Announcement Summary

Entity name

RMA GLOBAL LIMITED

Date of this announcement

Monday November 22, 2021

The +securities the subject of this notification are:

☑ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
RMYAC	OPTION EXPIRING 31-DEC-2025 EX $0.01	6,000,000	22/11/2021

Refer to next page for full details of the announcement

For personal use only

Part 1 - Entity and announcement details

1.1 Name of entity

RMA GLOBAL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

169102523

1.3 ASX issuer code

RMY

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

22/11/2021

For personal use only

Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☑ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")

For personal use only

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

RMYAC : OPTION EXPIRING 31-DEC-2025 EX $0.01

Date the +securities the subject of this notification were issued

22/11/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☑ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☑ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Williams	Moggs Creek Pty Ltd	1,000,000
Philip Powell	Prime Numbers Super Fund	1,000,000
Sigal Pilli	Pilli Family Trust	1,000,000
Max Oshman	Max Oshman	1,000,000
Charlie Oshman	Charlie Oshman	1,000,000
Ed van Roosendaal	van Roosendaal Family Trust	1,000,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

1. Options exchangeable for ordinary RMA Global Limited (ASX:RMY) shares at a ratio of 1:1
2. RMY shares to trade at/above the share price hurdle for 50 trading days within the exercise dates before an option can be exercised.
3. On exercising, 60% of the shares issued will be held in escrow for 12 months.
4. On resignation or termination of employment, all unexercised options are forfeited
5. In the event of a takeover where at any time the bidder is entitled to more than 50% of the shares in the Company, all options that are 'in the money' are immediately exerciseable and the shares will be free from escrow.

Any other information the entity wishes to provide about the +securities the subject of this notification

For personal use only

Issue details

Number of +securities

6,000,000

For personal use only

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
RMY : ORDINARY FULLY PAID	479,359,637

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
RMYAD : OPTION EXPIRING 29-DEC-2021 EX $0.25	1,660,000
RMYAC : OPTION EXPIRING 31-DEC-2025 EX $0.01	10,500,000
RMYAE : OPTION EXPIRING 31-DEC-2025 EX $0.00	5,500,000

For personal use only

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☑ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☑ Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

19/11/2021

For personal use only