

EARNINGS PRESENTATION FIRST QUARTER 2024





ARBN 647 286 360

LiOH

DISCLAIMERS



Forward Looking Statements

This presentation contains forward-looking statements within the meaning of or as described in securities legislation in the United States and Australia, including statements regarding exploration, development, construction, and production activities of Sayona Mining, Atlantic Lithium, and Piedmont Lithium; current plans for Piedmont's mineral and chemical processing projects; Piedmont's potential acquisition of an ownership interest in Ewoyaa; and strategy.

Such forward-looking statements involve substantial and known and unknown risks, uncertainties, and other risk factors, many of which are beyond our control, and which may cause actual timing of events, results, performance, or achievements and other factors to be materially different from the future timing of events, results, performance, or achievements expressed or implied by the forward-looking statements. Such risk factors include, among others: (i) that Piedmont, Sayona Mining, or Atlantic Lithium may be unable to commercially extract mineral deposits, (ii) that Piedmont's, Sayona Mining's, or Atlantic Lithium's properties may not contain expected reserves, (iii) risks and hazards inherent in the mining business (including risks inherent in exploring, developing, constructing, and operating mining projects, environmental hazards, industrial accidents, weather, or geologically related conditions), (iv) uncertainty about Piedmont's ability to obtain required capital to execute its business plan, (v) Piedmont's ability to hire and retain required personnel, (vi) changes in the market prices of lithium and lithium products, (vii) changes in technology or the development of substitute products, (viii) the uncertainties inherent in exploratory, developmental, and production activities, including risks relating to permitting, zoning, and regulatory delays related to our projects as well as the projects of our partners in Quebec and Ghana, (ix) uncertainties inherent in the estimation of lithium resources, (x) risks related to competition, (xi) risks related to the information, data, and projections related to Sayona Mining or Atlantic Lithium, (xii) occurrences and outcomes of claims, litigation, and regulatory actions, investigations, and proceedings, (xiii) risks regarding our ability to achieve profitability, enter into and deliver product under supply agreements on favorable terms, our ability to obtain sufficient financing to develop and construct our projects, our ability to comply with governmental regula

Non-GAAP Measures

Non-GAAP financial metrics such as "Adjusted Net Loss," "Adjusted Diluted Earnings Per Share," "EBITDA," "Adjusted EBITDA," and "Adjusted EBITDA Margin" are used throughout the presentation to provide additional information on business performance. The non-GAAP financial measures presented do not have any standard meaning prescribed by GAAP and may differ from similarly-titles measures used by other companies. However, we present these measures in this press release because we believe these non-GAAP financial measures provide useful means of evaluating and understanding how our management evaluates our financial condition and results of operations. A reconciliation of Non-GAAP metrics to statutory financial metrics is provided in Non-GAAP Measures section.

Cautionary Note to U.S. Investors

Piedmont's public disclosures are governed by the U.S. Exchange Act of 1934, as amended, including Regulation S-K 1300 thereunder, whereas NAL and Atlantic Lithium disclose estimates of "measured," "indicated," and "inferred" mineral resources as such terms are used in the JORC Code and Canada's National Instrument 43-101. Although S-K 1300, the JORC Code, and NI 43-101 have similar goals in terms of conveying an appropriate level of confidence in the disclosures being reported, they at times embody different approaches or definitions. Consequently, investors are cautioned that public disclosures by NAL and Atlantic Lithium prepared in accordance with the JORC Code or NI 43-101 may not be comparable to similar information made public by companies, including Piedmont, subject to S-K 1300 and the other reporting and disclosure requirements under the U.S. federal securities laws and the rules and regulations thereunder.

Throughout this presentation, amounts may not sum due to rounding.

CORPORATE SNAPSHOT





KEITH PHILLIPSPresident & Chief Executive Officer



MICHAEL WHITE *Executive Vice President & Chief Financial Officer*



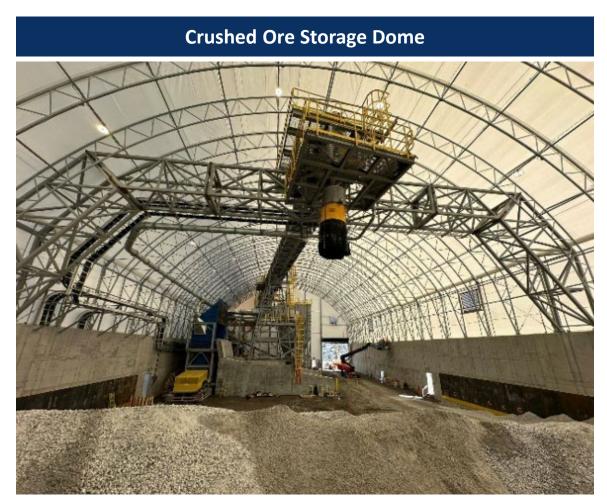
PATRICK BRINDLEExecutive Vice President & Chief Operating Officer

- NAL continued record production
- Carolina Lithium State Mining Permit received
- Evaluating funding options for Ewoyaa
- Managing spend while advancing project portfolio
- 2024 is a year of two halves
 - H2 shipment forecast > 2x H1 shipment forecast
 - H2 capex and investments forecast < 50% of H1 forecast</p>

NORTH AMERICAN LITHIUM



Ramp-up continues at North America's largest producing spodumene operation



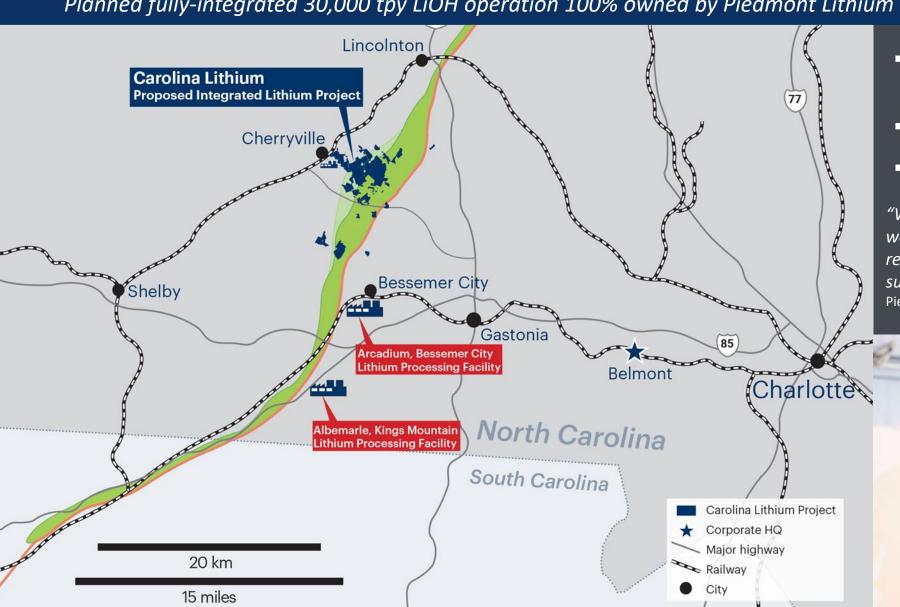
Source: Sayona Mining March 2024 Quarterly Activities Report filed with the ASX April 25, 2024

- Record quarterly production
- Lithium recovery of 69% in March
- Best quarterly safety performance
- Capital projects advancing
- Dome commissioning
- Targeting full run-rate 2H'24
- Exploration drilling ongoing

CAROLINA LITHIUM



Planned fully-integrated 30,000 tpy LiOH operation 100% owned by Piedmont Lithium



- Highly strategic project located in the U.S. Battery Belt
- State Mining Permit issued
- Reclamation bond posted

"We have to lead by example. And if we do that, we'll accelerate our self-dependence and eliminate reliance on China by decades. And that's why I support this project." U.S. Senator Thom Tillis, speaking at Piedmont's corporate HQ in Belmont, NC, August 31, 2022.

CAROLINA LITHIUM



North Carolina location provides competitive advantages

Project Location

Low-cost operating environment

- Exceptional infrastructure with low-cost power and gas
- Minimal transport distances
- Local markets for by-product minerals quartz, feldspar, and mica

Proximity to customers

- In the heart of the U.S. Battery Belt
- Numerous cathode, battery and EV plants under construction

Low taxes and royalties

- US has lowest corporate tax rate among major Western countries
- Private land; no government royalties
- U.S. does not have value-added tax

Supportive government programs

- Tax credits available under the Inflation Reduction Act
- Low-cost debt funding via DOE ATVM Loan Program

Project Funding Options

- Department of Energy ATVM loan program
- Potential strategic partners offer capital, offtake, and technical support



GHANA



Attractive economics throughout price cycles

STEADY STAT	Έ
PRODUCTIO	Ν

365ktpy

NPV₈

\$1.3bb

IRR

ORE

RESERVES

94%

25.6Mt @ 1.22%

LOM PRODUCTION

3.6Mt

CAPITAL COST

\$185mm

C1 CASH OPERATING

COST

\$377/t

ALL-IN

SUSTAINING COST

\$675/t



FINANCIALS

MICHAEL WHITE

EXECUTIVE VICE PRESIDENT & CHIEF FINANCIAL OFFICER



Q1 2024 FINANCIAL HIGHLIGHTS



\$ in millions, except per share and per ton amounts

METRIC TONS SHIPPED (kt) ¹

REVENUE

REALIZED PRICE
PER METRIC TON ²

GAAP DILUTED EPS

15.5

\$13.4

\$0.7

\$865

(\$1.22)

CASH³

\$71.4

GROSS PROFIT⁴

REALIZED COST PER METRIC TON ⁵

ADJUSTED

DILUTED EPS 6

\$799

(\$0.61)



⁽¹⁾ Refers to thousands of dry metric tons or dry metric ton.

⁽²⁾ Realized price per metric ton is the average estimated price, net of certain distribution and other fees, for ~5.5% Li₂O grade, which includes reference pricing data up to March 31, 2024, and is subject to final adjustment. The final adjusted price may be higher or lower than the estimated average realized price based on future price movements.

⁽³⁾ Cash and cash equivalents at March 31, 2024.

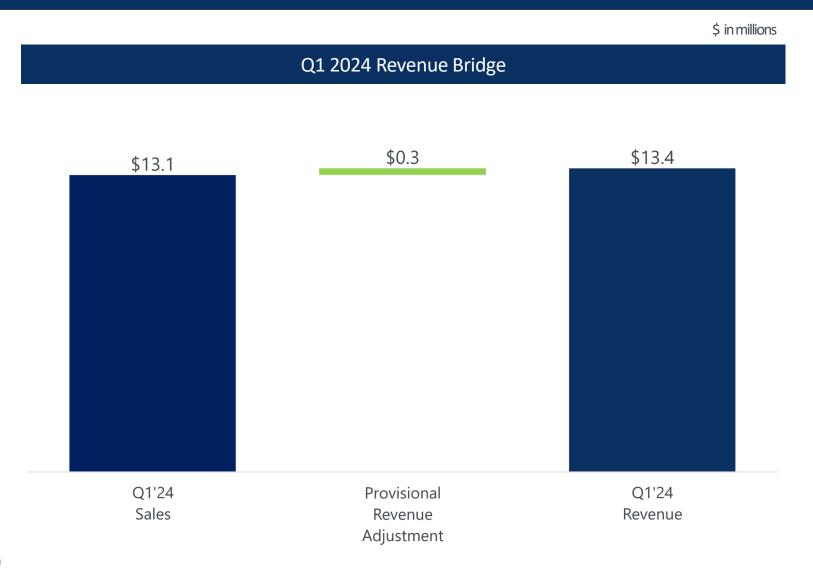
⁽⁴⁾ Gross profit reflecting settlement accruals in Q1'24.

⁽⁵⁾ Realized cost per metric ton is the average cost of sales including Piedmont's offtake pricing agreement with Sayona Quebec for the purchase of spodumene concentrate at a market price subject to a floor of \$500 per metric ton and a ceiling of \$900 per metric ton, adjusted for product grade, freight and insurance.

⁽⁶⁾ Non-GAAP measure. A reconciliation of Non-GAAP metrics to statutory financial metrics is provided in the Non-GAAP Measures section.

Q1 2024 REVENUE



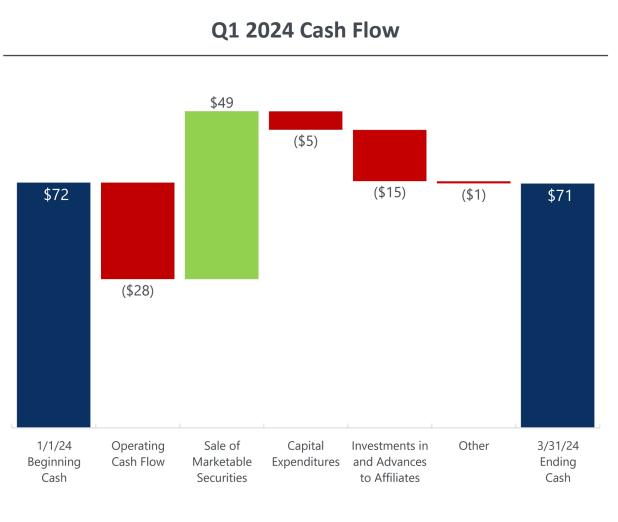


- Reported Q1'24 revenue of \$13.4mm includes:
 - \$13.1mm in revenue associated with one spot shipment and one long-term customer shipment in Q1'24
 - January spot shipment subject to provisional pricing; approximately \$2.0mm increase in revenue related to increase in market prices
 - \$0.3mm adjustment for settlement of Q4'23 provisional revenue

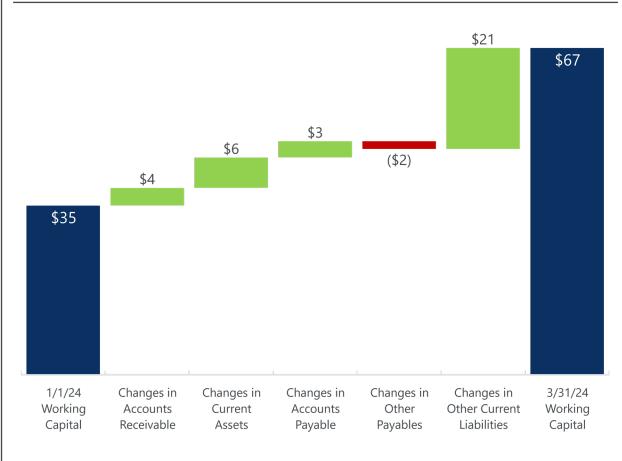
SOURCES AND USES OF CASH



(US\$ mm)



Q1 2024 Working Capital



Working capital represents current assets less current liabilities.

2024 OUTLOOK



	Unito	Outlook ⁽¹⁾					
	Units	H1 2024	H2 2024	FY2024			
Shipments ⁽²⁾	dmt thousands	37 – 39	84 – 88	126			
Capital expenditures	\$ million	\$7 – \$9	\$3 – \$5	\$10 – \$14			
Investments in and advances to affiliates	\$ million	\$25 – \$26	\$7 – \$12	\$32 – \$38			

⁽¹⁾ Estimated 2024 outlook figures based on year-to-date performance and management estimates. Current 2024 outlook is subject to further changes in market conditions.

⁽²⁾ Shipment outlook figures based on year-to-date performance and management estimates. Piedmont's FY2024 shipment outlook is for 126k dmt; quarterly variations due to shipping logistics and customer requirements may impact shipments made during the interim (outlook) periods.

OPERATIONS AND PROJECTS UPDATE

PATRICK BRINDLE

EXECUTIVE VICE PRESIDENT & CHIEF OPERATING OFFICER



NAL OPERATIONAL RESULTS SUMMARY



	Unit	Q1′24	Q4'23	Q3′23
Piedmont Lithium				
Concentrate shipped to third parties	dmt thousands	15.5	14.2	29.0
North American Lithium				
Concentrate produced (1)	dmt thousands	40.4	34.2	31.5
Concentrate shipped to third parties (2)	dmt thousands	42.6	9.7	19.2

Note: The table above reports quarterly and year-to-date information in accordance with Piedmont's fiscal year reporting, which is on a calendar-year basis. Concentrate produced and concentrate shipped (above) are reported in the periods in which activities actually occurred. For financial statement purposes, Piedmont reports income (loss) from its 25% ownership in Sayona Quebec, which includes NAL, on a one-quarter lag.

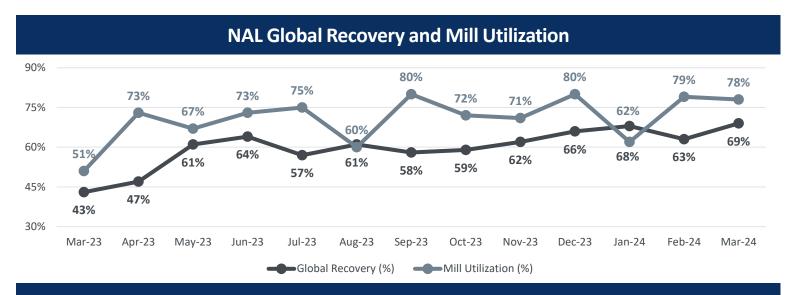
⁽¹⁾ Concentrate produced represents 100% of NAL's production.

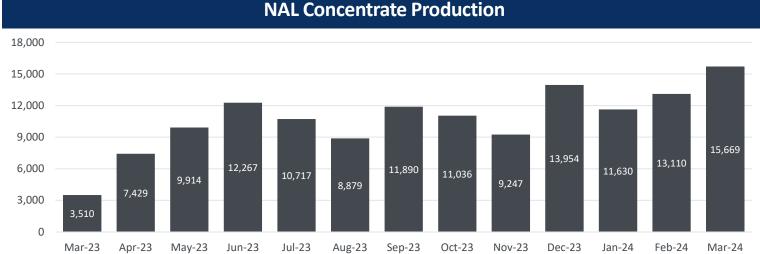
⁽²⁾ Concentrate shipped to third parties represents 100% of NAL's shipments, exclusive of shipments to Piedmont.

NAL RAMP-UP



Review supports continued production ramp; record production in March 2024





- 40,439 dmt concentrate produced in Q1'24, 18% QoQ increase
- 15,669 dmt monthly record in March
- 5.4% Li₂O average concentrate grade
- 67% lithium recovery; 73% mill utilization
- Optimization projects nearing completion
- Mine optimization increased ore mined and higher grade
- July 2023 June 2024 targets:
 - Production of 140,000 160,000 tons of concentrate @ 5.4% Li₂O
 - Sales of 160,000 180,000 tons of concentrate @ 5.4% Li₂O

MARKETS AND FUNDING

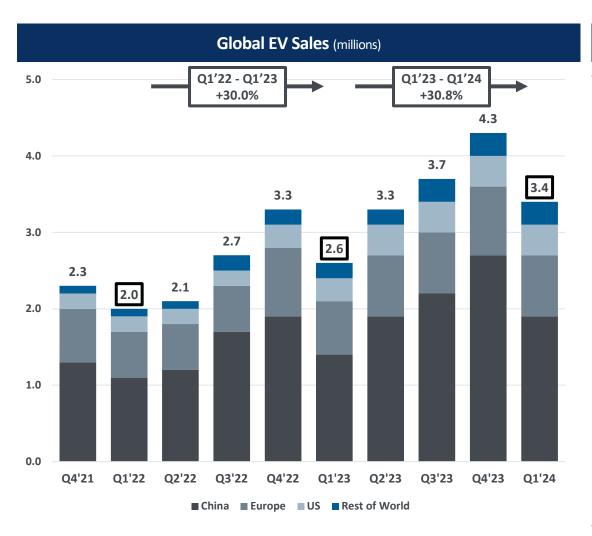
KEITH PHILLIPS

PRESIDENT & CHIEF EXECUTIVE OFFICER



EV DEMAND GROWTH REMAINS STRONG





April Sales Updates:



Ford Motor Company reported sales of 8,019 EVs in April 2024, a 129% increase from April 2023. The company sold 28,242 EVs through April, marking a 97% increase from a year ago. - Ford Motor Company, May 2, 2024



"The company's electrified models, with a fully electric or plug-in hybrid powertrain, grew 53% compared to the same period last year and accounted for 48% of all cars sold during April." - Volvo Cars, May 6, 2024



"NIO delivered 15,620 vehicles in April 2024, increasing by 135% year-over-year." - NIO, May 1, 2024



"Kia America shattered its all-time monthly EV sales record, increasing 61% over the previous record set in April 2022." - Kia North America, May 1, 2024



"BYD continued to increase its global plug-in electric car sales quickly in April, achieving a new second-best-ever monthly result and approaching the record set in December 2023. BYD's all-electric car sales in April amounted to 134,465, up 29% year-over-year." - InsideEVs, May 2, 2024



"Hyundai's electrified (hybrid, plug-in hybrid and electric vehicle) sales grew 26% while battery electric sales grew 31%." - Hyundai Motor America, May 1, 2024

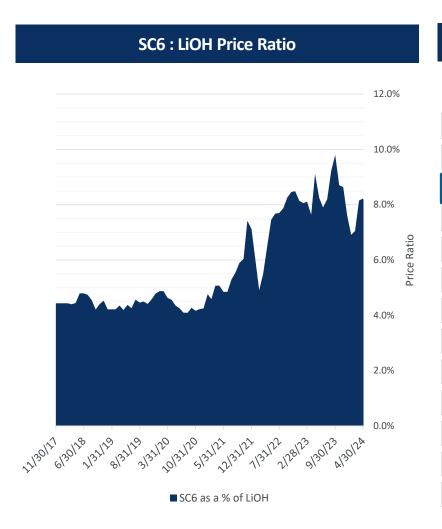
LITHIUM PRICES

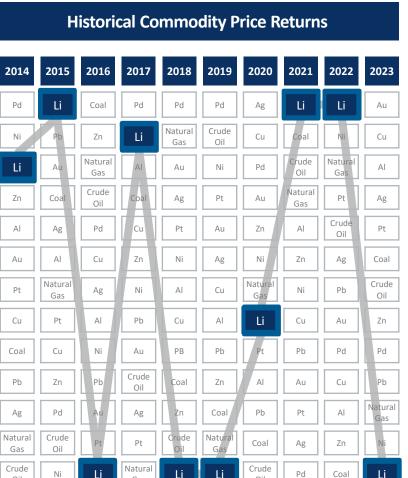


Prices have rebounded off lows; spodumene concentrate prices up 30% since mid-February

Trailing 12-Week Average Reported Prices \$16,000 \$1,600 \$15,000 \$1,400 Lithium Hydroixde / Carbonate Price \$1,300 Spodumen \$1,100 \$11,000 \$1,000 \$9.000 \$900 \$8,000

Carbonate Avg.





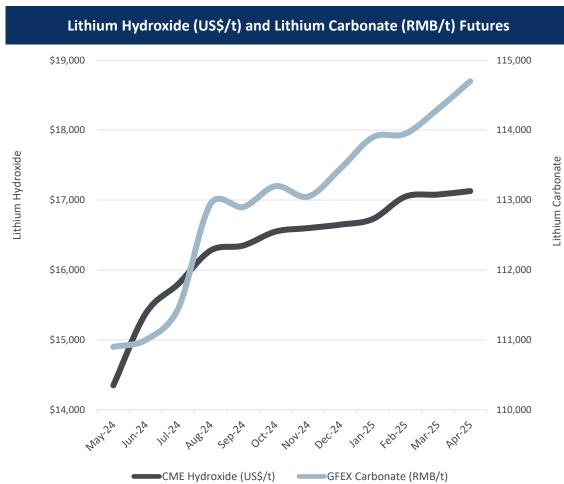
Hydroxide Avg.

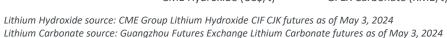
Spodumene Avg.

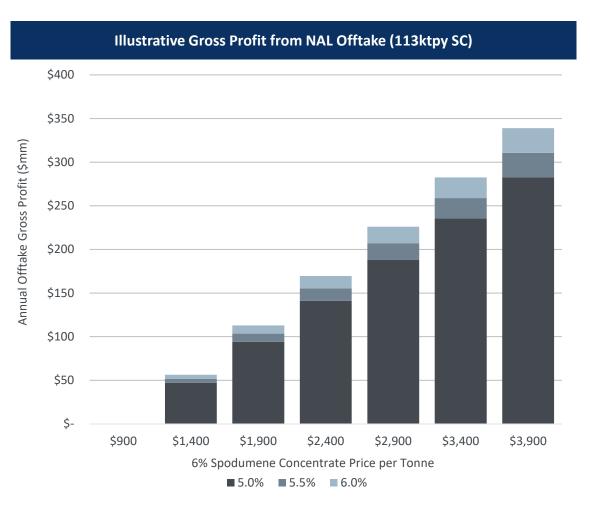
LEVERAGED TO LITHIUM PRICES



NAL offtake price ceiling drives attractive economics when prices rise







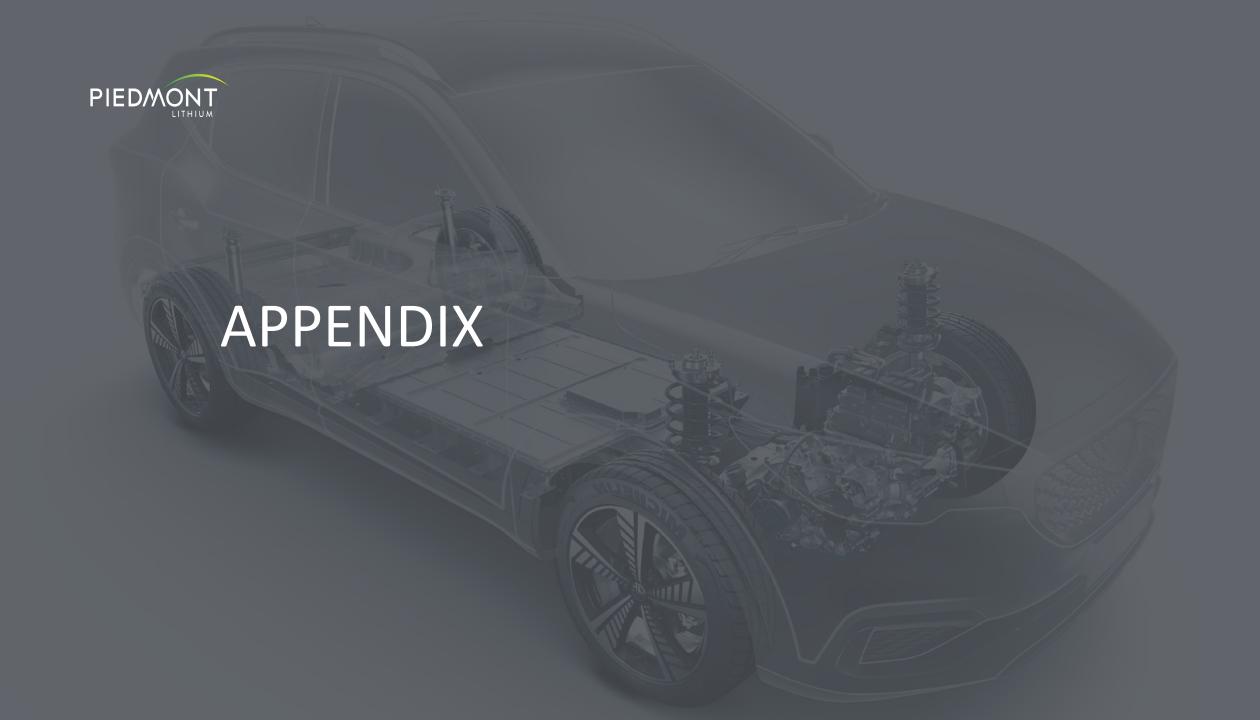
Illustrative gross profit calculated at various spodumene concentrate prices, assuming Piedmont pays a market price subject to a floor and ceiling price of \$900/t and \$500/t SC6, respectively. Piedmont sales are conducted at the market price. Purchase and sale prices are adjusted for concentrate grade. Additional costs (i.e., freight) are not considered.

2024 CATALYSTS



USA	Secure Mine Permit for Carolina Lithium Project finance / ATVM loan application Strategic partnering and lithium hydroxide offtake
QUEBEC	Achieve run-rate production with completion of crushed ore storage dome Transition PLL offtake from spot shipments to LT customer deliveries Updated Mineral Resource Estimate and Ore Reserves
GHANA	Ratification of Mining Lease Completion of \$28mm MIIF project-level investment Secure offtake funding to lessen PLL capital contribution
CORPORATE	Raise non-dilutive capital to fortify balance sheet Manage operating and capital costs through bottom of the cycle Evaluate consolidation opportunities





Q2 2024 INVESTOR RELATIONS EVENTS



RESEARCH COVERAGE







CANACCORD Genuity



D|A|DAVIDSON

EVERCORE ISI

J.P.Morgan









TUOHY BROTHERS INVESTMENT RESEARCH INC

UPCOMING INVESTOR RELATIONS EVENTS

	May 14	JP Morgan Battery Series	Virtual
	May 14 - 15	Citi Energy & Climate Technology Conference	Boston, MA
MAY	May 21 - 22	TD Cowen Sustainability Week	Virtual
	May 23	Deutsche Bank NYC Marketing	New York, NY
	Feb 28 - 29	Keybanc Industrials & Basic Materials Conference	Boston, MA
	Jun 4 - 6	THE Mining Investment Event of the North	Quebec City, Canada
11.181	Jun 11 - 12	Evercore ISI Global Clean Energy & Transition Technologies Summit	New York, NY
JUN	Jun 17 - 18	JP Morgan Energy, Power & Renewables Conference	New York, NY
	Jun 24 - 27	Fastmarkets Lithium Supply & Battery Raw Materials Conference	Las Vegas, NV

Erin Sanders

SVP, Corp. Communications & IR esanders@piedmontlithium.com Direct: +1 828 782 3797

Mobile: +1 704 575 2549

John Koslow

Manager, FP&A & Investor Relations jkoslow@piedmontlithium.com Direct: +1 980 701 9928 Mobile: +1 516 320 0842



DEFINITIONS OF NON-GAAP MEASURES



NON-GAAP MEASURES	DESCRIPTION
Adjusted Net Loss	Net loss plus or minus the gain or loss on sale of equity method investments, gain or loss from equity securities, gain or loss from foreign currency exchange, severance and severance related costs, and certain other adjustments we believe are not reflective of our ongoing operations and performance. These items include asset impairment, acquisition costs and other fees, and shelf registration costs.
Adjusted Diluted EPS	Diluted EPS before gain or loss on sale of equity method investments, gain or loss from equity securities, gain or loss from foreign currency exchange, severance and severance related costs, and certain other costs we believe are not reflective of our ongoing operations and performance. Any references to adjusted EPS are to adjusted diluted EPS.
EBITDA	Net income (loss) before interest expenses, income tax expense, and depreciation.
Adjusted EBITDA	EBITDA plus or minus the gain or loss on sale of equity method investments, gain or loss from equity securities, gain or loss from foreign currency exchange, severance and severance related costs, and certain other adjustments we believe are not reflective of our ongoing operations and performance.
Adjusted EBITDA Margin	Adjusted EBITDA as a percentage of revenue.

ADJUSTED NET INCOME (LOSS)



Net loss attributable to Piedmont stockholders is reconciled to adjusted net loss

March 31,			led	March 31,				
(In thousands, except per share amounts)	2024		2024		2023		2023	
			Diluted EPS				Diluted EPS	
Net Loss	\$	(23,611)	\$	(1.22)	\$	(8,639)	\$	(0.47)
Loss (gain) on sale of equity method investments ⁽¹⁾		13,886		0.72		(3,275)		(0.17)
Gain on equity securities ⁽²⁾		(1,384)		(0.07)		_		_
Loss from foreign currency exchange ⁽³⁾		131		0.01		49		_
Severance and severance related costs ⁽⁴⁾		1,780		0.09		_		_
Other costs ⁽⁵⁾		431		0.02		65		_
Tax effect of adjustments ⁽⁶⁾		(3,093)		(0.16)		1,600		0.09
Adjusted net loss	\$	(11,860)	\$	(0.61)	\$	(10,200)	\$	(0.55)

⁽¹⁾ Loss (gain) on sale of equity method investments in the three months ended March 31, 2024 represents the loss on sale of equity investments related to the sale of our entire holdings of Sayona Mining and partial sale of our holdings of Atlantic Lithium. Loss (gain) on sale of equity method investments in the three months ended March 31, 2023 represents a noncash gain on dilution recognized primarily due to Piedmont electing not to participate in Sayona Mining's share issuances. These shares were issued at a greater value than the carrying value of our ownership interest and as a result our interest in Sayona Mining was diluted and reduced.

⁽²⁾ Gain on equity securities represents the realized and unrealized gain on our equity securities.

⁽³⁾ Loss from foreign currency exchange relates to currency fluctuations in our foreign bank accounts denominated in Canadian dollars and Australian dollars and marketable securities denominated in Australian dollars.

⁽⁴⁾ Severance and severance related costs relate to our 2024 cost-savings plan.

⁽⁵⁾ Other costs include legal and transactional costs associated with the Department of Energy loan and grant initiatives, shelf registration costs, and costs related to certain significant strategic transactions.

⁽⁶⁾ No income tax impacts have been given to any items that were recorded in jurisdictions with full valuation allowances.

EBITDA AND ADJUSTED EBITDA



Net loss attributable to Piedmont stockholders is reconciled to EBITDA and adjusted EBITDA

(In thousands, except per share amounts)	Three months ended March 31,			
	2024	2023		
Net Loss	\$ (23,611)	\$	(8,639)	
Interest income, net	(605)		(748)	
Income tax expense (benefit)	(3,093)		493	
Depreciation	 81		45	
EBITDA	(27,228)		(8,849)	
Loss (gain) on sale of equity method investments ⁽¹⁾	13,886		(3,275)	
Gain on marketable securities ⁽²⁾	(1,384)		_	
Loss from foreign currency exchange ⁽³⁾	131		49	
Severance and severance related costs ⁽⁴⁾	1,780		_	
Other costs ⁽⁵⁾	 431		65	
Adjusted EBITDA	\$ (12,384)	\$	(12,010)	

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EARNINGS PRESENTATION Q1 2024

Nasdaq :PLL

MASX :PLL

ARBN 647 286 360

Corporate Office | 42 E. Catawba Street | Belmont | NC 28012 | USA

Australia Office | 28 The Esplanade | 9th Floor | Perth | WA 6000 | Australia

www.piedmontlithium.com