



# Second Quarter 2022 Conference Call

August 5, 2022

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Forward looking statements are based on a number of key expectations and assumptions made by the Company, including, without limitation the expectations and assumptions outlined in the Company's Management's Discussion and Analysis ("MD&A") for the 13 and 26 weeks ended June 25, 2022, a copy of which is filed electronically through SEDAR and is available online at www.sedar.com. Although the forward looking statements contained in this presentation are based on what the Company's management believes to be reasonable assumptions, the Company cannot assure investors that actual results will be consistent with such forward looking statements.

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### **Today's Presenters**

George Paleologou
 President & Chief Executive Officer

### • Will Kalutycz

Chief Financial Officer

# **Key Messages**

- Record second quarter results despite ongoing headwinds
  - Sales up 23.1% to \$1.52 billion
  - Adjusted EBITDA up 16.6% or \$18.6 million
  - Adjusted EPS up 12.2% or \$0.15 per share to \$1.38 per share
- Selling price increases of \$134.4 million in the quarter \$490 million for the trailing four quarters
- Clearwater continues to perform well ahead of plan
  - Sales up 9.2% YTD
  - Adjusted EBITDA up 17.8% YTD
- Acquisition activity remains especially robust with two transactions completed during the quarter
- Well positioned to reach 2023 annual sales and adjusted EBITDA goals of \$6 billion and \$600 million ahead of plan











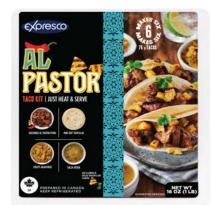






















































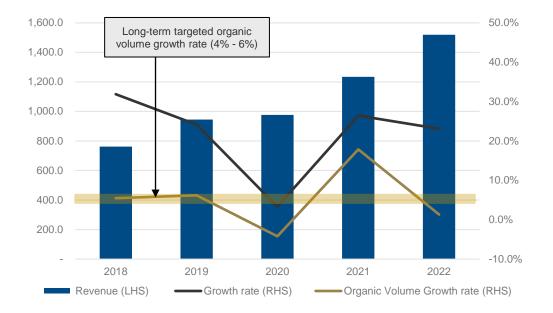
# Acquisition Opportunities (millions of dollars except transactions)

Platform	Adva	anced	Ac	tive	Early	v Stage	Орро	ortunity	Ina	Inactive		otal
	#	Sales	#	Sales	#	Sales	#	Sales	#	Sales	#	Sales
Seafood	1	40	3	366	8	410	4	108	4	1,025	20	1,950
Distribution	-	-	4	233	2	1,048	1	896	6	103	13	2,280
Protein	-	-	4	231	16	1,649	7	484	11	561	38	2,925
Sandwich	-	-	2	45	-	-	5	999	1	1,280	8	2,324
Bakery	-	-	3	225	4	254	1	38	4	441	12	958
Culinary	-	-	1	26	1	-	8	883	2	112	12	1,021
	1	40	17	1,126	31	3,362	26	3,409	28	3,522	103	11,458

# **Q2-2022** Financial Update

# Quarter Sales Performance (millions of dollars except percentages)

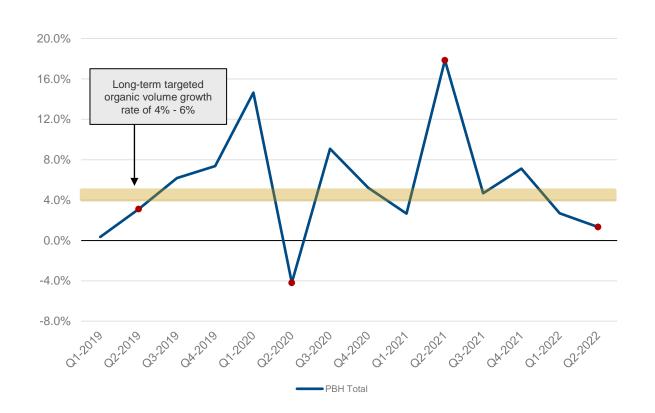
		2018	2019	2020	2021	2022
R	evenue	761.5	945.4	976.6	1,234.7	1,519.9



#### **Growth Drivers**

- Selling price inflation **\$134.4m**
- Acquisitions **\$114.1m**
- A weaker CAD relative to the USD –
  \$20.1m
- Organic volume growth **\$16.6m**

### **Organic Volume Growth Rate**



Challenges impacting the Company's Q2-2022 organic volume growth rate:

#### **Specialty Foods**

- Protein Group's sales including poor spring weather, less featuring, consumer spending shifting from retail to foodservice and price related demand destruction in certain limited product categories (primarily beef jerky)
- Sandwich Group's Phoenix plant
  production issues

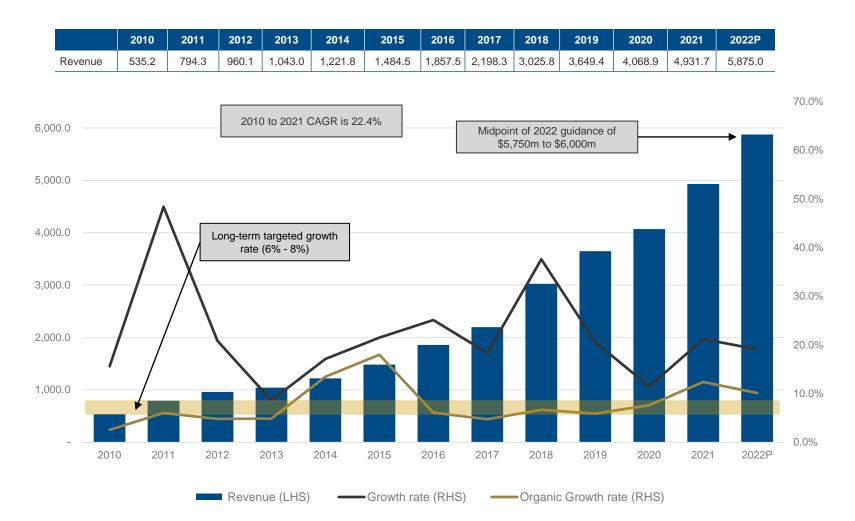
#### **Premium Food Distribution**

- Continued development of processed lobster strategy resulting in additional inventory and lower live trading volumes
- Reduced featuring by retailers and restaurants of premium seafood products as a result of record high prices
- Lower lobster exports to China due to pandemic related shutdowns and a lack of air transport capacity

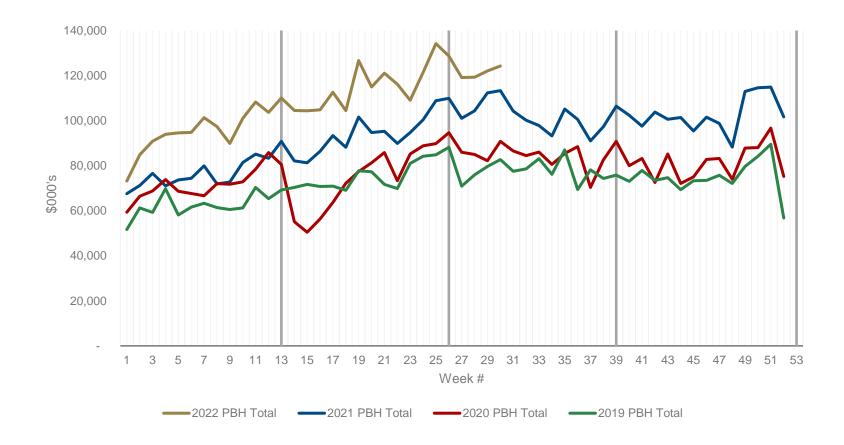
# **Major Organic Growth Drivers**

Seafood	Distribution	Protein	Sandwich	Bakery	Culinary
Processed lobster and crab initiatives in foodservice and retail Leveraging new capacity to expand in the GTA foodservice market Expansion of foodservice focused distribution networks into the retail channel Leveraging seafood foodservice customer base to develop new protein sales opportunities Large retailers looking to DSD for seafood counter solutions Retail sushi program Branded value-added seafood products including skewers Non-distributive foodservice sales of differentiated protein and seafood products Expansion of fresh seafood distribution into the US Clearwater synergies	Non-distributive foodservice sales of differentiated protein and seafood products Leveraging new capacity to expand in the Quebec foodservice market Expansion of foodservice focused distribution networks into the retail channel Product solution provider to QC retailers (Premier) Leveraging seafood foodservice customer base to develop new protein sales opportunities Value-added seafood products, e.g. skewers Geographical expansion of trading operations Development of the healthcare channel Expansion of concessionary programs into ON Clearwater synergies	Branded meat snack sticks programs in the US Branded and behind-the- counter cooked protein product solutions for retail, c-store and foodservice customers in the US and Canada Branded Italian charcuterie programs in the US and Canada Expansion of meat snack programs into the US c-store channel Expansion of fresh marinated products, including kabobs, into the US Expansion of retail DSD network into central Canada Branded ready-to-eat meals	Leveraging IP and North American leading capacity to grow in the grocery, c- store and QSR channels Charcuterie assembly Prepared meal solutions for retail	Leveraging new Stuyver's capacity to support continued growth of core artisan bread products US expansion of artisan breads Premium artisan bread products with cheese and protein inclusions Frozen dough product solutions for retail and foodservice	Product solution provider for major retailers in NA as well as international Prepared meal / meal kit ingredient solutions for retail and foodservice US expansion Gusset broth and soup lines – seafood focused Artisan pizza Clearwater synergies

### Revenue Trend (millions of dollars except percentages)

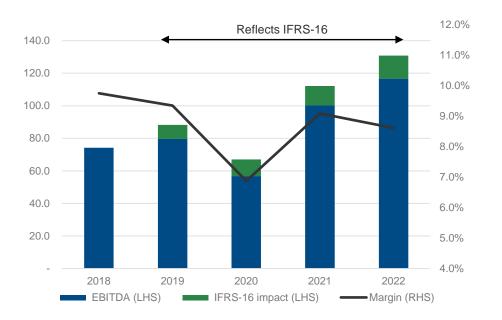


### **Weekly Sales Trend**



### Quarter Adjusted EBITDA Performance (millions of dollars except percentages)

	2018	2019	2020	2021	2022
EBITDA	74.2	88.3	67.1	112.2	130.8
Margin	9.7%	9.3%	6.9%	9.1%	8.6%



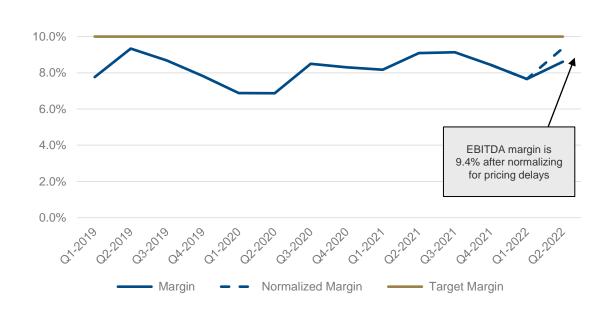
#### **Positive factors**

- Selling price inflation **\$134.4m**
- Acquisitions
- Organic sales growth (including intercompany sales growth)
- Incentive based compensation

#### **Negative factors**

- Direct materials, wages and freight inflation **\$130.9m**
- Plant overhead
- Outside storage costs
- Investment in SG&A infrastructure

### **Quarter Adjusted EBITDA Margin Performance**



Factors impacting the Company's Q2-2022 EBITDA margin relative to 10% target:

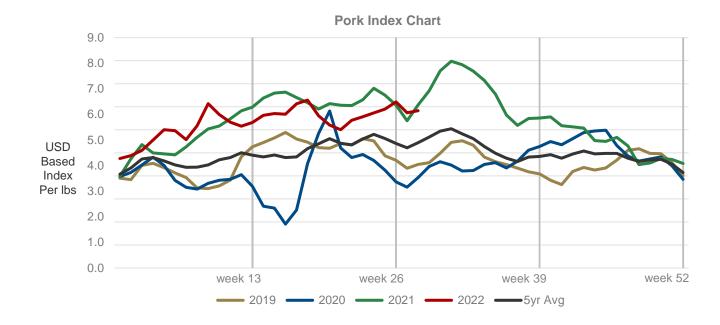
#### Specialty Foods

- Retailer notice periods associated with implementing selling price increases on branded products
- Sales challenges
- Increased outside storage costs
  associated with temporarily high
  inventory levels

#### **Premium Food Distribution**

- Certain product categories being temporarily managed to maintain margin dollars versus margin percentages in order to assist customers in dealing with extreme cost inflation
- Cost plus contracts
- Lower lobster product margins while market transitions to a more normal pricing environment

### **Commodity Trends – Pork**



#### **Demand factors**

 Substitution resulting from record beef and chicken prices

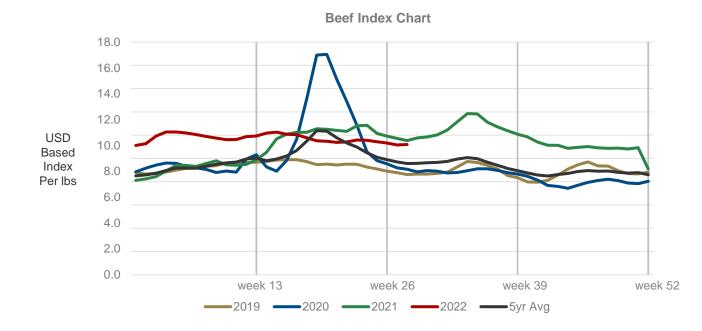
#### **Supply factors**

- Significant increases in China's production
- General inflation
  including rising labor
  costs

Index is comprised of a weighted basket of the following pork products: legs, 72% trim and bellies

Source: USDA

### **Commodity Trends – Beef**



#### **Demand factors**

- Weakening consumer sentiment
- US exports,
  particularly to China

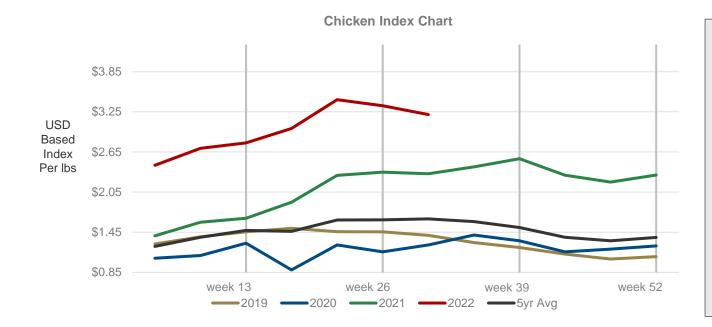
#### **Supply factors**

- Droughts in key U.S. growing regions
- Cost inflation including rising feed, labor and transportation costs

 Index is comprised of a weighted basket of the following beef products: striploins, top butts, inside rounds, and 50%, 85% and 90% trims

Source: USDA

### **Commodity Trends – Chicken**



#### **Demand factors**

- Weakening consumer sentiment
- New QSR offerings

#### **Supply factors**

- Record US exports
- US hatchery issues
- Avian influenza
  - US industry consolidation

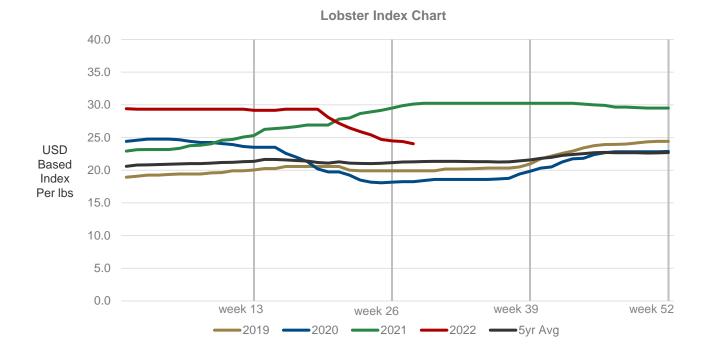
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General inflation
 including rising feed and
 labor costs

Index is comprised of chicken: east jumbo boneless/skinless breasts tender out & East Line Run Breast Tenders

Source: Urner Barry

### **Commodity Trends – Lobster**



#### **Demand factors**

- COVID related
  lockdowns in China
- Lack of airline cargo capacity to China
- Weakening consumer sentiment
- Recovery of the cruise line industry

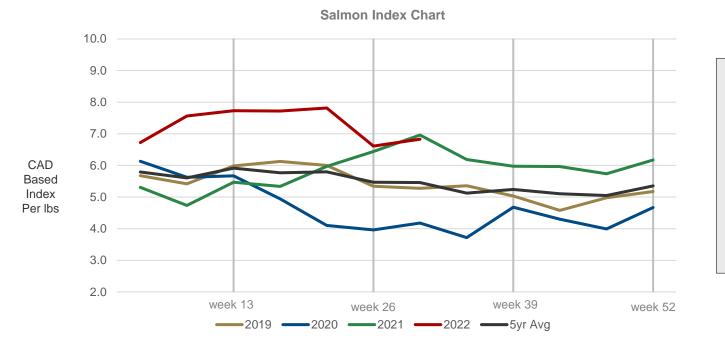
#### **Supply factors**

- Strong spring landings
- High inventories

• Index is comprised of a weighted basket of the following lobster products: 4-5oz tails, claws and knuckles

Source: Urner Barry

### **Commodity Trends – Salmon**



#### **Demand factors**

- Substitute for higher value seafood products
- Less retail featuring

#### **Supply factors**

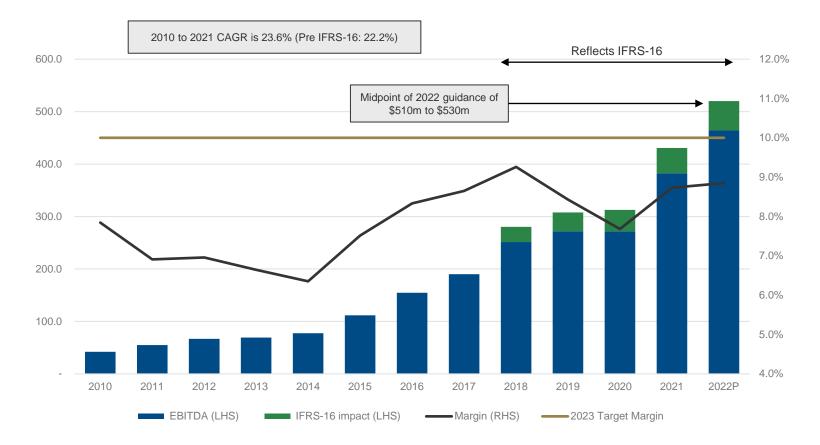
- West coast farm liquidations
- Stable global supply

• Index is comprised of following salmon products: farmed, fillet, fresh, Chile Atl.,D-Trim, FOB Miami,2-3 lbs; west coast Atlantic salmon 12-14 pound

• Source: Urner Barry

### EBITDA Trend (millions of dollars except percentages)

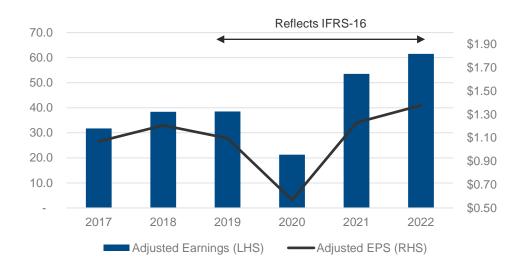
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022P
EBITDA	42.0	54.9	66.8	69.3	77.6	111.6	154.8	190.2	280.2	307.7	312.6	430.7	520.0
Margin	7.8%	6.9%	7.0%	6.6%	6.4%	7.5%	8.3%	8.7%	9.3%	8.4%	7.7%	8.7%	8.9%



# **Quarter Adjusted Earnings Performance**

(millions of dollars except per share amounts)

	2017	2018	2019	2020	2021	2022
Earnings	31.7	38.4	38.5	21.2	53.5	61.5
EPS	1.07	1.21	1.10	0.57	1.23	1.38



#### Major positive factors

• EBITDA growth

#### Major negative factors

- Increased depreciation
  and amortization
- Increased interest
  expense
- Increased income taxes

# Five Year (2023) Sales Target (millions of dollars except percentages)

	Sales	Notes
Midpoint of 2022 guidance	5,875.0	
Organic growth for 2023 assuming at a nominal organic growth rate of 6%	352.5	Organic growth rates for 2019, 2020 and 2021 are <b>5.9%</b> , <b>7.6%</b> and <b>12.4%</b> , respectively. General long-term target is 6% to 8%
Future acquisitions needed to achieve \$6.0 billion target	-	
2023 pro forma	6,227.5	

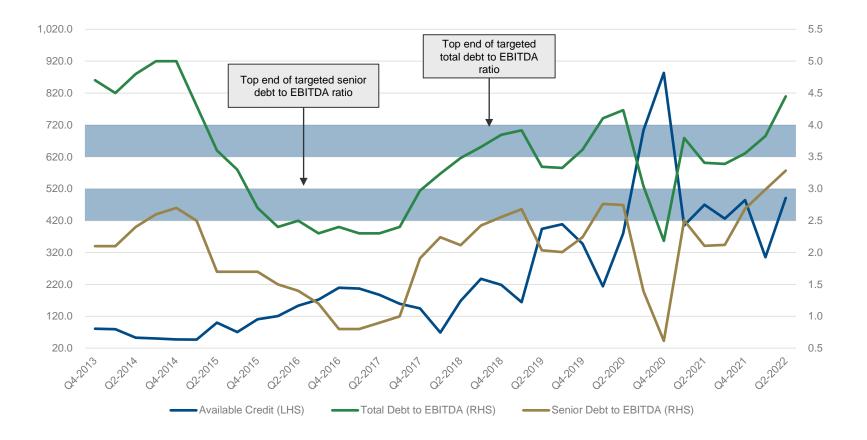
# Five Year (2023) Adjusted EBITDA Target (millions of dollars except percentages)

	EBITDA	% of Sales Impact	Notes
Midpoint of 2022 guidance	520.0	8.9%	
Retroactive impact of delayed pricing increases	28.3		Consists of Q1-2022 and Q2-2022 impacts
	548.3	9.3%	
Organic growth	70.5	20.0%	Contribution margins (CMs) for the Company's existing portfolio of businesses range from 15% to 35%. The analysis assumes 20.0%, which is conservative given that specialty foods businesses are expected to be the biggest drivers of the Company's growth in 2023
Future acquisitions needed to achieve \$600m target	-		
2023 pro forma estimate	618.8	9.9%	

# Projected Inventory (millions of dollars except days COS in inventory)

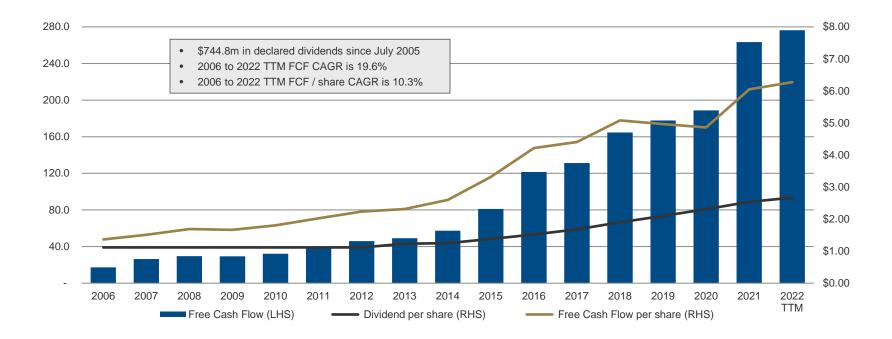
	Q2-2022	Inventory Built for H2-2022	Safety Stock Reduction	Customer Supply Chains	Seasonality	Total Planned Reduction by Businesses	Q4-2022P Pre-PB Objective
Seafood Group	122.1	(30.2)	-	-	(0.7)	(30.9)	91.2
Distribution Group	144.3	-	(10.4)	-	(1.0)	(11.4)	132.9
Protein Group	401.3	(29.0)	(27.7)	-	(3.8)	(60.5)	340.8
Sandwich Group	143.7	-	-	(5.4)	0.5	(4.9)	138.8
Bakery Group	9.3	-	-	-	0.8	0.8	10.1
Culinary Group	15.5	-	-	(2.4)	(0.4)	(2.8)	12.7
Ending inventory balance	836.2	(59.2)	(38.1)	(7.8)	(4.6)	(109.7)	726.5
Days COS in inventory	61.2						55.4

### Liquidity (millions of dollars except ratios)



### Free Cash Flow (millions of dollars except per share amounts and percentages)

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	ттм	2022P
Payout ratio	106.4%	77.7%	69.6%	70.6%	65.2%	59.4%	53.0%	53.9%	48.4%	43.2%	36.6%	38.5%	38.1%	43.1%	48.7%	42.3%	43.0%	
Dividend per share	\$1.18	\$1.18	\$1.18	\$1.18	\$1.18	\$1.18	\$1.18	\$1.23	\$1.25	\$1.38	\$1.52	\$1.68	\$1.90	\$2.10	\$2.31	\$2.54	\$2.67	\$2.80
Dividend increase	-	-	-	-	-	-	-	4.2%	-	10.4%	10.1%	10.5%	13.1%	10.5%	10.1%	10.0%	10.1%	10.2%
Free cash / share	1.37	1.56	1.71	1.62	1.81	2.02	2.23	2.32	2.60	3.32	4.22	4.41	5.08	4.97	4.87	6.05	6.27	



# Capital Allocations – Project Capex (in millions of dollars except percentages)

	Group	Q2-2022	YTD-2022	Investment To-Date	Investment Expected	Completion	Expected IRR
Premier facility expansion	Distribution	1.0	1.0	1.0	9.5	2023	
Viandex facility expansion	Distribution	-	-	-	9.1	2023	
Piller's Wismer plant replacement capex	Protein	-	-	-	114.3	2024	
Hempler's Ferndale plant expansion	Protein	US5.3	US10.0	US13.0	US84.1	2023	
Piller's Brantford expansion	Protein	0.9	4.5	18.6	18.7	Completed	
Oberto plant improvement projects	Protein	US0.1	US0.5	US2.8	US7.1	2023	
Oberto smokehouse expansion	Protein	US1.6	US3.0	US4.3	US6.5	2023	
SKFG Hilliard production facility	Sandwich	US6.1	US6.1	US7.1	US89.8	2023	15% or
SKFG Two Gen-3 automated sandwich lines	Sandwich	US4.2	US4.9	US18.5	US22.9	2022	greater
HQ's Edmonton replacement facility	Sandwich	1.8	2.0	3.3	18.6	2023	
Buddy's capacity expansion	Sandwich	US3.8	US8.2	US10.0	US11.9	2022	
Stuyver's Langley plant expansion	Bakery	2.3	3.4	28.3	30.7	Completed	
Shaw Baker's San Leandro facility	Bakery	US2.8	US6.0	US7.8	US22.7	2022	
Global Gourmet plant reconfiguration	Culinary	0.1	0.5	3.2	11.0	2023	
		35.6	60.3	134.5	524.3		
Smaller project capex	Cons	12.0	21.0				
Total in CAD		47.6	81.3				

# Capital Allocation – Acquisitions (millions of dollars except percentages)

	Group	Q2-2022	Expected IRR
Increased interest in Golden Valley Farms from 50% to 100%	Protein	96 F	15% or greater
Acquired King's Command	Protein	86.5	15% or greater

# **Questions?**