

Paris, 6 April 2022

With the appointment of two new directors at the Executive Committee, CNP Assurances is completing its organisation to support its multi-partnership and international development model

CNP Assurances is committed to being the most useful insurer for all its stakeholders, embodying its purpose on a daily basis and positioning itself as a comprehensive and international insurer. To serve this development ambition, the Group is completing its organisation with the arrival of Sonia Barrière in the newly created position of Head of Strategic Transformation and the appointment of Marie-Aude Thépaut as Head of the Europe outside France BU.

Sonia Barrière joins CNP Assurances in the newly created position of Head of Strategic Transformation. She is a member of the CNP Assurances Executive Committee.

This new division will support CNP Assurances' strong development ambitions and in particular deployment of the transformation plan. It covers the Group's strategy, M&A (mergers and acquisitions), CSR, research and foresight activities.

Biography of Sonia Barrière



A graduate of the Ecole Nationale des Ponts et Chaussées (1998), Sonia Barrière, 47, was previously Senior Vice President Global Operations & Traveler Experience at CWT (Carlson Wagonlit Travel) since 2020.

She has over 20 years of experience in the service, transport and tourism sectors in France and internationally, with positions in strategy, marketing & sales, operations, technology and innovation. She has worked in various companies including Air France KLM, CWT, Avis Budget Group, Sabre, Saint-Gobain and in consulting.

She has a real expertise in defining and implementing transformation and performance improvement plans, developing new services and acquiring new customers.

She is an independent director and member of the audit committee of Société Internationale des Télécommunications Aéronautiques (SITA).

Marie-Aude Thépaut is appointed Head of the Europe outside France business unit (BU) and a member of the Executive Committee. She will start on June 1st, 2022.

CNP Assurances is active in 16 countries in Europe. The new Europe outside France BU includes all the European subsidiaries and branches of CNP Assurances. In line with its multi-partnership business model, the Group has built its development on long-term distribution partnerships with well-established companies, or on open model distribution. Its subsidiaries are CNP UniCredit Vita, CNP Vita Assicura & CNP Vita Assicurazione (former Aviva subsidiaries) in Italy, CNP Partners and two branch offices in Spain, CNP Santander Insurance (Germany, Austria, Belgium, Denmark, Spain, Finland, Ireland, Italy, Norway, Netherlands, Poland, Portugal, Sweden) and CNP Cyprus Insurance Holdings in Cyprus and Greece.

CNP Assurances intends to continue its international development, in particular in Europe, by strengthening its existing partnerships, deploying insurance solution platforms and remaining attentive to external growth opportunities.

Biography of Marie-Aude Thépaut



Marie-Aude Thépaut, 38, is a certified actuary and holds a Master's degree from the Euro-Institute of Actuarial Science (University of Bretagne Occidentale, 2006). She joined CNP Assurances in 2006 as an actuary, before being appointed head of the French Consolidation Department within the Technical Division in 2011. In 2014, she became head of the Insurance Risk Department within the Risk Management Division, before becoming head of the Subsidiary Supervision and Coordination Department in 2020.

In 2021, she was appointed Head of Performance Management in the Finance Division before taking over as head of the new Europe outside France BU on June 1st 2022.

- An Executive Committee made up of men and women who are committed to the Group's multi-partnership and international development strategy:

The CNP Assurances Executive Committee is now composed of six women and seven men:

- Stéphane Dedeyan, CEO
- Xavier Larnaudie-Eiffel, Deputy Chief Executive Officer
- Sonia Barrière, Head of Strategic Transformation
- Thomas Béhar, Group Chief Financial Officer
- Sarah Bouquerel, Head of Activities and Strategic Relations with the La Banque Postale Group
- Thomas Chardonnel, Head of the France partnerships and the Ametis network BU
- Bérengère Grandjean, Group Human Resources Director
- Marie Grison, Group Secretary General
- Olivier Guigné, Group Chief Investment Officer, in charge of the Engineering and Wealth Management BU
- Laurent Jumelle, Head of the Latin America BU

- Agathe Sanson, Head of Stakeholder Dialogue, Communication and Sponsorship Group
- Marie-Aude Thépaut, Head of the Europe outside France BU
- Hervé Thoumyre, Head of Customer Experience, Digital Services and Data

About CNP Assurances

A leading player in the French personal insurance market, CNP Assurances operates in 19 countries in Europe and Latin America, where it is very active in Brazil, its second largest market. As an insurance, coinsurance, and reinsurance provider, CNP Assurances designs innovative personal risk/protection and savings/retirement solutions. The company has more than 36 million insured in personal risk/protection insurance worldwide and more than 12 million in savings/retirement. In accordance with its business model, its solutions are distributed by multiple partners and adapt to their physical or digital distribution method and to the needs of customers in each country.

CNP Assurances has been listed on the Paris Stock Exchange since October 1998. The Group declared a net profit of €1,552 million in 2021.

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