



FOR IMMEDIATE RELEASE

Coca-Cola HBC AG Appointment of Group CFO

Zug, Switzerland – 7 February 2024 – Following the announcement on 15 January 2024 that Ben Almanzar will step down from the role as Group Chief Financial Officer during the second quarter of 2024, Coca-Cola HBC AG ("Coca-Cola HBC" or the "Company") today announces that Anastasis Stamoulis will be appointed Group Chief Financial Officer with effect from 1 May 2024.

Anastasis has a proven track record and broad experience gained from 16 years with Coca-Cola HBC where through his development journey he held several senior financial positions, including as CFO in several of the Company's operations, as Group Financial Controller, Group Financial Operations and as Head of Strategic Finance and FP&A. Prior to joining Coca-Cola HBC, Anastasis spent seven years in senior financial positions in the automotive industry.

Zoran Bogdanovic, CEO of Coca-Cola HBC said: "I am very pleased with Anastasis' appointment, which is a testament to the strong talent development focus of Coca-Cola HBC. Anastasis' excellent strategic, leadership, financial and operational skills combined with his passion for talent development make him the ideal candidate for this position. I am looking forward to working alongside Anastasis as we lead our business to continued growth."

As Group Chief Financial Officer, Anastasis will be based at the Company's head office in Zug, Switzerland and will lead Coca-Cola HBC's finance organisation with group-wide responsibility for accounting, treasury, financial planning, tax and investor relations.

Anastasis is a Greek national holding a Bachelor's Degree in Marketing and an MBA in Finance from the Golden Gate University in San Fransisco. He is a FCMA CGMA Fellow.

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About Coca-Cola HBC

Coca-Cola HBC is a growth-focused consumer packaged goods business and strategic bottling partner of The Coca-Cola Company. We open up moments that refresh us all, by creating value for our stakeholders and supporting the socio-economic development of the communities in which we operate. With a vision to be the leading 24/7 beverage partner, we offer drinks for all occasions around the clock and work together with our customers to serve 740 million consumers across a broad geographic footprint of 29 countries. Our portfolio is one of the strongest, broadest and most flexible in the beverage industry, with consumer-leading beverage brands in the sparkling, adult sparkling, juice, water, sport, energy, ready-to-drink tea, coffee, and premium spirits



categories. These include Coca-Cola, Coca-Cola Zero Sugar, Fanta, Sprite, Schweppes, Kinley, Costa Coffee, Caffè Vergnano, Valsèr, FuzeTea, Powerade, Cappy, Monster Energy, Finlandia Vodka, The Macallan, Jack Daniel's and Grey Goose. We foster an open and inclusive work environment amongst our 33,000 employees and believe that building a more positive environmental impact is integral to our future growth. We rank among the top sustainability performers in ESG benchmarks such as the Dow Jones Sustainability Indices, CDP, MSCI ESG, FTSE4Good and ISS ESG.

Coca-Cola HBC has a premium listing on the London Stock Exchange (LSE:CCH) and is listed on the Athens Exchange (ATHEX:EEE). For more information, please visit <https://www.coca-colahellenic.com>.