



Fiserv In Uruguay Certified as a Great Place To Work

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Best Workplace recognition is based on associate input via the Trust Index™ survey

BROOKFIELD, Wis. and MONTEVIDEO, Uy. Jan. 25, 2022 – [Fiserv, Inc.](#) (NASDAQ: FISV), a leading global provider of payments and financial services technology solutions, has been certified as a "Great Place to Work®" in Uruguay. The Great Place to Work program recognizes organizational culture in more than 60 countries and measures the work environment and trust levels among a company's employees, who participate anonymously and voluntarily.

The survey was conducted at the end of 2021 and 84% of Fiserv associates in Uruguay participated. They evaluated the company in five areas: credibility, respect, fairness, pride and fellowship. Among associates surveyed, 85% provided responses that validated Fiserv as a Great Place to Work, compared to 63% of employees of other companies in the domestic market evaluated in the certification.

The values highlighted by Fiserv associates were diversity, communication, collaboration, integrity, justice, teamwork, commitment and innovation. Associates provided the highest rankings in areas including fair treatment regardless of race, sexual orientation, gender or age; the ability to ask any reasonable question to their managers and receive a direct answer; affirmation that the company is a physically safe place to work; pride of working in the organization; and the ability to be their true selves in the workplace.

These results reflect the Fiserv commitment to creating a diverse, respectful and inclusive workplace that celebrates originality and inspires innovation.

"We faced challenges in 2021, but also achieved goals, overcome obstacles, and made a difference with a work model based on diversity, trust and collaboration that we are replicating and strengthening for 2022. We are a team that knows how to build that differential and we know how to do it together. At Fiserv we are proud to be a Great Place To Work", said Javier Césari, General Manager of Fiserv for the Latin America South region.

"This distinction will contribute to the changes we have been implementing, positioning us in the industry as a leading employer brand. It will encourage us to continue reinforcing our commitment to quality with our associates and will allow us to attract new talent that will open up new opportunities in the local market", adds Césari.

In parallel, Fiserv also achieved this certification in Argentina, which demonstrates the company's ongoing commitment and growth in the region.

In a world moving faster than ever before, Fiserv helps clients deliver solutions in step with the way people live and work today – financial services at the speed of life. Learn more about Fiserv in Uruguay at fiserv.com/es-uy.

About Fiserv

Fiserv, Inc. (NASDAQ: FISV) enables money movement for thousands of financial institutions and millions of people and businesses in more than 100 countries worldwide, processing more than 12,000 transactions a second. Its services include account processing and digital banking solutions; card issuer processing and network services; payments; e-commerce; merchant acquiring and processing; and the Clover® cloud-based point-of-sale solution. Fiserv is a member of the S&P 500® Index and the FORTUNE® 500 and is among the FORTUNE World's Most Admired Companies®. Visit fiserv.com and [follow on social media](#) for more information and the latest company news.

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