

<b>Board Diversity Matrix for</b>				
<b>As of</b>				
Total Number of Directors				
<b>Part I: Gender Identity</b>	<b>Female</b>	<b>Male</b>	<b>Non-Binary</b>	<b>Did Not Disclose Gender</b>
Directors				
<b>Part II: Demographic Background</b>				
African American or Black				
Alaskan Native or American Indian				
Asian				
Hispanic or Latinx				
Native Hawaiian or Pacific Islander				
White				
Two or More Races or Ethnicities				
LGBTQ+				
Did Not Disclose Demographic Background				

As of the date hereof, the Company does not meet the diversity objectives of Nasdaq Rule 5605(f) (2). The Company is committed to evaluating board candidates in light of the current composition of the board and to considering characteristics such as independence, knowledge, skills, experience and diversity. We intend to undertake reasonable efforts to meet the diversity objectives of Rule 5605(f) (2)(B) and (D), as applicable, in the coming year, but we may not achieve this goal.