



April 8, 2020

SMS Co., Ltd.

(Company Code: 2175, TSE 1st Section)

SMS's Response to the Spread of COVID-19 Infections in Japan

SMS Co., Ltd. (Representative Director: Natsuki Goto) and its subsidiaries ("SMS Group") announce that in principle, employees at Tokyo Headquarters and offices in the metropolitan area, the Kansai area and Fukuoka are to work from home in response to the government's emergency declaration following the spread of the novel coronavirus (COVID-19).

■ Period of Implementation

April 8 to May 6, 2020

*This period is subject to change depending on the situation.

■ Applicable Offices

- SMS Co., Ltd.

Tokyo Headquarters (including Annex Office), Osaka Office, Fukuoka Office

- SMS Career Co., Ltd.

Tokyo Head Office, Omiya Office, Chiba Office, Yokohama Office,

Osaka 1st Office, Osaka 2nd Office, Kyoto Office, Kobe Office, Fukuoka Office

- SMS Financial Service Co., Ltd. Tokyo Head Office

- WILLONE Co., Ltd. Tokyo Head Office

- ZWEIG Co., Ltd. Yokohama Head Office

- WorkAmbitious Co., Ltd. Osaka Head Office

- MIMS Japan Co., Ltd. Tokyo Head Office

With the top priority on ensuring the health and safety of employees and their families, as well as customers, business partners and other stakeholders, and on preventing the further spread of COVID-19 infections, SMS Group is taking

necessary measures to contribute to society through its business activity. We will continue to take appropriate actions based on governmental policies and action plans while monitoring changes in the situation.

We sincerely appreciate your understanding and cooperation.

For further information, please contact:

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