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Our mission was to stabilise our performance

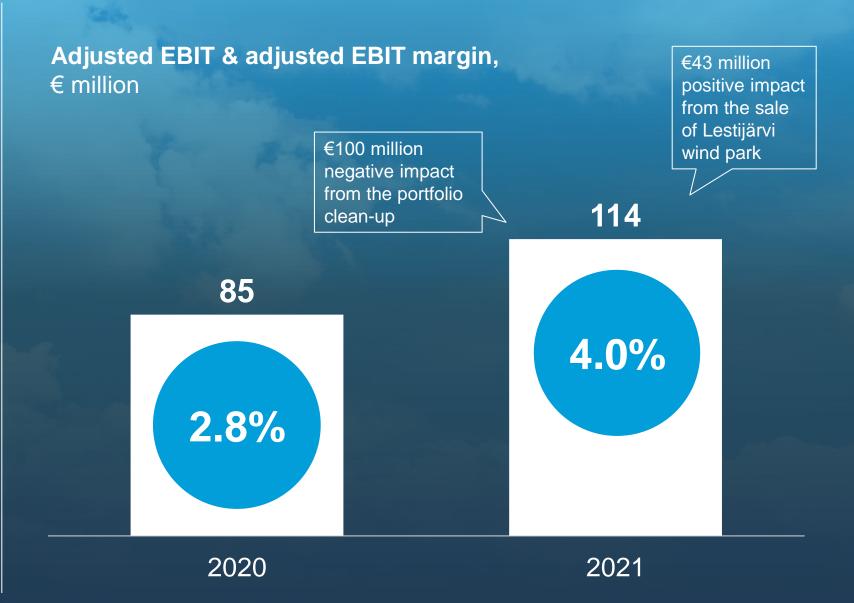
We established new strict and clear processes and practices

We renewed our entire operating model

We executed a thorough analysis of our project portfolio

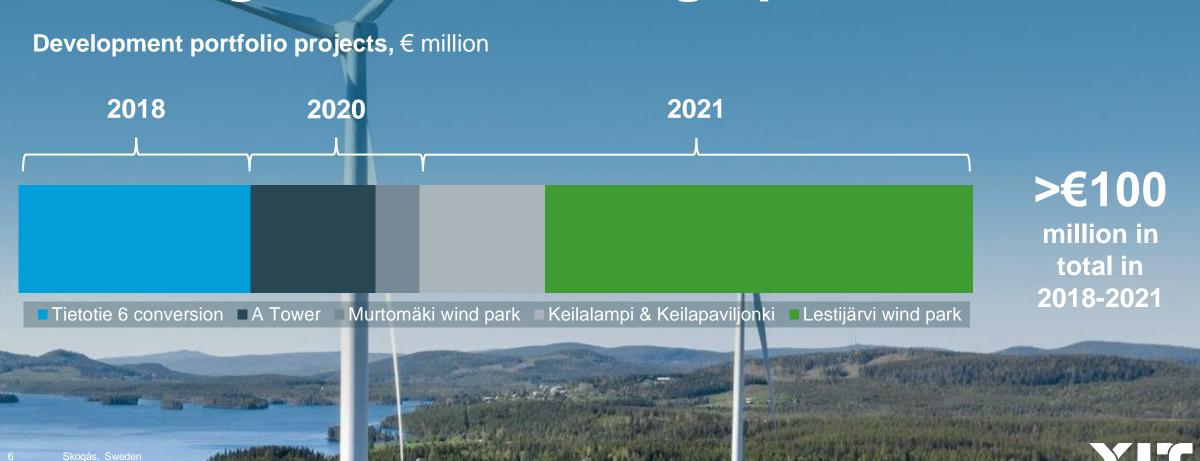


Profitability improved; project portfolio clean-up finalised



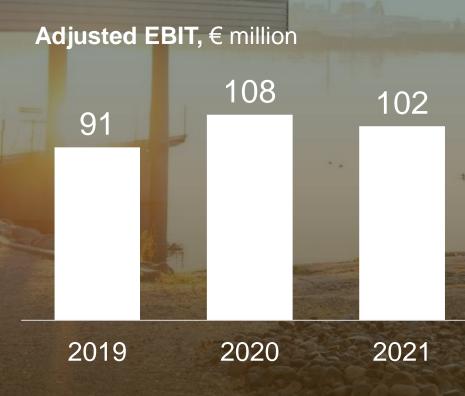


Development business provides us with significant earnings potential





Housing FIN & CEE: Excellent performance



- Improved margins
- Favourable sales mix
- Strong markets
- High customer satisfaction
- Ready to grow in selected regions





Housing Russia: A very good year

Adjusted EBIT, € million

27

26

€10 million positive one-offs

1

2019

2020

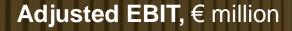
2021

- Operational performance improved
- Strategic option review ongoing
- Potential to release capital





Business Premises: Turnaround bore fruit



10

-7

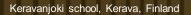
2019

-42

2020

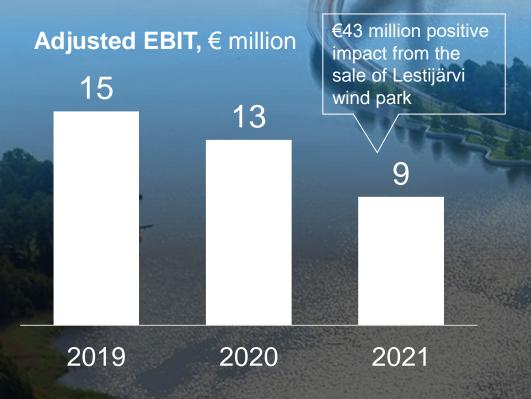
2021

- Successful turnaround
- Rigorous project selection led to a healthy order book
- Order book strengthened
- Project management practices revamped





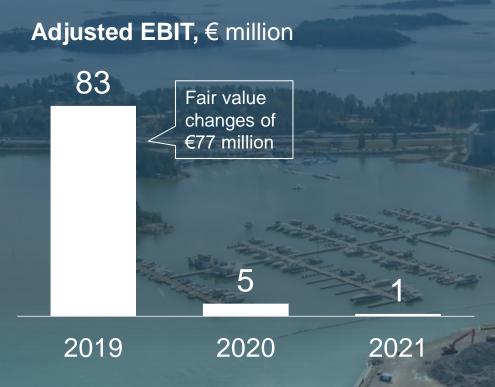
Infrastructure: Transformation started



- Project portfolio cleaned up
- Rigorous project selection and tendering practices implemented
- Majority of underlying portfolio healthy



Partnership Properties: Business model reshuffled



- Business model reshuffled to a new Property
 Development segment
- Assets and projects reassessed
- Service business no longer in focus
- Development project pipeline attractive

The aim of our new strategy is to leverage our strengths and deliver predictable results

Redefined and clarified business model with clear focus

3 strategic priorities

Solid path to reach EBIT of 6%



We have already taken significant steps in our priority areas...

FOCUS

- We are much more selective in projects
- · We are evaluating strategic options in Russia
- We have streamlined our business portfolio

PRODUCTIVITY

- We have executed a thorough analysis of our project portfolio
- We have established new strict and clear processes and practices
- We have implemented a new agile and empowering operating model

ESG

- We are committing to SBTi
- We launched Green Finance Framework
- We improved our safety performance



...and we are well positioned to achieve our financial targets for 2025





Financial performance stabilised and improved in 2021

Konepaja, Helsinki, Finland

2021 in numbers

Order book strengthened to

>€4

billion (3.5)

Adjusted EBIT increased to

€114

million (85)

Operating cash flow was strong

€288

million (336)

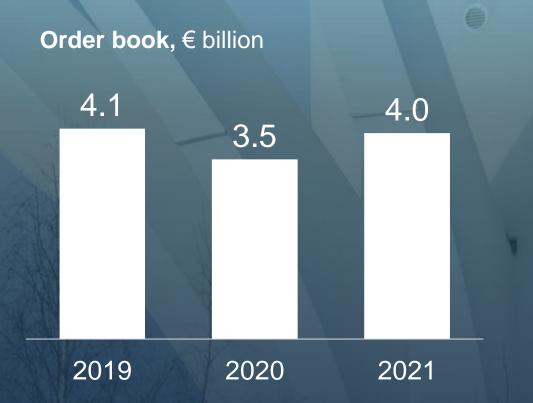
Net debt decreased to

€303 million

(628)



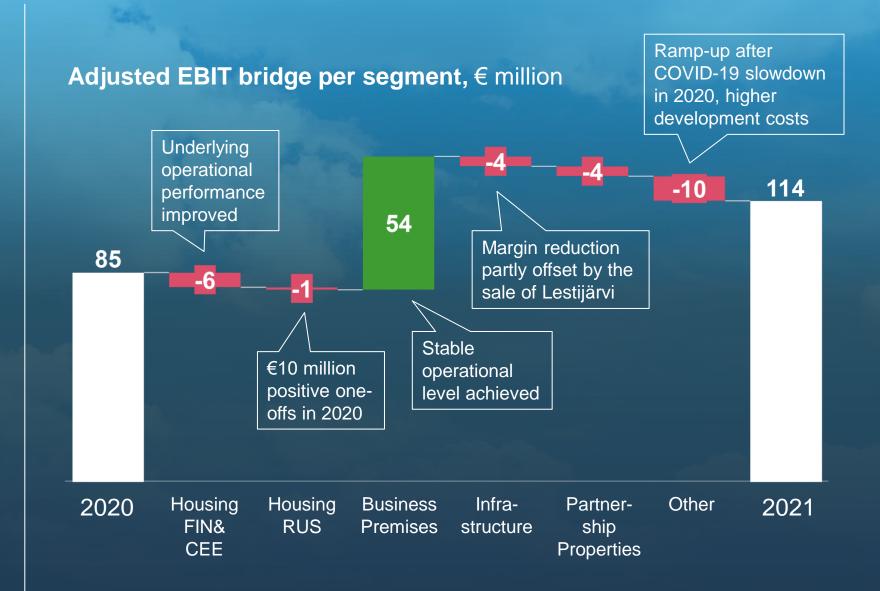
Strong order book, revenue decreased due to selectiveness





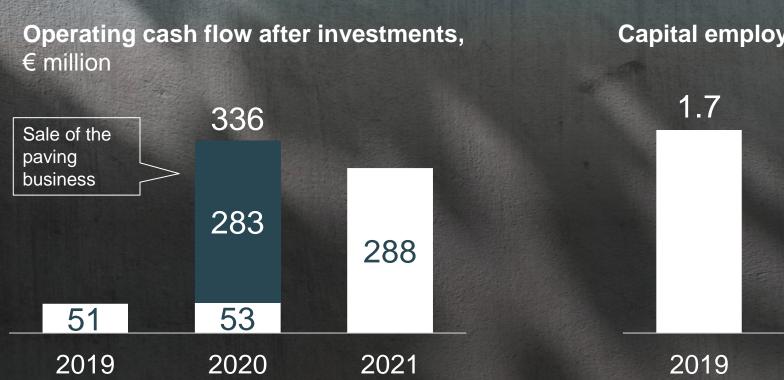


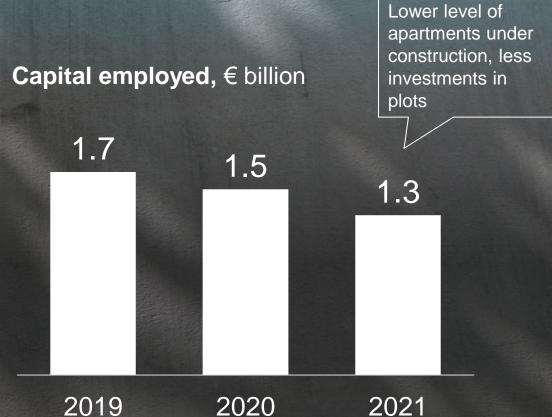
Margin reductions and write-downs weighted results in all segments





Very strong cash flow in 2021







Our debt structure leads to a low financial risk profile

Distribution of interest-bearing debt, € million



Gross debt

Net debt

Maturity structure of interest-bearing debt¹, € million





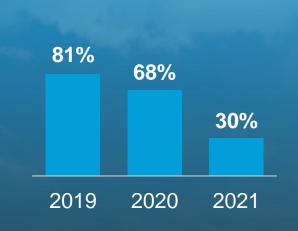
2021 2022 2023 2024 2025 2026 2027-

¹ Excluding housing company loans related to unsold apartments, €106 million and lease liabilities, €234 million. The hybrid bond, €100 million, is recorded as part of equity and therefore excluded from this paragraph.



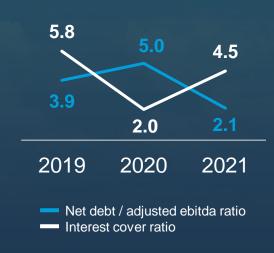
Our strong balance sheet gives us room for manoeuvre





Gearing

Net debt / adjusted EBITDA ratio and interest cover ratio



Equity ratio





We have built a solid foundation for the future

Our order book is strong and healthy

Our EBIT margin is improving in line with our strategic targets

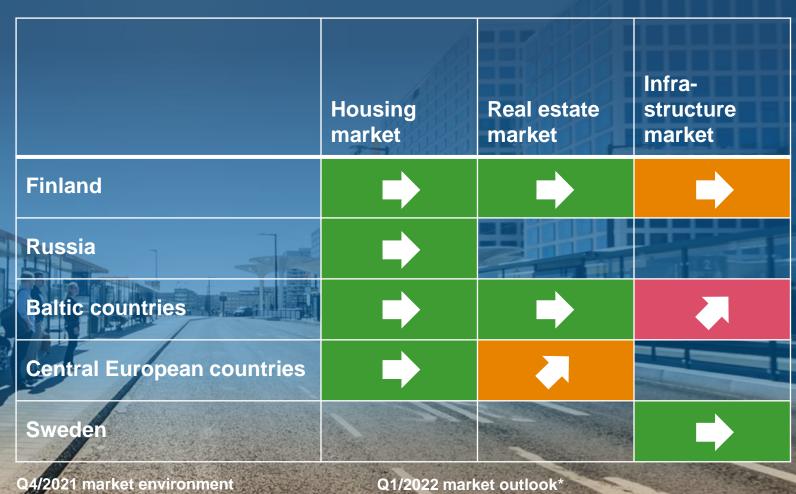
Our strong balance sheet gives us room for manoeuvre





Konepaja, Helsinki, Finland

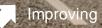
Market outlook looks positive in short term



Q4/2021 market environment

Good Normal

Weak



Stable

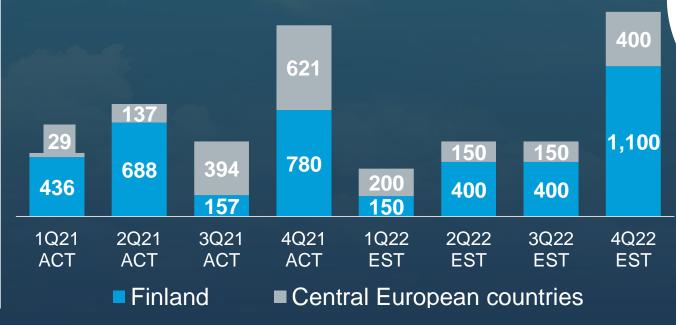




Number of completions expected to decrease in 2022

Estimated completions of consumer apartment projects under construction, units





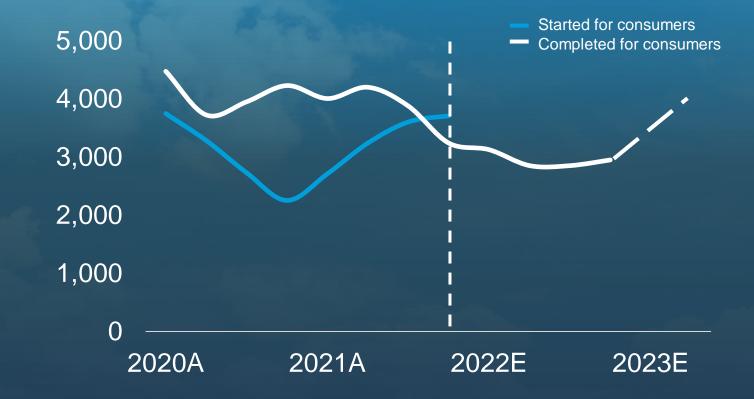
In addition, revenue from apartments under construction recognised over time (POC):

- 2,051 units for investors
- 3,537 units in Russia



Apartment completions to remain low in 2022 but increase in 2023

Consumer apartment start-ups and completions, Finland and Central Europe, rolling 12 months, units





Our Group adjusted operating profit expected to be higher than in 2021

(EUR 114 million)

Housing FIN & CEE

- Completions of consumer apartments to decrease
- **Housing Russia**
- Solid underlying performance to continue
- Earnings impacted by lower number of ongoing projects

Business Premises

Performance continues to improve

Infrastructure

- Will gradually improve
- Still impacted by certain legacy low-margin projects

Property Development

Project pipeline healthy and attractive





Additional information

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YIT'S FINANCIAL REPORTING AND AGM IN 2022

Annual Report 2021 week 8

Annual General Meeting 17 March

Interim report Q1/2022 Half-year report 2022 Interim report Q3/2022 29 April 28 July

27 October

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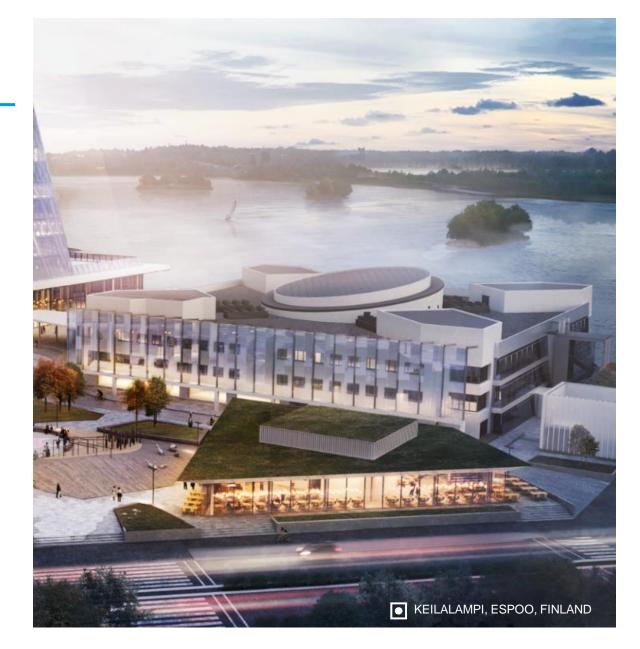






Appendices

- I. Key figures
- II. Housing sales and start-ups
- III. Housing completion estimates
- IV. Share ownership
- V. Debt structure
- VI. Investment portfolio





I. Key figures

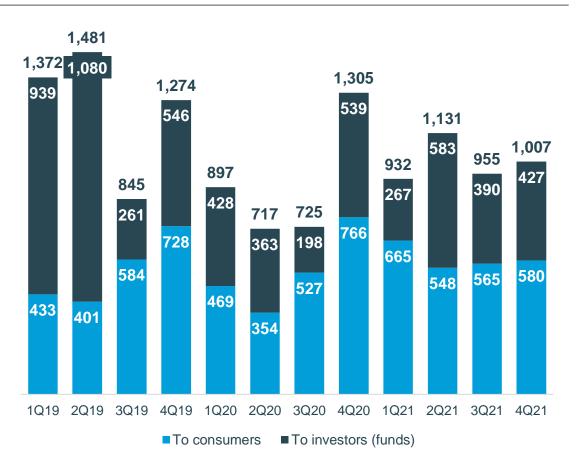
€ million	10-12/21	10-12/20	1-12/21	1-12/20
Revenue	929	975	2,856	3,069
Operating profit	20	55	65	35
Operating profit margin, %	2.1	5.6	2.3	1.1
Adjusted operating profit	45	56	114	85
Adjusted operating profit margin, %	4.8	5.7	4.0	2.8
Result before taxes	13	46	35	-6
Result for the period, continuing operations	-4	36	7	-8
Result for the period, including discontinued operations	-8	39	4	27
Earnings per share, EUR	-0.04	0.19	0.00	0.13
Operating cash flow after investments	133	146	288	336
Net interest-bearing debt	303	628	303	628
Gearing ratio, %	30	68	30	68
Equity ratio, %	40	33	40	33
Return on capital employed, % (ROCE, rolling 12 months)	8.1	5.2	8.1	5.2
Order book	4,042	3,528	4,042	3,528
Combined lost time injury frequency (LTIF, rolling 12 months)	8.9	9.6	8.9	9.6
Customer satisfaction rate (NPS)	52	51	52	51



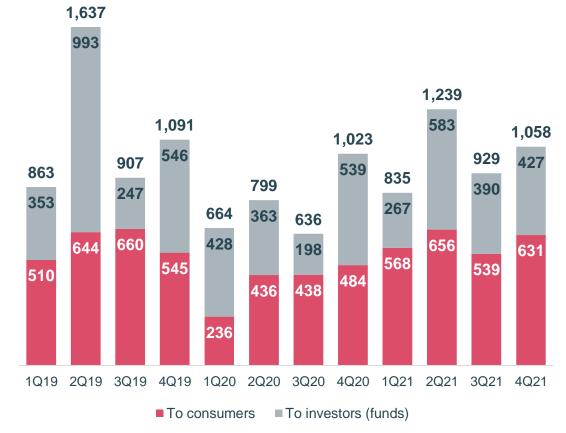
Housing Finland

Sales and start-ups 2019-2021

SOLD APARTMENTS, units



APARTMENT START-UPS, units

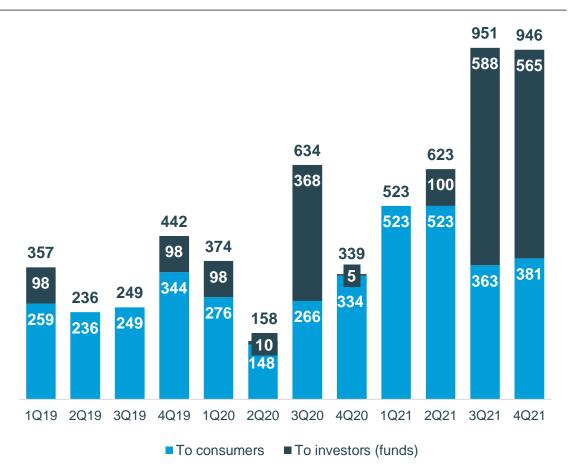




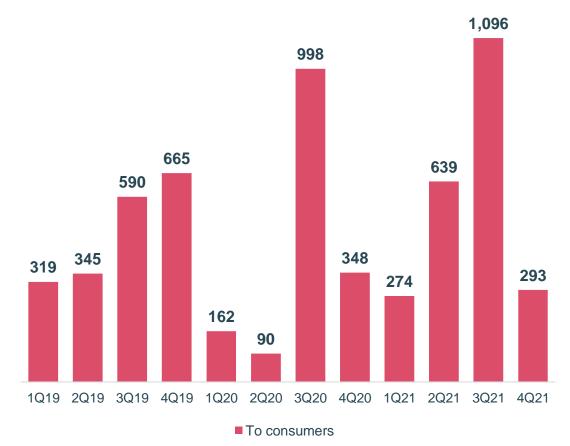
Housing CEE

Sales and start-ups 2019-2021

SOLD APARTMENTS, units



APARTMENT START-UPS, units

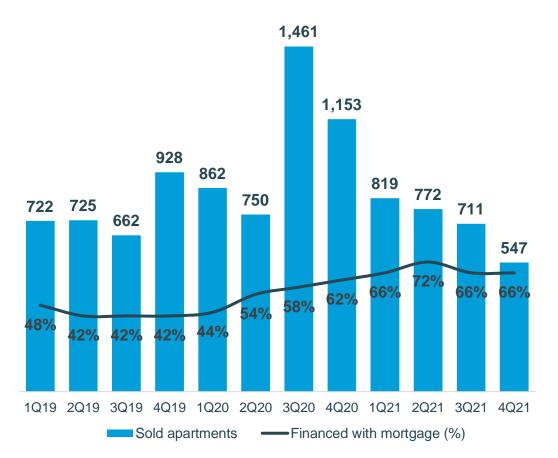




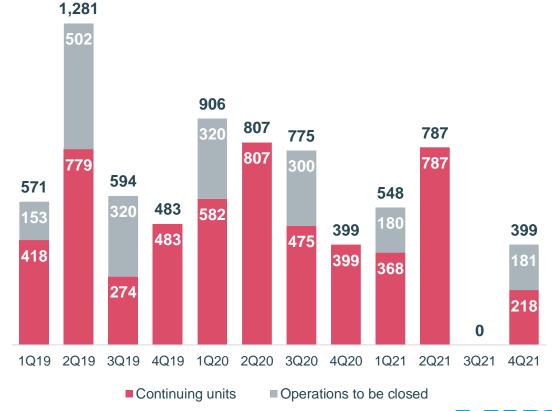
Housing Russia

Sales and start-ups 2019-2021

SOLD APARTMENTS, units



APARTMENT START-UPS, units



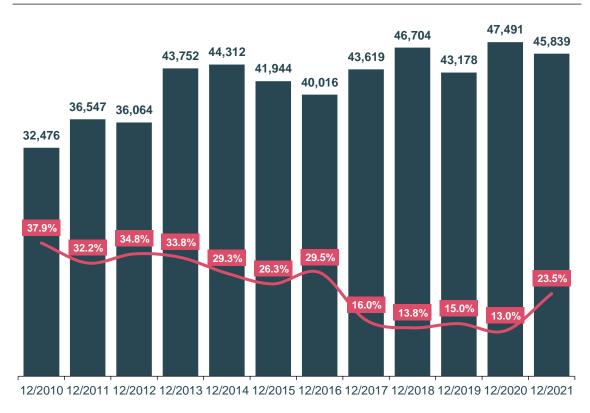


IV. Share ownership*, 31 December 2021

MAJOR SHAREHOLDERS

SHAREHOLDERS	SHARES	% OF SHARE CAPITAL	
1. Tercero Invest AB	25,360,000	12.01	
2. Varma Mutual Pension Insurance Company	15,945,975	7.55	
3. PNT Group Oy	15,296,799	7.25	
4. Conficap Oy	8,886,302	4.21	
5. Pentti Heikki Oskari Estate	8,146,215	3.86	
6. Ilmarinen Mutual Pension Insurance Company	5,210,000	2.47	
7. Forstén Noora Eva Johanna	5,115,529	2.42	
8. Elo Mutual Pension Insurance Company	4,034,577	1.91	
9. Herlin Antti	3,445,180	1.63	
10. Pentti Lauri Olli Samuel	3,398,845	1.61	
Ten largest total	94,839.422	44.93	
Nominee registered shares	23,833,893	11.29	
Other shareholders	92,426,538	43.78	
Total	211,099,853	100.00	

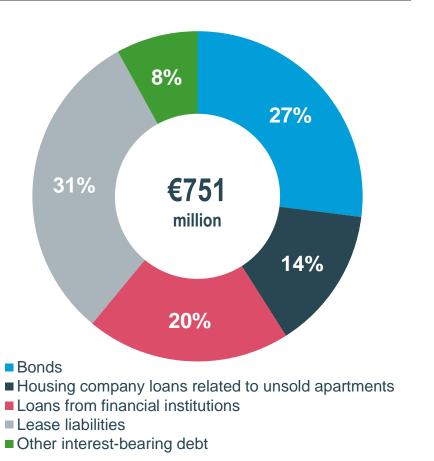
NUMBER OF SHAREHOLDERS AND SHARE OF NOMINEE-REGISTERED AND NON-FINNISH OWNERSHIP



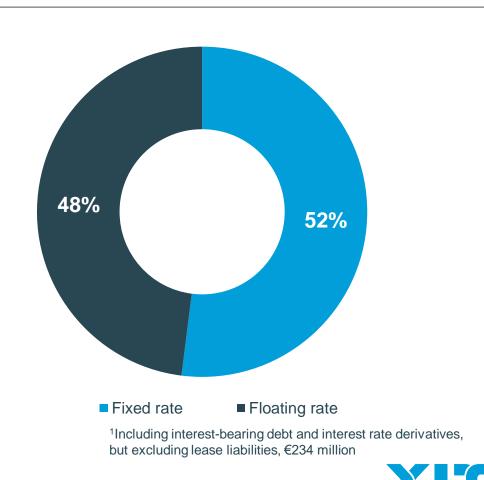
—Nominee-registered and non-Finnish ownership, % of share capital

V. Debt structure, 31 December 2021

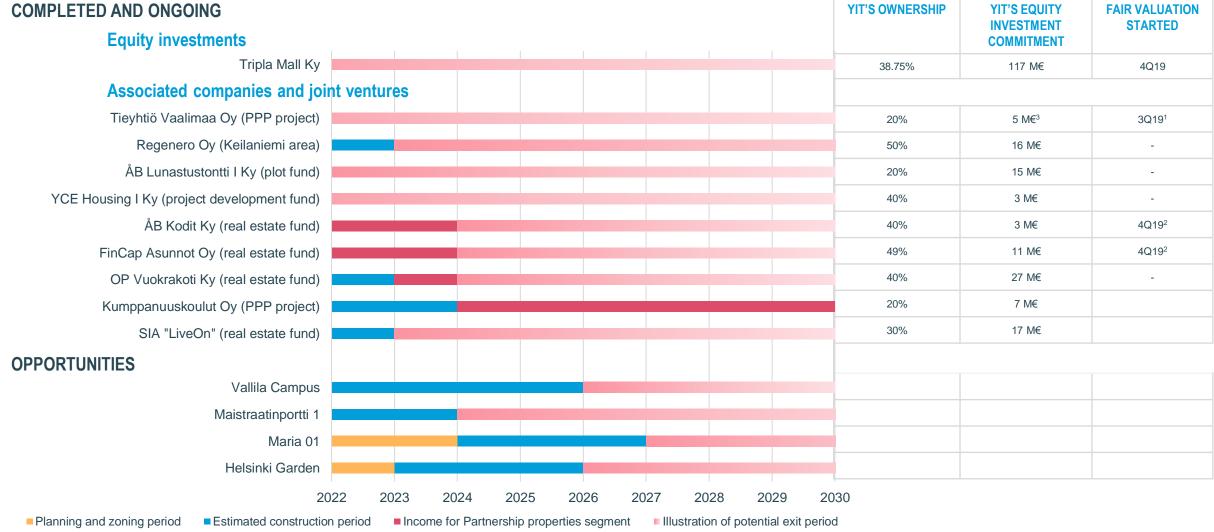
DISTRIBUTION OF INTEREST-BEARING DEBT



INTEREST RATE DISTRIBUTION OF INTEREST-BEARING DEBT¹



VI. Investment portfolio highlights and estimated timelines





Together we can do it.