



# GENERAL SHAREHOLDERS' MEETING 2021

## VOTING RESULTS

## Agenda item 2

---

### Appropriation of distributable profit for the 2020 financial year

VALID VOTES CASTED:	122,331,767	79.18%
YES	121,530,601	99.35%
No	801,166	0.65%

## Agenda item 3

**Ratification of the acts of the members of the Board of Management for the 2020 financial year**

<b>VALID VOTES CASTED:</b>	<b>121,432,702</b>	<b>78.60%</b>
<b>YES</b>	<b>120,455,311</b>	<b>99.20%</b>
<b>No</b>	<b>977,391</b>	<b>0.80%</b>

## Agenda item 4

### Ratification of the acts of the members of the Supervisory Board for the 2020 financial year

VALID VOTES CASTED:	119,742,704	77.50%
YES	114,534,190	95.65%
No	5,208,514	4.35%

## Agenda item 5

**Appointment of the auditors and consolidated group auditors for the 2021 financial year as well as the auditors for the audit reviews of interim financial report**

<b>VALID VOTES CASTED:</b>	<b>119,576,858</b>	<b>77.40%</b>
<b>YES</b>	<b>114,069,097</b>	<b>95.39%</b>
<b>No</b>	<b>5,507,761</b>	<b>4.61%</b>

# Agenda item 6

## Resolution on the approval of the remuneration system for the members of the Board of Management

VALID VOTES CASTED:	119,989,301	77.66%
YES	109,934,123	91.62%
No	10,055,178	8.38%

## Agenda item 7 a)

### Resolution on the modification of the remuneration for the members of the Supervisory Board

VALID VOTES CASTED:	122,318,518	79.17%
YES	121,600,630	99.41%
No	717,888	0.59%

## Agenda item 7 b)

### Resolution on the approval of the remuneration system for the members of the Supervisory Board

VALID VOTES CASTED:	122,318,509	79.17%
YES	121,600,763	99.41%
No	717,746	0.59%