during the said month showing the circumstances under which they happened and the extent of damage and injury caused by them and (v) the number of female workers who have been allowed maternity benefits as provided in the maternity benefit Act, 1961 or Rules made there under and the amount paid to them.
- III. The contractor shall apply and obtain license under the contract labour (R&A) Act 1970 and comply with the relevant provision of this Act, in respect of the labour employed by him for executing this contract. The contractor shall furnish necessary returns to the authority through Bank.
- IV. The minimum age of the labour employed shall not be below 18 years.
- V. The contractor should take independent code numbers under EPF Act 1952 and ESI Act 1948 and shall cover his workmen under the employees provident fund schemes and Employees State Insurance Act 1948 and show proof of payment of subscriptions/contributions to the concerned authorities. Both in respect of ESI/EPF the contractor shall obtain necessary declaration forms from his employees and obtain individual insurance and PF number and shall furnish to the Bank every month, necessary proofs for having made remittance of ESI and PF contributions in respect of all contract labourers engaged by him.

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- VI. As regards Employees State Insurance Act, the contractor shall submit Photostat copies of the challans of remittance of the contributions (both the employees contributions and his own contribution there on) to the ESI corporation in respect of the employees engaged in Canara Bank by him for this work for the relevant period before any payment is released by Canara Bank.
- VII. As regards the Employees provident fund and miscellaneous provision Act 1952 and rules and regulations and schemes framed there under, he shall be liable to pay employees compensation under the Act in respect of all labour employed by him for the execution of the contract. For this purpose, he shall indicate the code number obtained by him from the Regional Provident Fund Commissioner and produce the Photostat copy of the challan receipt of monthly remittance. He shall also furnish such returns as are due under the Act to be sent to the appropriate authorities through Canara Bank.
- VIII. The contractor is required to take Insurance for all the workers employed on the works towards payments for workmen compensation. The Insurance has to be taken within 15 days of the award of work and has to be provided at the signing of the agreement. The contractor shall be fully responsible for the consequences arising out of default and Bank may treat it as breach of Contract and reserves the right to terminate the Contract.
- IX. The contractor shall pay wages to his workmen at the rates as applicable under the Minimum Wages Act as per Central Government guidelines for unskilled and for semiskilled/equivalent categories. The contractor shall disburse the wages in the presence of the Bank's representatives and obtain their signature in the payment register on or before 7th of every month. If it falls on Sunday payment shall be made on previous day.
- X. The duration of duty is eight hours per day per person. To keep the efficiency and alertness the overtime will be kept to the barest minimum.
- XI. The staff/workers employed by the contractor shall not be found under the influence of alcohol or any abusive substance at any point of time. Further, the behaviour of the workers engaged shall be such that they maintain the dignity of the office at all time and any incident of misbehavior or indecency is noticed at the work place bank shall have the right for asking replacement of such workers employed by the contractor.

32. TERMINATION

- (a) Canara Bank shall be at liberty to terminate the contract by issuing **one month's notice** to the contractor without assigning any reason whatsoever. Bank shall not pay any claim /compensation by Contractor for such termination of Contract.
- (b) As regards unsatisfactory performance or non compliance with any of the terms and conditions of the contract by the contractor or abandoning the work, Canara Bank shall have the right to terminate the contract forthwith with one month's notice and rearrange the work through other agencies at the risk and cost of the contractor and under such circumstances, the security deposit paid by the contractor shall stand forfeited.

33. SAFETY CODE - RESPONSIBILITIES OF THE CONTRACTOR IN RESPECT OF SAFETY OF MEN, EQUIPMENT, MATERIAL AND ENVIRONMENT

33.1 Before commencing the work, contractor shall submit a 'SAFETY PLAN' to the authorized Canara Bank official. The 'SAFETY PLAN' shall indicate in detail the measure that would be taken by the contractor to ensure safety of men, equipment, material and environment during execution of the work. The plan shall take care to satisfy all requirements specified hereunder. The contractor shall submit Safety Plan along with his offer. During negotiations before placing of work order and during execution of the contract Canara Bank shall have right to review and suggest modification in the Safety Plan. Contractor shall abide by Canara bank decision in this respect.

33.2 The contractor shall take all necessary safety precautions and arrange for appropriate appliances as per direction of Canara Bank or its authorized officials to prevent loss of human lives, injuries to personnel engaged and damage to property and environment.

33.3 The contractor shall provide to its work force and ensure the use of the following personal protective equipment as found necessary and as directed by the authorized Canara bank officials:-

Safety Helmets conforming to IS-2925:1984

Safety Belts conforming to IS-3521:1983.

Safety Shoes conforming to IS-1989:1978.

Eye and Face protection devices conforming to IS-8520:1977 and IS-8940:1978.

Hand and body protection devices conforming to:

IS-2573:1975

IS-6994:1973

IS-8807:1978

IS-8519:1977

33.4 All tools, tackles, lifting appliances, material handling equipment scaffolds, cradles, safety nets, ladders, equipment's etc. used by the contractor shall be of safe design and construction. These shall be tested and certificate of fitness obtained before putting them to use and from time to time as instructed by authorized Canara Bank official who shall have the right to ban the use of any item.

33.5 The contractor shall adopt all fire safety measures.

33.6 Where it becomes necessary to provide and/or store petroleum products, explosives, chemicals and liquid or gaseous fuel or any other substance that may cause fire or explosion, the contractor shall store the same safely as per the directions of the Bank.

33.7 The contractor shall be held responsible for any violation of statutory regulations local, state or central and Canara Bank instructions that may endanger safety of men, equipment, material and environment in his scope of work or another contractor's or agencies. Cost of damages if any, to life and property arising out of such violation of statutory regulations and Canara Bank instructions shall be borne by the contractor.

34. INDEMNITY BOND: Contractor shall sign an Indemnity Bond in an approved format as per ANNEXURE A before starting the work, indemnifying the Bank from any damages, prosecution, other legal suits and claims arising out of any mishaps occurring at the work place due to non

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adherence to safety codes, no following the standard work procedures and for violating rules and regulations for which the contractor shall be solely responsible.

- 34.1 In case of any damage to property by the contractor, Canara Bank shall have the right to recover the cost of such damages from payments due to the contractor and decision of the Bank shall be binding on the Contractor.
- 34.2 In the event of any damage to the loose furnitures, interiors, computers and such other equipments or to the existing building structure etc., during carrying out the contract works, the cost of repairing the same including the cost of replacement if any will be recovered from the contractor.
- 34.3 If the contractor fails to improve the standards of safety in its operation to the satisfaction of Canara Bank after being given a reasonable opportunity to do so, and/or if the contractor fails to take appropriate safety precautions or to provide necessary safety devices and equipment or to carry out instructions regarding safety issued by the authorized Canara Bank official, Canara bank shall have the right to take corrective steps at the risk and cost of the contractor after giving a notice of not less than seven days indicating the steps that would be taken by Canara Bank.
- 34.4 Before commencing the work, the contractor shall appoint/nominate a responsible officer to supervise implementation of all safety measures and liaison with his counterpart of Canara Bank.

35. SETTLEMENT OF DISPUTES AND ARBITRATION ::

It shall be an inseparable part of the contract that in matters regarding quality of materials, workmanship, removal or rejection of improper work, interpretation of the drawings and specifications, measurements of materials and/or items of work, mode of procedure and carrying out of the work, the decision of the Engineer-in-Charge/ Consultant which shall be given in writing, shall be final, conclusive and binding on the Tenderer.

- I. If the Tenderer considers any work demanded of him to be outside the requirements of the contract, or considers any drawings record or decision given in writing by the Engineer-in-Charge / Consultant on any matter in connection with or arising out of the contract or carrying out of work, to be unacceptable, he shall promptly within 15 days request the Employer in writing for written instruction or decision. Thereon, the Employer shall give his written instructions or decision within a period of two months from the receipt of the Tenderer's letter.
- II. Upon receipt of such written instructions or decision the Tenderer shall promptly proceed without delay to comply with such instructions or decisions. If the Employer fails to give his instructions or decision in writing within a period of two months after being requested or if the Tenderer is dissatisfied with the instructions or decision of the Employer, the Contractor may within 30 days appeal to the designated Appellant Authority of the Employer who shall afford an opportunity to the Tenderer to be heard and to offer evidence in support of his appeal. If he is dissatisfied with this decision, the Tenderer shall within a period of thirty days from receipt of the Appellant Authority of the decision shall indicate his intention to refer the dispute to Arbitration, failing

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which the said decision shall be final and conclusive and not referable to adjudication by the Arbitrator.

III. All disputes or differences in respect of which decisions have not been final, binding and conclusive as above shall be referred for adjudication by the arbitration by a Sole Arbitrator appointed as follows :

- IV. Within one month of receipt of notice from any party to the contract for appointment of the Arbitrator the Appellant Authority, in charge of the work at the time of such appointment shall send to the Tenderer a panel of three names of persons who shall not presently be connected with the work. The tenderer shall within fifteen days of receipt of this list select and communicate to the Appellant Authority the name of one person from the list who shall then be appointed as the sole arbitrator by the Appellant Authority.
- V. If Tenderer fails to communicate his selection of name, within the stipulated period, the Appellant Authority shall without delay select one person from the list and appoint him as Sole Arbitrator. If the Appellant Authority fails to send such a list within one month as stipulated, the Tenderer shall send a similar list to the Appellant Authority within 15 days. The Appellant Authority shall then select one person from the list and appoint him as the Sole Arbitrator within 30 days of the receipt of the list. If the Appellant Authority fails to do so the tenderer shall communicate to the Appellant Authority the name of one officer from the list who shall then be the Sole Arbitrator.
- VI. If the Arbitrator so appointed is unable or unwilling to act or resigns his appointment or vacates his office due to any reason whatsoever another sole Arbitrator shall be appointed in the manner aforesaid. Such person shall be entitled to proceed with the reference from the stage at which it was left by his predecessor.
- VII. It is term of this Contract that the party invoking arbitration shall give a list of disputes with amounts claimed in respect of each such dispute along with the notice for appointment of arbitrator and giving reference to the rejection by the Appellant Authority of the appeal and a copy of his notice(s) of intention to refer the dispute to arbitration of such disputes as mentioned in Part (ii) above failing which the notice for appointment of the Arbitrator shall not be treated as notice for appointing the arbitrator.
- VIII. It is also a term of this Contract that no person other than a person appointed by Appellant Authority, in charge of the work as aforesaid should act as arbitrator and if for any reason that is not possible, the matter shall not be referred to arbitration at all.
- IX. It is also a term of the contract that if the Tenderer does not make any demand for appointment of arbitration in respect of any claims in writing as aforesaid within 90 days of receiving the intimation from the Employer that the final bill is ready for payment, the claim of the contractor shall be deemed to have been waived and absolutely barred and the Employer shall be discharged and released of all liabilities under the contract in respect of these claims. No party shall be entitled to bring any claim to arbitration if the arbitrator has not been appointed before the expiry of sixty days after defect liability period.

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- X. The arbitration shall be conducted in accordance with the provisions of the Indian Arbitration Act, 1940, or any statutory modification or re-enactment thereof and the rules made there under and for the time being in force shall apply to the arbitration proceeding under this clause.
- XI. It is also a term of the contract that any fees TA, DA and other charges are payable to the Arbitrator shall be paid by both the parties equally.
- XII. It is also a term of the contract that the Arbitrator shall be deemed to have entered on the reference on the date of first hearing. The venue of the arbitration shall be such a place as may be fixed by the Arbitrator in his sole discretion. The fees, and charges of the Arbitrator shall, if required to be paid before the award is made and published, be paid half and half by each of the parties. The cost of the reference and of the award (including the fees, if any, of the Arbitrator) shall be in the discretion of the Arbitrator who may direct to and by whom and in what manner, such costs or any part thereof shall be paid and fix or settle the amount of costs to be so paid.
- XIII. The award of the Arbitrator shall be final and binding on both the parties

36. FORECLOSURE OF CONTRACT IN FULL OR IN PART

If at any time after acceptance of the tender, the Employer decides to abandon or reduce the scope of the works for any reason whatsoever and hence not require the whole or any part of the works to be carried out, they shall inform the Contractor in writing to that effect and the Contractor shall have no claim to any payment or compensation or otherwise whatsoever, on account of any loss of profit or advantage which he might have derived from the execution of the works in full, but which he did not derive in consequence of such foreclosure of the whole or part of the works.

The Contractor shall be paid at the contract rates for works executed at site.

37 Proposed work methods, supplies and plan (TO BE SUBMITTED ALONG WITH THE TECHNICAL BID)

- a. The Contractor shall be required to prepare and submit a detailed description of the arrangements, sequence and methods of service performance which the contractor proposes to adopt for carrying out the services.
- b. The Bank at its sole discretion shall ask at any time for changes in the anticipated work sequence due to operational requirements. Such change in work sequence shall not entitle the contractor to any additional payment.
- c. The contractor shall be required to submit for the Bank's approval a schedule of materials that shall be utilised for the above services wherever applicable. This information shall be submitted with full identification of specific manufacturer's products together with their catalogues.

- d. The contractor shall be required to submit for the Banks approval a detailed mobilisation plan and a detailed manpower deployment schedule with details of manpower assigned to each task. All comments by Employer will be incorporated and executed at no extra costs to the Employer.
- e. The contractor will schedule the cleaning operations in such a way that the premises remains neat and clean all the time. The contractor may deploy his labourers in shifts accordingly in keeping with the prevailing labour law of the state.

38. SOCIAL MEDIA POLICY :-

No person of the bank or the contractors and third parties shall violate the social media policy of the bank. The following acts on the part of personnel of the bank or the contractors and third parties shall be construed as violation of social media policy:

- a) Non-adherence to the standards/guidelines in relation to social media policy issued by the Bank from time to time.
- b) Any omission or commission which exposes the Bank to actual or potential monetary loss or otherwise, reputation loss on account of non-adherence of social media related systems and procedures.

DETAILS OF THE BUILDING

The Office building comprises of Stilt floor and Ground floor having total area of 1900 sq. ft with area details as under.

4 TH FLOOR	1900 sq. ft.
Total	- 1900 sq. ft.

The building is having glass windows, First Class Bricks and plaster finish from outside. In addition to the above, neon signboards also fixed.

The building is having service core with toilets.

The service core including the stair case and toilets are having granite flooring and toilet walls are with ceramic tile dadoing. The stilt floor is provided with a multipurpose hall as well as conference hall at second floor having the seating capacity of 40 people.

The interior finishing of the office area is basically Floor carpet, vitrified tiles. The cabin partitions are fully glazed, semi glazed & solid partions.

SCOPE OF WORKS

The Employer (Canara Bank) has an office building complex with high quality finishing and intelligent building management system at 4TH Floor, ABC-EAST, Plot No. D5/1-A, B & C Besides Prozone Mall, Chikalthana, MIDC, Aurangabad, Maharashtra State 431 006 for housing its various offices in AURANGABAD. The Employer expects the contractor to take full responsibility for providing Housekeeping Services (HS) as described in the tender documents.

As single point responsibility, the Contractor shall employ modern systems and services of high quality, integrating all functions necessary to support the above objective of the Bank by deploying competent, trained and experienced work force under a well-structured system, using "Modern Management Techniques and well established / ISO certified standards and procedures".

The single point responsibility shall cover:

A. House Keeping

1. The scope includes thorough cleaning of **4TH floor**, both internal and external areas including the peripherals throughout the contract period.

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2. Cleaning of all common areas, interior areas of office, DG set room, AHU/Electrical panel rooms, transformer room, cleaning floors, walls, columns, furniture, litter bins, lifts, staircases, ramps, grills of compound wall, stainless steel column cladding, stainless steel grills, railings, basements, internal glass, external glass to reachable heights, etc. The scope of work also includes cleaning of special architectural and decorative features, internal planters, toilets including wash areas, floors, ceiling, ceiling tiles, walls, cubical partitions, mirrors, roller blinds, wooden flooring, carpets, other floor areas finished with vitrified tiling, Italian Marble, granite etc and wall claddings, electrical light fittings etc, internal glass & external glass etc.,
3. Common areas like: other utility rooms, trenches in the basements etc. The toilet areas, floors, ceiling, including wall tiles, sanitary wares, wash basins, sinks, sanitary bins etc.
4. Waste Management :Devise and implement waste management systems for removal of dry as well as wet waste from office / common areas/ other designated areas to central collection centre initially and final disposal outside the building as prescribed by the local statutory bodies like Pollution Control Board, PMC etc. Necessary records should be maintained as a proof of carrying out the waste disposal. The disposal is to be carried out in presence of the security guard and / or the designated representative /s employed by the Employer.

The contractor has to dispose the dry as well as wet garbage in a manner as approved by the municipal corporation as per the frequency mentioned below:

Dry garbage - daily

Wet garbage - daily

No extra payment for disposal of dry and wet garbage will be made to the contractor separately.

In case, the services of the contractor are not found satisfactory or the contractor does not arrange for waste disposal as per the frequency specified, the Employer shall engage separate agency for disposal of dry as well as wet waste and charges paid by the Employer to the agency deployed will be recovered from the payment of the contractor. The decision of the Employer in this regard shall be final and binding on the contractor.

5. Liaisoning with all statutory / public bodies, ensuring/making timely payment of all dues and taxes etc. to these bodies, keeping all NOCs and permits/ licenses duly validated at all times and taking prompt action to renew the same. No additional allowance will be paid to the agency for the same.
6. The office works regularly for six days in a week and on holidays/Sundays in case of administrative exigencies. The housekeeping works will have to be taken up for all the days. Sundays can be used for extensive cleaning works. The contractor to engage in housekeeping services during 7.00 am in the morning to 8.00 pm. The entire internal and external premises shall be cleaned and kept spic and span before 9.00 am every day. The supervisor should report before commencement of housekeeping work.
7. **All the cleaning material and consumables required for providing the above service has to be procured by the housekeeping agency. Canara Bank will not supply any of the required**

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items nor make additional payment for the said items. All the items used for cleaning should be of approved make as per the ANNEXURE - C.

8. The contractor shall bring all the required equipment for cleaning like machines, brooms, clothes, mops, buckets to be used for the housekeeping and cleaning works. Maintenance of such equipments including the cost of spares and upkeep of the equipment is the responsibility of the contractor.
9. As and when unforeseen, miscellaneous work arise the contractor, will have to carry out such work with his existing workers.
10. The contractor has to depute a supervisor ~~facility manager~~ as one point contact and authorized representative and should be available in the building to supervise and control his workers and take down instructions from the Officer-in-charge of the Bank. The facility Manager and supervisors should be provided with mobile phones for communication.
11. For working in the building, all personnel of the agency shall obtain entry pass issued by Canara Bank. All the staff of contractor may be required to undergo security check as per the rules and regulations of Bank from time to time.
12. METHOD OF CLEANING:
 - 12.1 All the floors sweeping/swiping should be done manually /mechanically
 - 12.2 Cleaning of carpets should be done mechanically (App. overall area of the carpet is 1900 Sq. ft.)
 - 12.3 Chairs (App. Quantity 100/-) /Sofas (App. Quantity 5) or fabric upholsteries ~~such as fabric to sound acoustic panels~~ should be cleaned mechanically
 - 12.4 Tables, Storage units, fans, etc., should be cleaned manually
 - 12.5 Light fittings should be cleaned manually/mechanically
13. All the labourers (male and female) should be provided with distinguishable uniform, maintain personal hygiene should maintain strict discipline within the building premises. The contractor is required to engage the following categories of workers daily as per the timings mentioned below.

1) Housekeepers - From 7.00 am to 8.00 pm

The supervisors and housekeepers should be deployed in shift of 8 Hours duty in such a way that required work force is available to undertake the works.

Total No of manpower to be deployed:

Description	Nos
Housekeeper	1
Total Nos	1

14. The maintenance and upkeep of electrical system, equipments, DG Sets etc are not covered under this agreement.

15. The following chores are to be taken up daily, by employing experienced personnel whose outlook should be smart and courteous at all times. The various services required are as follows:

- I. The floors shall be swept and wet mopped and kept ready by 9.00 am followed by regular cleaning and mopping so as to maintain neat and clean condition throughout the day.
- II. The workstations, tables, chairs, almirahs, storage units and all other furniture shall be cleaned and kept ready by 9.00 am.
- III. The dustbins shall be cleared daily once in the morning and once in the evening.
- IV. The doormats shall be cleaned off dust, mud and grime as required.
- V. Atrium, fire and general staircases and terrace shall be cleaned daily by 9.00 am.
- VI. Glass partitions/glass doors/ wooden doors/ flush doors/ all other doors at all floors to be cleaned neatly daily by 9.00 am.
- VII. Cleaning of name plates of section, executives, floor name plates daily.
- VIII. The fire extinguishers/ fire hydrants which are kept in the premises should be cleaned daily.
- IX. Shifting of the small materials/tables/ almerias/things from floor to floor with a building.

Note: The above frequency is only indicative and may be increased depending on needs.

16. **Internal Housekeeping services:** The weekly chores to be carried out are as follows:

- I. The false ceiling, coving, wall panel, wall surfaces, cornices etc., shall be cleaned for removal of dust, dirt, cobwebs, etc., manually / by using necessary equipment.
- II. The vertical blinds shall be cleaned for removal of dust / dirt.
- III. Thorough cleaning of ceiling, wall mounted fans, light fixtures and such other equipments kept in the office area.

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- IV. The glazing of the doors, partitions, internal glazing, windows, partitions, etc., shall be cleaned with glass cleaning liquid, etc.,
- V. The door and window frames, panels shall be wiped with a dry mop.
- VI. Thorough cleaning of top surfaces of canopies, open terrace areas at all levels / heights and keeping the water outlets free from choking / blockage, etc.,
- VII. Carpets shall be vacuum cleaned.
- VIII. Dusting and cleaning of stair case railing.
- IX. The telephone instruments including IP phones, Analog Phones and Digital phones

17. Internal Housekeeping services: Other routine chores to be carried out are as follows:

- I. Good quality air-fresheners are to be sprayed twice a day in cabins atmosphere in good fragrance and acceptable general ambience.

18. External Housekeeping services: The chores to be carried out are as follows:

- I. Daily sweeping of the paved areas / hard areas by manual sweeping.
- II. Daily sweeping and wet moping of internal areas of utilities buildings.
- III. Cleaning of storm water drains and removal of dried leaves, paper, dead animals, rodents, etc., daily and as and when required in case of emergencies.
- IV. Maintenance of valve chambers, inspection chambers, manholes, sewer lines including immediate clearance of blockage, if any.
- V. Cleaning / dusting of the gates daily basis.
- VI. Cleaning / dusting of the compound wall inclusive of wiping of compound light fixtures on alternate days.
- VII. Removal of garbage (excluding waste paper) and transporting the same outside the premises and disposing in designated area of PMC on daily basis as identified and directed by officer-in-charge. Waste paper are to be dumped in the designated area within the premises.
- VIII. Daily cleaning of founder's bust and other busts.
- IX. Cleaning of terrace area should be done weekly once.

19. Sanitation works: The various chores to be carried out daily are as follows:

- I. Replenishing of washroom supplies like toilet paper, tissues, soaps, etc., to be done by 8.30 am

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- II. Cleaning of all toilets, wiping of WC seats, fittings & fixtures, floors, urinals, by 8.30 am, 2.00 PM, 5.30 PM and as and when required.
 - III. Cleaning dado, mirrors etc., by 8.30 am and as and when required.
 - IV. Cleaning of all sinks and counter tops, partitions, etc, by 8.30 am
 - V. Removal of garbage / trash and replacement of waste basket underliners daily by 8.30 am.
 - VI. Collection and transportation of waste garbage / trash out of the building including disposal of the same as required by PMC norms in a designated area as identified and directed by Officer-in-charge daily by 8.30 am.
 - VII. Providing and placing of toilet refresheners.
 - VIII. Providing and spraying of room fresheners.
 - IX. Removal of internal blockages in fixtures, pipes and specials.
20. **Housekeeping services in ~~board room~~, conference rooms and auditorium:-**
- I. Good quality Airfreshners are to be sprayed twice a day in each room to keep the room atmosphere in good fragrance and acceptable general ambience.
 - II. Carpet in all the above areas shall be got shampooed once in a three month.

Pest Control, Rodent Control and Anti- Termite Treatment.

The job of Pest Control shall include the following:

- (i) General Pest Control/ anti termite treatment which includes eradication of **cockroaches, mosquitoes, flies, lizards, termites etc.** through insecticides as per Government of India and WHO norms. The Pest Control should cover all the places like spray under the tables, chairs, workstations, almirahs, wooden furniture, false ceilings, all stair cases, lift lobbies, toilets, washrooms, drain ducts/manholes, pantry, canteen, record rooms, all AHUs, machine rooms, guard room, common area, passage, basements, dustbins, open area, etc and should leave no space unattended. Fogging should be carried out in the premises including outside area.
- (ii) Rodent control shall be carried out for controlling rat problem inside as well as outside the premises and safeguarding the important files, papers, Boxes, carpets, electrical and Telephone wiring, false ceiling, paneling, etc. from rodents damage. This service will be provided in the entire office premises and outside the building premises. The treatment will be carried out by mechanical trapping or glue pads placed on each floor including basement area.
- (iii) Agency must ensure that the pest control once done shall remain effective upto next Pest Control failing which it shall have to be done again without any cost.

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Carrying out periodical internal and external pest control, rodent control and anti-termite treatment in the building & surroundings as per the frequencies specified below by the Bank to keep the building both externally & internally pest free.

1) Pest/ Anti-termite control- Once in two weeks
(Gel treatment in office, toilet, canteen area) and chemicals spray treatment in passage, storage area, toilet etc.

2) Rodent control- Once in a month

3) Larva (Mosquito) Treatment- Once in two weeks for all water bodies

The service provider shall be required to use only those chemicals/ pesticides that have been approved for the household/ office purpose by Govt. authorities.

- B. **Cleaning Material-** Cleaning material as mentioned in Annexure-C has to be provided in the building considering employee strength of around 28 in the building. 2 Nos. of washrooms are provided in the building. The building is having 1 No. of pantry room for serving Tea/Coffee/Milk to staff .
- C. Cleaning material also includes providing brooms, buckets, dustbins for each toilet and pantry. Dustbins are also to be provided at each workstation as and when required.

SIGNATURE OF THE TENDERER WITH SEAL

Signature of tenderer with seal

ANNEXURE - A

INDEMNITY BOND FORMAT

THIS DEED OF INDEMNITY BOND executed at Aurangabad on this _____ day of _____ month of year two thousand and twenty two (2022) By M/s _____ duly represented by proprietor / one of its partners Sri _____, aged _____ years, son of Sri _____, residing at _____ (hereinafter referred to as Contractor)

In favour of

Canara Bank, a body corporate constituted under the Banking Companies (Acquisition and Transfer of Undertakings) Act, 1970, having its Head Office, at 112, J.C.Road, Bangalore - 560002.

Whereas Canara Bank has invited sealed tenders on lump sum rate basis from pre-qualified Contractors for housekeeping and general cleaning works at Canara Bank, Head Office building. The Contractor was shortlisted and become successful in securing the subject work through competitive tendering and the work specified in the tender documents has been awarded in favour of Contractor by Canara Bank, Head Office vide their letter.....

And whereas as per tender documents, the Contractor has to enter into a Contract Agreement with Canara Bank and execute an Indemnity Bond before starting the work. The Contractor has entered into Contract Agreement with Canara Bank on

In consideration of Canara Bank having awarded the above said Contract, the Contractor hereby undertake to indemnify and keep harmless the Canara Bank from any damages, prosecution, other legal suits and claims arising out of any mishaps occurring at the site due to faulty work, faulty construction and for violating rules and regulations, any possible damage to the building and members of public in course of execution of the work for which Contractor shall be solely responsible.

Further, Contractor hereby indemnifies and keep Canara Bank indemnified for any loss or damages incurred or suffered or to be incurred or to be suffered by Canara Bank on account of breach of the terms and conditions of the Contract by the Contractor.

Signature of Contractor with seal

Signature of tenderer with seal

ANNEXURE - B

CONTRACT AGREEMENT FORMAT

This agreement made on this _____ day of the month of ____ in the year two thousand and twenty two (____. 2022) BETWEEN, **Canara Bank** a body corporate constituted under the Banking & Companies (Acquisition and Transfer of Undertakings) Act, 1970, having its Head Office, at 112, J C Road, Bangalore- 560 002 amongst others a Regional Office at Aurangabad represented by Divisional Manager, 4TH Floor, ABC-EAST, Plot No. D5/1-A, B & C besides Prozone Mall, Chikalthana, MIDC, Aurangabad it's duly constituted attorney (hereinafter referred to as Bank) of the ONE PART;

AND

M/s. _____ duly represented by one of its Proprietor/Partner _____, aged _____ years, S/o Sri _____, residing at _____ and having their office at _____ (hereinafter called the Contractor) of the other part.

WHEREAS THE Bank is desirous of undertaking theand has accepted the tender opened on _____ 2022 submitted by the contractor & the contractor has agreed to perform as set out and subject to the terms & conditions set forth in the said documents mentioned herein under.

NOW THIS AGREEMENT WITNESSETH as follows:

1. In this agreement words and expression shall have the same meanings as are respectively assigned to them in the conditions of contract hereinafter referred to.
2. The following documents not inconsistent with these presents shall be deemed to form and be read and construed as part of this agreement viz.,
 - a) Notice inviting Tender
 - b) The Tender Document comprising Tender Notice, General rules & Instruction to tenderers, General Conditions of the Contract, Special; conditions , **Appendix 1 to 12 to General Conditions of Contract, Special Conditions of Contract, Technical Specifications (Schedules A, B & C),** Priced schedule of quantities, ~~Tender Drawings / Sketches.~~
 - c) Corrigendum to tender document if any.
 - e) Letter from contractor dt. _____ in response to the negotiation meeting discussions held on _____
 - f) Letter of Acceptance issued to contractor by Bank - letter No. _____ DT _____.
 - g) Letters from and to the Contractor, if any, leading to and prior to acceptance letter.
3. In consideration of the payments to be made by the Bank to the Contractor the Contractor hereby covenants and agrees with the Bank to construct, complete and perform the works in conformity in all respects and subject to all terms and conditions/rules as mentioned in the aforesaid documents which shall form part of this agreement.

In witness whereof, the parties hereunto have set their respective hands and seals the day and year first above written.

Signature of tenderer with seal

For & on behalf of the
Contractor with seal

for & on behalf of the
Canara Bank with seal

ANNEXURE - C

ITEMS TO BE PROVIDED AT GENERAL MANAGERS CABINS/TOILETS

- I. Liquid Soap - Dettol / Fem brand
- II. Soap - Mysore Sandal / Cinthol / International Lux
- III. Tissue paper box - Premier brand or equivalent
- IV. Toilet roll - Premier brand or equivalent
- V. Buckets & mugs - Brite brand or equivalent
- VI. Room spray - Reputed brand (Sandal perfume or any other fragrance)
- VII. Room freshener cakes - Reputed brand

ITEMS TO BE PROVIDED AT GENERAL TOILETS

- VIII. Naphthalene balls - Reputed brand
- IX. Toilet deodorant cakes - Reputed brand
- X. Liquid Soap for hand wash - Dettol / Sonic brand
- XI. Phenyl - Germisol / Nilgiris / Sonic brand
- XII. Perfume with phenyl - Reputed brand (Jasmine perfume)
- XIII. Buckets & Mugs - Brite brand or equivalent
- XIV. Toilet roll- Premium brand or equivalent

NOTE: ANY OTHER EQUIVALENT BRAND WITH APPROVAL OF THE BANK CAN ALSO BE USED.

Signature of tenderer with seal

Equipments to be deployed on the site

Sr No	Description	Qty	Make
1	Single Disc Scrubber with Pad holder & scrubbing pad	1	Charnock
2	Vaccum Cleaner	1	
3	Hi pressure jet	1	
4	Wringer Trolley	1	
5	Glass cleaning kit	2	
6	Telescopic pole	2	
7	LADDER 8 FT	1	
8	LADDER 6 FT	1	
9	Caddy Bascket	6	
10	Signanges	6	
11	Foldable Scaffolding	1	

Signature of tenderer with seal

ANNEXURE - D

SECURITY DEPOSIT FORMAT

BANK GUARANTEE FORMAT FOR SECURITY DEPOSIT

Guarantee No.....
Amt. of Guarantee Rs.....
Guarantee cover from Dated: To Dated:
Last Date for Lodgement of claim :

To

In consideration of(hereinafter called –BeneficiaryII) having agreed to exempt.....Ltd., having its Registered Office situated at(hereinafter called –the Obligor(s)II) from the demand of Security Deposit of Rs.....(Rupeesonly) under the terms and conditions of an agreement dated(hereinafter called the –said AgreementII) for the due fulfilment by the said Obligor of the terms and conditions contained in the said agreement, on production of the Bank Guarantee for Rs.....(Rupees.....only) , at the request of the Obligor Canara Bank, a body corporate constituted under the Banking Companies (Acquisition & Transfer of Undertakings) Act, 1970 having its Head Office at No.112, J C Road, Bangalore - 560002 amongst others a branch at(hereinafter referred to as –the BankII)has agreed to give following guarantee in favour of the beneficiary for an amount not exceeding Rs.....(Rupees.....only) against any loss or damage caused to or suffered or would be caused to or suffered by reason of any breach by the said Obligor(s) of any of the terms and conditions contained in the said agreement.

(2) We, the Bank do hereby undertake to pay the amount payable under this guarantee without any demur merely on a demand from the beneficiary stating that the amount claimed is due by way of loss or damage caused to or would be caused to or suffered by reason or any breach of the terms and conditions contained in the said agreement or by reason of the obligator's failure to perform the said agreement. Any such demand in writing made on the Bank shall be conclusive as regards the amount due and payable by the Bank under the guarantee. However, our liability under this guarantee shall be restricted to an amount not exceeding Rs.....

Signature of tenderer with seal

(3) We, the Bank further agree that the guarantee herein contained shall remain in full force and effect during the period that would be taken for the performance of the said agreement and that it shall continue to be enforceable till all the dues of the beneficiary under or by virtue of the said agreement have been fully paid and its claims satisfied or discharged or till the beneficiary certifies that the terms and conditions of the said agreement have been fully discharged this guarantee. Unless a demand for claim under this guarantee is made on us in writing on or before..... we shall be discharged from all liabilities under this Guarantee thereafter.

(4) We, the Bank further agree that the beneficiary shall have the fullest liberty, without consent and without effecting in any manner or obligations hereunder, to extend time of performance by the said obligator(s) from time to time or to postpone for any time any of the powers exercisable by the beneficiary against the said obligator(s) and to forbear or enforce any of the terms and conditions relating to the said agreement and we shall not be relieved of our liability by reason of any extension being granted to the said obligator(s) for any forbearance, act or omission on the part of the beneficiary or any indulgence by the beneficiary to the said obligator(s) or by any such matter or thing whatsoever which under the law relating to sureties would not for this provision have effect of so relieving us.

(5) We, the Bank lastly undertake not to revoke this guarantee during its currency except with the previous consent of the beneficiary in writing.

(6) This Bank Guarantee shall be effective only when the BG message is transmitted by the issuing Bank through SFMS to _____ Bank Branch (bank of Beneficiary) and written confirmation to that effect is issued by the bank of Beneficiary

(7) Notwithstanding anything contained herein:

(i) Our liability under this Bank Guarantee shall not exceed Rs.....

(Rupees.....only)

(ii) This Bank Guarantee is valid upto.....: and

(iii) We are liable to pay the guaranteed amount or any part thereof under this Bank Guarantee only and only if you serve upon us a written claim or demand on or before (mention period of the guarantee as found under clause (ii) above plus claim period)

PLACE:

DATE : SIGNATURE

Signature of tenderer with seal

ANNEXURE - E

INTEGRITY PACT FORMAT

PRE CONTRACT INTEGRITY PACT

Deleted

ANNEXURE - F

SELF DECLARATION: REGARDING COMPANY NOT BEING BLACKLISTED

Ref:

Date:

To,
The Divisional Manager
Canara Bank,
General Administration Section,
Regional Office, AURANGABAD II.

In response to the tender No. _____ dated _____ as owner/ partner/ Director of _____ I/We hereby declare that our Agency is having unblemished past record and was not declared ineligible for corrupt & fraudulent practices either indefinitely or for a particular period of time. We have not been blacklisted by IBA or any other agency in the past. We also undertake that no employee of Canara Bank is in any way connected with or directly involved in the management or activities of our company.

I/We further declare that there has been no damage to records at any of our facility due to FIRE / BURGLARY.

Signature:
Name:
Designation:
Seal:

Signature of tenderer with seal

ANNEXURE - G

SELF DECLARATION: REGARDING COMPLIANCE OF MINIMUM WAGES ACT

Ref:

Date:

To,
The Divisional Manager
Canara Bank,
General Administration Section,
Regional Office, AURANGABAD II.

In response to the tender No. _____ dated _____ as owner/ partner/ Director of _____ I/We hereby declare that our Agency is paying all skilled/ semi-skilled/ unskilled labours as per the prevailing Minimum Wages Act based on the latest directives of Ministry of Labour & Employment, Govt. of India.

Signature:

Name:

Designation:

Seal:

Signature of tenderer with seal

PRICE BID

(TO BE SUBMITTED IN A SEPARATE SEALED COVER ALONG WITH THE BREAKUP OF THE RATES)

(This part of the tender should be submitted in a separate envelope and price bid shall be quoted only in this form and no other form will be accepted. However, for any additional information etc., separate sheet may be attached if necessary)

NATURE OF WORK	Housekeeping services for Bank's office complex at 4TH Floor, ABC-EAST, Plot No. D5/1-A, B & C Besides Prozone Mall, Chikalthana, MIDC, Aurangabad, Maharashtra State 431 006
Condition of price bid	
GST	The price to be quoted is exclusive of GST. The applicable GST will be paid extra by the Bank as per the extant Government guidelines.
Payment	Bank will make the payments on monthly basis after satisfactory completion of the work every month and on receipt of the bill.
Date of Payments	The contractor has to make the payment for the Workers engaged for the above work on or before 7th day of the succeeding month during working hours on working day and the payment shall not be less than the MINIMUM WAGES stipulated by the Ministry of Labours, Government of India, or Government of Maharashtra, whichever is higher as applicable for the entire work force.
Uniforms for the workers	The contractor has to provide the Bank approved uniforms and safety shoes to the work force. The cost of the same shall be included in the prices quoted. No separate payments will be made by the Bank for the uniforms and safety shoes. The contractor should ensure that the work force should be strictly in the uniform during the shifts.
Renewal of Contractor	Though Contract has called for three years, the contract will be renewed every year depending upon the satisfactory service of the agency/contractor.
Evaluation of L1	The total cost for the three years periods will be taken for evaluation of the L1.

Signature of tenderer with seal

Price Schedule Part “A”

A. housekeeping & pest control services: The contractors are requested to quote for the entire services for the full building per month. Rate is sought separately for each year to account for any likely variation. No enhancement over and above the quoted rate shall be allowed on any account except increase/ decrease in DA. If there is revision in DA rates as per the government guidelines, then proportionate increase/ decrease in DA will be considered as and when such situation arises.

The Basic and DA component has to be considered as per the latest directives of Ministry of Labour & Employment, Govt. of India.

Sl No.	Description Of Work	Amount Quoted (Rs)	
		Per month	Total per year
1	First year		
2	Second year		
3	Third year		
	<u>TOTAL PART “A”</u>	-----	

(Signature)

Name of Authorised signatory

Designation

Name of company

Signature of tenderer with seal

Break-up of rates for First year for Housekeeping services

	Performa for working out wages of workers as per minimum wages ACT state/Central which ever is higher			
	Rate is for per no of staff to be deployed			
Sr No	Category of staff	supervisor cum Housekeeper	Housekeeper	
	Break Up/ Hours of work	8 hrs	8 hrs	
1	Basic			
2	DA			
3	HRA 5%			
4	Conveyance Allowances at 3%			
5	ESIC @ 3.25% or as per guidliness on 5			
6	PF @ 13 % on 1 & 2 or as per guidliness			
7	Bonus @ 8.33 % on 1& 2 or as per guidliness			
8	Gratuity @ 4.81 % on 1 & 2 or as per guidliness			
9	Leave Wages @5.77% on 1 & 2 or as per guidliness			
10	Any other charges like Police verification charges, Identity Card/ Payment slips- office expenses, disposal of Garbage charges, safety shoes, Telephone charges for Supervisor, uniforms, Water tank cleaning, cost of broom, buckets, cleaning materials, Carpet cleaning or any other charges as narrated in the tender documents			
11	Sub total 3 to 10			
12	service charges on 11			
13	Total per person / 8 hrs			
14	Total per person / month *			
	* GST will be payable extra by Bank.			

(Signature)

Name of Authorised signatory

Designation

Name of company

Signature of tenderer with seal

Break-up of rates for Second year for Housekeeping services

	Performa for working out wages of workers as per minimum wages ACT state/Central which ever is higher			
	Rate is for per no of staff to be deployed			
Sr No	Category of staff	supervisor cum Housekeeper	Housekeeper	
	Break Up/ Hours of work	8 hrs	8 hrs	
1	Basic			
2	DA			
3	HRA 5%			
4	Conveyance Allowances at 3%			
5	ESIC @ 3.25% or as per guidliness on 5			
6	PF @ 13 % on 1 & 2 or as per guidliness			
7	Bonus @ 8.33 % on 1& 2 or as per guidliness			
8	Gratuity @ 4.81 % on 1 & 2 or as per guidliness			
9	Leave Wages @5.77% on 1 & 2 or as per guidliness			
10	Any other charges like Police verification charges, Identity Card/ Payment slips- office expenses, disposal of Garbage charges, safety shoes,Telephone charges for Supervisor, uniforms, Water tank cleaning, cost of broom, buckets, cleaning materials, Carpet cleaning or any other charges as narrated in the tender documents			
11	Sub total 3 to 10			
12	service charges on 11			
13	Total per person / 8 hrs			
14	Total per person / month *			
	* GST will be payable extra by Bank.			

(Signature)

Name of Authorised signatory

Designation

Name of company

Signature of tenderer with seal

Break-up of rates for Third year for Housekeeping services

	Performa for working out wages of workers as per minimum wages ACT state/Central which ever is higher		
	Rate is for per no of staff to be deployed		
Sr No	Category of staff	supervisor cum Housekeeper	Housekeeper
	Break Up/ Hours of work	8 hrs	8 hrs
1	Basic		
2	DA		
3	HRA 5%		
4	Conveyance Allowances at 3%		
5	ESIC @ 3.25% or as per guidliness on 5		
6	PF @ 13 % on 1 & 2 or as per guidliness		
7	Bonus @ 8.33 % on 1& 2 or as per guidliness		
8	Gratuity @ 4.81 % on 1 & 2 or as per guidliness		
9	Leave Wages @5.77% on 1 & 2 or as per guidliness		
10	Any other charges like Police verification charges, Identity Card/ Payment slips- office expenses, disposal of Garbage charges, safety shoes,Telephone charges for Supervisor, uniforms, Water tank cleaning, cost of broom, buckets, cleaning materials, Carpet cleaning or any other charges as narrated in the tender documents		
11	Sub total 3 to 10		
12	service charges on 11		
13	Total per person / 8 hrs		
14	Total per person / month *		
	* GST will be payable extra by Bank.		

(Signature)

Name of Authorised signatory

Designation

Name of company

Signature of tenderer with seal