

Alpargatas S.A.

Publicly Held Company
Corporate Taxpayer's ID (CNPJ/MF): 61.079.117/0001-05
Company Registry (NIRE): 35 3000 25 270

Notice to Shareholders

Payment of Interest on Equity

We hereby inform our shareholders that the Board of Directors' Meeting held on December 27, 2021, approved the payment of interest on equity, subject to Withholding Income Tax (IRRF) in accordance with the current legislation.

The benefit covers all 579,082,028 book-entry shares comprising the Company's capital stock, excluding the shares held in treasury.

The payment of interest on equity is in the gross amount of R\$ 90,000,000.00, equivalent to R\$0.14832169916 per common share and R\$0.16315386908 per preferred share.

Shareholders registered as such on December 30, 2021 are entitled to receive the interest on equity and the shares will be traded ex-rights as of January 03, 2022. Payment will be made in fiscal year 2022, on a future date to be defined by the Board of Directors. This amount shall be attributed to the annual mandatory dividends to be approved at the 2022 Annual Shareholders' Meeting.

São Paulo, December 27, 2021.

Julian Garrido Del Val Neto
Chief Financial Officer and Investor Relations