



FOR IMMEDIATE RELEASE

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Nidec Develops a Company-wide Basic Policy on Human Rights

Nidec Corporation (TSE: 6594; OTC US: NJDCY) (the “Company” or “Nidec”) announced today that it has developed a company-wide basic policy on human rights (the “Policy”).

As a company that realizes the importance of consideration to human rights in a global business environment, Nidec supports “the UN Guiding Principles on Business and Human Rights,” “the UN Global Compact,” “the UN Universal Declaration of Human Rights,” “the ILO Declaration on Fundamental Principles and Rights at Work,” and other international guidelines, and addresses diversifying human rights issues. Based on the Policy, which summarizes our attitude and efforts on human rights, the Company is poised to continue its actions to respect human rights.

The sections of the Policy are as follows:

Structure of the Policy	<ul style="list-style-type: none"> ➤ Fundamental philosophy ➤ Scope of application ※ ➤ Action agenda for human rights ➤ Specific action agenda 	<Specific action agenda >	
		1.Respect for human rights	5.Securing safety and health in the workplace
		2.No forced labor	6.Respect for diversity
		3.No child labor	7.Education and training
		4.No harassment	8.Information disclosure
※ Scope of application	This Policy applies to all executives and regular employees that work for the Nidec Group. We urge our business partners and suppliers to support and comply with the Policy as well, to promote our efforts on respecting human rights in cooperation with them.		

For more information, please visit:

<https://www.nidec.com/en/sustainability/social/humanrights/>