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## CNP Assurance scores a maximum 100/100 on equal pay for men and women

Since 1 March 2019, French companies with more than 1,000 employees must publish an annual gender-equality index. After having obtained 99/100 for three consecutive years, CNP Assurances achieved the maximum score of 100/100 for the year 2021. This comes as a result of its ongoing commitment to fighting discrimination and promoting diversity.

By obtaining a 100/100 gender-equality score, CNP Assurance once more demonstrates its maturity in terms of equality in the workplace. The company obtained the maximum score for the five index indicators: the gender pay gap, rate of individual raises, promotions between women and men, percentage of employees who received a raise in the year following their return from maternity leave and gender breakdown of the ten employees with the highest remuneration.

For more information, visit the [employer promise](#) of the CNP Assurances website, in the section "Develop within an environment promoting diversity and gender equality".

### Bérengère Grandjean

Human Resources Director, CNP Assurances



*"With a score of 100/100 in 2021, CNP Assurances continues its commitment to combating gender inequality in the workplace. In accordance with its raison d'être, CNP Assurances again this year confirms its positive impact on professional inclusion".*

## About CNP Assurances

A leading player in the French personal insurance market, CNP Assurances operates in 19 countries in Europe, particularly Italy, and in Latin America, where it is very active in Brazil, its second-largest market. As an insurance, coinsurance and reinsurance provider, CNP Assurances has more than 36 million insured parties in personal risk/protection insurance worldwide and more than 12 million in savings/pension. In accordance with its business model, its solutions are distributed by multiple partners and adapt to their physical or digital distribution method, as well as to the needs of customers in each country in terms of their protection and convenience.

CNP Assurances has been listed on the Paris Stock Exchange since October 1998 and is a subsidiary of La Banque Postale. The Company reported net profit of €1.35 billion in 2020.

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