Arcos Dorados Holdings Inc.

ARCC

NYSE



Who we are

Our three-pillar strategy

The three Ds

Financial performance



Undisputed QSR Leader

Disciplined execution of strategic plan

#1 QSR in Latin America and largest independent franchisee in the McDonald's system

Around 4% of McDonald's systemwide sales



Disciplined execution of strategic plan

Reinforcing leadership position

Operating more efficiently Maintaining strong financial position

Over 50 Years in Latin America

A global brand with an aspirational Latin flavor



Strong relationship with McDonald's Corp.



Our restaurants are a preferred destination for guests and their families

The McDonald's system worldwide is built on the strength of its people, its suppliers and its franchisees

Consistently made investments to offer the best food, the most modern environment and unsurpassed hospitality

Our success is the result of a sound strategy with multiple elements implemented consistently over time

Recipe for the Future ESG Platform



Industry's only audited Social Impact and Sustainable Development Report www.recetadelfuturo.com

Values and business practices that strengthen our appeal as consumers choose brands they trust and feel good about





Recipe for the Future

- 1. Youth Employment
- 2. Sustainable
- Sourcing
- 3. Packaging & Recycling
- 4. Climate Change
- 5. Commitment toFamilies6. Diversity & Inclusion

Reducing employment barriers for 2.0 million young people by 2025

Certified sustainable sourcing of beef, fish, eggs, coffee, etc.

100% fiber-based customer packaging and 40% reduction of single-use plastics





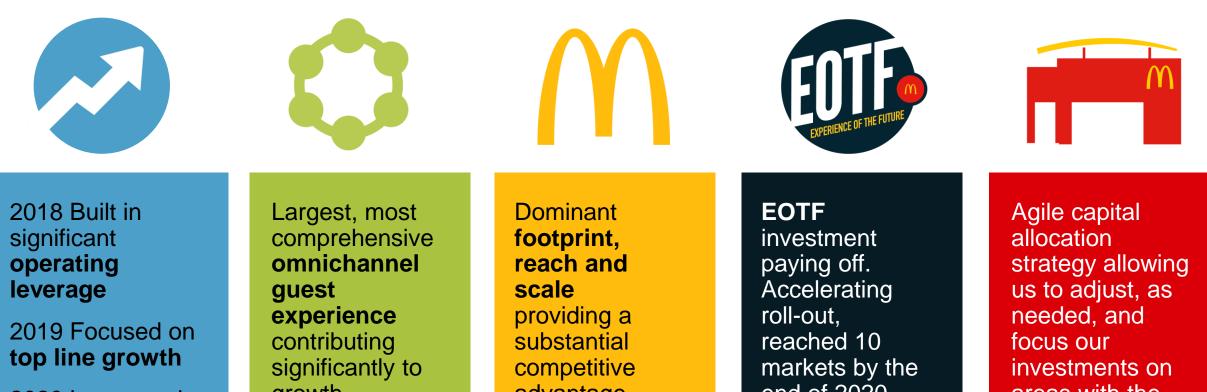
Menu and nutritional enhancements

Greenhouse Gas emission reduction targets for our operation and supply chain

Diversity & Inclusion across gender, race, sexuality & generations

Unmatched, Sustainable Omnichannel Approach Focusing on topline growth, while maintaining margin expansion





2020 Leveraged the Three D's of Drive-thru, **Delivery and** Digital

growth

advantage

end of 2020

areas with the highest growth potential

Strong improvements in **Brand Reputation** across the region



MERCO CORPORATE REPUTATION ARGENTINA Moved up 43 positions amongst the 100 companies with highest trust index (1st in the QSR Industry)

RANKING VISTAZO MAGAZINE IN ECUADOR Moved up 37 positions in one year amongst the 100 companies with best corporate reputation

PUBLIC MUNICIPALITY RECOGNITIONS IN CHILE Good Neighbor Awards for Socially Responsible impact on communities

MERCO CORPORATE REPUTATION BRAZIL

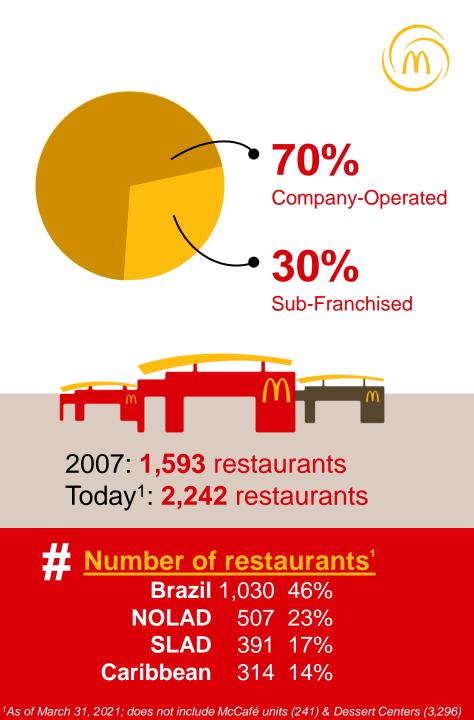
Top five improvement in reputation in 2019

GREAT PLACE TO WORK URUGUAY

2nd place, best position ever

Irreplicable Footprint in the Region





Numerous revenue opportunities from leadership in Freestanding units

- Full McDonald's experience.
- Open 24 hours.
- Iconic & strategic locations difficult to replicate.
- Higher revenues per restaurant, multiple revenue generating opportunities and significantly more branding than the simple point of sale.



Diverse restaurant operations and footprint across the region



Ownership ¹	Company Opera	ated Joint Ventur	e Sub Fra	Inchised	Developmental Licensee	TOTAL
BRAZIL	616		41	14		1,030
NOLAD	353		14	46	8	507
SLAD	329	15	4	7		391
CARIBBEAN	267		4	7		314
TOTAL	1,565	15	6	54	8	2,242
Store Type ¹	Freestanding	Food Court	In-Store	Mall Store	Dessert Centers	McCafé
BRAZIL	469	349	93	119	2,009	75
NOLAD	265	135	49	57	576	13
SLAD	124	75	105	86	393	122
CARIBBEAN	216	20	31	47	318	31
TOTAL	1,074	579	278	309	3,296	241

(1) As of March 31, 2021

Our Business Model



Arcos Dorados has the exclusive right to own, operate and sub-franchise McDonald's restaurants in 20 countries in Latin America and the Caribbean

Company Operated Restaurants

- + Revenues from Restaurant Sales
- Royalty Fee
- Costs related to running the business

Operating Results



Sub Franchised Restaurants

- + Revenues from Rental Income
- Rental Fee (related to real estate)

Profitability of Sub-franchised Restaurants

OWNED REAL ESTATE LEASED REAL ESTATE





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Sharp and Disciplined Execution of Three Pillar Strategy

The essence of the McDonald's brand in Latin America

The most inviting and memorable restaurants with modern service, offering the best and most appealing food, with employees delivering the highest quality of service



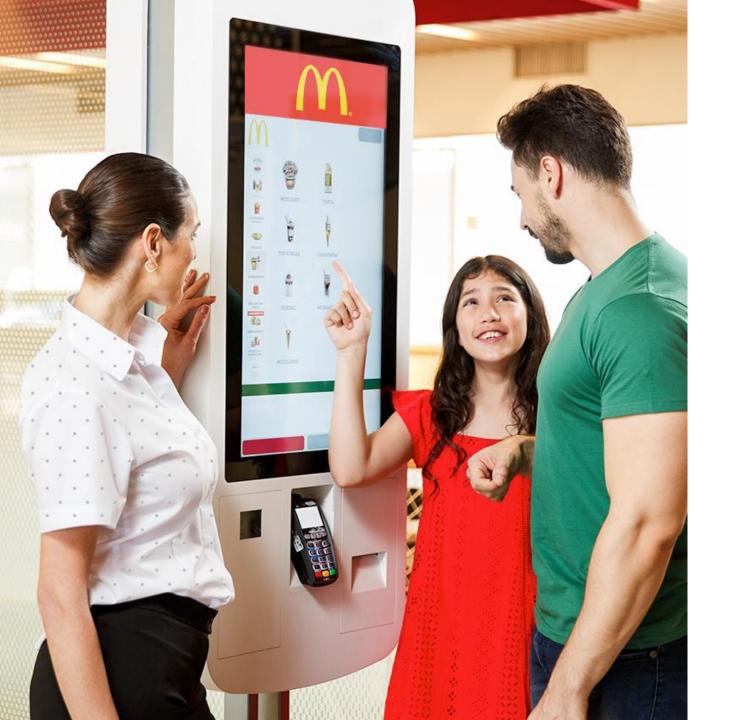


Running the Best Restaurants

Investing in the **most appealing** restaurant experiences

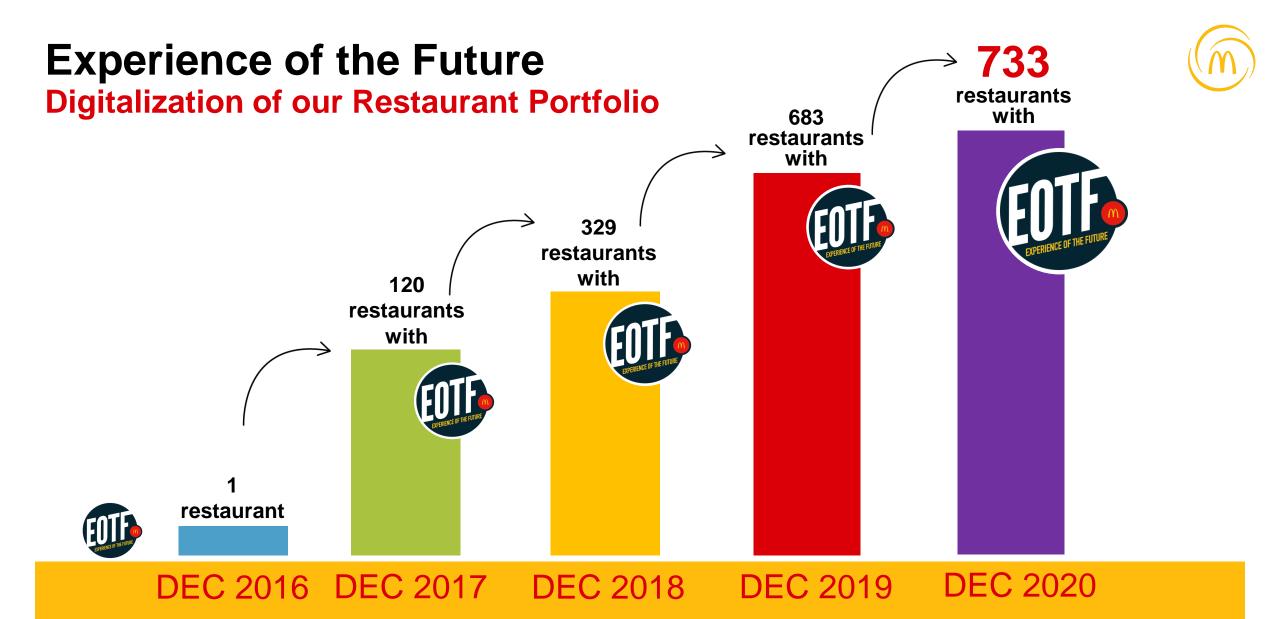
733 **EOTF** restaurants as of the end of 2020





EOTF

Most modern, tech-enabled restaurant experience in the QSR sector





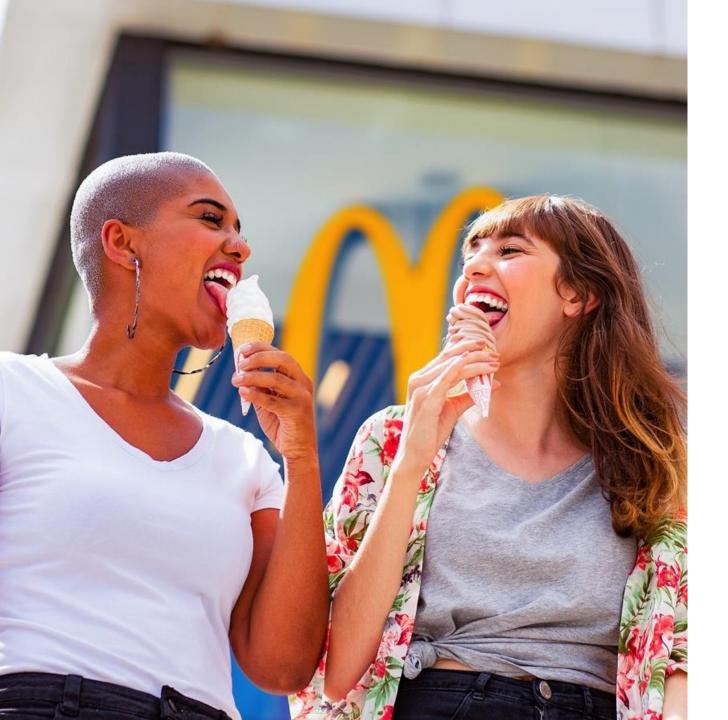


Most Relevant Menu

Focusing on **core menu items**, but also adapting to local preferences with the ability to **localize** certain items

Premium items in Signature Line

Affordability platform





Affordability Platform

With continued volatility in some key markets, focused on offering most appealing & relevant menus



Marketing Back to Basics



Simplified Menu focused on Core Items

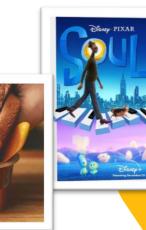


Menu Innovation & Limited Time Offers



Re-Energize Family Business







Enhancing customer and employee satisfaction Enhanced Guest Experience



THANK YOU!

Cultural transformation centered on people

Taking service **beyond the front-counter**

> YOU CAN COUNT ON ME!

Knowing «how to be» and Not just «how to do»

HAVE A NICE DAY

GLAD TO

SEE YOU HERE

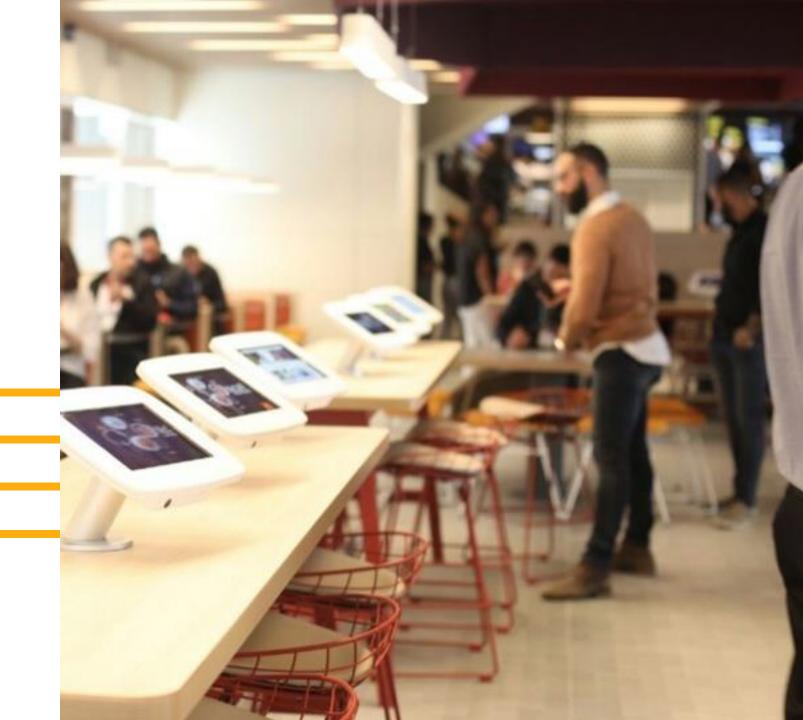


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The three Ds

Driving sustainable growth

Drive-Thru

Delivery

Digital



Drive-Thru

- ✓ <u>2019 Pre-Pandemic</u>
 - 22% of company-operated restaurant sales
- ✓ 2020 Main Sales Driver
 - Sales up almost 40%, in constant currency, accounting for ~38% of sales
- 2021 Permanently Higher
 - Expected to contribute ~33% of company-operated restaurant sales, on strong growth



Doubling Down on Drive-Thru



Increase Awareness and Traffic



Digital Capabilities & Loyalty Programs



Fun Guest Experiences



Delivery

17 countries, over 1,500 restaurants and partnerships with all leading food delivery aggregators

Driving incremental sales

Delivering Growth

2019 **5%**

<u>2018</u>

<2%

McDelivery sales in 2020 grew >150% in constant currency and will contribute a higher percentage of total sales moving forward:

<u>2020</u>

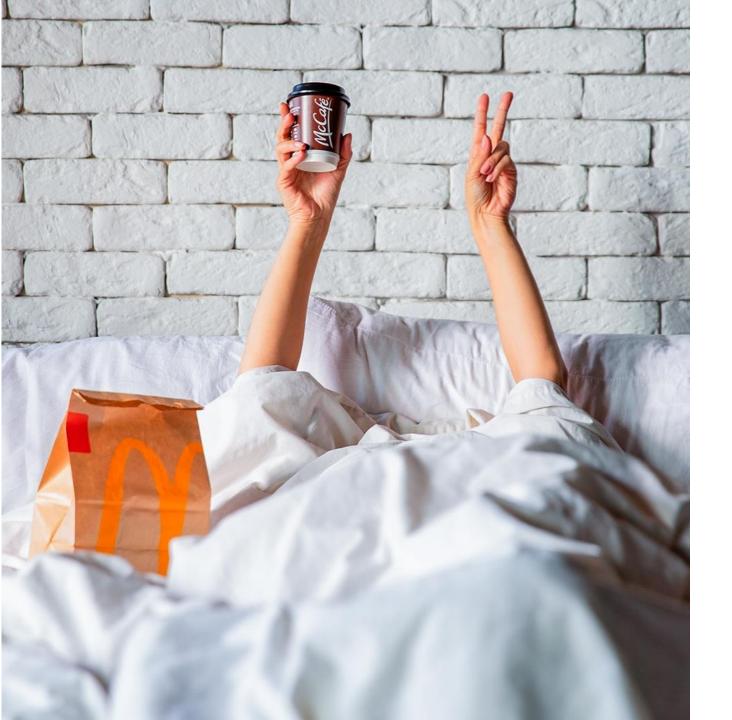
14%

2021 (est.)

10-15%



Multi-Disciplinary Team devoted to making Operational Improvements and Generating Efficiencies for the Long-Term



M

Mobile App

Over 50 million downloads | Supports promotions, food news and other campaigns | Facilitates Delivery orders | Will allow further Segmentation through targeted promotions

Winning the Digital Race



Capitalizing on 50 Million Downloads...and Counting

New Users

Advertising using artificial intelligence for cost control, creatives A/B Testing and conversion optimization





Target	No McDonald's App		
Objective	App Install		

Data Capture

Welcome to App benefits, customer profile enrichment and push for first transaction



New App Install

First Conversion & Data Enrichment

Engagement

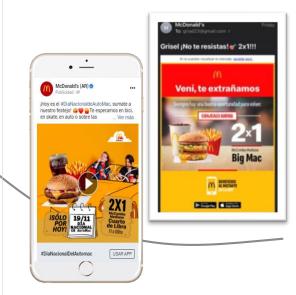
Targeted push/emails based on favorite product, deal use frequency and engagement level



Customer Segments: Favorite Products Increase Frequency & Profitability

Lapsed Users

Exclusive deals via email and segmented advertising for lapsed users and high value guests



Lapsed Users & High Value Guests

Retention & Win Back Guests



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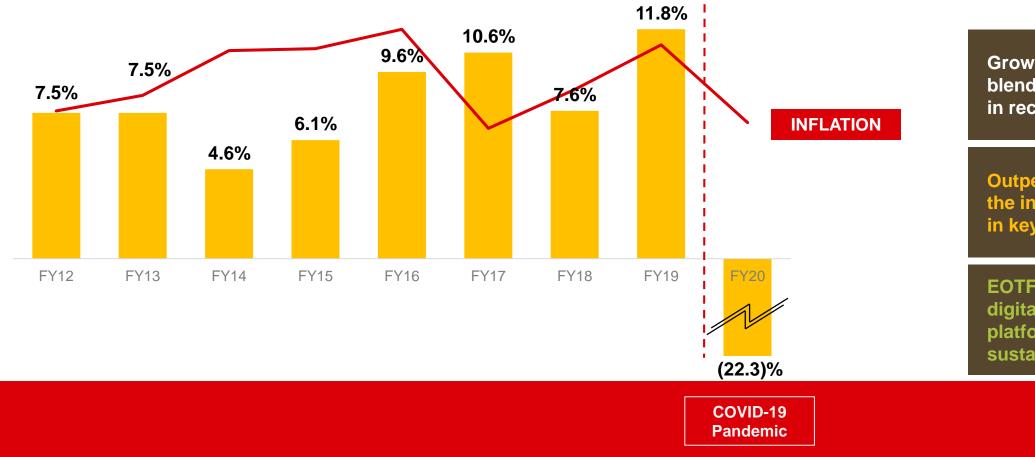
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Accelerating top line growth through sharp and disciplined execution of strategic initiatives

Comparable Sales (excluding Venezuela)

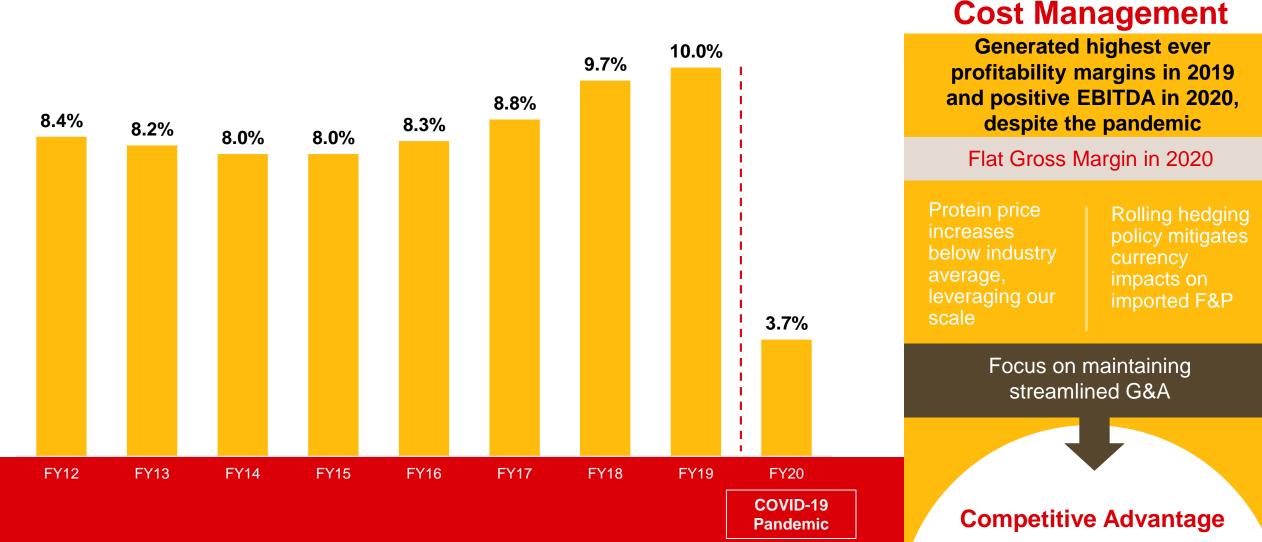


Growing near or above blended inflation in recent years

Outperforming the industry in key markets

EOTF, drive-thru, delivery, digital and affordability platform support sustainable growth

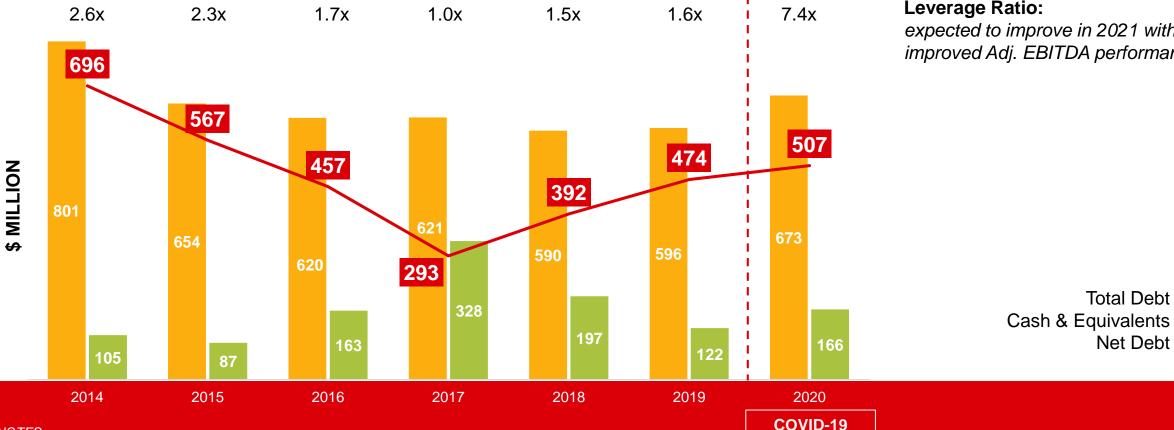
Profitability Poised to Rebound and Resume Trend established from 2015-19 Adjusted EBITDA Margin (excluding Venezuela)





Strong balance sheet to support future growth and navigate short-term uncertainty





Leverage Ratio:

expected to improve in 2021 with improved Adj. EBITDA performance

NOTES:

1) Total financial debt includes short-term debt, long-term debt and derivative instruments

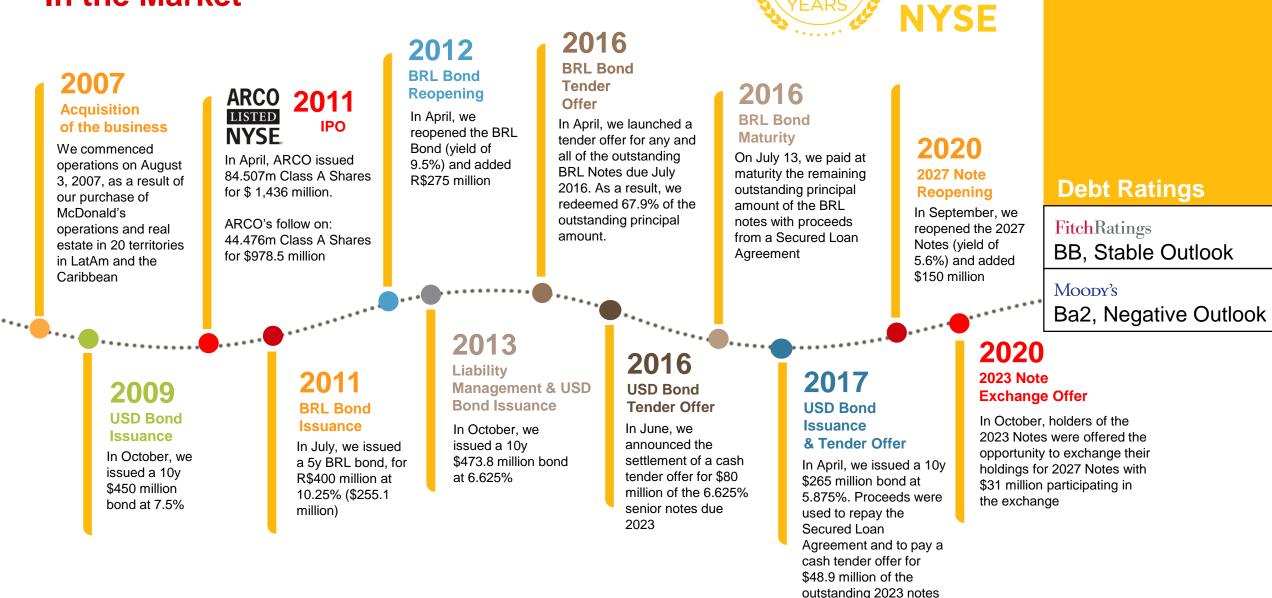
2) Net Debt = Total financial debt less cash and cash equivalents

3) Leverage ratio = Net financial debt / LTM adjusted EBITDA

(*) Balance sheet and cash flow as reported, including Venezuela

Pandemic

ARCO In the Market



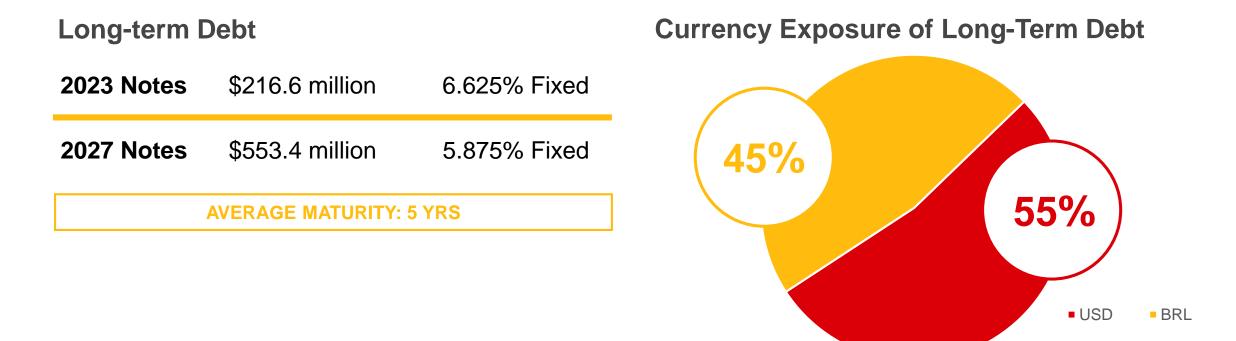
ARCO

LISTED

YEARS







- Re-opening of 2027 Notes added \$150 million of additional debt in 2020
- Net Debt grew by less than \$35 million in 2020 due to the appreciation of the derivatives used to mitigate FX risk

2021 Guidance & Recent Developments¹



- New Restaurant Openings = 40 to 50
- o ~80% Free-Standing
- Flexibility & Adaptability
- ~80% in Brazil



McDonald's to Provide Growth Support

- 2021 Consolidated Effective Royalty Rate ~5.3%
- Aligned Openings & Capex Plans
- MFA Leverage Ratios waived through 2021



Total Capital Expenditures = \$110 to \$130 million

- Restaurants, Dessert Centers & McCafé
- EOTF Modernizations & Required Maintenance
- Digital Capabilities & Other Information Technology





Strong Balance Sheet

- YE 2020 Leverage better-than-expected
- YE 2021 Leverage to approach target range
- Renewed revolving credit facility to Dec. 2021



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