

Globalising a digital brand is terrifically complex and equally expensive, with a high failure rate, which is why so few brand owners have ever done it.

THG INGENUITY

THG OWNED BRANDS



ILLAMASQUA

MYVEGAN

LOOKFANTASTIC

MYPROTEIN











ESPA











ORLEBAR BROWN

FOREVER 21







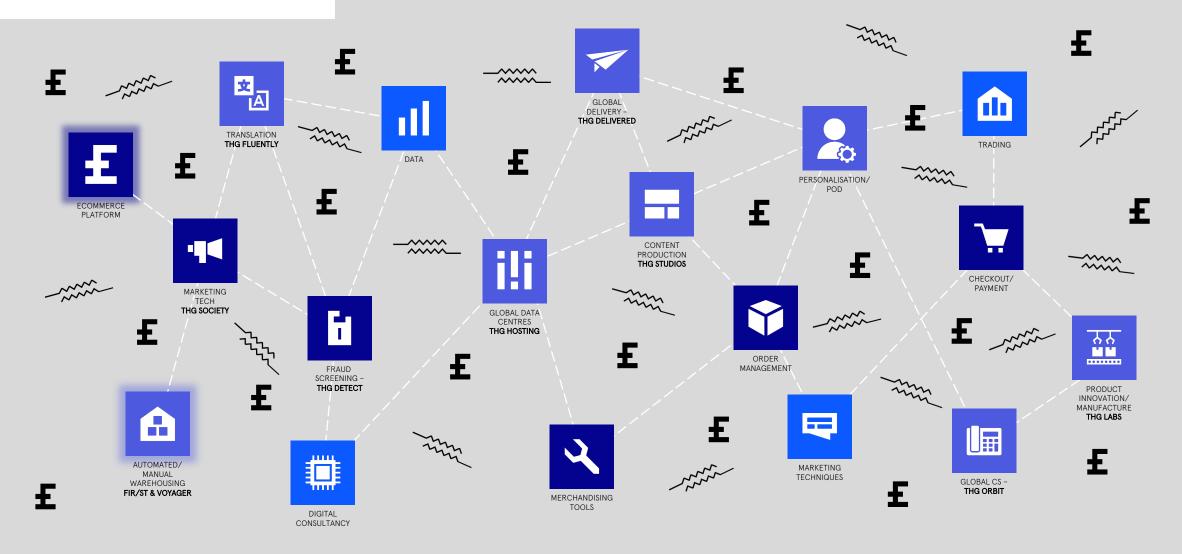
ELEMIS

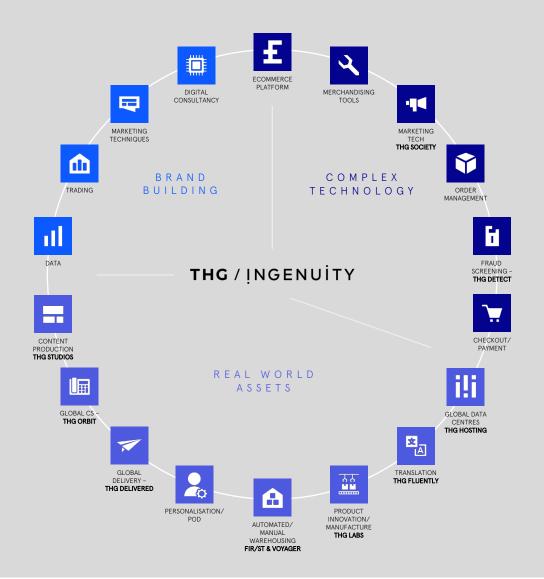












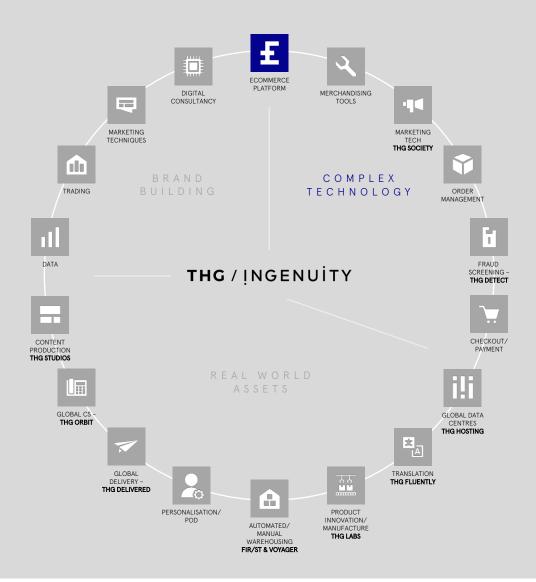
17 years in development

>\$1 billion invested

Capturing the majority of clients' digital wallet

Multi-year contracts

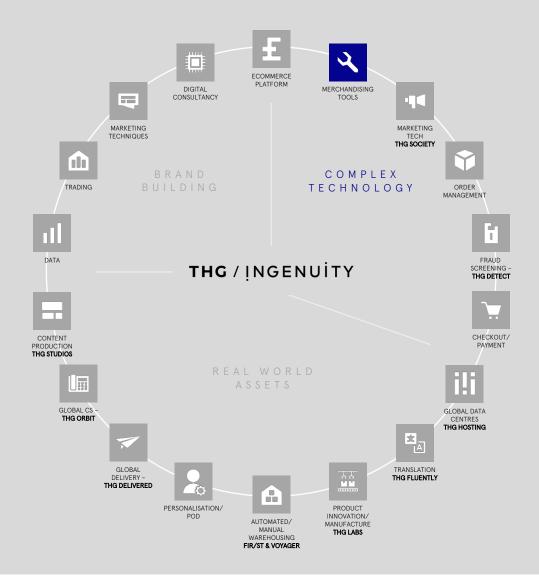
A category and geography agnostic solution



Large addressable market

Powering leading brands

Fully managed or headless option

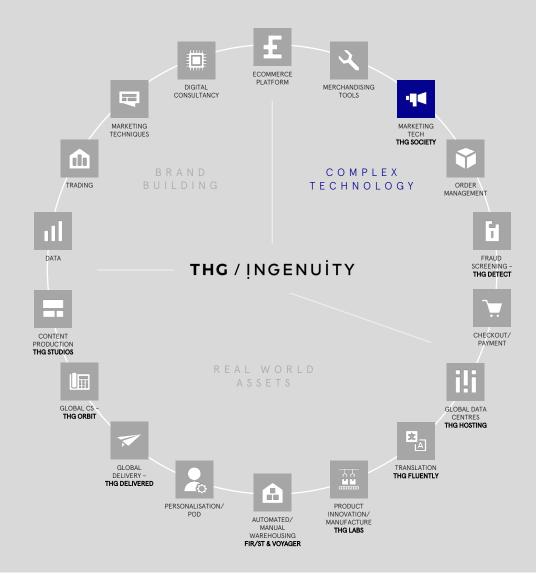


Product information management system

Content management system

Localised promotional and product catalogue curation

900m+ annual site visits

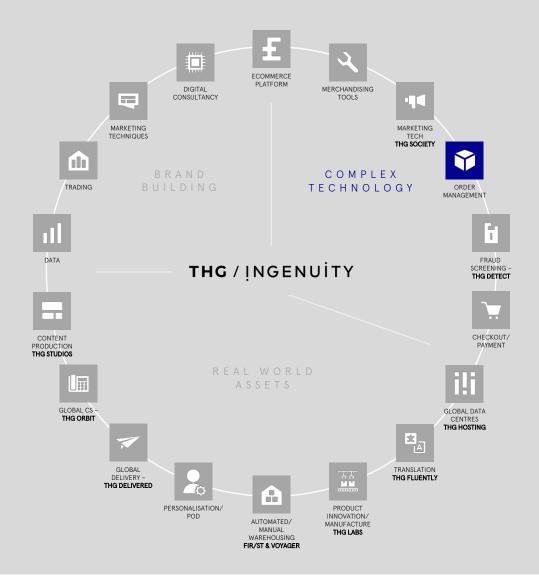


Proprietary CRM engine

Proprietary influencer platform - THG Society

Personalised content - Apps

>25,000 influencers in THG Society

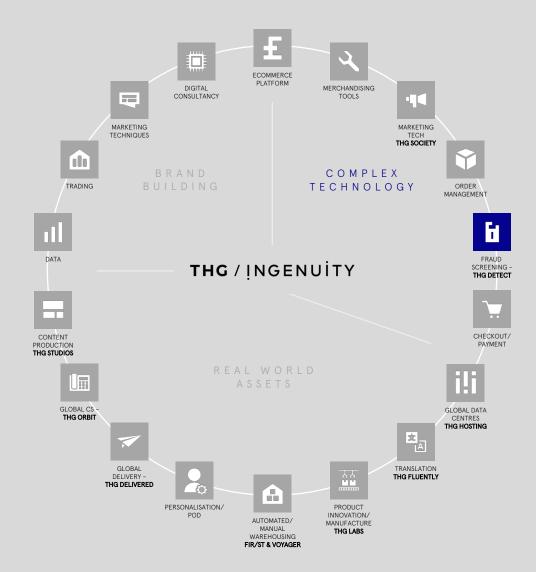


Payment integrations

Courier service integrations

Real-time order tracking

50,000 orders per hour in peak trading periods

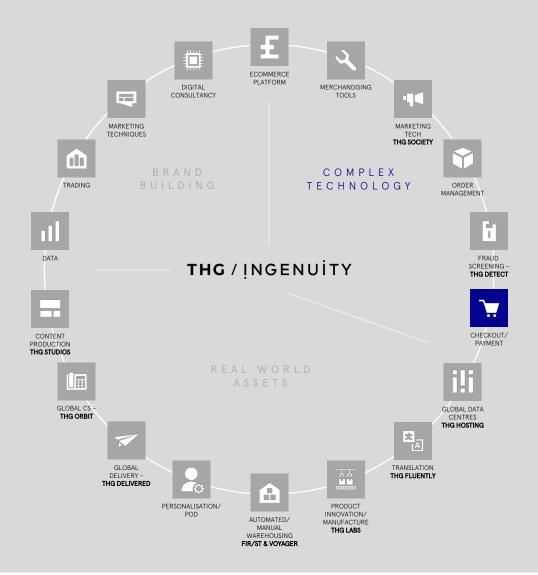


Award winning effective order screening

Preventing order cancellation

Reduction in chargeback rate

After replatforming Dermstore, chargeback rates reduced from 3% to 0.1%

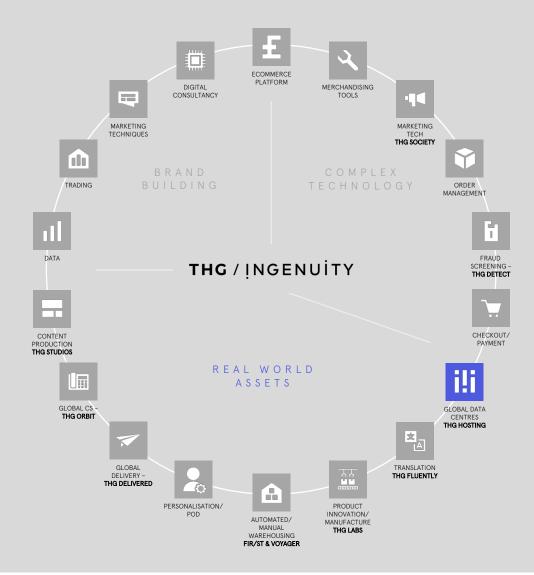


Sophisticated suite of payment options

Suited to a global market

Maintaining pace with innovation

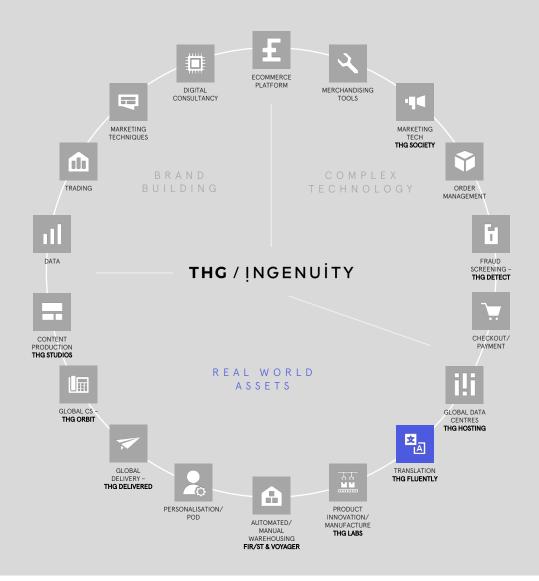
>50 global payment options



Maintaining fast page load times whilst turning a cost centre into a profit centre

Cost prohibitive to scale on third party cloud based networks

Over 30 global data centres

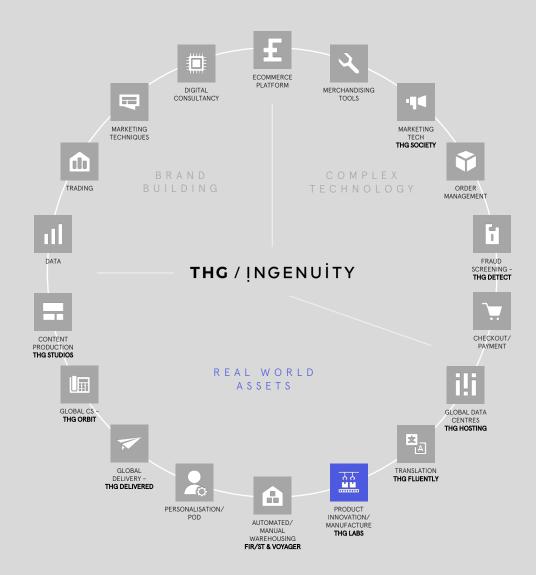


Fully-localised websites

Driving SEO and performance marketing

Upgrading functionality whilst turning a cost centre into a profit centre

23 million words translated for THG websites in 2020

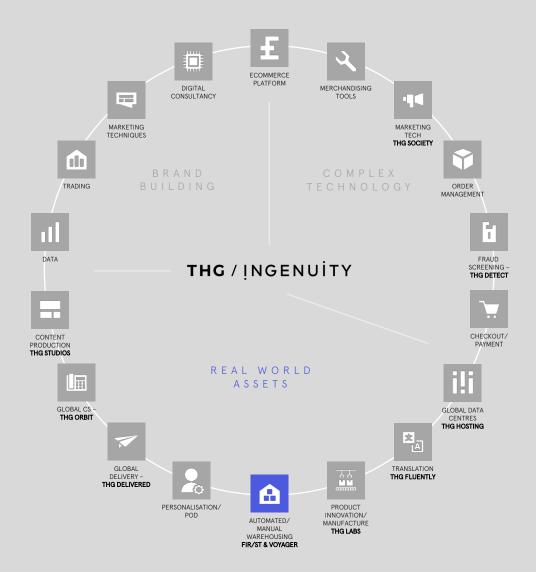


Best in class product innovation

Best in class technical expertise

Expediting speed to market

7 production facilities globally

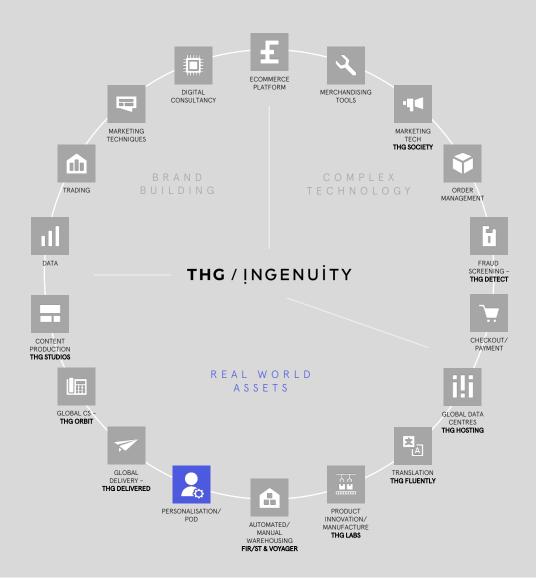


Proprietary warehouse management software

Powering fulfilment centres globally

FIR/ST – single, cross-border solution

3.2m sq ft of warehousing globally

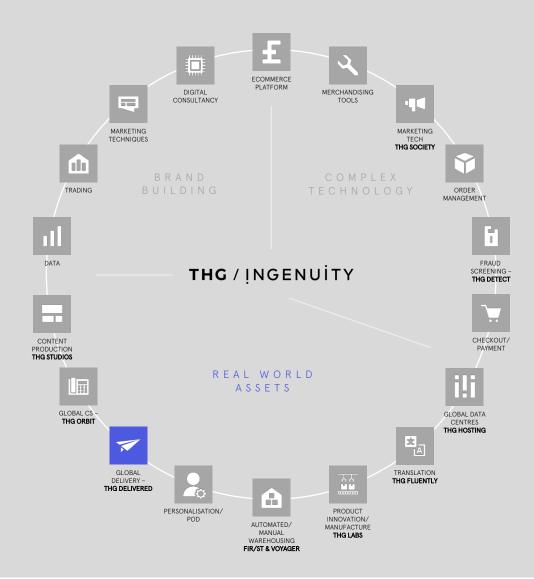


State of the art production capabilities

Licensing experience, with 250+ direct agreements in place globally

Increased product margins

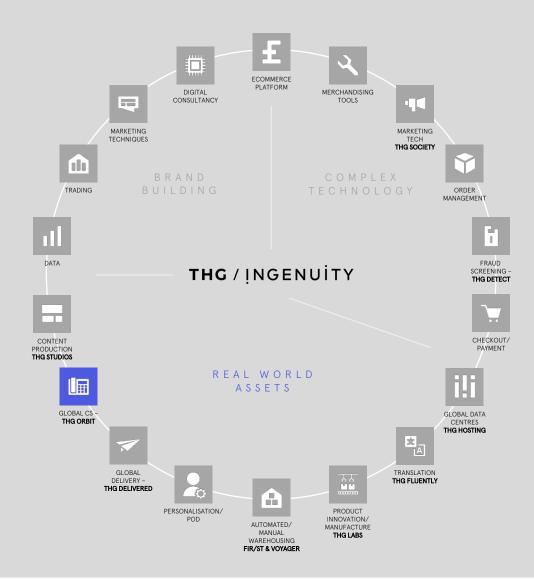
Supply chain agility, low risk model



Internally built courier label library

Connecting to over 200 'final mile' delivery solutions

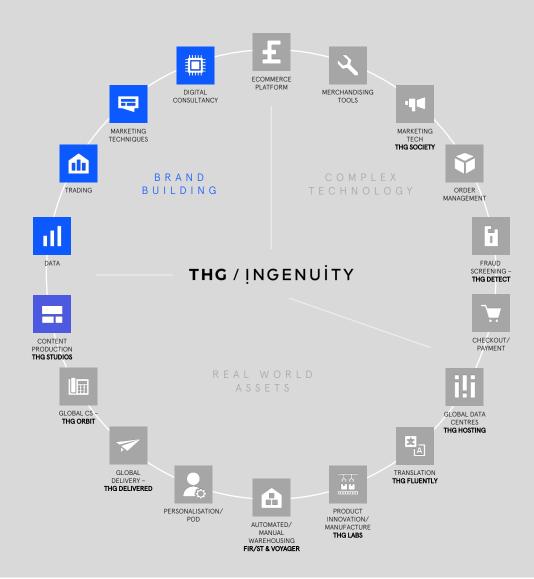
Global, cross-border delivery



Proprietary customer service interface

Government accredited and award-winning

Call centres covering over 34 languages



Only solution provider who is also a brand builder

Digital marketing agency

147k sq ft best in class content creation studios



An all-in-one commerce solution

// Maximising client chance of success

FRICTIONLESS & DISRUPTIVE

- Removes a need for multi-partner relations
- Allows client to focus almost exclusively on their go to market strategy
- End-to-end model minimises up front capital investments
- Enabling margin efficiency across the value chain
- Integration costs from multiple providers removed
- Efficient, bundled service offering avoids unexpected costs

PEER TO PEER EXPERTISE

- Offers credibility to clients as a proprietary platform built by brand owners, for brand owners
- A 17 year legacy in growing owned brands economically with a laser focus on performance and data to do so
- Reduces execution risk by leveraging the platform that powers >\$2bn of THG revenue
- Alignment of interests for mutual growth

QUICK TO DEPLOY

- Allows clients to mobilise quickly
- All core technology in-house and fully integrated
- Rapidly scalable due to localised capabilities in multiple territories
- Flexible and fully integrated offering eliminates the integration risk of multiple providers
- One point of contact reduces management time and complexity

WE ARE A BRAND BUILDER

- Supporting a brand's growth strategy through unique brand building capabilities across ecommerce, marketing, data & content
- Driving an integrated approach to test, learn and refine strategies across the mix of services
- Deployment of real-time data to aid tactical and strategic decision making



Revolution X THG Ingenuity has been an incredible success. We are now able to offer our Revolution consumer locally fulfilled Revolution Beauty products on 2 new continents -USA and Australia - resulting in triple digit growth alongside a localised experience and fast shipping for our consumer.

REVOLUTION BEAUTY LONDON

GMV Growth Investment in Digital Talent Product and Service Geographical Expansion Coverage Low acquisition cost and low churn **Growth Verticals** Payback in less Powering 55+ fully-Beauty Award winning Expanding business GMV growth delivers Food & Beverage than 1 month localised sites for **THG Detect** development, revenue growth via **Nutrition & Wellness** Myprotein strategy and client THG margin applied to <2% churn⁽¹⁾ THG Society Retail payments, fulfilment services teams Key global territories THG (eco) Petcare across 3 continents and distribution. includes UK. USA. FIR/ST (bundled) Fashion plus revenue share Europe, Japan, China, Partnering with with award-winning Home Interest Korea and Australia. >100% increase in third preeminent global THG Orbit) Automotive & B2B digital services party GMV processed • 3+ average solutions Headless Solutions Garden Machinery in H1 2021 vs FY 2020 providers across our client base⁽²⁾ Media & Entertainment

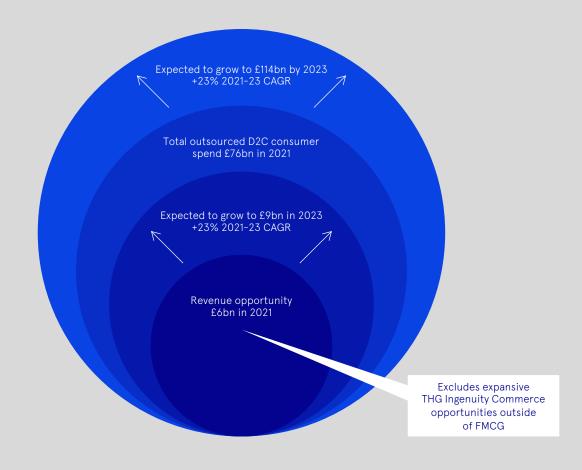
Notes: [1] Based on YTD to September 2021, (2) Based on live clients at September 2021.

Fitness & Sport

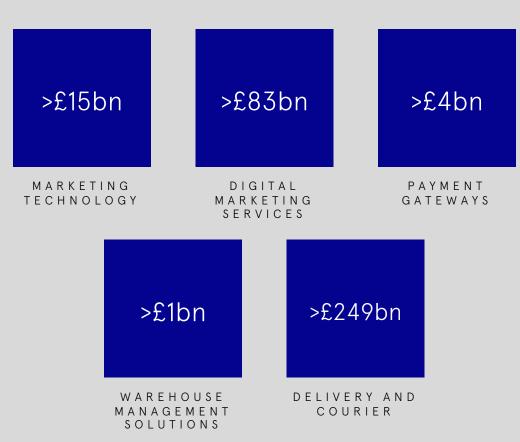
Our technology is already heavily invested, with minimal variable costs to serve in either hosting or sales and marketing. We remove the capital barriers to clients and still deliver a differentiated profit and loss profile. Our opportunity to build on that model via vertical, territory, product and GMV growth is unique.

THG INGENUITY

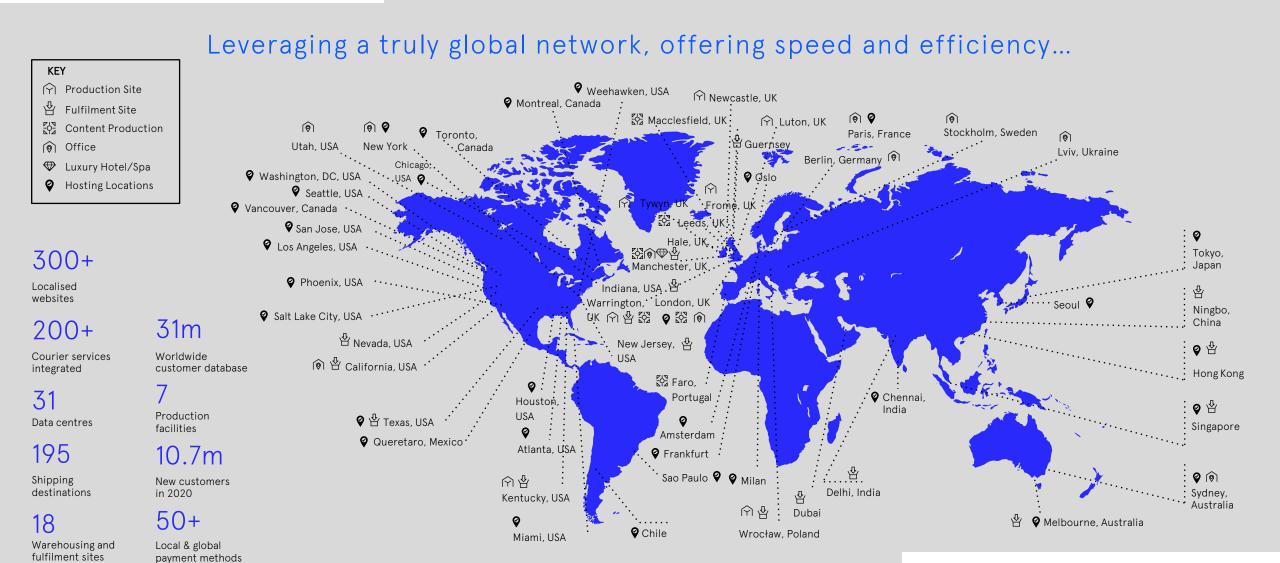
THG Ingenuity Commerce FMCG Addressable Markets (2021)



Core Competencies Addressable Markets (2021)



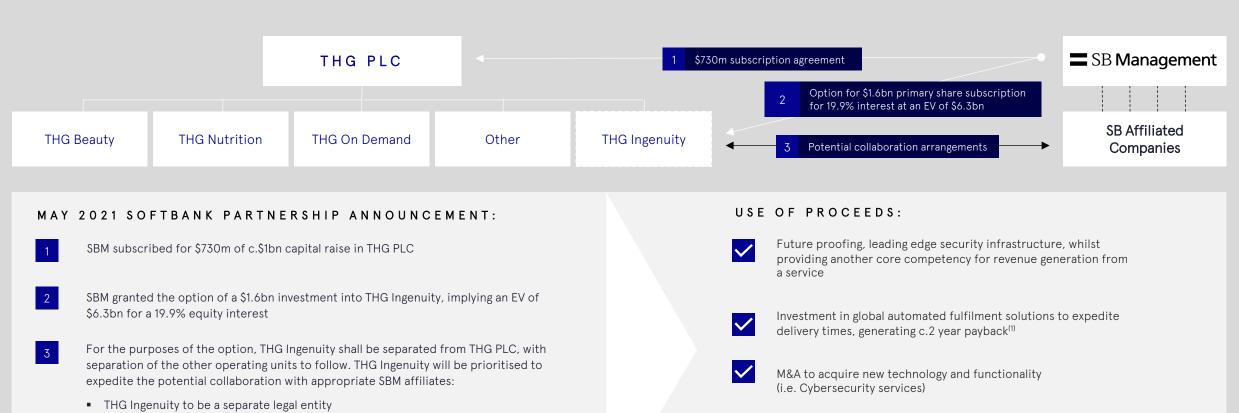
Note: Company estimates based on analysis of third party information



The fulfilment partnership with The Hut Group means that we have a scalable growth model that is capex-light with a cost base that is directly variable with sales volume, whilst we retain direct control of the brand, the customer base and the strategy.

HOTEL CHOCOLAT

Value crystallisation of THG Ingenuity – option and collaboration agreement



Notes: [1] Based on fully automated 460k sq ft facility

Development of THG ECO, underpinning Ingenuity as an influential

and invaluable sustainability partner, building on earnings

enhancing recycling investments

further 6 calendar months

strategic options

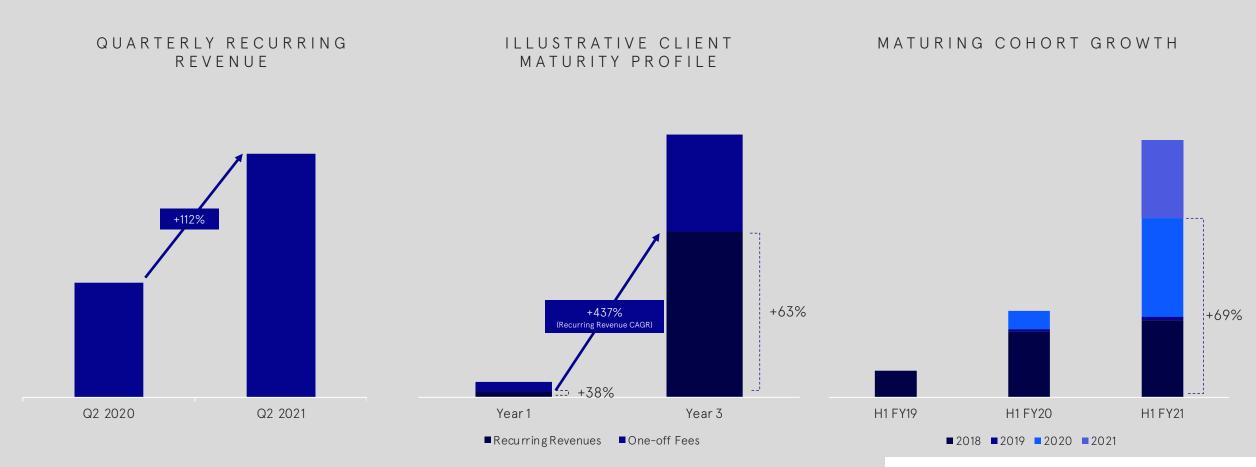
Separation to be effected within 15 calendar months + option to extend by up to a

Discretion retained to separate THG Ingenuity by way of IPO, sale process or other

Ingenuity Commerce is rapidly scaling



High retained revenue, low cost to serve, delivering strong margins



Notes: Recurring Revenue excludes non-recurring fees including site builds, partnership revenues and one-off project work

Intangible Capex Analysis

// Capex efficient and in line with peer group

	2021/2020			2019/2020		
	THG Dec'20	Average of Peers ⁽¹⁾	THG % of Peers	THG Dec'19	Average of Peers	THG % of Peers
	£m			£m		
Technology Spend Capitalised	42	79	53%	37	78	47%
% of revenue	2.6%	3.3%		3.2%	4.4%	
Platform Carrying Value	76	212	36%	65	178	36%
% of revenue	4.7%	8.0%		5.7%	8.8%	
Staff Costs Capitalised	35	82	43%	28	80	36%
% of revenue	2.2%	2.7%		2.5%	3.3%	
Assets Not Amortised	15	54	28%	10	44	22%
% of technology spend in year not amortised	35.6%	71.8%		27.1%	55.4%	

Delivering Coca-Cola's first full portfolio D2C offering

Why THG Ingenuity:

- Offering a flexible and sophisticated platform to deliver a unique and enriched customer proposition across personalisation, bundling, gifting, product adjacencies and more
- Improving accessibility of less well known brands within their portfolio, offering an owned 'marketplace' shopping experience
- Delivering accelerated GMV through Ingenuity's unique Ecommerce model with laser focus on daily trade & marketing performance
- Eradicating friction points with seamless integrated fulfilment and data support

Service composition:

- Core Commerce platform inclusive of Checkout
 & Payments & proprietary Fraud software
- Proprietary CRM and Customer Service platform
- Personalisation capability
- Ecommerce Trading & Data services
- International Fulfilment including use of Ingenuity's proprietary Warehouse Management System, Order tracking software

THG / INGENUITY Coca Cola PARTNERS



"In the long term, this move will allow us to further optimise our range across all of our customer channels, strengthen consumer loyalty and help us to fulfil our potential as category leader"

Strategic Projects Director, CCEP

THG / INGENUITY HOMEBASE

Delivering a Major Platform Migration Exceeding Revenue Targets by 100% in Launch Week

+25%
UPLIFT IN CVR

+110% CRM REVENUE

SINCE LAUNCH

+100% VS. TARGET +26%
TRAFFIC VS.
PRE MIGRATION

200% VS. 2019

LAUNCH WEEK

Why THG Ingenuity:

- The consolidation of multiple solution providers across legacy technology & brand building services
- Offering an advanced ecommerce solution whilst delivering substantial cost efficiencies across the full model
- Mobilising quickly, delivering a major digital transformation project in 9 months

Service composition:

- Core Commerce platform inclusive of a bespoke Product Information Management system, Checkout & Payments & Fraud software
- Proprietary CRM and Customer Service platform
- Ecommerce Trading & Performance Marketing services
- Digital Consultancy and Data services
- Annual creative content via THG Studios

We know that many people get their initial ideas for home and garden updates or transformation projects online, which has a huge impact on how they then want to shop. Our new website will make it even easier to be inspired and be supported by our stores which will show products in whole room sets to help them envisage how the look could fit in their own home.

DAMIEN MCGLOUGHLIN, HOMEBASE CEO

THG / INGENUITY ELEMIS

Delivering internationalisation in 16 territories in under 6 months

16 TERRITORIES LAUNCHED	+27% INCREASE IN D2C TARGETS
>50K CUSTOMER DATABASE SINCE LAUNCH	+28% Y1 EU REVENUE VS TARGET IN Y1

Why THG Ingenuity:

- The strategic partner for international growth across EU, APAC & offering a localised and frictionless customer experience
- Fulfilment of Elemis' 5 year digital plan in 6 months, mobilising quickly to drive incremental sales over the 2020 peak trading period
- Offering additional support in product innovation & manufacturing through Ingenuity's in-house beauty manufacturing house, Acheson & Acheson

Service composition:

- Core Commerce platform inclusive of Checkout & Payments & proprietary Fraud software
- Propriety CRM, Influencer platform and Customer Service technology & support
- Ecommerce Trading, Performance Marketing & Data services, across all territories
- International Fulfilment including use of Ingenuity's proprietary Warehouse Management System & Order tracking software
- Product Innovation & Manufacture

+33%
Y1 APAC REVENUE VS
TARGET IN Y1

THG Ingenuity is a game changer in speed and cost efficiency to market; service to end customers, and delivering the dream of Elemis.com in a box globally, profitably and successfully. For once, a technology business partner who delivers what they promise.

ELEMIS ON THG INGENUITY IN WWD

THG / INGENUITY

THG / INGENUITY



Delivering high level strategic projects and driving execution with cross functional teams for Clink*

+1000%

CUSTOMER

DATABASE

GROWTH

ROADMAP

10
INTERNATIONAL
MARKETS
ASSESSED

RESULTS

Why THG Ingenuity:

- Strategic partner that will form a key part of WG&S digital transformation and ecommerce journey,
- Leveraged our end-to-end capabilities, to scale internationally, capture customer data and provide an NPD platform.
- Help enable WG&S to become a more consumer centric business.
- Strategic advisory supported a range of high-level strategy, international expansion and customer data acquisition.

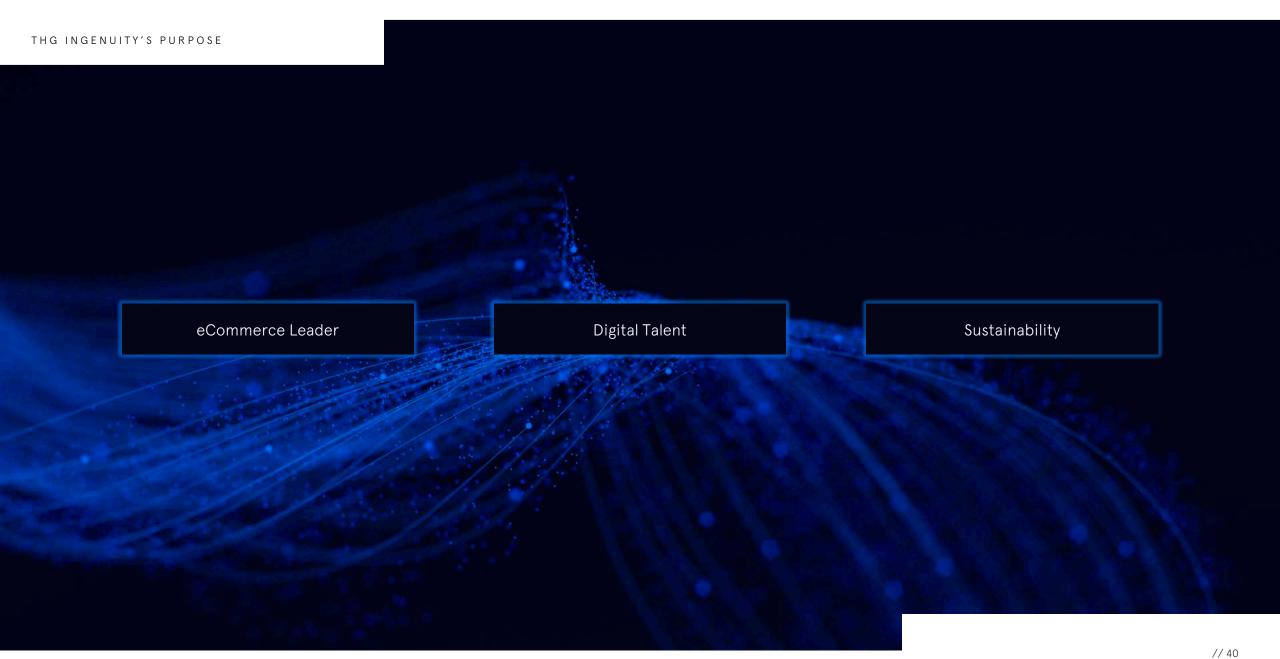
Service composition:

- Following the launch, WG&S signed a strategic retainer with the Digital Strategy team to provide ongoing strategic support post-launch for Clink.
- Advisory services to help drive execution of key proposition initiatives by and creating implementation roadmap.
- Holistic D2C Strategy deliverable involving International Growth advisory, Data Acquisition strategy & THG capabilities
- Strategic Governance, being involved in the QBR process to identify key strategic levers and initiatives for the upcoming quarter

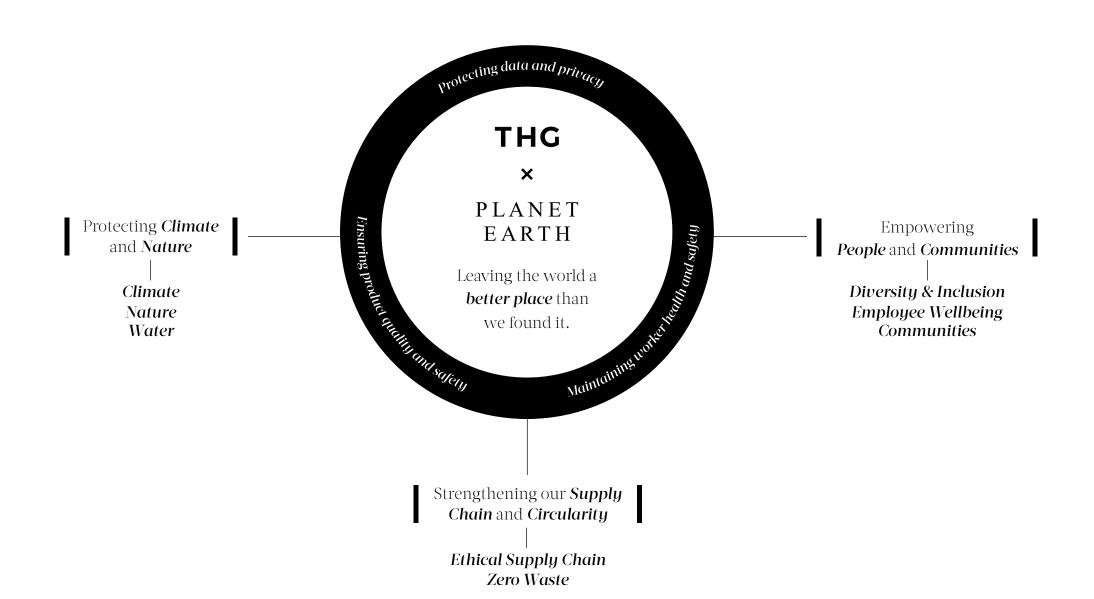
"THG Ingenuity's strategy consulting services have been valuable in helping shape the strategic direction for Clink and support driving the execution of key initiatives.

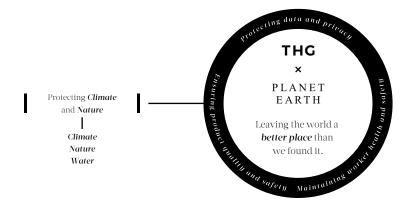
In particular, the strategy consulting team supported overall D2C Strategy (where to play and how to win), international expansion analysis and helped develop the holistic customer data acquisition strategy. The ongoing support has proved beneficial resource as part of the team."

WG&S Ecommerce Director









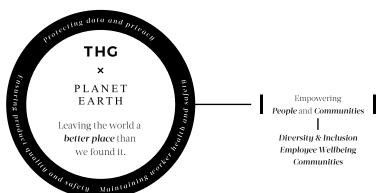
- Publish **Net Zero** roadmap aligned to Science Based Targets in 2022
- Offset all THG's direct historical emissions by 2025
- 50% of suppliers and THG Ingenuity partners to **set carbon reduction** targets by 2025





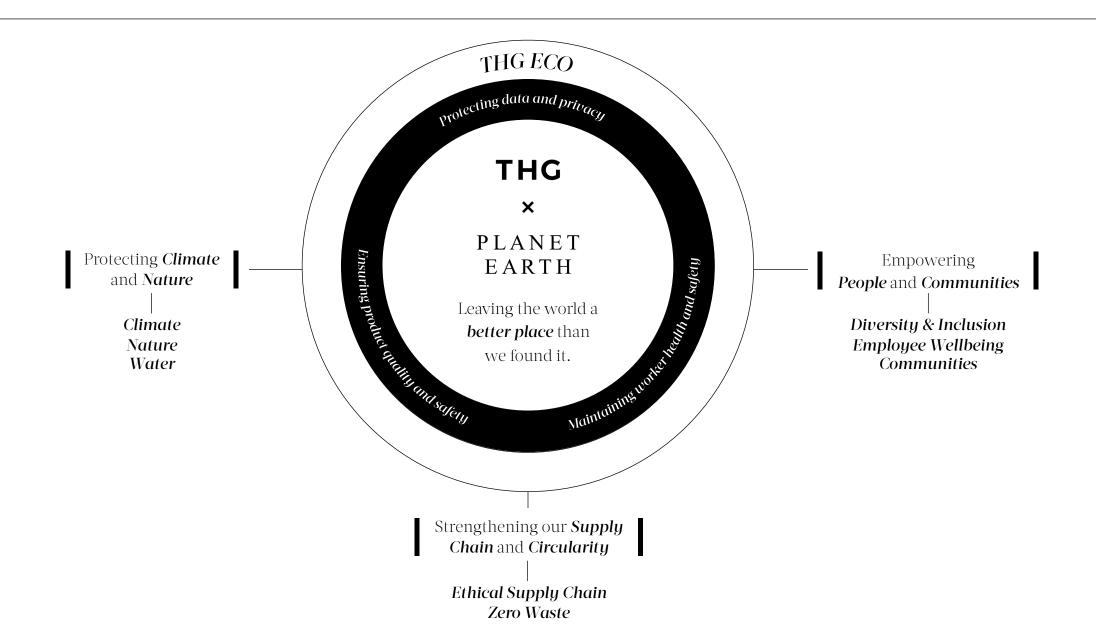
- 100% of own brand packaging to be recyclable, reusable or compostable by 2025
- Zero waste to landfill from own operations by 2030
- **70**% *of packaging* from 3rd party brands to be recyclable, reusable or compostable by 2030





- Achieve 50% female representation and at least 15% ethnic minority representation on the Board and senior leaders by 2030
- Eliminate gender and ethnicity pay gaps across all THG divisions by 2030
- Provide **10,000 people** within the community with **technology and life skills training** by 2030









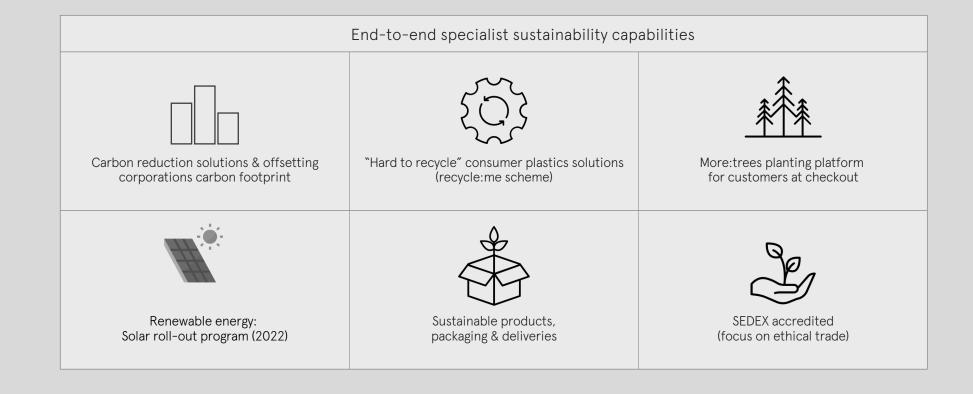


APPENDIX

A Certified CarbonNeutral® End-to-End Solution

// Through THG (eco), Ingenuity is investing in being a best-in-class ESG platform





A growing digital talent base of industry experts, creative and technology specialists

// 10x headcount growth over 2 years

ORGANISATIONAL STRUCTURE

- Performance and B2B Marketing
- Trading
- Client Services
- Data, Supply Chain and Operations
- Business Development
- Executives and Digital Strategy

DIGITAL TECHNOLOGISTS

- Talented, long-tenured team with a diverse skillset
- Combination of capabilities in system design and architecture and software engineering and testing
- Broad understanding of business analysis, project management and data management
- Differentiated know-how on Al machine learning
- Up-to-date with the latest coding practices, developing standardised repository database

AWARDS



Recognised as 'a game-changer in retail'

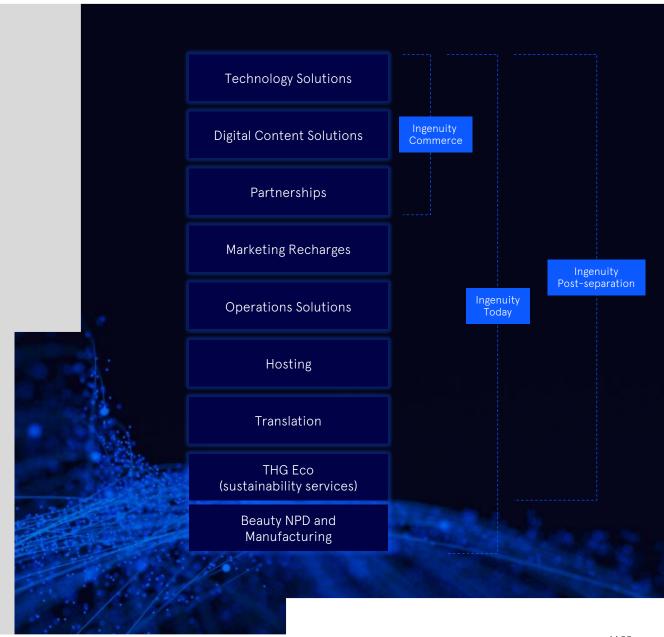


Top 25 Best Big Companies to Work for 2021

// 52

October 2021 THG Ingenuity

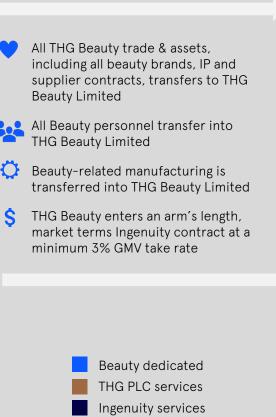
- 1. Ingenuity commerce comprises high margin e-commerce services principally technology solutions, digital content & partnerships
- 2. Ingenuity also includes:
 - Lower margin pass-through e-commerce services (fulfilment and marketing)
 - THG Hosting services headless standalone provision to third parties
 - THG Fluently standalone provision of language translation to third parties
 - THG Eco provision of sustainability services
- 3. THG Beauty new product development and contract manufacturing through Acheson & Acheson in the UK is within Ingenuity owing to third party contracts. This will move out of Ingenuity post the Softbank separation
- 4. Pre separation THG divisions do not pay to use ingenuity (e.g. no charge to Myprotein for the use of Ingenuity)



Beauty Operating Model Post-separation

THG PLC has stated its intention to list THG Beauty in 2022. By H1 2022 all THG Beauty trade, assets and employees will be owned and operated by THG Beauty (a wholly owned subsidiary of THG PLC), supported by an arm's length Ingenuity contract on market terms including a minimum 3% GMV fee





POST-SEPARATION —————		
Executive	Trading	Merchandising
Brand Building	Supply chain	Finance
Data	Digital Consultancy	Marketing
Product Innovation (THG Labs)	Manufacturing (THG Labs)	Legal
HR	M&A	Property / Facilities
E-Commerce Platform	Global delivery (THG Delivered)	Customer services (THG Orbit)
Warehousing (FIR/ST / Voyager)	Order Management	Personalisation
Account Management	Compliance	THG ECO
Translation (THG Fluently)	Fraud Screening (THG Detect)	Marketing Tech (THG Society)
Checkout / Payment	Data Centres (THG Hosting)	Content (THG Studios)

// A544

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