

JULIUS BERGER NIGERIA PLC ("THE COMPANY" OR "JULIUS BERGER")

NOTICE OF CHANGES TO THE DIRECTORATE

FCT Abuja, December 9, 2021

We would like to inform the Nigerian Exchange Limited and the Market that the Board of Directors of the Company at its meeting on December 8, 2021, resolved to execute the following Directorate and organizational changes:

1. Reassignment of **Mr. Martin Brack** to Julius Berger International GmbH as the Chief Financial Officer with effect from January 1, 2022. Consequently, the resignation of Mr. Martin Brack as Director from the Board of Directors of the Company, with effect from December 31, 2021;
2. Reassignment of **Mr. Christian Hausemann** to Julius Berger as the Financial Director with effect from January 1, 2022. Consequently, **Mr. Christian Hausemann** was appointed to the Board of Directors of the Company as Director and the Financial Director with effect from January 1, 2022;
3. Acceptance of the resignation of **Mr. Karsten Hansel** as a Director of the Company with effect from December 31, 2021.

Please find stated hereunder a brief profile of **Mr. Christian Hausemann**, which shows the wealth of experience both would bring to bear on his function as Financial Director as well as the future directions of the Group.

Christian Hausemann: is a German national and holds the equivalent of a Bachelor's degree in Industrial Management from the SLS Business School, Erfurt, Germany. He joined Bilfinger Berger in the year 1994 as Commercial Project Manager and thereafter held various positions in Australia and Nigeria culminating in his appointment as the Chief Financial Officer of Julius Berger International GmbH in October 2018.



CECILIA E. MADUEKE (MRS)

COMPANY SECRETARY

JULIUS BERGER NIGERIA PLC