

## Impellam Group Plc (“Impellam”)

### AGM Proxy Results

Impellam held its Annual General Meeting on Wednesday 29<sup>th</sup> June 2022 at its office at 9 Devonshire Square, London, EC2M 4HP. All 14 resolutions were passed.

27,969,938 proxy votes were received representing 67.73% of the issued share capital.

Resolution	Total Votes For / Discretion (%)	Total Votes Against (%)	Total Votes Withheld (%)
1. That the Company’s Annual Report and Financial Statements and the reports of the Directors and the Auditors for the period ended 31 December 2021 be received, considered and adopted	27,969,938 (100)	Nil	Nil
2. That Lord Ashcroft KCMG PC be re-elected as a Director of the Company	27,959,569 (99.96)	10,369 (0.04)	Nil
3. That Julia Robertson be re-elected as a Director of the Company	27,969,938 (100)	Nil	Nil
4. That Timothy Briant be re-elected as a Director of the Company	27,969,938 (100)	Nil	Nil
5. That Angela Entwistle be re-elected as a Director of the Company	27,951,953 (99.94)	17,985 (0.06)	Nil
6. That Mike Ettling be re-elected as a Director of the Company	27,969,938 (100)	Nil	Nil
7. That Michael Laurie be re-elected as a Director of the Company	27,969,938 (100)	Nil	Nil
8. That Baroness Stowell of Beeston be re-elected as a Director of the Company	27,965,010 (99.98)	4,928 (0.02)	Nil
9. That BDO LLP be appointed as Auditors of the Company	27,969,938 (100)	Nil	Nil
10. That the Directors be authorised to determine the remuneration of the Auditors	27,969,938 (100)	Nil	Nil
11. To authorise the making of political donations	27,959,010 (99.98)	4,928 (0.02)	6,000
12. To authorise the Directors to allot relevant securities	27,963,938 (100)	Nil	6,000
13. To authorise the Directors to disapply pre-emption rights (Special Resolution)	27,963,938 (100)	Nil	6,000
14. To grant the Directors authority to make market purchases of shares (Special Resolution)	27,945,953 (99.94)	17,985 (0.06)	6,000

NB: Percentage of votes cast excludes Withheld votes