

# **VOTING RESULTS** | ANNUAL GENERAL MEETING OF LEONTEQ AG ON 31 MARCH 2022

#### **Attendance**

73.46% of the 18,934,097 issued and outstanding registered shares were represented at the Annual General Meeting.

Attendance as on 10:00am	Votes
Shareholders present	0
Independent proxy (Proxy Voting Services GmbH)	13,909,720
Total	13,909,720

### 1.1 Approval of the Management Report, the Financial Statements and the Consolidated Financial Statements for the financial year 2021

Agenda item 1.1 Final voting results	Votes	In %
Yes	13,780,001	99.06%
No	95,638	0.69%
Abstentions	34,081	0.25%

#### 1.2 Advisory vote on the Compensation Report 2021

Agenda item 1.2 Final voting results	Votes	ln %
Yes	13,107,143	94.23%
No	786,209	5.65%
Abstentions	16,368	0.12%

### 2. Discharge of the members of the Board of Directors and of the Executive Committee

Agenda item 2. Final voting results	Votes	In %
Yes	11,938,041	98.38%
No	155,608	1.28%
Abstentions	41,725	0.34%

#### 3. Allocation and appropriation of retained profits and appropriation of reserves from capital contributions

Agenda item 3. Final voting results	Votes	ln %
Yes	13,906,454	99.98%
No	1,480	0.01%
Abstentions	1,786	0.01%

#### 4. Election to the Board of Directors and to the Nomination and Remuneration Committee

Agenda items 4.1.1 – 4.1.8, 4.2, 4.3.1 – 4.3.3 Final voting results	Yes	In %	No	In %	Abst.	In %
4.1.1 Re-election of Christopher M. Chambers	13,887,676	99.84%	12,395	0.09%	9,649	0.07%
4.1.2 Re-election of Sylvie Davidson	13,875,495	99.76%	7,522	0.05%	26,703	0.19%
4.1.3 Re-election of Susana Gomez Smith	13,866,395	99.69%	16,574	0.12%	26,751	0.19%
4.1.4 Re-election of Richard A. Laxer	13,868,265	99.70%	37,790	0.27%	3,665	0.03%
4.1.5 Re-election of Philippe Le Baquer	13,871,351	99.73%	28,240	0.20%	10,129	0.07%
4.1.6 Re-election of Thomas R. Meier	13,877,476	99.77%	12,497	0.09%	19,747	0.14%
4.1.7 Re-election of Dominik Schärer	13,786,438	99.11%	119,255	0.86%	4,027	0.03%
4.1.8 Re-election of Philippe Weber	13,722,955	98.66%	176,626	1.27%	10,139	0.07%
Re-election of Christopher M. Chambers as the Chairman of the Board of Directors	13,892,807	99.88%	7,091	0.05%	9,822	0.07%
4.3.1 Re-election of Susana Gomez Smith to the Nomination and Remuneration Committee	13,715,832	98.61%	183,949	1.32%	9,939	0.07%
4.3.2 Re-election of Richard A. Laxer to the Nomination and Remuneration Committee	13,166,150	94.66%	733,559	5.27%	10,011	0.07%
4.3.3 Re-election of Philippe Weber to the Nomination and Remuneration Committee	13,712,545	98.59%	182,650	1.31%	14,525	0.10%

### 5. Election of the statutory auditors

Agenda item 5. Final voting results	Votes	In %
Yes	13,664,393	98.23%
No	240,362	1.73%
Abstentions	4,965	0.04%

### 6. Re-election of the independent proxy

Agenda item 6. Final voting results	Votes	In %
Yes	13,903,611	99.95%
No	2,098	0.02%
Abstentions	4,011	0.03%

## 7.1 Binding vote on the maximum total compensation of the members of the Board of Directors from the Annual General Meeting 2022 to the Annual General Meeting 2023

Agenda item 7.1 Final voting results	Votes	In %
Yes	13,438,095	96.61%
No	436,474	3.14%
Abstentions	35,151	0.25%

### 7.2 Binding vote on the variable compensation for the short-term incentive plan of the members of the Executive Committee for the business year 2021

Agenda item 7.2 Final voting results	Votes	ln %
Yes	13,605,358	97.81%
No	260,815	1.88%
Abstentions	43,547	0.31%

# 7.3 Binding vote on the maximum fixed compensation of the members of the Executive Committee for the business year 2023

Agenda item 7.3 Final voting results	Votes	In %
Yes	12,928,543	92.94%
No	937,008	6.74%
Abstentions	44,169	0.32%

# 7.4 Binding vote on the maximum variable compensation for the long-term incentive plan of the members of the Executive Committee for the business year 2023

Agenda item 7.4 Final voting results	Votes	In %
Yes	13,032,636	93.69%
No	832,601	5.99%
Abstentions	44,483	0.32%