

December 17, 2021

To whom it may concern,

Company: Japan Lifeline Co., Ltd.

Representative: Keisuke Suzuki, President and CEO

(Code: 7575 TSE 1st Section)

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Notice on Changes in Organizations and Personnel

Japan Lifeline Co., Ltd. ("the Company") announced that at the board of directors meeting held on today, the Company has decided to make the following changes to its organizations and personnel.

- 1. Changes in the organization structure (Effective on January 1, 2022)
 - (1) Newly establish Quality Assurance Division under R&D & Manufacturing Headquarters.
 - (2) Rename Quality Assurance Division of Regulatory Affairs Headquarters to Quality Assurance Management Division.
- 2. Changes in personnel (Effective on January 1, 2022)

(1) Member of the board

New position and title	Name	Old position and title
Vice President, Executive Manager of Regulatory Affairs Headquarters, General Manager of Quality Assurance Management Division	Tadashi Idei	Vice President, Executive Manager of Regulatory Affairs Headquarters, General Manager of Quality Assurance Division

(2) Employees

New position and title	Name	Old position and title
General Manager of Logistics & Sales Administration Department of Corporate Administration Headquarters, General Manager of Sales Administration Division	Chiaki Hirano	General Manager of Logistics & Sales Administration Department of Corporate Administration Headquarters
General Manager of Quality Assurance Division of R&D & Manufacturing Headquarters	Tadatsugu Onuma	General Manager of Toda Factory of R&D and Manufacturing Headquarters

New position and title	Name	Old position and title
Deputy General Manager of Toda Factory of R&D and Manufacturing Headquarters, Manager of Manufacturing Section	Tsuyoshi Sashida	Manager of Manufacturing Section of Toda Factory of R&D and Manufacturing Headquarters